Gustavo DarTagnan Xavier

Assinatura do titular / Signature du titulaire
Bearer's signature / Firma del titular

Este passaporte deve ser assinado pelo titular,
salvo em caso de incapacidade.

Ce passeport doit être signé par le titulaire,
sauf en cas d'incapacité.

This passport must be signed,
except where the bearer is unable to do so.

Este pasaporte debe ser firmado por el titular,
salvo en caso de incapacidad.

REPÚBLICA FEDERATIVA DO BRASIL

PASSAPORTE
PASSPORT



P BRA
SOBRENOME / SURNAME
XAVIER DO REGO
NOME / GIVEN NAMES
GUSTAVO DARTAGNAN
NACIONALIDADE / NATIONALITY
BRASILEIRO
DATA DE NASCIMENTO / DATE OF BIRTH
23/Sep/1978
SEXO / SEX
M
NATURALIDADE / PLACE OF BIRTH
CAMPO MOURAO/PR
DATA DE EXPEDIÇÃO / DATE OF ISSUE
26/Jun/2008
VÁLIDO ATÉ / DATE OF EXPIRY
25/Jun/2013

PASSAPORTE Nº / PASSPORT No.
CW965172
IDENTIDADE Nº / PERSONAL No.
AUTORIDADE / AUTHORITY
SR/DPF/PR

P<BRAXAVIER<DO<REGO<<GUSTAVO<DARTAGNAN<<<<<<
CW965172<2BRA7809235M1306259<<<<<<<<<<<<<<06

NACIONALIDADE BRASILEIRA - *NATIONALITÉ BRÉSILIENNE - BRAZILIAN CITIZEN*

Nome
Nom
Name
GUSTAVO DARTAGNAN XAVIER DO REGO

Sexo
Sexe
MASCULINO

Lugar e data do nascimento
Lieu et date de naissance
Place and date of birth
CAMPO MOURÃO/PR
EM 23 DE SETEMBRO DE 1978

Filiação
Noms des parents
Fathers and mothers name
ELIAS XAVIER DO REGO NETO
e
BERNADETE CHIUZA XAVIER

Repartição expedidora – *Délivré par – Issued by*
SR/DPF/PR SERVIÇO DE POLÍCIA MARÍTIMA AÉREA E DE FRONTEIRAS CURITIBA

Válido até – *Valable jusqu'au – Valid until*
27 ABR 2003

Data da expedição – *Délivré le – Issued on*
28 ABR 1993

2



3

Moisés Oliveira dos Santos
Agente de Polícia Federal
Matr. 2.416.682

Nome e cargo do funcionário que o concedeu
Nom et qualité de l'agent expéditeur
Name and function of the issuing authority

Carnegie Evaluations LLC
315 East High Street, Bound Brook, New Jersey, 08805
Email: info@carnegieevaluations.com
Website: www.carnegieevaluations.com
Phone: (848)300-0099
Fax: (848) 300-5199

EVALUATION OF ACADEMICS

Carnegie Evaluations LLC, who specializes in the evaluation of foreign educational credentials, has prepared the following academic credential evaluation.

January 19, 2026

Name: **Mr. Gustavo Dartagnan Xavier do Rego**

Following is a description of Mr. Gustavo Dartagnan Xavier do Rego's foreign degrees:

Institution:	*Universidade Federal do Parana*
Degree:	*Titulo de Engenheiro Electricista*
Date of Award:	May 2006
Country:	Brazil

Institution:	*FAE Centro Universitario*
Degree:	*Curso de Pos-Graduacao em Desenvolvimento Gerencial*
Date of Award:	June 2018
Country:	Brazil

Academic Equivalency in the United States

BACHELOR OF SCIENCE IN ELECTRICAL ENGINEERING

ONE YEAR OF GRADUATE STUDY IN BUSINESS ADMINISTRATION.

Carnegie Evaluations LLC, offers this evaluation, after reviewing copies of the original diploma certificates and transcripts provided. This evaluation is advisory in nature and is based on the assumption that the submitted documents are accurate. There are no apparent grounds to disbelieve the authenticity and accuracy of the documentation presented on behalf of Mr. Gustavo Dartagnan Xavier do Rego. In addition, this evaluation is based upon standard scholarly and professional sources as referenced at the end of this document. Carnegie Evaluations LLC, is not responsible for how this evaluation report will be used and is not responsible for damages resulting from such use of this report.

DISCUSSION OF MR. GUSTAVO DARTAGNAN XAVIER DO REGO'S ACADEMICS

This credential evaluation is provided upon review of the degree certificates and transcripts awarded to Mr. Gustavo Dartagnan Xavier do Rego during the course of his academic career. An analysis of Mr. Gustavo Dartagnan Xavier do Rego's foreign educational courses for the *Titulo de Engenheiro Electricista* (translated as degree in Electrical Engineering) from *Universidade Federal do Parana* (translated as Federal University of Parana) and *Curso de Pos-Graduacao em Desenvolvimento Gerencial* (translated as Graduate program in Managerial Development) from *FAE Centro Universitario* (translated as FAE University Center) forms the basis for the following evaluation.

Mr. Gustavo Dartagnan Xavier do Rego graduated with a degree in Electrical Engineering from the Federal University of Parana in May 2006. Federal University of Parana is an accredited institution of higher education in Curitiba, Brazil. Admission to this program requires graduation from the U.S. equivalent of high school and competitive entrance examinations. Mr. Gustavo Dartagnan Xavier do Rego satisfactorily completed the academic course requirements for a degree in the Electrical Engineering program. He majored in Electrical Engineering and was awarded a *Titulo de Engenheiro Electricista* from the institute.

This is an undergraduate program of study that is equivalent to a degree of Bachelor of Science (B.S.) from an accredited institution of higher education in the United States. The academic criterion maintained by the Federal University of Parana is significantly similar to those parameters upheld by any other accredited colleges and universities in the United States.

The curriculum includes advanced bachelor's-level coursework and examinations Introduction to Electrical Power Systems, Administration and Organization of Engineering Companies, Linear Electronic Circuits, Process Instrumentation and Control, Power System Protection, Computer Networks – Electronics, Formative Activities, Energy Conversion, Power Electronics, Supervised Internship, Electrical Systems Modeling, General and Applied Chemistry, Analytical Techniques for Electrical Engineering, Materials Science, Electric Circuits, Digital Electronics, Transport Phenomena in Electrical Engineering, Electrical Installations, Electrical Materials, Principles of Communication, Linear Control Systems Theory, Antennas – Telecommunications, Ecology, Environment, and Electrical Engineering, Occupational Safety Engineering, Project Management, Electromagnetic Waves, Materials Science and Engineering, Digital Communication, Microcontrollers, Telecommunications Systems Planning, Digital Signal Processing – Electronics, Transmission Systems – Telecommunications, Introduction to Electrical Engineering, Computer Programming, Electric Circuits, Electromechanical and Electrical Energy Conversion, Electronic Devices, Electricity and Magnetism, Basic Electronics, and other related subjects.

Thereafter, Mr. Gustavo Dartagnan Xavier do Rego completed a Graduate program in Managerial Development from FAE University Center in June 2018. FAE University Center is an accredited institution of higher education in Curitiba, Brazil. Admission to this program requires graduation from bachelor's level studies and competitive entrance examinations. Mr. Gustavo Dartagnan Xavier do Rego satisfactorily completed the academic course requirements for a Graduate program. He majored in Business Administration and was awarded a *Curso de Pos-Graduacao em Desenvolvimento Gerencial* from the institute.

This is a two-year graduate program of study, which is substantially similar to the required coursework leading to completion of one year of Graduate-level studies from a regionally accredited University in the United States. The academic criterion maintained by FAE University Center is significantly similar to those parameters upheld by any other accredited colleges and universities in the United States.

The Graduate program in Managerial Development curriculum includes advanced graduate-level coursework and examinations in Conflict Management, Organizational Behavior and Intervention, Interpersonal Communication, Team Development, Managerial Development, Project Management, Strategic Leadership, Financial Operations Market, Negotiation in the Business Environment, People Management in the 21st Century, Strategic Planning, Public Speaking Techniques, and other related subjects.

Upon reviewing Mr. Gustavo Dartagnan Xavier do Rego's academic history, it becomes apparent that Mr. Gustavo Dartagnan Xavier do Rego has satisfied the course work requirements, which are substantially similar and equivalent to those required for the completion of a four-year Bachelor's degree program and one year of graduate level program at an accredited institution of higher education in the United States.

SUMMARY

On the basis of the academic reputations of Federal University of Parana, and FAE University Center, the nature and duration of the academic course work, and the grades attained in the courses, it is the judgment of Carnegie Evaluations LLC that Mr. Gustavo Dartagnan Xavier do Rego has attained the equivalent of a Bachelor of Science in Electrical Engineering and One year of graduate study in Business Administration from an accredited institution of higher education in the United States.

Carnegie Evaluations LLC represents this evaluation report to be an accurate and correct evaluation to the best of its knowledge and belief, pursuant to the requirements of the Citizenship and Immigration Services of the United States Department of Homeland Security. Carnegie Evaluations LLC does not represent that the documentation submitted to it by anyone for evaluation meets the evidentiary standards of any state or federal agency or any court. This evaluation report, as are all such reports provided by Carnegie Evaluations LLC, is advisory for the customer who requested it.

The foregoing evaluation of Mr. Gustavo Dartagnan Xavier do Rego has been reviewed and approved by me, Dr. Zach G. Zacharia, on January 19, 2026.

Sincerely,



Zach G. Zacharia, Ph.D.
Director, Carnegie Evaluations LLC.
Associate Professor of Supply Chain Management
Director, Lehigh Center for Supply Chain Research
Lehigh University

Evaluation Resources:

1. World Higher Education Database. International Association of Universities' Worldwide Database of Higher Education Institutions, Systems and Credentials. www.whed.net.
2. AACRAO EDGE. AACRAO Electronic Database for Global Education. https://www.aacrao.org/edge
3. Central Intelligence Agency (CIA). The World Factbook. https://www.cia.gov/the-world-factbook/
4. ENIC-NARIC. European Network of Information Centres in the European Region, National Academic Recognition Information Centres in the European Union. www.enic-naric.net.

Bio: Professor Zach G. Zacharia

I am the Interim Department Chair, Decision and Technology Analytics (DATA) Department, an Associate Professor of Supply Chain Management, and Director of the Center for Supply Chain Research Lehigh in the College of Business and Economics, Lehigh University, where I teach Graduate and Undergraduate courses in Supply Chain Operations Management and Logistics and Transportation. In addition, I am also a visiting Professor at the Indian Institute of Technology (IIT) in New Delhi, India. I graduated with a B.S. in Mechanical Engineering from the University of Calgary, an MBA from the University of Alberta, and a Ph.D. in Logistics with a minor in Marketing from the University of Tennessee. My current research interests include Collaboration/Coopetition within the Supply Chain, Supplier Satisfaction, and the Physical Internet.

Before joining Academia, I worked at the University of Tennessee, Center for Transportation Research, for six years as an Associate Director. I also worked at the Department of Transportation in Alberta, Canada, for ten years as an Equipment Engineer. I am a principal in BZS Consulting, which primarily focuses on teaching Supply Chain Operations Management and evaluating collaboration and procurement strategies across firms in a supply chain.

I have developed significant international contacts and collaborations with many affiliate schools in several countries in Europe, Asia, and South America. I have evaluated numerous portfolios of international students from countries around the world and have performed in-depth assessments of how these foreign courses are equated to corresponding courses in the United States.

I have 29 refereed publications, including 2 articles in the Journal of Operations Management, 8 articles in the *Journal of Business Logistics,* and articles in *Decision Sciences*, the *Journal of Supply Chain Management, Industrial Marketing Management, International Journal of Production Research, International Journal of Production and Operations Management, International Journal of Logistics Management, Journal of Retailing, Journal of Business and Industrial Marketing, Marketing Management, Supply Chain Management Review, Journal of International Technology and Information Management*, *Journal of Vehicle Design* and *Wall Street Journal*. As a member of a Supply Chain Research Group at the University of Tennessee, I co-authored a book titled "*Supply Chain Management*" (Sage Publications, December 2000). I also contributed a chapter on logistics service providers and new product development in the book titled *Managing Innovation: The New Competitive Edge for Logistics Service Providers*, Stephan M. Wagner ed.**,** Kuehne Foundation Book Series (2007).

Among the awards that Dr. Zacharia has received is the DATA Department Service Award (2023), Staub Faculty Excellence Award (2013) for the College of Business, Lehigh University, Best Paper Finalist (2010) from the Journal of Operations Management, Best Paper Award (2007) from NARTS and Best Dissertation Proposal Award (2000) from University of Arkansas. As a member of a Supply Chain Research Group at the University of Tennessee, he coauthored a book titled Supply Chain Management (Sage Publications, December 2000).

A. Biographical Information

Zach G. Zacharia, Ph.D.
Interim Department Chair, Decision and Technology Analytics Department
Associate Professor Supply Chain Management
Director, Center for Supply Chain Management Lehigh
Supply Chain Management Program Director
Department of Management, College of Business Administration and Economics
Lehigh University, 621 Taylor Street, Bethlehem, PA, 18015
Office: (610) 758-4433, Fax: (610) 758-6941
zgz208@lehigh.edu

EDUCATION

1996 - 2001 **THE UNIVERSITY OF TENNESSEE** **Knoxville, TN**
Doctor of Philosophy in Business Administration

- Major: Logistics, Minor: Marketing
- Dissertation Title: An Analysis of the Effect of Logistics Involvement in Cross-functional Integrated New Product Development Projects (Advisor: Dr. John T. Mentzer)

1988 – 1993 **THE UNIVERSITY OF ALBERTA** **Edmonton, AB**
Master of Business Administration

1981 - 1985 **THE UNIVERSITY OF CALGARY** **Calgary, AB**
Bachelor of Science, Mechanical Engineering

1980 - 1981 **RED DEER COLLGE** **Red Deer, AB**
Bachelor of Science

1979 – 1980 **THE UNIVERSITY OF ALBERTA** **Edmonton, AB**
Bachelor of Science

WORK EXPERIENCE SUMMARY

2016 – Present, Director, Center for Supply Chain Research Lehigh
2013 – Present, Associate Professor – Lehigh University
2008 – 2013 Assistant Professor – Lehigh University
2001 – 2008 Assistant Professor - Texas Christian University
1999 – 2001 Associate Director – Transportation Center, University of Tennessee
1997 – 1999 Assistant Director - Transportation Center, University of Tennessee
1995 – 1997 Senior Research Associate – University of Tennessee
1989 – 1995 Research Engineer – R&D Branch, Alberta Transportation & Utilities
1985 – 1989 Equipment Engineer – Alberta Transportation & Utilities

CONSULTING PROJECTS, EXECUTIVE EDUCATION

2023 Ecofriendly Behavior on Personal Transportation, AFIT, Dalton
2020 Financial Flow in SC, DiCentral, Houston

2020	Expert Witness – Real Estate Company, Bethlehem
2020	Lehigh University, Executive Education, Bethlehem
2019	Lehigh University, Executive Education, Bethlehem
2019	SC Collaboration in Drop Ship, DiCentral, Houston
2018	Coopetition in the Defense Industry, AFIT, Dayton
2018	IIT New Delhi, Executive Education, Delhi, India
2017	Lehigh University, Executive Education, Bethlehem
2016	IIT Madras, Global Initiative of Academic Networks, Chennai, India
2015	Morrison Executive Education, Santo Domingo, Dominican Republic
2014	CSCMP Executive Seminar, Bogota, Columbia
2012	Supply Chain Management Simulation, WAM Systems, Philadelphia
2010	Supply Chain Management Overview, Universidad de Piura, Peru
2007	Procurement of Capability Guidelines, Lockheed Martin Aeronautics
2002	Truck Safety Recommendations, University of Tennessee

B. Publications and Creative Activities

EDITORIAL ROLES (6)

- Senior Associate Editor- *International Journal of Logistics Management (2018-current)*
- Senior Editor- *Journal of Business Logistics (2016- current)*
- Special Issue Editor-(Physical Internet) - *Journal of Business Logistics (2018-2020)*
- Special Issue Editor- (Inter-Disciplinary Research) *Journal of Business Logistics (2014-2015)*
- Editorial Board Member – *Journal of Operations Management*
- Editorial Board Member –*Transportation Journal*
- Editorial Board Member – *Journal of Supply Chain Management*

DISSERTATION COMMITTEE MEMBER (2)

- Michael Plasch - *Supply Chain Collaboration - Investigating Motives, Drivers And Success Factors* – Johannes Kepler University Linz, Austria, 2021
- Kimberly K. Whitehead – *It's A Matter Of Give And Take: Exploring The Role Of Knowledge Transfer Within Supply Chain Collaboration* - University of Texas at Arlington, USA, 2014

BOOK CHAPTERS (5)

- **Zacharia, Zach G**. "Is there a role for Logistics Service Providers in New Product Development?" *Managing Innovation: The New Competitive Edge for Logistics Service Providers*, Stephan M. Wagner ed., Kuehne Foundation Book Series. Ch 7, 2008.
- Mentzer, John T., William J. DeWitt, James S. Keebler, Soonhong Min, Nancy W. Nix, Carlo D. Smith, and **Zach G. Zacharia**, "What is Supply Chain Management" *Supply Chain Management*, Thousand Oaks, CA: Sage Publications, Ch.1, 2000.
- **Zacharia, Zach G**., "R&D and New Product Development in Supply Chain Management" *Supply Chain Management*, John T. Mentzer ed.**,** Thousand Oaks, CA: Sage Publications, Ch.6, 2000.
- **Zacharia, Zach G**., "The Evolution and Growth of Production in Supply Chain Management" *Supply Chain Management*, John T. Mentzer ed., Thousand Oaks, CA: Sage Publications, Ch.8, 2000.
- **Zacharia, Zach G**, "The Evolution and Growth of Information Systems in Supply Chain Management" *Supply Chain Management*, John T. Mentzer ed., Thousand Oaks, CA: Sage Publications, Ch.11, 2000.

REFEREED PUBLICATIONS (29)

29. Varun Jain, Usha Mohan, Zach G. Zacharia, Nada R. Sanders (2022) "Improving patient satisfaction and outpatient diagnostic center efficiency using novel online real-time scheduling" *Operations Research for Health Care,* 32, 1-17, 100338

28. Saif Mir, Misty Blessley, **Zach Zacharia**, John Aloysius (2022) "Mending Fences in the Buyer-Supplier Relationship: The Role of Justice in Relationship Restoration" *Journal of Supply Chain Management*. Vol. 58, No. 3, 23 – 46.

27. Dev, Navin; Ravi Shankar; **Zach Zacharia**, Sanjeev Swami, (2021) "Supply chain resilience for managing the ripple effect in Industry 4.0 for green product diffusion" *International Journal of Physical Distribution & Logistics Management* Vol. 51 No. 8, 897-930.

26. Ballot, Eric, Benoit Montreuil, **Zach G. Zacharia**, (2021) "Physical Internet: First Results and Next Challenges" *Journal of Business Logistics* Vol 42 No. 1, 1 – 7.

25. Treiblmaier, Horst, Kristijan Mirkovski, Paul B. Lowry, **Zach G. Zacharia**, (2020) "The Physical Internet as a New Supply Chain Paradigm: A Systematic

Literature Review and a Comprehensive Framework" *International Journal of Logistics Management* Vol. 31 No. 2, 239-287.

24. **Zach G. Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger (2019) "The Emerging Role of Coopetition Within Inter-Firm Relationships" *International Journal of Logistics Management* Vol. 30, No. 2, 414-437.

23. Soonhong Min, **Zach G. Zacharia**, Carlo D. Smith (2019) "Defining Supply Chain Management: In the Past, Present and Future" *Journal of Business Logistics* Vol. 40 No.1, 44-55.

22. Kimberly Whitehead, **Zach Zacharia**, Edmund Prater (2019) "Investigating the Role of Knowledge Transfer in Supply Chain Collaboration" *International Journal of Logistics Management"* Vol. 30, No. 1, 284-302.

21. Misty Blessly, Saif Mir, **Zach G. Zacharia**, John Aloysius (2018) "Breaching Relational Obligations In A Buyer-Supplier Relationship: Feelings Of Violation, Fairness Perceptions And Supplier Switching" *Industrial Marketing Management* Vol. 74, Oct, 215-226.

20. Faraz, Alireza, Nada R. Sanders, **Zach G. Zacharia**, Markus Gerschberger (2018) "Monitoring Type B Buyer-Supplier Relationships" *International Journal of Production Research* Vol. 56, No. 18, 6225-6239.

19. Whitehead, Kimberly, **Zach G. Zacharia**, Edmund Prater, (2016) "Absorptive Capacity Versus Distributive Capability: The Asymmetry of Knowledge Transfer" *International Journal of Operations and Production Management* Vol. 36, No 10, 1308-1332.

18. Nada R. Sanders, Brian R. Fugate, **Zach G. Zacharia**, (2016) "Interdisciplinary Research In SCM: Through the Lens of The Behavioral Theory of The Firm" *Journal of Business Logistics* Vol. 37, No 2, 107-112.

17. Nancy W. Nix, **Zach G. Zacharia,** (2014) "The Impact of Collaborative Engagement on Knowledge and Performance Gains in Episodic Collaborations" *International Journal of Logistics Management* Vol. 25, No 2, 245-269.

16. **Zach G. Zacharia,** Nada R. Sanders, Brian R. Fugate (2014) "The Evolving Role of Disciplines Within Supply Chain Management" *Journal of Supply Chain Management* Vol. 50, No 1, 73-88.

15. Nada R. Sanders, **Zach G. Zacharia**, Brian R. Fugate (2013) "The Interdisciplinary Future of Supply Chain Management Research" *Decision Sciences* Vol. 44, No. 3, 413-429.

14. Geoffrey T. Stewart, **Zach G. Zacharia,** Andrew B. Artis (2012) "Leveraging Relationship Orientation and its Impact on Relationship Outcomes" *Journal of Business and Industrial Marketing,* Vol. 27, No. 8, 644-658.

13. **Zach G. Zacharia,** Nancy W. Nix, Robert F. Lusch (2011) "Capabilities that Enhance Outcomes of an Episodic Supply Chain Collaboration" *Journal of Operations Management*, Vol. 29, No. 6, 591-603.

12. **Zach G. Zacharia,** Nada R. Sanders, Nancy W. Nix (2011) "The Emerging Role of the Third-Party Logistics Provider (3PL) as a Supply Chain Orchestrator" *Journal of Business Logistics*, Vol. 32, No. 1, 40-54.

11. Danny Lanier, Jr., William F. Wempe, **Zach G. Zacharia**, (2010) "Concentrated Supply Chain Membership and Financial Performance: Chain- and Firm-Level Perspectives" *Journal of Operations Management*, Vol.28, No.1, 1-16.

10. **Zach G. Zacharia**, Chad W. Autry, David S. Preston, Charles W. Lamb, (2009) "IT Alignment with Business Strategies in a Healthcare Organizations: An Empirical Analysis" *Journal of International Technology and Information Management*, Vol. 18, No. 3/4, 477-494.

9. **Zach G. Zacharia,** Nancy W. Nix and Robert F. Lusch, (2009) "An Analysis of Supply Chain Collaborations and Their Effect on Performance" *Journal of Business Logistics*, Vol. 30, No. 2, 101-123.

8. Chad W. Autry, **Zach G. Zacharia** and Charles W. Lamb, (2008) "A Logistics Strategy Taxonomy" *Journal of Business Logistics,* Vol. 29. No. 2, 53-74.

7. Nancy W. Nix, Robert F. Lusch, **Zach G. Zacharia**, and Wesley R. Bridges, (2008) "Competent Collaborations" *Marketing Management*, Vol. 17, No. 2, 18-24.

6. **Zach G. Zacharia** and John T. Mentzer (2007) "The Role of Logistics in New Product Development," *Journal of Business Logistics*, Vol. 28, No. 1, 83-110.

    a. Reprinted in:
    b. *Logistique and Management,* Vol. 16, No. 1, 35-53, (2008).

5. **Zach G. Zacharia** and John T. Mentzer (2004) "Logistics Salience In A Changing Environment," *Journal of Business Logistics*, Vol. 25, No. 1, 187-210.

    a. Reprinted in:
    b. *The ICFAI Journal of Supply Chain Management*, Vol. 3, No. 1, 53-72, (2006).

4. Mentzer, John T., William DeWitt, James S. Keebler, Soonhong Min, Nancy W. Nix, Carlo D. Smith, **Zach G. Zacharia** (2001) "Defining Supply Chain Management," *Journal of Business Logistics*, Vol. 22, No. 2, 1-25.

    c. Reprinted in:
    d. *Logistique and Management,* Vol. 9, No. 2, 3-19, (2001).

3. **Zacharia, Zach G**., John E. Tidwell and Stephen H. Richards (2001) "An Overview of Truck and Bus Safety:1999 Knoxville Symposium," *Journal of Vehicle Design*, Vol. 26, No. 4, 442-453.

2. Mentzer, John T., Min Soonhong and **Zach G. Zacharia** (2000) "The Nature of Interfirm Partnering in Supply Chain Management," *Journal of Retailing*, Winter, Vol. 76, Issue 4, 549-568.

1. **Zacharia, Zach G**. and Bart Jennings (1998) "The Use of Active Participation and Group Competition to Facilitate Training and Technology Transfer for Adult Learners," *Transportation Research Record,* No. 1637, 13-18.

PAPERS UNDER REVIEW (2)

- Zach G. Zacharia, Scott C. Ellis, Saif Mir, Robert J. Trent - "Gaining Advantage Through Social Exchange: How and Under What Conditions" (Revise and Resubmit)

- **Saif Mir, Timothy W. Breitbach, Zach G. Zacharia, Benjamin T. Hazen "Supplier Cultivation: An Accelerator Approach to Ecosystem Innovation" (Under Review)**

NON - REFEREED PUBLICATIONS (5)

5. **Zach G. Zacharia** (2020), What Every CFO Needs to Know about Supply Chains

4. **Zach G. Zacharia** (2019), Supply Chain Collaboration in Transformative Vertical Industries (Implications of Omnichannel and Drop Shipping)

3. Robert J. Trent, **Zach G. Zacharia,** (2012) "The Wisdom of Becoming a Preferred Customer," *Supply Chain Management Review* Vol. 16, No. 6, 10-18.

2. Nix, W. Nancy, Robert F. Lusch, **Zach G. Zacharia**, and Wesley R. Bridges, (2007) "The Hand That Feeds You – What Makes Some Collaborations with Suppliers Succeed – When So Many Fail?" *The Journal Report- Business Insight* (A Joint Venture with MIT *Sloan Management Review* and *Wall Street Journal*), Dow Jones and Company

1. **Zacharia, Zach G**. (1994) "Expert System Simplifies Bridge Paint Maintenance Programs," *Materials Performance,* June, 25 - 28.

CONFERENCE PROCEEDINGS (18)

18. **Zach Zacharia**, Timothy Breitbach, Ben Hazen, Saif Mir (2019) "Utilizing Accelerator Programs for adopting Innovations to Encourage the Adoption" *CSCMP Conference,* Anaheim, CA, September 15.
17. **Zach Zacharia**, Timothy Breitbach, Ben Hazen, Saif Mir (2018) "Utilizing Accelerator Programs to Encourage the Adoption of New Innovations in Large Organizations" *DSI Conference,* Chicago, IL, November 17.
16. Robert Weidmer, **Zach Zacharia**, (2018) "Competing Governance Mechanisms in Buyer-Supplier Relationships" *DSI Conference,* Chicago, IL, November 16.
15. **Zach Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger (2017) "The Role of Coopetition in Buyer Supplier Relationships" *DSI Conference,* Washington, DC, November 18.
14. **Zach Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger (2017) "Understanding the Antecedents and Outcomes of Coopetition" *CSCMP Academic Research Conference,* Atlanta, Georgia, September 24.
13. **Zach Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger (2017) "The Evolving Role of Coopetition within the Supply Chain" *CSCMP European Research Seminar,* Barcelona, Spain, May 19.
12. Gouda, Sirish, **Zach Zacharia**, Haritha Saranga (2016) "Linking New Forms of Work Organization and External Integration: Mediating role of cross functional collaboration" *DSI Conference,* Austin, Texas, November 21.
11. Blessley, Misty, Saif Mir, **Zacharia, Zach G.,** John Aloysius (2016) "The role of apologies following transgressions in buyer-supplier relationships." *CSCMP Educator Conference,* Orlando, Florida, September 25.
10. Blessley, Misty, Saif Mir, **Zacharia, Zach G.,** John Aloysius (2016) "The role of transactional and relational psychological contract breach in supplier switching behavior." *CSCMP European Research Seminar,* Vienna, Austria, May 13.
9. Blessley, Misty, Saif Mir, **Zacharia, Zach G.,** John Aloysius (2015) "Should I stay or should I go? The role of transactional and relational psychological contract breach in supplier switching behavior." *CSCMP Educator Conference,* San Diego, California, September 27.
8. **Zacharia, Zach G.,** Nancy W. Nix and Robert F. Lusch (2007) "Supply Chain Collaborations: Project Performance and Business Performance" *18th North American Teaching and Research Conference,* Tempe, Arizona, March 29-31.

7. **Zacharia, Zach G.** (2005) "Team Based Learning in MBA and Undergraduate Supply Chain Management Classes" *16th North American Teaching and Research Conference,* Tempe, Arizona, March 17-19.

6. Nix, Nancy W., **Zach G. Zacharia** and Robert F. Lusch (2005) "Keys to Effective Supply Chain Collaboration" *16th North American Teaching and Research Conference,* Tempe, Arizona, March 17-19.

5. **Zacharia, Zach G.** and Marc E. Ruzicka (2003) "Experiential Learning: Live Business Cases in MBA Supply Management and Logistics Classes" *14th North American Teaching and Research Conference,* Tempe, Arizona , March 21- 23.

4. **Zacharia**, **Zach G** (2000) "The Evolution and Growth of Production in the Supply Chain", *Society for Marketing Advances Conference*, Orlando, Florida, November 8-10.

3. **Zacharia, Zach G**., John E. Tidwell and Stephen H. Richards (2000) "An Overview of Truck and Bus Safety:1999 Knoxville Symposium," *4th International Fatigue Management Conference*, Perth, Australia, March 19-2.

2. **Zacharia, Zach G**. and Bart Jennings (1998), "The Use of Active Participation and Group Competition to Facilitate Training and Technology Transfer for Adult Learners," *Transportation Research Board Conference Proceedings,* Washington, District of Columbia, January 4-8.

1. **Zacharia, Zach G**. (1992), "Bridge Paint Expert Systems"*, Second International Organization for Economic Cooperation and Development (OECD) Conference on Knowledge Based Expert Systems in Transportation*, Montreal, Canada, April 3-7.

CONFERENCE PRESENTATIONS (3)

3. **Zach Zacharia**, (2022) "Identifying and Ranking Supply Chain Risks" *WDSI Conference,* Waikoloa, HI, April 7.

2. Annibal Sodero**, Zach Zacharia**, (2022) "Antecedents and outcomes of drop-shipping adoption in the retail supply chain" Euroama Conference, Berlin, July 3rd

1. Saif Mir**, Zach Zacharia**, (2022) "Risks in Procurement and Sourcing" DSI Conference Houston, November 21

PODCASTS (5)

- **Zacharia, Zach G**. (2021), "Red Flags in the Supply Chain" https://business.lehigh.edu/blog/2021/zach-zacharia-red-flags-supply-chain (July 2nd)

- **Zacharia, Zach G**. (2021), "Red Flags in the Supply Chain" https://business.lehigh.edu/blog/2021/zach-zacharia-red-flags-supply-chain (July 2nd)

- **Zacharia, Zach G**. (2021), "Disruptive New Paradigm of the Physical Internet" https://business.lehigh.edu/blog/2021/zach-zacharia-disruptive-new-paradigm-physical-internet (June 3rd)

- **Zacharia, Zach G**. (2018), "Dealing with Disruptive Innovations in the Supply Chain" (https://cbe.lehigh.edu/blog/posts/dealing-disruptive-innovations-supply-chain) (October 24)

- **Zacharia, Zach G**. (2017), "Drop Shipping: A New Opportunity for Retailers and Suppliers" (https://cbe.lehigh.edu/blog/posts/drop-shipping-new-opportunity-retailers-and-suppliers) December 11

- **Zacharia, Zach G**. (2017), "What You Need to Know About the Physical Internet" (https://cbe.lehigh.edu/blog/posts/what-you-need-know-about-physical-internet (March 14) (Ranked 4th in Google Search for Physical Internet)

WORKING PAPERS (6)

- Zach Zacharia, Michael Plasch, Markus Gerschberger "Explorative and exploitative motives for coopetition" *Target: International Journal of Production Economics*

- Zach Zacharia, Annibal Sodero "Drop Shipping and its Effects on the New E-Commerce Retail Paradigm" *Target: Journal of Operations Management"*

- Zach Zacharia, Robert Wiedmer, Kimberly Whitehead "Competing Governance Mechanisms in Buyer-Supplier Relationships" *Target: Journal of Operations Management*

- Zach Zacharia, Cedric Heuchenne, Nada Sanders, Faraz, Alireza "Comparison of populations based on binary characteristics in the presence of non-response" *Target: Production Operations Management Journal*

- Zach Zacharia, Gopal Kumar "Environmental and social performance leads to supply chain performance? An analysis in context of sustainable collaboration" *Target: Supply Chain Management: An International Journal*

- Zach Zacharia, Benjamin Hazen, Timothy Breitbach, Saif Mir "How Accelerator Programs Facilitate Innovation Adoption in Large Organizations" *Target: Journal of Operations Management*

27. Honors and Awards (25)

2023	DATA Department Service Award, Lehigh University
2018	Teaching Innovation Grant, CBE, Lehigh University
2018	Senior Associate Editor for *International Journal of Logistics Management*
2017	Best Reviewer Award *Journal of Business Logistics*
2016	Editor for *Journal of Business Logistics News*
2016	Associate Editor for *Production Operations Management* Special Issue
2015	Associate Editor for *Journal of Business Logistics*
2015	Member of the *Transportation Journal* Editorial Board
2013	Robert and Christine Staub Faculty Excellence Award
2012	Member of the *Journal of Supply Chain Management* Editorial Board
2011	Best Paper Finalist for 2010 (*Journal of Operations Management*)
2011	Best Paper Award (European DSI Conference)
2010-2011	Council of Supply Chain Management Professional Educator Conference Chair
2010	Member of the *Journal of Operations Management* Editorial Board
2010	Member of the *Journal of Business Logistics* Editorial Board
2009-2010	Supply Chain Management Educator Conference Proceedings Editor
2007-2008	Council of Supply Chain Management Case Editor
2007	Best Paper Award (*NARTS-ISM Conference*)
2006	Tied for highest SPOT (Student Perception of Teaching) score
2005	Highest SPOT (Student Perception of Teaching) in INSC department
2000	Doctoral Dissertation Proposal Award (*University of Arkansas)*
2000	Outstanding Student Paper Award *(Society for Marketing Advances)*
2000	Finalist *(ISBM Doctoral Dissertation Award)*
2000	Scholarly Research Grant Recipient *(University of Tennessee)*
1999, 1997	Fellow *(Council of Logistics Management Doctoral Symposium)*

28. Research Funding (16)

2019	DiCentral – SCM and Financial Flow Research $20,000
2019	Ben Franklin Technology Partners and ESPI $20,000
2018	AFIT – Managing Customer Driven Coopettittion Projects $25,000
2017	DiCentral – Drop Shipment Research $20,000
2014-2015	International Travel Grant - One of 5 recipients selected across the entire University $5000
2011	Faculty Research Grant – Lehigh University (Principal Investigator), Catherine Ridings (Lehigh University) " Does investment in Supply Chain Management and Information Technology provide value for micro firms?" $4500
2009	Summer Research Grant – College of Business and Economics, Lehigh University (Principal Investigator), Nada R. Sanders (Lehigh University, Brian S. Fugate (Colorado State University) *"State of Supply Chain Management: A Visionary Perspective"* $3000
2002-2007	Charles Tandy American Enterprise Center Faculty Research Award *(Texas Christian University)* ($10,000/yr)
2003, 05, 07	Junior Faculty Research Grant *(Institute of Supply Management)* ($750/yr)
2005	Research Center for Teaching Excellence, Faculty Fellow Grant *(Texas Christian University)* ($2500)

F. Scholarly Presentations (79)

- **Zacharia, Zach G.,** "*Supply Chain Collaboration in Transformative Vertical Industries"* Retail Value Chain Federation Conference, Teaneck, New Jersey, May 6, 2019

- **Zacharia, Zach G.,** "*Theoretical and Conceptual Foundations of Supply Chain Management"* PhD Research Seminar, Indian Institute of Technology, New Delhi, January India, January 25, 2018.

- **Zach Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger "*The Role of Coopetition in Buyer Supplier Relationships*" *DSI Conference,* Washington, DC, November 18, 2017

- **Zacharia, Zach G.,** "*Utilizing Drop Shipment to Improve Your Bottom Line"* Retail Value Chain Federation Conference, Phoenix, Arizona, November 6, 2017

- **Zach Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger "*Understanding the Antecedents and Outcomes of Coopetition*" *CSCMP Academic Research Conference,* Atlanta, Georgia, September 24, 2017

- **Zacharia, Zach G.,** "*Complexity in Supply Chain Management"* PhD Research Seminar, Atlanta, Georgia, September 23, 2017

- **Zacharia, Zach G.,** "*Coopetition Research"* PhD Research Seminar, Atlanta, September 22, 2017

- **Zacharia, Zach G.,** "*Buyer Supplier Relationships"* PhD Research Seminar, Atlanta, September 21, 2017

- **Zacharia, Zach G.,** "*Publishing Research in American Supply Chain Journals"* Indian Institute of Technology, New Delhi, India, July 21, 2017.

- **Zacharia, Zach G.,** "*Transforming Traditional Networks Through the Use of Collaborative Environments"* Supply Chain Leaders in Action Conference, Naples, Florida June 5, 2017

- **Zach Zacharia**, Michael Plasch, Usha Mohan, Markus Gerschberger (2017) "*The Evolving Role of Coopetition within the Supply Chain*" CSCMP European Research Seminar*,* Barcelona, Spain, May 19.

- **Zacharia, Zach G.,** "*Logistics PhD programs in the US panel session"* Logistics Doctoral Symposium, Auburn University, Auburn, February 24, 2017.

- **Zacharia, Zach G.,** "*A Research Journey"* Indian Institute of Technology, Trichy, India, February 6, 2017.

- **Zacharia, Zach G.,** "*Orientation and Firm Infrastructure"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria January 12, 2017

- **Zacharia, Zach G.,** "*Strategy"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria January 11, 2017

- **Zacharia, Zach G.,** "*Conceptual Foundations from Procurement and Operations"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria January 10, 2017

- **Zacharia, Zach G.,** "*Conceptual Foundations from Marketing and Logistics"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria January 9, 2017

- **Zacharia, Zach G.,** "*Theoretical and Conceptual Foundations of Supply Chain Management"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria August 10, 2016

- **Zacharia, Zach G.,** "*Philosophy of Science"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria August 9, 2016

- **Zacharia, Zach G.,** " *Conceptual Foundations of Marketing"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria August 8, 2016

- **Zacharia, Zach G.,** " *Conceptual Foundations of Operations"* PhD Research Seminar, Logistikum, University of Applied Sciences, Steyr, Austria August 10, 2016

- Gouda, Sirish, **Zach Zacharia**, Haritha Saranga (2016) "Linking New Forms of Work Organization and External Integration: Mediating role of cross functional collaboration" *DSI Conference,* Austin, Texas, November 21.

- Blessley, Misty, Saif Mir, **Zacharia, Zach G.,** John Aloysius (2016) "The role of apologies following transgressions in buyer-supplier relationships." *CSCMP Educator Conference,* Orlando, Florida, September 25.

- **Zacharia, Zach G.,** " *Increasing Efficiency and Reducing Cost within a Supply Chain"* Indian Institute of Technology, Madras, India, June 13 2016.

- Blessley, Misty, Saif Mir, **Zacharia, Zach G.,** John Aloysius (2016) "The role of transactional and relational psychological contract breach in supplier switching behavior." *CSCMP European Research Seminar,* Vienna, Austria, May 13.

- Bleasley, Misty, Mir, Saif, **Zacharia, Zach G.,** Aloysius, John " *Should I stay or should I go? The role of transactional and relational psychological contract breach in supplier switching behavior"* Council of Supply Chain Management Educator Conference, San Diego, September 27, 2015.

- **Zacharia, Zach G.,** "*Qualitative and Quantitative Research Paths in SCM"* , University of Arkansas, Fayetteville, Arkansas Feb 27, 2015.

- **Zacharia, Zach G.,** "*Publishing Research in American Supply Chain Journals"* Indian Institute of Management, Bangalore, India, January 13, 2015.

- **Zacharia, Zach G.,** Scott Ellis, Robert J. Trent "*Gaining Advantage Through Social Exchange: How and Under What Conditions"* Production Operation Management Conference, Atlanta, Georgia, May 10, 2014.

- Ellis, Scott, **Zacharia, Zach G.,** Jae-Young Oh "*The Role of Functional Congruence in Cross-Functional and Inter-organizational Collaboration"* Decision Sciences Institute Conference, Baltimore, Maryland, November 19, 2013.

- **Zacharia, Zach G.,** "*Supply Chain Management, Collaboration and their Role Across Businesses and People"* Congress of Latin American Engineering Students, Lima, Peru, October 29, 2013.

- **Zacharia, Zach G.,** Scott Ellis, "*Antecedents to Buyer-Engineer Knowledge Transfer"* Production Operation Management Conference, Denver, Colorado, May 4, 2013.

- **Zacharia, Zach G.,** "*Balancing Effective Research and Teaching"* – Invited Panel Presentation, Council of Supply Chain Management Doctoral Symposium, Atlanta, Georgia, October 1, 2012.

- **Zacharia, Zach G.,** "*What are some of the Factors That Affect the Relationship Between Cross Functional New Product Development and New Product Project Performance?"* Decision Sciences Institute Conference, Boston, Massachusetts, November 22, 2011.

- **Zacharia, Zach G.,** "*Supply Chain Security - An Academic Discussion and Future Research"* Invited Panel Presentation, Decision Sciences Institute Conference, Boston, Massachusetts, November 21, 2011.

- **Zacharia, Zach G.,** "*Conference Chairperson Opening Remarks"* Council of Supply Chain Management Educator Conference, Philadelphia, Pennsylvania, October 2, 2011.

- **Zacharia, Zach G.,** William F. Wempe William and Danny Lanier, Jr. "*Concentrated Supply Chain Membership and Financial Performance: Chain- and Firm-Level Perspectives"* Academy of Management Conference, San Antonio, Texas, August 12 – August 17, 2011.

- **Zacharia, Zach G.** and Catherine M. Ridings *"Does investment in Supply Chain Management and Information Technology provide value for micro firms?"* Production Operations Management Conference, Reno, Nevada, April 28-May 1, 2011.

- **Zacharia, Zach G.** and Robert J. Trent *"Supplier Satisfaction and Innovation Sharing"* Decision Sciences Institute Conference, San Diego, November 20-23, 2010.

- Christoph Bode, Stephan M. Wagner and **Zacharia, Zach G.,** "*The Effect of Cooperation, Supplier Development, and Relationship-Specific Investments on Suppliers' Willingness to Share Innovation"* Decision Sciences Institute Conference, San Diego, November 20-23, 2010.

- **Zacharia, Zach G.** *"Personal Career Development in Academia: What now and How"* Council of Supply Chain Management Professionals Doctoral Symposium, San Diego, September 27, 2010.

- **Zacharia, Zach G.** *"Supply Chain Management Overview"* Executive MBA Program, Universidad de Piura, Piura, Peru, June 12, 2010.

- **Zacharia, Zach G.** *"Supply Chain Management Collaboration Strategies"* CSCMP Roundtable, Lima, Peru, June 11, 2010.

- **Zacharia, Zach G.** and John R. MacDonald *"Are differences in Risk Planning Significant?"* Production and Operations Management Conference, Vancouver, Canada, May 7-10, 2010.

- **Zacharia, Zach G.** and Robert J. Trent *"Supplier Satisfaction – How does it matter?"* Production and Operations Management Conference, Vancouver, Canada, May 7-10, 2010.

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"The Moderating Role of Absorptive Capability and Collaborative Communication in Organizational Learning"* 19th *North American Teaching and Research Conference,* Tempe, Arizona, March 11-12, 2010

- **Zacharia, Zach G.** and John R. MacDonald *"Risk Planning: Is it of Value"* Decision Sciences Institute Conference, New Orleans, LA, November 17, 2009.

- **Zacharia, Zach G.** *"When Should New Product Development Managers Consider Distribution Logistics"* Decision Sciences Institute Conference, New Orleans, LA, November 15, 2009.

- John R. MacDonald and **Zacharia, Zach G.** *"Risk and Disruption Management: The Impact of Behavioral Interference"* Behavioral Operations Conference, Syracuse, NY, June 26, 2009.

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"The Moderating Role of Absorptive Capability and Collaborative Communication in Organizational Learning"* Production and Operation Management Conference, Orlando, FL, May 2, 2009.

- **Zacharia, Zach G.,** Nancy W. Nix and Robert F. Lusch "Supply Chain Collaborations: Project Performance and Business Performance" *18th North American Teaching and Research Conference,* Tempe, Arizona, March 29-31. (2007)

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"The Moderating Role of Absorptive Capability and Collaborative Communication in Organizational Learning"* University of Tennessee, Knoxville, TN, November 7, 2006.

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"The Moderating Role of Absorptive Capability and Collaborative Communication in Knowledge Acquisition"* DFWCSMP Roundtable meeting, Dallas, TX, October 12, 2006.

- **Zacharia, Zach G.,** *"Early Supplier Involvement"* National Council for Advanced Manufacturing, Washington, MD, June 7, 2006.

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"Keys to Effective Supply Chain Collaboration and Knowledge Acquisition"* National Council for Advanced Manufacturing, Washington, MD, June 7, 2006.

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"Keys to Effective Supply Chain Collaboration"* Supplier Network Working Group Meeting, Fort Worth, TX March 16, 2006.

- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"Keys to Effective Supply Chain Collaboration"* Institute of Supply Management Group Meeting, Fort Worth, Texas, January 3, 2006.

- **Zacharia, Zach G.** "Team Based Learning in MBA and Undergraduate Supply Chain Management Classes" *16th North American Teaching and Research Conference,* Tempe, Arizona, March 17-19. (2005)

- Nix, Nancy W., **Zach G. Zacharia** and Robert F. Lusch "Keys to Effective Supply Chain Collaboration" *16th North American Teaching and Research Conference,* Tempe, Arizona, March 17-19. (2005)

- **Zacharia, Zach G.,** *"Education Strategies"* Council of Logistics Roundtable Leadership Forum, Chicago, Illinois, June 11-12, 2004.
- **Zacharia, Zach G.,** and Nancy W. Nix, *"Supply Chain Collaboration – The role of a 3PL intermediary"* Society of Marketing Advances, New Orleans, Louisiana, November 6 - 8, 2003.
- **Zacharia, Zach G.,** Nancy W. Nix, and Robert F. Lusch *"Collaboration Effectiveness in the Supply Chain: A Knowledge and Capabilities Based Approach"* American Marketing Faculty Consortium, Dallas, Texas, October 30-November 2, 2003.

- **Zacharia, Zach G.,** *"What does it mean to be an education officer in your roundtable?"* Council of Logistics Roundtable Leadership Forum, Chicago, Illinois, June 6-7, 2003.

- Nix, Nancy W. and **Zach G. Zacharia**, Track Chairs "*Going Beyond the Hype: Getting and Measuring the Value from your Supply Chain Initiatives"* Council of Logistics Management Conference, Chicago, Illinois, September 23-27, 2003.
- **Zach G. Zacharia,** *Top 10 Truck Safety Recommendations*, Federal Motor Carrier Safety Administration, Washington, District of Columbia, October 16, 2002.
- **Zach G. Zacharia,** *Logistics Involvement in New Product Development*, University of Arkansas, Fayetteville, Arkansas, September 18, 2002.
- **Zach G. Zacharia,** "Supply and Value Chain Certificate Program" presented at the Supply and Value Chain Conference, Ft. Worth, Texas, February 8, 2002.
- **Zach G. Zacharia,** "*Tennessee Transportation Assistance Program*" presented at the Region 4 LTAP conference, St. Petersburg, Florida, May 16, 2001.
- **Zach G. Zacharia,** "*The Evolution and Growth of Production in the Supply Chain*", *2000 Society for Marketing Advances Conference*, Orlando, Florida, November 8. 2000.
- **Zach G. Zacharia,** and Soonhong Min "*The Nature of Interfirm Partnering in Supply Chain Management*" presented at American Marketing Association, Chicago, Illinois, August 5, 2000.
- **Zach G. Zacharia,** *"Searching the Internet and Web Page Design"* presented at University of Tennessee, Knoxville, Tennessee, April 17, 2000.
- **Zach G. Zacharia,** *"An Overview of Truck and Bus Safety: 1999 Knoxville Symposium* presented at the 4th International Fatigue Management Conference, Perth, Australia, March 19 – 22, 2000.
- **Zach G. Zacharia,** "*Traffic Safety and the Internet*" presented at the Governor Highway Safety Conference, Memphis, Tennessee, July 12-14, 1999.
- **Zach G. Zacharia,** "*Tennessee Transportation Assistance Program*" presented at the Asphalt Emulsion Users Conference, Nashville, Tennessee, November 19, 1998.
- **Zach G. Zacharia** and Barton R. Jennings "*The Use of Active Participation and Group Competition to Facilitate Training and Technology Transfer for Adult Learners*" Transportation Research Board Conference, Washington, District of Columbia, January 10-14, 1998.
- **Zach G. Zacharia,** "*Training Requirements for Local Governments*" presented at the National Transportation Training Conference, Reno, Nevada, October 7-9, 1997.
- **Zach G. Zacharia,** "*Logistics Thought: Key Messages and Implications from the Field of Marketing*," presented at the Council of Logistics Management Doctoral Symposium, Chicago, Illinois, October 3-4, 1997.

- **Zach G. Zacharia,** "*Navigating the Internet*" presented at the Southeast Local Roads Conference, Biloxi, Mississippi, September 24-26, 1997.
- **Zach G. Zacharia,** "*Bridge Paint Expert Systems,"* presented at the Second International Organization for Economic Cooperation and Development (OECD) Conference on Knowledge Based Expert Systems in Transportation, Montreal, Canada, June 14-16, 1992.

G. Teaching and Research Advising

COURSES:

Lehigh University (2008 – Present)

- SCM 186 - Supply Chain Management and Operations (Undergraduate 2008 - present)
- SCM 354 - Logistics and Transportation (Undergraduate 2008-present)
- GBUS 453 – Logistics and Transportation (Graduate 2013 – present)
- GBUS 492- Supply Chain Management Strategy (Graduate 2010- 2015) (Summer Course)
- Advising 14 Supply Chain Management Majors (2021)
- Advising 11 Supply Chain Management Majors (2020)
- Advising 21 Supply Chain Management Majors (2019)
- Advising 5 Supply Chain Management Majors (2018)
- Advising 24 Supply Chain Management Majors (2017)
- Advising 9 Supply Chain Management Majors (2016)
- Advising 27 Supply Chain Management Majors (2015)
- Advising 28 Supply Chain Management Majors (2014)
- Advising 24 Supply Chain Management Majors (2013)
- Advising 9 Supply Chain Management Majors (2012)
- Advising 10 Supply Chain Management Majors (2011)
- Advising 13 Supply Chain Management Majors (2010)
- Advising 6 Supply Chain Management Majors (2009)

Texas Christian University (2001 – 2008)

- Strategic Sourcing and Procurement (Professional MBA) 2007
- Business Simulation (Professional MBA) 2007
- Supply Chain Management Concepts (Full-Time MBA) 2005 – 2008
- Supply Chain Management Concepts (Professional MBA) 2001– 2008
- Logistics and Transportation (Professional MBA) 2001 - 2008
- Supply Chain Tools and Technologies (Professional MBA) 2002
- Logistics and Transportation (Undergraduate) 2001 - 2008
- Supply Chain Management Concepts (Undergraduate) 2003 – 2004
- Supply Chain Tools and Technologies (Undergraduate) 2003
- Procurement and Supply Management (Undergraduate) 2003

University of Tennessee (1996-2001)

- Introduction to Transportation (Undergraduate) Summer 1998
- Introduction to Logistics (Undergraduate) Summer 1999
- Marketing Management (Undergraduate) Spring 2000
- Global Logistics and Transportation (Undergraduate) Summer 2000

H. SERVICE

University

Faculty Compensation Committee (2016 – 2019)

College

Director, Center for Supply Chain Research Lehigh
Promotion and Tenure Committee (2021 – onwards)
Chair, Database and Software Committee (2018 – onwards)
Ph.D. Task Force (2017)
Undergraduate Core Curriculum Committee (2016)
Math Committee to Assess Assessment Results (2010)

Department

BIS Assistant Professor Search Chair – Tenure Track (2021-2021)
SCM Assistant Professor Search Chair – Tenure Track (2020-2020)
DATA Department Chair Search – Tenure Track (2019-2019)
SCM Assistant Professor Search Chair – Tenure Track (2018-2018)
SCM POP Search Chair (2017-2017)
Research Seminar Committee (2010-2011)
SCM Club Faculty Liaison (2009-2019)

Professional (Council of Supply Chain Management Professionals)

Education Committee Member -Lehigh Valley Roundtable (2015-onwards)
President – Lehigh Valley Roundtable (2012-2015)
Education Conference Chair (2010 – 2011)
Education Strategies Committee Member (2007 – 3-year term)
Case Editor (3-year term)
President – Dallas Roundtable (2007-2008)
Vice President – Dallas Roundtable (2006-2007)
Education chair – Dallas Roundtable (2004-2006)
Member (1999 – onwards)

External Service

Rockefeller Group – Expert Service Consulting (Jan 2020)

Contabilizei.

ACCOUNTING STATMENT

CONTABILIZEI CONTABILIDADE LTDA., registered under CNPJ number 34.346.830/0001-97, located at Rua Doutor Pedrosa, 151, 16th floor, Centro - Curitiba/Paraná, hereby declares, jointly with GUSTAVO DARTAGNAN XAVIER DO REGO, legal representative of **GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA**, registered under the CNPJ number 47.751.467/0001-37, located at RUA ESTADOS UNIDOS, 2196, Curitiba, that it recorded revenue between 01/2023 and 12/2023, as detailed below:

GROSS REVENUE	
MONTH	**REVENUE (R$)**
January/2023	R$ 26,203.41
February/2023	R$ 24,180.87
March/2023	R$ 27,387.53
April/2023	R$ 21,561.83
May/2023	R$ 21,718.77
June/2023	R$ 21,943.18
July/2023	R$ 23,150.18
August/2023	R$ 25,180.22
September/2023	R$ 21,848.42
October/2023	R$ 23,136.71
November/2023	R$ 25,534.28
December/2023	R$ 20,546.97
Total	**R$ 280,392.37**

Curitiba, March 24, 2026.

Contabilizei Contabilidade Ltda
CNPJ 34.346.830/0001-97
Vinicius Bortolotto dos Santos
CPF 419.455.888-02
CRC SP-333109/O-8

GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA
GUSTAVO DARTAGNAN XAVIER DO REGO
CPF 025.907.999-50

Contabilizei.

ACCOUNTING STATMENT

CONTABILIZEI CONTABILIDADE LTDA., registered under the CNPJ number 34.346.830/0001-97, located at Rua Doutor Pedrosa, 151, 16th floor, Centro - Curitiba/Paraná, hereby declares, jointly with GUSTAVO DARTAGNAN XAVIER DO REGO, legal representative of **GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA**, registered under the CNPJ number 47.751.467/0001-37, located at RUA ESTADOS UNIDOS, 2196, Curitiba, that it recorded revenue between 01/2024 and 12/2024, as detailed below:

GROSS REVENUE	
MONTH	**REVENUE (R$)**
January/2024	R$ 24,587.25
February/2024	R$ 24,020.73
March/2024	R$ 23,346.44
April/2024	R$ 26,458.14
May/2024	R$ 26,240.66
June/2024	R$ 24,087.45
July/2024	R$ 24,013.84
August/2024	R$ 27,425.80
September/2024	R$ 28,117.69
October/2024	R$ 31,517.68
November/2024	R$ 28,440.41
December/2024	R$ 24,535.17
Total	**R$ 312,791.26**

Curitiba, March 24, 2026.

Contabilizei Contabilidade Ltda
CNPJ 34.346.830/0001-97
Vinicius Bortolotto dos Santos
CPF 419.455.888-02
CRC SP-333109/O-8

GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA
GUSTAVO DARTAGNAN XAVIER DO REGO
CPF 025.907.999-50

Contabilizei.

ACCOUNTING STATMENT

CONTABILIZEI CONTABILIDADE LTDA., registered under the CNPJ number 34.346.830/0001-97, located at Rua Doutor Pedrosa, 151, 16th floor, Centro - Curitiba/Paraná, hereby declares, jointly with GUSTAVO DARTAGNAN XAVIER DO REGO, legal representative of **GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA**, registered under the CNPJ number 47.751.467/0001-37, located at RUA ESTADOS UNIDOS, 2196, Curitiba, that it recorded revenue between 01/2025 and 12/2025, as detailed below:

GROSS REVENUE	
MONTH	**REVENUE (R$)**
January/2025	R$ 31,528.65
February/2025	R$ 27,825.61
March/2025	R$ 28,989.92
April/2025	R$ 28,826.63
May/2025	R$ 29,100.06
June/2025	R$ 25,906.31
July/2025	R$ 24,737.55
August/2025	R$ 26,203.93
September/2025	R$ 28,529.22
October/2025	R$ 30,584.52
November/2025	R$ 26,479.89
December/2025	R$ 26,459.60
Total	**R$ 335,171.89**

Curitiba, March 24, 2026.

Contabilizei Contabilidade Ltda
CNPJ 34.346.830/0001-97
Vinicius Bortolotto dos Santos
CPF 419.455.888-02
CRC SP-333109/O-8

GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA
GUSTAVO DARTAGNAN XAVIER DO REGO
CPF 025.907.999-50

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: April 14, 2026.

Contabilizei.

DECLARAÇÃO DE FATURAMENTO

A CONTABILIZEI CONTABILIDADE LTDA., inscrita no CNPJ sob número 34.346.830/0001-97, situada à Rua Doutor Pedrosa, 151, 16 andar, Centro - Curitiba/PR, declara juntamente com o GUSTAVO DARTAGNAN XAVIER DO REGO, responsável legal da entidade **GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA**, inscrita no CNPJ sob número 47.751.467/0001-37, situada à RUA ESTADOS UNIDOS 2196 , Curitiba, obteve faturamento entre 01/2023 e 12/2023, conforme abaixo relacionado:

FATURAMENTO	
MÊS	**RECEITA (R$)**
janeiro/2023	R$ 26.203,41
fevereiro/2023	R$ 24.180,87
março/2023	R$ 27.387,53
abril/2023	R$ 21.561,83
maio/2023	R$ 21.718,77
junho/2023	R$ 21.943,18
julho/2023	R$ 23.150,18
agosto/2023	R$ 25.180,22
setembro/2023	R$ 21.848,42
outubro/2023	R$ 23.136,71
novembro/2023	R$ 25.534,28
dezembro/2023	R$ 20.546,97
Total	**R$ 280.392,37**

Curitiba, 24 de março de 2026.

Contabilizei Contabilidade Ltda
CNPJ 34.346.830/0001-97
Vinicius Bortolotto dos Santos
CPF 419.455.888-02
CRC SP-333109/O-8

Gustavo Dartagnan Xavier do Rego

GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA
GUSTAVO DARTAGNAN XAVIER DO REGO
CPF 025.907.999-50

Contabilizei.

DECLARAÇÃO DE FATURAMENTO

A CONTABILIZEI CONTABILIDADE LTDA., inscrita no CNPJ sob número 34.346.830/0001-97, situada à Rua Doutor Pedrosa, 151, 16 andar, Centro - Curitiba/PR, declara juntamente com o GUSTAVO DARTAGNAN XAVIER DO REGO, responsável legal da entidade **GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA**, inscrita no CNPJ sob número 47.751.467/0001-37, situada à RUA ESTADOS UNIDOS 2196 , Curitiba, obteve faturamento entre 01/2024 e 12/2024, conforme abaixo relacionado:

FATURAMENTO	
MÊS	**RECEITA (R$)**
janeiro/2024	R$ 24.587,25
fevereiro/2024	R$ 24.020,73
março/2024	R$ 23.346,44
abril/2024	R$ 26.458,14
maio/2024	R$ 26.240,66
junho/2024	R$ 24.087,45
julho/2024	R$ 24.013,84
agosto/2024	R$ 27.425,80
setembro/2024	R$ 28.117,69
outubro/2024	R$ 31.517,68
novembro/2024	R$ 28.440,41
dezembro/2024	R$ 24.535,17
Total	**R$ 312.791,26**

Curitiba, 24 de março de 2026.

Contabilizei Contabilidade Ltda
CNPJ 34.346.830/0001-97
Vinicius Bortolotto dos Santos
CPF 419.455.888-02
CRC SP-333109/O-8

GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA
GUSTAVO DARTAGNAN XAVIER DO REGO
CPF 025.907.999-50

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FATURAMENTO	
MÊS	**RECEITA (R$)**
janeiro/2025	R$ 31.528,65
fevereiro/2025	R$ 27.825,61
março/2025	R$ 28.989,92
abril/2025	R$ 28.826,63
maio/2025	R$ 29.100,06
junho/2025	R$ 25.906,31
julho/2025	R$ 24.737,55
agosto/2025	R$ 26.203,93
setembro/2025	R$ 28.529,22
outubro/2025	R$ 30.584,52
novembro/2025	R$ 26.479,89
dezembro/2025	R$ 26.459,60
Total	**R$ 335.171,89**

Curitiba, 24 de março de 2026.

Contabilizei Contabilidade Ltda
CNPJ 34.346.830/0001-97
Vinicius Bortolotto dos Santos
CPF 419.455.888-02
CRC SP-333109/O-8

Gustavo Dartagnan Xavier do Rego

GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA
GUSTAVO DARTAGNAN XAVIER DO REGO
CPF 025.907.999-50

Alura Online Education

Rua Vergueiro, 3185, 8th floor, São Paulo/SP.

Company Name: AOVS Sistemas de Informática S.A

CNPJ: 05.555.382/0001-33

(11) 4118-2432

www.alura.com.br

We certify that Gustavo Dartagnan Xavier Do Rego successfully completed the online course “Python Brazil: data validation in the national standard,” with an estimated workload of 7 hours, completing 37 out of 37 activities, from 04/20/2022 to 04/20/2022.

This course covered the following topics:

1. Validating CPF and accessing PyPI
2. Validating CNPJ and building a Factory
3. Validating phone numbers with regular expressions
4. Manipulating and formatting dates
5. Working with ZIP codes (CEP) and accessing an API

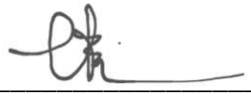


Guilherme Silveira — Coordinator

Carlos Felício — Director

https://cursos.alura.com.br/certificate/06fb3afb-d717-4e69-a9bf-daffcc452a34

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: April 13, 2026.

Alura Ensino Online

Rua Vergueiro, 3185, 8o andar, São Paulo/SP.
Razão Social: AOVS Sistemas de Informática S.A
CNPJ: 05.555.382/0001-33
(11) 4118-2432
www.alura.com.br

Certificamos que Gustavo Dartagnan Xavier Do Rego concluiu com aproveitamento o curso online "Python Brasil: validação de dados no padrão nacional" de carga horária estimada em 7 horas, realizando 37 de 37 atividades, no período de 20/04/2022 a 20/04/2022.

Este curso abordou os seguintes tópicos:

1. Validando CPF e acessando o PYPI
2. Validando CNPJ e construindo uma Factory
3. Validando telefones com expressões regulares
4. Manipulando e formatando datas
5. Trabalhando com CEP e acessando uma API



Guilherme Silveira — Coordenador

Carlos Felício — Diretor

https://cursos.alura.com.br/certificate/06fb3afb-d717-4e69-a9bf-daffcc452a34

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CNPJ: 05.555.382/0001-33

(11) 4118-2432

www.alura.com.br

We certify that Gustavo Dartagnan Xavier Do Rego successfully completed the online course “Python Collections part 1: lists and tuples” with an estimated workload of 8 hours, completing 49 out of 49 activities, from 04/19/2022 to 04/19/2022.

This course covered the following topics:

1. Lists and operations
2. Tuples
3. Polymorphism and arrays
4. Equality
5. Other built-ins
6. Natural order
7. Custom sorting
8. Total ordering

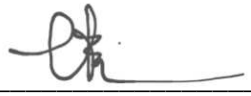


Guilherme Silveira — Coordinator

Carlos Felício — Director

https://cursos.alura.com.br/certificate/d1303901-3e3c-4d1f-84c6-2e5005de9650

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Razão Social: AOVS Sistemas de Informática S.A
CNPJ: 05.555.382/0001-33
(11) 4118-2432
www.alura.com.br

Certificamos que Gustavo Dartagnan Xavier Do Rego concluiu com aproveitamento o curso online "Python Collections parte 1: listas e tuplas" de carga horária estimada em 8 horas, realizando 49 de 49 atividades, no período de 19/04/2022 a 19/04/2022.

Este curso abordou os seguintes tópicos:

1. Listas e operações
2. Tuplas
3. Polimorfismo e arrays
4. Igualdade
5. Outros builtins
6. Ordem natural
7. Ordenação customizada
8. Ordenação total



Guilherme Silveira — Coordenador

Carlos Felício — Diretor

https://cursos.alura.com.br/certificate/d1303901-3e3c-4d1f-84c6-2e5005de9650

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CNPJ: 05.555.382/0001-33

(11) 4118-2432

www.alura.com.br

We certify that Gustavo Dartagnan Xavier Do Rego successfully completed the online course “Python: understanding Object-Oriented Programming” with an estimated workload of 12 hours, completing 64 out of 64 activities, from 04/13/2022 to 04/13/2022.

This course covered the following topics:

1. The problem with the procedural paradigm
2. Classes and Objects
3. Implementing Methods
4. Encapsulation
5. Using Properties
6. Private and static methods

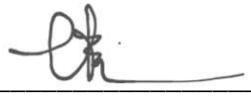


Guilherme Silveira — Coordinator

Carlos Felício — Director

https://cursos.alura.com.br/certificate/3a1ca8a3-7b8f-456e-b135-9adc902e01d2

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CNPJ: 05.555.382/0001-33
(11) 4118-2432
www.alura.com.br

Certificamos que Gustavo Dartagnan Xavier Do Rego concluiu com aproveitamento o curso online "Python: entendendo a Orientação a Objetos" de carga horária estimada em 12 horas, realizando 64 de 64 atividades, no período de 13/04/2022 a 13/04/2022.

Este curso abordou os seguintes tópicos:

1. O problema do paradigma procedural
2. Classes e Objetos
3. Implementando Métodos
4. Encapsulamento
5. Usando Propriedades
6. Métodos privados e estáticos



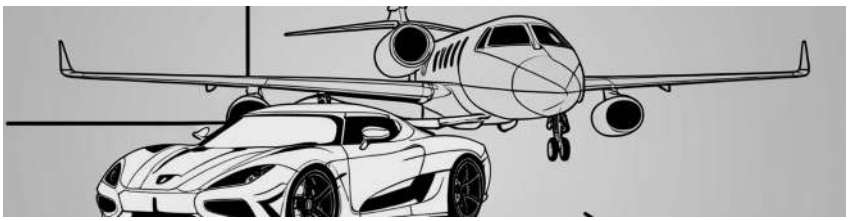
Guilherme Silveira — Coordenador

Carlos Felício — Diretor

https://cursos.alura.com.br/certificate/3a1ca8a3-7b8f-456e-b135-9adc902e01d2

Ricardo André Ruiz Villarreal

linkedin.com/in/andre-ruiz





He/Him
Mechanical Engineer (MX) - Quality Analyst

Montreal, Quebec, Canada Contact information

- Over 500 connections

Looking for a job

Quality Analyst and Computer-aided Engineering Analyst positions

View details

The main objective of technology development is the achievement of a symbiotic coexistence between humans and nature. I'm a person who believes that innovation can be found anywhere in the line of production, from design to final production and to even new quality reviews. I find especially appealing the idea of leading people to their maximum potential in any project, in order to achieve the improvement of life for this and the next generations. Interested in overall self-improvement, process optimization, innovation and cross-functional development.The main objective of technology development is the achievement of a symbiotic coexistence between humans and nature. I'm a person who believes that innovation can be found anywhere in the line of production, from design to final production and to even new quality reviews. I find especially appealing the idea of leading people to their maximum

potential in any project, in order to achieve the improvement of life for this and the next generations. Interested in overall self-improvement, process optimization, innovation and cross-functional development.

ActivitiesActivities

593 followers593 followers

2 Publications uploaded

- **Ricardo André Ruiz Villarreal** posted this • 1 a1 a

  Yesterday marked my last day as a Product Development Engineer after almost 4 years at Ford Motor Company. This decision, though difficult, fills me with excitement about the new opportunities and challenges to come. The time I spent at the company helped me grow professionally as an engineer and also personally, I've met several people along the way and I can certainly say that the teams I've collaborated with are the most open, intelligent and interesting colleagues and friends I've met in my short career. The company has presented me with opportunities and challenges as a Quality Analyst Engineer that gave me lessons that I'll take throughout my future positions and projects, such as project management with cross functional teams, under-pressure work skills, innovative thinking and leadership skills. I'm deeply thankful for the time I spent and people I met at the company and I'm excited to see what the future brings. ---------- ---------- Ayer concluyó mi etapa como Ingeniero de Desarrollo de Producto tras casi 4 años en Ford Motor Company. Si bien ha sido una decisión difícil, me llena de entusiasmo enfocarme en las nuevas oportunidades y desafíos que se avecinan. Mi tiempo en la empresa no solo me permitió crecer profesionalmente como ingeniero, sino también a nivel personal. Durante este camino, conocí a personas increíbles, y puedo afirmar con certeza que los equipos con los que colaboré están entre los profesionales y amigos más talentosos, abiertos e inspiradores que he conocido en mi carrera. En mi rol como Ingeniero Analista de Calidad, la compañía me brindó retos y oportunidades que dejaron lecciones invaluables para mi futuro profesional y proyectos venideros: desde la gestión de proyectos con equipos multidisciplinarios, hasta habilidades para trabajar bajo presión, pensamiento innovador y liderazgo efectivo. Agradezco profundamente a todos los colegas, mentores y amigos que formaron parte de esta etapa. Cada conversación, proyecto y momento compartido contribuyó a mi crecimiento. ¡Y ahora, con energía renovada, sigo adelante emocionado

por lo que el futuro tiene preparado! #Ford #OpentoWork #Thankful #NewBeginnings #AutomotiveEngineer #QualityAnalyst



Yesterday marked my last day as a Product Development Engineer after almost 4 years at Ford Motor Company . This decision, although difficult, fills me with excitement about the new opportunities and challenges to come. The time I spent at the company helped me grow professionally as an engineer and also personally, I've met several people along the way and I can certainly say that the teams I've collaborated with are the most open, intelligent and interesting colleagues and friends I've met in my short career. The company has presented me with opportunities and challenges as a Quality Analyst Engineer that gave me lessons that I'll take throughout my future positions and projects, such as project management with cross functional teams, under-pressure work skills, innovative thinking and leadership skills. I'm deeply thankful for the time I spent and people I met at the company and I'm excited to see what the future brings. ---------- ---------- Ayer completed my internship as Product Development Engineer after 4 years at Ford Motor Company . Although it was a difficult decision, I was filled with enthusiasm to focus on the new opportunities and challenges that lay ahead. My time at the company on the ground allowed me to grow professionally as an engineer, but also on a personal level. During this path, I met incredible people, and I can say with certainty that the teams with which I collaborate are among the most talented, open and inspiring professionals and friends that I have met in my career. In my role as a Quality Analyst Engineer, the company gave me new opportunities and provided invaluable lessons for my professional future and successful projects: from project management with multidisciplinary teams, I have the skills to work under pressure, innovative thinking and effective leadership. I am deeply grateful to all colleagues, mentors and friends who were part of this stage. Every conversation, project and shared moment contributed to my growth. Now, with renewed energy, I continue moving forward, excited about what the future is prepared for!

hashtag# Ford hashtag#OpentoWork hashtag#Thankful hashtag#NewBeginnings
hashtag# AutomotiveEngineer hashtag#QualityAnalyst

- **Ricardo André Ruiz Villarreal** posted this • 1 a1 a

  After almost 4 years of great work and overcoming challenges at Ford Motor Company I'm moving on to my next adventure. I'm moving soon to start a new stage in my life in Montreal, Canada and I'm excited to look for new opportunities there. #OpenToWork About me & what I'm looking for: 💼 I'm looking for Quality Analyst, CAE Analyst, and CAE Engineer roles. 🌎 I'm open to roles in Canada, Greater Montreal Metropolitan Area, and Montreal. ⭐ I've previously worked at BMW Group and Ford Motor Company., Ricardo André is looking for a job, Looking for Quality Analyst and Computer-aided Engineering Analyst positions
  After almost 4 years of great work and overcoming challenges at Ford Motor Company I'm moving on to my next adventure. I'm moving soon to start a new stage in my life in Montreal, Canada and I'm excited to look for new opportunities there. hashtag# OpenToWork

  About me & what I'm looking for:💼 I'm looking for Quality Analyst, CAE Analyst, and CAE Engineer roles.🌎 I'm open to roles in Canada, Greater Montreal Metropolitan Area, and Montreal.⭐ I've previously worked at BMW Group and Ford Motor Company.

Ricardo André is looking for a job.

Looking for Quality Analyst and Computer-aided Engineering Analyst positions.

- Product Development EngineerProduct Development Engineer

  Ford Motor Company · Full-timeFord Motor Company · Full-time Jun 2021 - Mar 2025 · 3 years 10 monthsFrom June 2021 to March 2025 · 3 years 10

months Naucalpan de Juárez, Mexico, Mexico · HybridNaucalpan de Juárez, Mexico, Mexico · Hybrid

- Automatic Transmission Quality Analyst - NA/EU Lead quality assurance initiatives for Low Time in Service (LTIS) vehicles (0-3 months post-sale) across North American and European markets, focusing on transmissions manufactured in North America. Monitored and optimized quality performance metrics for 6-speed and 8-speed automatic transmissions, driving continuous improvement in reliability, defect reduction, and customer satisfaction. Analyzed warranty claims, field data, and failure trends to identify root causes of transmission-related issues, enabling proactive corrective actions with cross-functional engineering and manufacturing teams. Collaborated with regional quality teams to align standards and reporting practices, ensuring compliance with OEM specifications and regulatory requirements in NA and EU markets. Developed data-driven insights to refine production processes, mitigate risks, and reduce warranty costs, supporting long-term product quality goals. Tracked KPIs such as failure rates, repair frequency and cost per unit repaired, presenting findings to senior leadership to inform strategic decision-making.

Automatic Transmission Quality Analyst - NA/EU Lead quality assurance initiatives for Low Time in Service (LTIS) vehicles (0-3 months post-sale) across North American and European markets, focusing on transmissions manufactured in North America. Monitored and optimized quality performance metrics for 6-speed and 8-speed automatic transmissions, driving continuous improvement in reliability, defect reduction, and customer satisfaction. Analyzed warranty claims, field data, and failure trends to identify root causes of transmission-related issues, enabling proactive corrective actions with cross-functional engineering and manufacturing teams. Collaborated with regional quality teams to align standards and reporting practices, ensuring compliance with OEM specifications and regulatory requirements in NA and EU markets. Developed data-driven insights to refine production processes, mitigate risks, and reduce warranty costs, supporting long-term product quality goals.

Tracked KPIs such as failure rates, repair frequency and cost per unit repaired, presenting findings to senior leadership to inform strategic decision-making.

- **Warranty Data Analytics, Cross-functional Team Leadership and 5 more competencies**



- Total Vehicle Problem Management InternalTotal Vehicle Problem Management Internal

  BMW Group Mexico · InternshipBMW Group Mexico · Internship Jul 2020 - Dec 2020 · 6 monthsFrom July 2020 to December 2020 · 6 months San Luis Potosí, MexicoSan Luis Potosí, Mexico

  - Quality Steering Internship • Total Vehicle Problem Management Internship. • Responsible for helping in series production vehicles Line Trials and Process Mapping. • The database created on a six-month period helped to increase the DPR KPI by 13%. • Effective communication between the teams from Plant Munich and Plant SLP was achieved by helping with the translation of technical documents from German to English.

Quality Steering Internship • Total Vehicle Problem Management Internship. • Responsible for helping in series production vehicles Line Trials and Process Mapping. • The database created on a six-month period helped to increase the DPR KPI by 13%. • Effective communication between the teams from Plant Munich and Plant SLP was achieved by helping with the translation of technical documents from German to English.

  - **Quality Assurance, Quality Management and 9 other competencies**



- Cooling System EngineerCooling System Engineer

  TM Racing Team - Formula Student · Full-timeTM Racing Team - Formula Student · Full-time August 2016 - December 2020 · 4 years 5 monthsFrom August 2016 to December 2020 · 4 years 5 months Mexico City Metropolitan AreaMexico City Metropolitan Area

  - ■ • Design of a water-cooling system for a 4-motor electric Formula Student Vehicle (motors, inverter, battery pack and radiators). Achievements: • Competed on Concept Class FSUK 2017, 2018 & 2020 in the Design and Business Presentations. (11th, 5th & 4th places overall respectively). • Simulations on the cooling jackets showed a sustained operating temperature of 60°C as well as a structural integrity for an Aluminum 6061-T6 material.

• Design of a water-cooling system for a 4-motor electric Formula Student Vehicle (motors, inverter, battery pack and radiators). Achievements: • Competed on Concept Class FSUK 2017, 2018 & 2020 in the Design and Business Presentations. (11th, 5th & 4th places overall respectively). • Simulations on the cooling jackets showed a sustained operating temperature of 60°C as well as a structural integrity for an Aluminum 6061-T6 material.

  - ■ **CADs, Passport and 6 more skills**

- Monterrey Technological InstituteMonterrey Technological Institute

  Bachelor's degree, Mechanical EngineeringBachelor's degree, Mechanical Engineering January 2015 - December 2020January 2015 - December 2020

  - ■ B.Sc. in Mechanical Engineering with a minor in Automotive DesignB.Sc. in Mechanical Engineering with a minor in Automotive Design

  - ■ **Automotive Engineering, Mechanical Systems and 7 other competencies**

  - ■

- Ricardo André Ruiz Villarreal - Automotive Design Engineer TitleRicardo André Ruiz Villarreal - Automotive Design Engineer Title

  Ricardo André Ruiz VillarrealRicardo André Ruiz Villarreal



- Nickel Metal Hydride (NiMH) Hybrid Battery SystemsNickel Metal Hydride (NiMH) Hybrid Battery Systems

  SAE InternationalSAE International Verification issued in June 2022Verification issued in June 2022
  - Display credentials



- The Innovation Challenge BootcampThe Innovation Challenge Bootcamp

  Monterrey Technological InstituteMonterrey Technological Institute Verification issued in July 2019Verification issued in July 2019
  - Display credentials

- Formula StudentFormula Student

  August 2016 - December 2020August 2016 - December 2020



  - Associate(s) with Tecnológico de MonterreyAssociate(s) with Tecnológico de Monterrey
  - Head Engineer of Cooling System DesignHead Engineer of Cooling System Design
  - **CADs**

- Quality AssuranceQuality Assurance
  - 
    - Total Vehicle Problem Management Intern at BMW Group MexicoTotal Vehicle Problem Management Intern at BMW Group Mexico
- Quality ManagementQuality Management
  - 
    - Total Vehicle Problem Management Intern at BMW Group MexicoTotal Vehicle Problem Management Intern at BMW Group Mexico
- Automobile Radiators - The Inside StoryAutomobile Radiators - The Inside Story
  - 
    - Associate(s) with Tecnológico de MonterreyAssociate(s) with Tecnológico de Monterrey
- Nickel Metal Hydride (NiMH) Hybrid Battery SystemsNickel Metal Hydride (NiMH) Hybrid Battery Systems
- EnglishEnglish

  Advanced levelAdvanced level
- FrenchFrench

  Advanced levelAdvanced level



- Luca de MeoLuca de Meo

  Doer & Dreamer, CEO, KeringDoer & Dreamer, CEO, Kering 309,830 followers309,830 followers
- Carlos Hank González

  Carlos Hank GonzálezCarlos Hank González

  President of Grupo Financiero Banorte, Councilor of Gruma and General Director of Grupo HermesPresident of Grupo Financiero Banorte, Councilor of Gruma and General Director of Grupo Hermes 250,216 followers250,216 followers

Canonical

February 4, 2026, to USCIS:

My name is Andre Luiz Garcia Ruiz, and I am employed by Canonical Brasil Serviços de Software Ltda, working remotely in support of the company's U.S. branch. My professional background in the technology and telecommunications industry enables me to provide an informed perspective on Mr. Gustavo Dartagnan Xavier do Rego's technical capabilities and professional trajectory. I have had the opportunity to observe his work closely across different stages of his career, which has given me a clear understanding of his ability to manage complex systems and drive innovation in large-scale telecommunications environments.

Our professional relationship began in 2006 at GVT in Curitiba. When I joined the team, Mr. Xavier was already involved in the Vox3G project, an initiative focused on deploying and managing software-based private branch exchange systems. This project relied on Asterisk, an open-source private branch exchange (PBX) software widely adopted in telecommunications environments, which at the time was still an emerging technology in the Brazilian market. Working in the same office allowed me to witness his daily contributions to what was then an unexplored territory in the Brazilian market. We operated in an environment where best practices were still being established, and his role was fundamental to defining the team's technical standards.

Mr. Xavier developed a series of configuration templates and automation tools hosted on a central server accessible to employees across multiple cities. This initiative directly addressed the need for consistent, reliable equipment configuration, reducing human error and improving service stability across multiple locations. By creating these tools and accompanying procedures, he significantly reduced the margin for error and the deployment time. His work extended beyond execution to the creation of a technical framework that improved the department's overall quality and output. He quickly became a technical leader in voice-over-IP solutions, owing to his mastery of signaling protocols and telephony infrastructure.

In 2020, I interacted with Mr. Xavier again during a request for proposal for a telecommunications cloud solution at Vivo, a major Brazilian telecommunications operator serving millions of customers nationwide, in which my company participated as a technology provider. He led the process of evaluating advanced technologies, including virtualized network functions. This experience demonstrated that his technical expertise had evolved to meet the demands of modern network architectures, including those that support 5G services used by nationwide telecommunications operators. His ability to manage projects involving high-value infrastructure and innovative cloud solutions demonstrates his versatility and commitment to maintaining high performance in a rapidly changing industry.

Based on my years of observing his professional conduct, I can state that Mr. Xavier is highly adaptable and intelligent, consistently delivering results with precision. His experience with IMS core networks and Telco Cloud environments based on virtualized network functions reflects a

Canonical

level of maturity and technical depth that is rare in the field. Through automation and cloud-based solutions, he has consistently contributed to improving the reliability and scalability of carrier-grade communications systems. I am confident that his experience and his proactive approach to solving technical challenges will allow him to continue making significant contributions to the industry.

I fully support his professional plans and believe that his presence will be an asset to the development of advanced communication networks.

Sincerely,



Andre Luiz Garcia Ruiz
Canonical Brasil Serviços de Software Ltda, São Paulo - Brazil
andre.ruiz@gmail.com / andre.ruiz@canonical.com
+55 (41) 984073847
Linkedin: https://www.linkedin.com/in/andre-ruiz

These are my own words and do not express or imply any opinion of my employer.
This is not an official letter from the company.

Dartagnan Telco Solutions

BUSINESS PLAN 2026

Name: Gustavo Dartagnan Xavier do Rego
Phone: +55 (41)98836-0365
E-mail: gustavodartagnan@gmail.com
Position: Founder and Chief Telecommunications Architect



Prepared by:
Nextus Plan

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APPENDIX 1

1.0 Executive Summary

Dartagnan Telco Solutions will be established by Mr. Gustavo Dartagnan Xavier do Rego as a technology-driven telecommunications engineering company focused on the development and implementation of AI-enabled network architecture, advanced VoIP infrastructure solutions, and intelligent telecommunications observability systems across the United States.

The company will be headquartered in Dallas, Texas, a major telecommunications and technology hub that continues to attract large-scale infrastructure investments and hosts a strong ecosystem of telecom providers, data centers, and network technology companies.[1] This strategic location enables the company to operate within one of the most relevant environments for telecommunications innovation and large-scale infrastructure deployment in the country.

Dartagnan Telco Solutions' core mission is to enhance the reliability, efficiency, and resilience of U.S. telecommunications networks through the integration of advanced engineering practices, artificial intelligence-driven operations (AIOps), and scalable system architectures. The company will support telecommunications providers, large enterprises, and infrastructure operators in designing and managing hybrid network environments that combine legacy systems with modern, cloud-based and next-generation communication technologies.

A central component of the company's approach is the implementation of AI-driven observability and automation frameworks, enabling predictive fault detection, anomaly identification, root-cause analysis, and intelligent incident response. These capabilities allow organizations to move beyond reactive network management toward proactive and self-optimizing telecommunications operations, improving service continuity and reducing operational risk in increasingly complex network environments.

In addition to supporting current telecommunications infrastructures, Dartagnan Telco Solutions will contribute to the technological readiness of networks for emerging NextG and 6G environments. As telecommunications systems evolve toward more distributed, virtualized, and AI-native architectures, organizations face significant challenges in adapting existing infrastructure while maintaining service continuity. The company will provide specialized engineering support for legacy system modernization, phased migration strategies, and interoperability planning, ensuring that organizations can transition to advanced network environments without disrupting critical services.

Founder Background

Mr. Gustavo Dartagnan Xavier do Rego holds a Bachelor's degree in Electrical Engineering with an emphasis in Telecommunications from the Federal University of Paraná and a postgraduate specialization in Management Development (Leadership) from FAE Centro Universitário. He has

[1] https://freestartupfunding.com/dallas-tech-hub

nearly 20 years of experience in telecommunications engineering, with deep expertise in carrier-grade voice networks, VoIP infrastructure, and large-scale telecommunications systems.

Throughout his career, Mr. Xavier has worked extensively with advanced technologies including Session Initiation Protocol (SIP), IP Multimedia Subsystem (IMS), Session Border Controllers (SBCs), Next Generation Networks (NGN), and cloud-based telecommunications platforms. His expertise also includes network automation, AI-supported observability systems, and large-scale performance monitoring environments capable of processing millions of network records daily.

Professionally, Mr. Xavier has contributed to telecommunications infrastructure projects in the United States, supporting system migrations, automation initiatives, and advanced monitoring platforms designed to improve network reliability and operational efficiency. His experience in managing complex, high-volume telecommunications environments directly supports the proposed endeavor of developing scalable, intelligent, and resilient telecommunications solutions.

As Founder and Chief Telecommunications Architect, Mr. Xavier will lead the company's strategic and technical direction, focusing on AI-enabled network operations, telecommunications modernization, and the design of resilient communication infrastructures aligned with future technological standards.

National Impact and Economic Relevance

Reliable telecommunications infrastructure is essential to the functioning of the modern economy and the delivery of critical services across the United States.[2] Communication networks support vital sectors such as healthcare, emergency services, public safety, financial systems, transportation, and digital commerce.[3] As communication technologies evolve and network complexity increases, the need for advanced operational intelligence, automation, and modernization of legacy infrastructure has become increasingly critical.

Despite technological advances, many telecommunications environments still rely on legacy systems that must coexist with modern, cloud-based and distributed architectures. This creates operational challenges related to visibility, fault detection, performance optimization, and system interoperability. Additionally, the increasing scale and complexity of telecommunications networks require AI-driven operational frameworks capable of processing large volumes of data and enabling real-time decision-making.

[2] https://www.cisa.gov/topics/critical-infrastructure-security-and-resilience/critical-infrastructure-sectors/communications-sector

[3] https://www.cisa.gov/topics/critical-infrastructure-security-and-resilience/resilience-services/infrastructure-dependency-primer/learn/communications

The company's services are designed to:

- Improve telecommunications network reliability and service availability
- Enable AI-driven monitoring, anomaly detection, and predictive maintenance
- Support the modernization and integration of legacy telecommunications systems
- Enhance operational visibility across complex and hybrid network environments
- Strengthen the resilience of communication systems supporting critical infrastructure

By supporting more reliable and efficient telecommunications systems, the company contributes directly to service continuity, public safety, and economic productivity, particularly in sectors that depend on uninterrupted communication services.

From an economic perspective, the company is designed to scale over time, generating revenue through specialized engineering services provided to telecommunications operators, enterprise clients, and infrastructure providers. As operations expand, Dartagnan Telco Solutions will create high-skilled employment opportunities in areas such as telecommunications engineering, AI-driven network operations, automation, project management, and technical consulting.

Alignment with U.S. National Priorities

Dartagnan Telco Solutions aligns with key U.S. national priorities related to infrastructure, technological leadership, and economic development, including:

- Strengthening the resilience and reliability of national telecommunications infrastructure
- Advancing AI-enabled operations in critical network environments (AIOps)
- Supporting the modernization of legacy systems and readiness for NextG and 6G technologies
- Enhancing the reliability of communication systems used in emergency services and essential sectors
- Promoting innovation in telecommunications engineering, automation, and network intelligence
- Supporting U.S. competitiveness in advanced communications technologies
- Expanding high-skilled employment opportunities in telecommunications and digital infrastructure sectors

Operating from Dallas with a flexible and technology-driven service model, Dartagnan Telco Solutions will support organizations across the United States while delivering advanced engineering solutions that improve the performance, security, and long-term resilience of the nation's communication infrastructure.

Through the integration of telecommunications expertise, artificial intelligence, and advanced operational frameworks, the company is positioned to play a meaningful role in the evolution, modernization, and future-readiness of telecommunications networks in the United States.

1.1 Nature and Scope of the Business

Dartagnan Telco Solutions will operate as a telecommunications engineering and technology solutions company focused on the design, implementation, and optimization of advanced, AI-enabled communication infrastructures across the United States. The company's scope includes the development and deployment of carrier-grade telecommunications architectures, Voice over IP (VoIP) systems, SIP-based communication networks, AI-driven observability platforms (AIOps), and automation technologies designed to improve the reliability, scalability, and security of modern and hybrid communication environments.

The company will support organizations operating in complex telecommunications ecosystems that combine legacy systems with cloud-based and next-generation technologies, providing structured engineering solutions that enable modernization, interoperability, and long-term infrastructure resilience. Projects and system implementations will follow established engineering methodologies focused on architecture design, signaling optimization, infrastructure automation, secure deployment, performance monitoring, regulatory compliance, and scalable network development.

Core Business Activities

1. Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions: Dartagnan Telco Solutions will provide engineering services for the design and implementation of telecommunications architectures supporting VoIP, SIP signaling, and IP Multimedia Subsystem (IMS) environments. These solutions will enable telecommunications providers and enterprise organizations to modernize legacy infrastructures, improve scalability, and support integration with cloud-based and next-generation communication systems.

2. Telecommunications Performance Engineering and Optimization: The company will deliver specialized services to enhance the performance, efficiency, and scalability of telecommunications infrastructures. This includes analyzing network performance indicators, identifying inefficiencies, and implementing improvements to optimize call quality, signaling stability, and system reliability. Key activities will include capacity planning, traffic engineering, signaling optimization, and performance tuning across large-scale and hybrid network environments.

3. AI-Enabled Telecom Observability, AIOps, and Automation Solutions: Dartagnan Telco Solutions will develop and implement AI-driven observability and automation frameworks designed to enhance operational visibility and enable intelligent network management. These solutions will support predictive fault detection, anomaly identification, root-cause analysis, and

automated incident response, allowing organizations to transition from reactive monitoring to proactive and self-optimizing telecommunications operations.

4. Telecommunications Interconnection, Compliance, Security, and NextG Readiness: The company will provide solutions focused on telecommunications interconnection, regulatory compliance, and network security, including SIP interconnection architecture between carriers and enterprise platforms. In addition, Dartagnan Telco Solutions will support infrastructure adaptation for emerging NextG and 6G environments, ensuring interoperability, secure communications, and continuity of services during the transition from legacy to advanced network architectures.

1.2 Mr. Gustavo Dartagnan Xavier do Rego's Expertise

Mr. Gustavo Dartagnan Xavier do Rego is an experienced telecommunications engineer with more than nineteen years of professional experience in telecommunications infrastructure engineering, voice network architecture, and large-scale carrier-grade communication systems. Throughout his career, he has worked extensively with telecommunications operators and technology platforms responsible for managing high-volume communication networks and critical voice services.

Mr. Xavier's professional expertise includes advanced telecommunications technologies such as Voice over IP (VoIP), Session Initiation Protocol (SIP) signaling, IP Multimedia Subsystem (IMS), Session Border Controllers (SBC), and Next Generation Network (NGN) architectures. In addition to his telecommunications expertise, he has developed strong technical capabilities in cloud-based infrastructure environments, network virtualization, Linux systems administration, and infrastructure automation using programming languages such as Python. His work also involves the development of advanced observability systems capable of monitoring telecommunications network performance indicators across large-scale infrastructures.

Through nearly two decades of experience working on complex telecommunications environments, Mr. Xavier has developed the technical knowledge and operational expertise required to design, implement, and optimize telecommunications networks used by service providers and enterprise organizations. His background in network automation, infrastructure monitoring, telecommunications signaling systems, and large-scale communication platform management provides a strong foundation for the establishment and leadership of Dartagnan Telco Solutions in the United States.

Professional Experience

Senior Telecommunications Engineer

Optimum (via Winprovit) – Bethpage, New York, United States

October 2022 – Present

Mr. Xavier currently serves as a Senior Telecommunications Engineer supporting telecommunications infrastructure projects in the United States. In this role, he contributes to telecommunications project management, technical support for mobile and fixed voice networks, Linux-based systems automation, and the development of Python-based software solutions designed to improve the efficiency and reliability of telecommunications infrastructures.

During this period, he developed automation systems used to configure and upgrade firmware for Adtran Integrated Access Devices (IADs), significantly accelerating the migration of more than 600 business customers from legacy telecommunications platforms to Metaswitch systems while maintaining network stability and minimizing operational disruptions. He also participated in initiatives related to robocall mitigation and telecommunications security, supporting compliance with Federal Communications Commission (FCC) requirements related to the implementation of STIR/SHAKEN authentication protocols.

Mr. Xavier also developed automated backup systems for telecommunications infrastructure components, improving operational resilience across more than one hundred network devices. In addition, he designed and implemented a telecommunications observability system capable of integrating performance indicators from the Nokia IP Multimedia Subsystem platform into an advanced monitoring environment based on OpenTelemetry technologies. This system processes tens of millions of operational records daily and monitors thousands of telecommunications performance indicators, enabling real-time monitoring dashboards and automated alerts capable of identifying network anomalies and potential service disruptions.

Telecommunications Consultant -

Vivo / Telefônica Brasil – Curitiba, Paraná, Brazil

June 2006 – September 2022

Mr. Xavier spent more than sixteen years working with Vivo / Telefônica Brasil, one of the largest telecommunications operators in Latin America. During this time, he held multiple technical roles supporting telecommunications infrastructure development, voice network operations, and telecommunications virtualization initiatives.

Telecom Consultant – Virtualization Engineering - April 2018 – September 2022

In this position, Mr. Xavier worked on telecommunications virtualization environments and datacenter infrastructure projects supporting modern telecommunications cloud platforms. His

responsibilities included datacenter installations, capacity planning, onboarding of Virtual Network Functions (VNFs) into VMware Telco Cloud infrastructures, and evaluation of technical proposals submitted by telecommunications equipment vendors.

During this period, Mr. Xavier conducted the first local Virtual Network Function homologation project in Brazil, which had previously been performed only by international teams. He also supported vendors in developing automation templates and cloud infrastructure configurations used to deploy telecommunications network functions. Additionally, he participated in international proof-of-concept initiatives focused on continuous deployment and testing methodologies as well as telecommunications observability systems designed to improve infrastructure monitoring capabilities.

Mr. Xavier also developed a system used to analyze Call Detail Records (CDRs) in order to comply with regulatory requirements established by ANATEL, the Brazilian telecommunications regulatory authority. This system automatically identified and blocked users generating excessive volumes of short-duration calls, helping to mitigate abusive traffic patterns within telecommunications networks.

Telecom Specialist – Voice Core Engineering - May 2012 – April 2018

During this period, Mr. Xavier served as a telecommunications specialist responsible for voice network engineering and infrastructure planning within the core telecommunications environment. His responsibilities included network capacity planning, evaluation of emerging telecommunications technologies, and technical leadership for large-scale voice network development projects.

Mr. Xavier contributed to the integration of Huawei IP Multimedia Subsystem technologies into existing Next Generation Network architectures, supporting the modernization of voice communication services. He also served as technical lead for the development of a telecommunications product known as Freedom, which allowed customers to use their fixed telephone numbers through smartphone applications, representing an early implementation of fixed-mobile convergence services. This product received national recognition through the Tele.Síntese Innovation in Communications Award in 2013.

In addition to these initiatives, Mr. Xavier supported nationwide deployments of Session Border Controllers used to expand SIP-based telecommunications services. He also contributed to VoIP interconnection projects between telecommunications operators, improving interoperability and efficiency in voice traffic routing. His work further included participation in the integration of telecommunications infrastructures following the merger of Vivo and GVT networks, as well as the development of systems used to monitor network equipment utilization in order to improve capacity planning and infrastructure expansion strategies.

Senior Telecom Analyst – Specialized Voice Support - September 2009 – May 2012

In this role, Mr. Xavier provided advanced technical support for Next Generation Network voice infrastructures and participated in telecommunications network expansion and commissioning projects. His responsibilities included working with telecommunications vendors to address complex infrastructure issues and supporting disaster recovery procedures for critical telecommunications systems.

During this period, Mr. Xavier developed provisioning templates and analytical scripts used to analyze telecommunications configurations and improve network stability. He also implemented standardized configuration procedures for Alcatel OmniPCX communication systems, which significantly reduced customer complaints related to telecommunications service performance. His work contributed to the development and improvement of the VoxIP and VoxNG telecommunications platforms, which later received international recognition for innovation in cloud-based telephony services.

Support Analyst – Vono VoIP Team - May 2008 – September 2009

Mr. Xavier worked on the development and operational support of VoIP telecommunications services within the Vono engineering team. His responsibilities included managing Asterisk-based communication clusters integrated with Oracle databases and web services.

During this period, he led the migration of telecommunications platforms to virtualized environments, improving infrastructure performance and operational efficiency. He also implemented version control procedures for telecommunications configuration systems and developed new communication services including Click-to-Call features, audible balance notifications, and Fax-to-Email functionality. Additionally, Mr. Xavier developed IP-authenticated wholesale VoIP solutions used by international telecommunications providers, supporting high volumes of communication traffic.

Support Analyst – Corporate Telecommunications Support - June 2006 – May 2008

Mr. Xavier began his professional career supporting enterprise telecommunications services. His responsibilities included customer activation procedures, configuration management, and technical support for enterprise VoIP communication systems such as Vox3G and VoxNG platforms.

During this period, he developed configuration templates and automation tools that significantly improved operational efficiency within telecommunications support teams and reduced configuration errors across complex telecommunications infrastructures.

Academic Background

Mr. Gustavo Dartagnan Xavier do Rego holds a postgraduate specialization in Management Development (Leadership) from FAE Centro Universitário in Curitiba, Brazil, completed in 2018.

This program provided advanced training in leadership, organizational management, and strategic decision-making.

He also holds a Bachelor's degree in Electrical Engineering with an emphasis in Telecommunications from the Federal University of Paraná, completed in 2006. This program provided extensive technical training in telecommunications engineering, signal processing, network systems, and communication infrastructure technologies.

Professional Training and Technical Certifications

Throughout his career, Mr. Xavier has completed extensive professional training programs related to telecommunications infrastructure engineering, network signaling systems, and telecommunications equipment platforms. His training includes advanced courses provided by leading telecommunications technology providers such as Ribbon Communications (formerly Nortel and Genband), Huawei IMS systems, Oracle Acme Packet Session Border Controller platforms, and Alcatel-Lucent enterprise communication systems.

In addition to telecommunications infrastructure training, Mr. Xavier has completed numerous technology and automation courses focusing on Python programming, infrastructure automation tools, DevOps methodologies, containerization technologies such as Docker, and cloud-based infrastructure management. He has also completed training programs in infrastructure automation using tools such as Ansible and in virtualization technologies used to manage large-scale telecommunications environments.

Professional License

Mr. Xavier holds a professional engineering license issued by the Regional Council of Engineering and Agronomy of Paraná (CREA-PR) in Brazil. This license certifies his qualifications as a licensed engineer authorized to practice in the fields of electrical and telecommunications engineering.

Awards and Professional Recognition

Mr. Xavier has contributed to telecommunications innovation projects that received industry recognition. The telecommunications product Freedom, developed during his tenure with Vivo / Telefônica Brasil, received the Tele.Síntese Innovation in Communications Award in 2013 for its contribution to the development of advanced telecommunications services.

In addition, the VoxNG telecommunications platform, to which Mr. Xavier contributed, received international recognition as the Best Communication Solution in the Cloud Telephony Category during the Alcatel-Lucent Dynamic Enterprise Awards held in Chicago. This award recognized innovative telecommunications solutions evaluated by leading technology analysts and industry experts.

Positioning to Advance the Proposed Endeavor

Mr. Xavier's extensive experience working with carrier-grade telecommunications infrastructures, network automation technologies, and large-scale communication systems

positions him strongly to lead the implementation of advanced telecommunications engineering solutions through Dartagnan Telco Solutions. His professional experience spans both telecommunications operators and international telecommunications environments, providing him with a comprehensive understanding of infrastructure reliability, network performance optimization, and telecommunications security requirements.

His work developing automation systems, observability platforms, and telecommunications network optimization tools demonstrates his capacity to design and implement solutions capable of improving communication reliability and operational efficiency. These capabilities align directly with the services that Dartagnan Telco Solutions intends to provide.

Given his nearly two decades of experience in telecommunications engineering, his deep technical expertise in voice network infrastructures, and his experience working on complex telecommunications systems used by large service providers, Mr. Xavier is well positioned to successfully advance the proposed endeavor and contribute to the modernization and resilience of telecommunications infrastructures across the United States.

2.0 The Company

Dartagnan Telco Solutions, strategically headquartered in Dallas, Texas, will operate as a telecommunications engineering and technology solutions company focused on advanced network architecture, VoIP infrastructure development, and telecommunications observability systems. The company will specialize in designing, implementing, and optimizing carrier-grade communication infrastructures used by telecommunications providers, enterprise organizations, and digital infrastructure operators across the United States.

By the fifth year of operation, Dartagnan Telco Solutions will establish a robust team structure that reflects its comprehensive approach to delivering advanced telecommunications engineering solutions. The envisioned team composition will include:

- **Founder and Chief Telecommunications Architect:** Mr. Gustavo Dartagnan Xavier do Rego, who will lead the technical and strategic direction of the company. With extensive experience in telecommunications infrastructure, VoIP networks, SIP signaling, and carrier-grade communication systems, he will oversee the design and implementation of advanced telecommunications architectures and guide the development of innovative network engineering solutions.
- **3 Telecommunications Engineers:** These professionals will focus on designing, implementing, and maintaining advanced telecommunications infrastructures, including VoIP systems, SIP signaling environments, and IP-based communication platforms used by telecommunications operators and enterprise organizations.
- **3 Telecommunications Network Optimization Engineers:** Responsible for improving network performance and reliability, these engineers will analyze network performance

indicators, identify operational inefficiencies, and implement solutions to enhance signaling stability, call quality, and telecommunications infrastructure scalability.

- **3 Telecommunications Project Managers:** These professionals will coordinate telecommunications infrastructure projects, manage engineering teams, and ensure the successful delivery of network implementation, modernization, and integration initiatives while maintaining compliance with technical standards and project timelines.
- **2 Client Support Specialists:** These specialists will provide technical assistance and operational support for client telecommunications infrastructures, ensuring that systems remain stable, efficient, and responsive to operational demands.
- **2 Telecom Automation and Observability Engineers:** These engineers will develop monitoring systems and automation tools designed to improve operational visibility across telecommunications networks. Their work will include implementing observability platforms, automating infrastructure management tasks, and improving real-time monitoring of telecommunications environments.
- **2 Sales Telecommunications Engineers:** These professionals will support the company's business development efforts by translating technical capabilities into practical solutions for telecommunications operators and enterprise clients. They will assist in solution design, technical proposals, and client consultations.
- **2 Sales Representatives:** Focused on expanding the company's market reach, these professionals will develop relationships with telecommunications operators, enterprise organizations, and technology infrastructure companies while supporting the company's growth strategy.
- **1 Administrative Manager:** This professional will oversee administrative operations, financial coordination, and organizational management, ensuring that the company maintains efficient internal operations and effective resource management.
- **2 Customer Service Representatives:** These team members will manage client communication, address operational inquiries, and ensure that clients receive consistent and responsive support throughout their engagement with the company.

Under Mr. Xavier's strategic leadership and technical expertise, Dartagnan Telco Solutions will focus on delivering high-quality telecommunications engineering solutions, and also on building a team of highly skilled professionals capable of addressing complex telecommunications infrastructure challenges. The company will prioritize continuous professional development, technical innovation, and adherence to industry best practices in order to maintain a strong competitive position within the telecommunications engineering sector.

With a focus on advanced telecommunications infrastructure, network automation technologies, and large-scale communication systems, Dartagnan Telco Solutions will position itself as a specialized engineering partner for organizations seeking to modernize and optimize their telecommunications environments. By combining technical expertise, innovative engineering solutions, and a strong commitment to service quality, the company will contribute

to strengthening the reliability and performance of communication infrastructures across the United States.

2.1 Company's Target

Dartagnan Telco Solutions will focus on delivering advanced telecommunications engineering solutions designed to address complex operational challenges in modern, hybrid communication environments, where legacy systems must coexist with cloud-based, virtualized, and next-generation network architectures.

The company's primary objective is to support organizations that depend on high-performance, resilient, and scalable telecommunications infrastructures, particularly those operating in mission-critical environments where network reliability, operational visibility, and service continuity are essential.

By integrating network architecture design, VoIP infrastructure, AI-driven observability (AIOps), automation, and performance engineering, Dartagnan Telco Solutions will help clients improve operational efficiency, reduce service disruptions, and modernize telecommunications infrastructures in line with evolving technological demands.

Primary Market Focus

1. Telecommunications Operators and Infrastructure Providers

Telecommunications operators manage large-scale, highly complex network environments that integrate legacy systems, IP-based infrastructures, and cloud-native platforms. These organizations face increasing challenges related to scalability, interoperability, and operational visibility.

Dartagnan Telco Solutions will support these operators by providing advanced network architecture design, signaling optimization, observability solutions, and infrastructure modernization strategies, enabling improved network performance, reduced downtime, and more efficient operations.

Secondary Market Focus

2. Technology Companies and Digital Infrastructure Providers

Technology companies and digital platforms rely on telecommunications systems to support real-time communications, cloud services, and distributed applications. Many operate hybrid environments where communication infrastructure must scale efficiently while maintaining performance and reliability.

The company will support these organizations by delivering optimized network architectures, AI-driven monitoring solutions, and automation frameworks that enhance operational efficiency and reduce infrastructure complexity.

3. Enterprise Organizations with Large-Scale Communication Needs

Large enterprises operate communication systems that support customer interaction, internal collaboration, and operational processes. These systems must function with high availability and minimal disruption, particularly in sectors such as finance, healthcare, and logistics.

Dartagnan Telco Solutions will assist enterprise clients by implementing scalable VoIP infrastructures, performance optimization strategies, and observability platforms that improve system reliability, operational visibility, and service continuity.

4. Data Centers and Cloud Infrastructure Operators

Data centers and cloud providers depend on reliable telecommunications connectivity to support distributed systems, real-time applications, and large-scale digital services. These environments require advanced traffic management, performance optimization, and continuous monitoring.

The company will work with these operators to design and optimize high-availability communication infrastructures, ensuring efficient traffic routing, real-time monitoring, and integration with cloud-native environments.

Long-Term Strategy and Vision

Dartagnan Telco Solutions aims to establish itself as a specialized provider of AI-enabled telecommunications engineering solutions across the United States. Over the long term, the company will:

- Expand services focused on AI-driven network operations (AIOps)
- Strengthen capabilities in legacy modernization and hybrid infrastructure management
- Support organizations preparing for NextG and 6G network evolution
- Develop advanced automation and observability platforms
- Expand its technical workforce to meet national demand

Through this strategy, the company will contribute to improving infrastructure resilience, strengthening digital connectivity, and supporting the evolution of telecommunications systems nationwide.

2.2 Needs for the Company's Services

The rapid expansion of digital communication services, cloud-based platforms, and data-driven technologies has significantly increased the demand for resilient, scalable, and intelligent telecommunications infrastructure in the United States. Telecommunications networks must support growing volumes of voice and data traffic while maintaining high levels of performance, reliability, and security across increasingly complex and distributed environments.

Despite these advancements, many organizations face critical operational challenges related to network complexity, limited visibility, inefficient management processes, and the need to modernize legacy systems while preparing for next-generation technologies. Under the leadership of Mr. Gustavo Dartagnan Xavier do Rego, Dartagnan Telco Solutions will address these challenges by delivering specialized, AI-enabled telecommunications engineering solutions.

1. Increasing Complexity of Telecommunications Networks

Modern telecommunications environments integrate VoIP systems, SIP signaling, Session Border Controllers (SBCs), IP Multimedia Subsystem (IMS), and cloud-based platforms within hybrid and distributed architectures. Managing these systems requires advanced engineering expertise to ensure interoperability, scalability, and service reliability. [4]

Dartagnan Telco Solutions will address this need by providing network architecture design, infrastructure optimization, and integration strategies that support stable and scalable communication environments.

2. Limited Visibility and Lack of Intelligent Network Operations

Many organizations lack real-time visibility into network performance and depend on traditional monitoring approaches that are insufficient for handling large-scale, data-intensive environments. [5] This limitation increases the risk of undetected failures, service disruptions, and operational inefficiencies.

The company will address this gap by implementing AI-driven observability and AIOps frameworks, enabling predictive fault detection, anomaly identification, root-cause analysis, and intelligent incident response. These capabilities support the transition from reactive monitoring to proactive and data-driven network operations.

3. Operational Inefficiencies and Limited Automation

Telecommunications infrastructures require continuous configuration, maintenance, and updates. Many organizations still rely on manual processes, increasing the risk of human error, service instability, and inefficient resource utilization. [6]

Dartagnan Telco Solutions will develop and implement automation tools and intelligent infrastructure management solutions that reduce manual intervention, streamline operations, and improve overall network efficiency and reliability.

[4] https://go.clearlyip.com/articles/voip-fundamentals-protocols-technologies
[5] https://tecknexus.com/telecoms-300b-problem-missing-network-observability/
[6] https://www.nobgp.com/info/hidden-costs-of-manual-network-configuration

4. Challenges in Legacy System Modernization and Next-Generation Readiness

A significant portion of telecommunications infrastructure in the United States still relies on legacy systems that must coexist with modern, cloud-based, and virtualized environments. Organizations face challenges in modernizing these systems while maintaining uninterrupted service and preparing for emerging NextG and 6G technologies. [7]

The company will support phased migration strategies, interoperability planning, and infrastructure adaptation, enabling organizations to transition toward advanced network architectures without disrupting critical communication services.

5. Growing Demand for Secure and Reliable Voice Communications

Voice communication remains a critical component of national telecommunications infrastructure, particularly in sectors such as emergency services, healthcare, and enterprise operations. Challenges related to call routing efficiency, signaling stability, and fraud prevention continue to impact service quality.

Dartagnan Telco Solutions will address these needs by designing optimized VoIP infrastructures, implementing secure interconnection frameworks, and enhancing signaling performance, ensuring reliable and secure communication across diverse environments.

Meeting the Demand for Advanced Telecommunications Engineering

To address these challenges, Dartagnan Telco Solutions will provide:

- Telecommunications network architecture and infrastructure design
- VoIP implementation and SIP signaling optimization
- AI-driven observability and AIOps solutions
- Automation and intelligent infrastructure management tools
- Network performance analysis and optimization services
- Legacy modernization and NextG/6G readiness support

By addressing these critical needs, Dartagnan Telco Solutions will contribute to strengthening telecommunications infrastructure resilience, improving operational efficiency, and supporting the evolution of communication networks in the United States, particularly in environments that require high availability, security, and technological adaptability.

2.3 Company's Expansion

Dallas, Texas provides a strong strategic foundation for the growth of Dartagnan Telco Solutions due to its concentration of telecommunications infrastructure, technology companies, and

[7] https://www.researchandmarkets.com/reports/6093668/enterprise-voice-communication-equipment

digital ecosystem. From this base, the company will expand through a structured, multi-phase strategy focused on technological evolution, service expansion, and national reach.

Phase 1: Core Telecommunications Engineering and Infrastructure Optimization

During its initial phase, Dartagnan Telco Solutions will focus on delivering core services, including telecommunications network architecture design, VoIP infrastructure implementation, network performance optimization, and observability system deployment.

This phase will establish the company's presence in the market by addressing immediate client needs related to network reliability, scalability, and performance improvement across existing telecommunications infrastructures.

Phase 2: AI-Driven Operations, Automation, and Advanced Observability

As the company grows, it will expand its capabilities by developing and implementing AI-enabled observability (AIOps), automation frameworks, and intelligent network management solutions.

This phase will focus on enabling clients to transition from reactive operations to proactive, data-driven, and self-optimizing network environments, improving efficiency, reducing operational risk, and enhancing service continuity.

Phase 3: Legacy Modernization and NextG / 6G Readiness

In its advanced stage of growth, Dartagnan Telco Solutions will support organizations in preparing for NextG and 6G network evolution, while addressing the challenges of legacy system coexistence and infrastructure transformation.

The company will provide engineering support for phased migration strategies, interoperability planning, and infrastructure adaptation, ensuring seamless integration between legacy and next-generation technologies.

Geographic Expansion

Following initial operations in Texas, the company will expand its services nationwide, supporting telecommunications projects across multiple regions. Due to the nature of telecommunications engineering services, Dartagnan Telco Solutions will leverage remote delivery models to efficiently serve clients across the United States without requiring extensive physical expansion.

Team Growth

To support expansion, the company will gradually build a multidisciplinary team, including telecommunications engineers, automation specialists, AIOps professionals, project managers, and technical consultants. Workforce growth will align with increasing demand and project complexity.

Strategic Partnerships

Dartagnan Telco Solutions will establish partnerships with telecommunications operators, cloud providers, data center operators, and technology companies, enabling participation in large-scale infrastructure projects and strengthening technical capabilities.

Continuous Technical Advancement

The company will invest in the continuous development of AI-driven solutions, automation tools, and advanced engineering methodologies, ensuring alignment with evolving telecommunications technologies and maintaining long-term competitiveness.

Long-Term Growth Outlook

Through this phased and technology-driven expansion strategy, Dartagnan Telco Solutions aims to become a recognized provider of advanced and AI-enabled telecommunications engineering services across the United States.

Under the leadership of Mr. Gustavo Dartagnan Xavier do Rego, the company will contribute to modernizing communication infrastructures, supporting next-generation network evolution, creating high-skilled jobs, and strengthening the resilience of telecommunications systems nationwide.

2.4 Company's Economic Benefits

Guided by the strategic leadership and technical expertise of Mr. Xavier, Dartagnan Telco Solutions will be positioned for significant growth and economic contribution over the next five years. The company's financial projections reflect a strong upward trajectory supported by the increasing demand for specialized telecommunications engineering services, including VoIP infrastructure optimization, telecommunications automation, and network observability solutions.

In its first year of operation, Dartagnan Telco Solutions is projected to generate $533,000 in sales, reflecting the initial demand for specialized telecommunications engineering services among telecommunications operators, enterprise organizations, and technology companies. As the company expands its client base and service capacity, sales are expected to increase steadily, reaching $3,069,936 by the fifth year of operation. Similarly, gross margins are projected to grow from $490,360 in the first year to $2,824,341 by year five, reflecting the scalability of engineering-driven service models and the increasing demand for specialized telecommunications infrastructure expertise. Net profits are expected to follow this upward trend, beginning at $37,569 in the first year and rising to $268,716 by the end of the fifth year.

The company's growth will also contribute to government revenues through federal, state, and payroll taxes. Federal and state tax contributions are projected to increase from $13,896 in the first year to $99,388 by the fifth year, reflecting the company's expanding operations and financial performance. Payroll taxes will grow from $35,845 in the first year to $213,308 by the

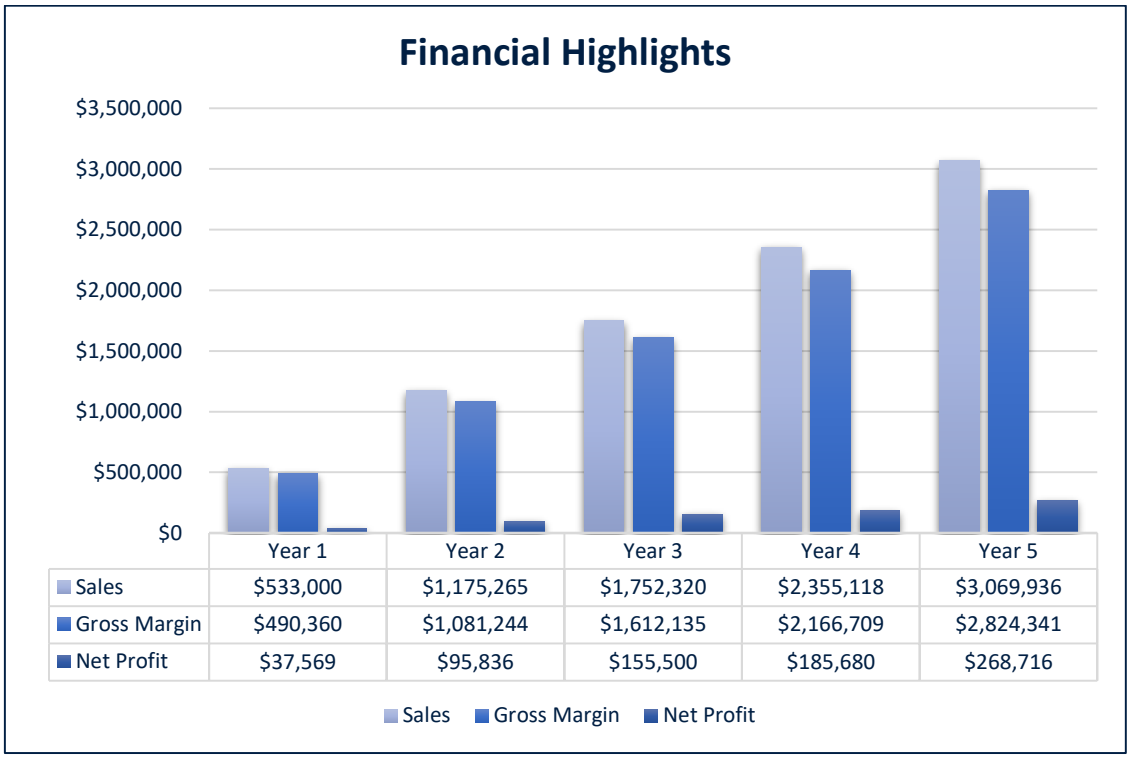
fifth year as the company hires additional engineers, technical specialists, and administrative staff to support its expanding operations.

Beyond its direct financial performance, Dartagnan Telco Solutions will contribute to the broader economy through the provision of specialized telecommunications engineering services that improve the reliability and efficiency of communication infrastructures. By supporting telecommunications operators, enterprise organizations, and digital infrastructure providers, the company will help strengthen network connectivity, enhance communication reliability, and support the digital transformation of businesses that depend on robust telecommunications systems. These improvements in communication infrastructure will help organizations operate more efficiently, improve service delivery, and support economic productivity across multiple industries.

As Dartagnan Telco Solutions continues to grow, its economic impact will extend beyond direct revenue generation to include job creation, technological innovation, and the strengthening of telecommunications infrastructure that supports the U.S. digital economy. Through its specialized engineering services and technical expertise, the company will contribute to improving the performance and resilience of telecommunications networks that serve businesses, institutions, and communities.

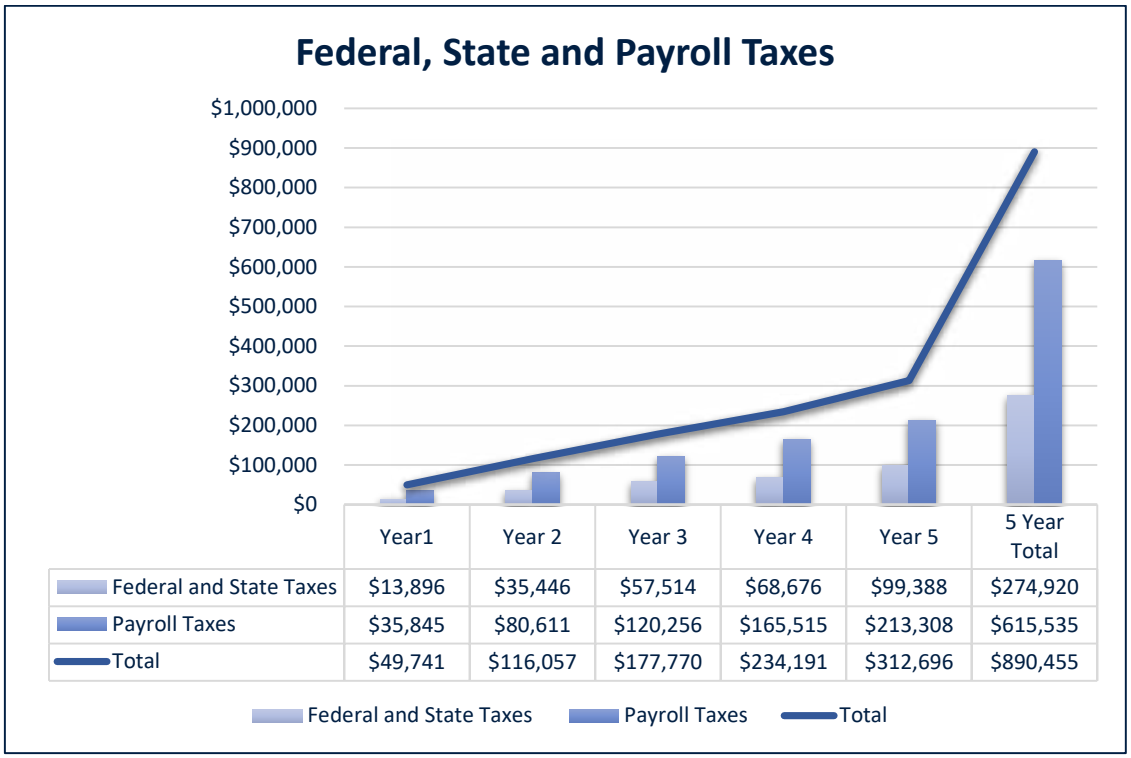
In summary, under the leadership of Mr. Xavier, Dartagnan Telco Solutions will be positioned to achieve sustained financial growth while contributing to the advancement of telecommunications infrastructure in the United States. Through a combination of technical expertise, strategic service development, and a commitment to engineering excellence, the company will support economic development, job creation, and technological progress within the telecommunications sector.

2.4.1 Financial Highlights Chart



	Year 1	Year 2	Year 3	Year 4	Year 5
Sales	$533,000	$1,175,265	$1,752,320	$2,355,118	$3,069,936
Gross Margin	$490,360	$1,081,244	$1,612,135	$2,166,709	$2,824,341
Net Profit	$37,569	$95,836	$155,500	$185,680	$268,716

2.4.2 Federal, State and Payroll Taxes Chart



	Year1	Year 2	Year 3	Year 4	Year 5	5 Year Total
Federal and State Taxes	$13,896	$35,446	$57,514	$68,676	$99,388	$274,920
Payroll Taxes	$35,845	$80,611	$120,256	$165,515	$213,308	$615,535
Total	$49,741	$116,057	$177,770	$234,191	$312,696	$890,455

2.5 Summary of Investment

Dartagnan Telco Solutions, under the strategic guidance of Mr. Xavier, will allocate a total of **$100,000** for its initial setup and operational readiness in the telecommunications engineering sector. This investment will be funded primarily through personal equity contributed by Mr. Xavier, ensuring that the company has the financial resources necessary to establish a solid operational foundation and begin delivering specialized telecommunications engineering services.

The company's startup expenses will total $40,000 and will be allocated across several essential operational categories required to support the launch of Dartagnan Telco Solutions. These expenses will include $1,500 for legal and professional services to ensure proper company formation and regulatory compliance, as well as $500 allocated for business insurance to mitigate operational risks. Marketing and business development initiatives will receive an allocation of $8,000 to establish the company's brand presence and generate early client acquisition opportunities within the telecommunications and technology sectors.

An additional $5,000 will be allocated for office rent and deposit to secure a professional operational workspace. Website development and digital presence, which are essential for communicating the company's technical capabilities and attracting prospective clients, will require an investment of approximately $2,000. The acquisition of operational technology resources, including computers, phones, and tablets necessary for engineering analysis, client communications, and project management, will total approximately $5,500.

Office furniture and essential office supplies will each receive allocations of $4,500 to support daily administrative and operational activities. In addition, approximately $15,000 will be invested in specialized telecommunications engineering tools and software platforms required for network analysis, observability systems, infrastructure monitoring, and telecommunications testing environments.

To strengthen the company's financial stability during its initial operational phase, Dartagnan Telco Solutions will maintain $60,000 in working capital reserves. These funds will provide liquidity to support early operational expenses, including payroll, project development, client acquisition activities, and ongoing administrative costs as the company establishes its presence in the telecommunications engineering market.

With a total investment of $100,000, Dartagnan Telco Solutions will be well positioned to launch its operations and begin delivering specialized telecommunications engineering services. This financial commitment reflects Mr. Xavier's dedication to building a sustainable and technically advanced telecommunications engineering firm capable of supporting the growing demand for reliable communication infrastructures in the United States.

2.5.1 Startup Requirements Table

Startup	
Requirements	
Startup Expenses	
Legal	$1,500
Insurance	$500
Marketing	$8,000
Rent/Deposit	$5,000
Website design	$2,000
Computers/Phones/Tablets	$2,500
Office furniture	$4,500
Stationery	$1,000
Equipment	$15,000
Total Startup Expenses	$40,000
Startup Assets	
Cash Required	$60,000
Startup Inventory	$0
Other Current Assets	$0
Long-term Assets	$0
Total Assets	$60,000
Total Requirements	$100,000

3.0 Company's Services

Dartagnan Telco Solutions will provide specialized telecommunications engineering services focused on improving the reliability, scalability, security, and operational intelligence of communication infrastructures across the United States.

The company will support telecommunications operators, enterprise organizations, technology companies, and digital infrastructure providers that depend on high-performance, resilient communication systems. Under the leadership of Mr. Gustavo Dartagnan Xavier do Rego, Dartagnan Telco Solutions will deliver advanced engineering solutions that address complex challenges related to network modernization, performance optimization, AI-driven operations, and infrastructure interoperability.

The company's services are structured into four primary areas:

1. Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions

Dartagnan Telco Solutions will provide engineering services for the design and implementation of carrier-grade telecommunications architectures and VoIP infrastructures. These solutions will support organizations in building scalable and reliable communication environments capable of handling high volumes of voice traffic and digital communications.

The company will design and integrate systems based on technologies such as SIP signaling, IP Multimedia Subsystem (IMS), Session Border Controllers (SBCs), and cloud-based communication platforms, ensuring interoperability across multiple network environments.

A key component of this service is the modernization of legacy telecommunications systems, enabling organizations to transition from traditional telephony infrastructures to advanced IP-based and cloud-integrated environments. Dartagnan Telco Solutions will support architecture planning, signaling design, interoperability testing, and phased migration strategies that minimize service disruption while improving performance and scalability.

2. Telecommunications Performance Engineering and Optimization

Dartagnan Telco Solutions will deliver specialized performance engineering services aimed at improving network efficiency, signaling stability, and overall system reliability. As telecommunications infrastructures grow in scale and complexity, organizations face increasing challenges related to congestion, inefficient routing, and service degradation.

The company will analyze network performance indicators, identify operational bottlenecks, and implement optimization strategies focused on traffic engineering, signaling optimization, capacity planning, and load balancing. These services will improve call quality, increase call completion rates, and enhance the stability of communication systems across large-scale and hybrid network environments.

3. AI-Enabled Telecom Observability, AIOps, and Automation Solutions

Dartagnan Telco Solutions will implement AI-driven observability and AIOps frameworks designed to enhance operational visibility and enable intelligent telecommunications network management. Modern communication infrastructures generate large volumes of operational data that require advanced tools for effective analysis and decision-making.

The company will deploy observability platforms capable of integrating data from multiple systems and providing real-time insights into network performance and infrastructure health. These solutions will enable:

- Predictive fault detection
- Anomaly identification

- Root-cause analysis
- Intelligent and automated incident response

In addition, Dartagnan Telco Solutions will develop automation tools for infrastructure management, reducing manual intervention, minimizing operational errors, and improving overall efficiency. These capabilities will allow organizations to transition from reactive monitoring to proactive and self-optimizing network operations.

4. Telecommunications Interconnection, Compliance, Security, and NextG Readiness

The company will provide engineering solutions focused on telecommunications interconnection, regulatory compliance, and network security, ensuring reliable and secure communication between carriers, enterprise systems, and digital platforms.

Services will include the design and optimization of SIP interconnections, interoperability management, and implementation of security frameworks that protect communication infrastructures from fraud and operational risks.

Additionally, Dartagnan Telco Solutions will support organizations in preparing for NextG and 6G network evolution, providing engineering guidance for infrastructure adaptation, interoperability, and integration with emerging communication technologies. This includes enabling organizations to maintain service continuity while transitioning from legacy systems to more advanced, distributed, and AI-driven network architectures.

4.0 Industry Overview

The telecommunications industry plays a critical role in supporting the digital infrastructure that enables modern economic activity across the United States. Telecommunications networks form the backbone of digital communication, supporting voice services, internet connectivity, cloud computing platforms, enterprise communication systems, and a wide range of digital services used by businesses, institutions, and individuals. As digital technologies continue to expand, the demand for reliable, scalable, and secure telecommunications infrastructure has increased significantly.

Advancements in Voice over IP (VoIP), cloud communications, data center connectivity, and network virtualization have transformed the way communication networks are designed and operated. Traditional telecommunications systems based on legacy circuit-switched technologies are rapidly being replaced by IP-based communication platforms that enable more flexible, scalable, and cost-efficient communication services. This transition has created a growing demand for specialized telecommunications engineering expertise capable of designing and optimizing these complex infrastructures.

Telecommunications operators, technology companies, and enterprise organizations must continuously modernize their communication infrastructures in order to maintain service reliability, support growing data traffic, and integrate new technologies. Modern telecommunications environments often combine multiple technologies, including SIP signaling protocols, IP Multimedia Subsystem (IMS) platforms, Session Border Controllers (SBC), cloud communication services, and software-defined network infrastructures. The integration and management of these technologies require highly specialized engineering knowledge and continuous infrastructure optimization.

In addition to the growing complexity of telecommunications systems, organizations must also address challenges related to network reliability, operational efficiency, and real-time infrastructure monitoring. As communication networks support increasingly critical services, including emergency communications, healthcare systems, financial transactions, and digital collaboration platforms, maintaining high levels of network availability and performance has become essential. Service disruptions, signaling failures, or infrastructure misconfigurations can have significant operational and economic consequences for businesses and institutions that depend on reliable communication services.

The expansion of cloud computing, unified communications platforms, and digital collaboration technologies has further increased the importance of telecommunications infrastructure within the broader technology ecosystem. Businesses across nearly all industries rely on communication systems that support remote work environments, customer engagement platforms, and distributed operational structures. These developments have increased the need for advanced network architecture design, infrastructure automation, and telecommunications observability systems capable of monitoring network performance in real time.

Another important trend within the telecommunications industry is the increasing adoption of automation and observability technologies to improve infrastructure management and operational efficiency. Telecommunications networks generate vast amounts of operational data related to signaling activity, equipment performance, traffic patterns, and service availability. Advanced monitoring platforms and automation tools allow network operators to analyze this data in real time, detect anomalies, and respond quickly to potential infrastructure issues.

Furthermore, telecommunications networks must operate within a complex regulatory environment designed to ensure communication reliability, consumer protection, and infrastructure security. Telecommunications operators must comply with regulatory requirements related to network interconnection, signaling authentication, fraud prevention, and service availability. These regulatory frameworks require specialized technical expertise to implement and maintain compliant communication infrastructures.

Within this evolving industry landscape, telecommunications engineering firms play an essential role in supporting organizations that require specialized expertise to design, implement, and

optimize complex communication networks. These firms provide technical services that help telecommunications operators, enterprise organizations, and digital infrastructure providers maintain reliable communication systems while adapting to emerging technologies and increasing network demands.

Dartagnan Telco Solutions will operate within this dynamic and technologically advanced industry environment by providing specialized telecommunications engineering services that address the growing need for network architecture design, VoIP infrastructure optimization, telecommunications automation, and observability systems. By supporting the modernization and performance optimization of telecommunications infrastructures, the company will contribute to strengthening the reliability and efficiency of communication networks that support economic activity and digital connectivity throughout the United States.

4.1 Industry Analysis

The telecommunications industry is one of the most critical infrastructure sectors in the United States, supporting digital communications, cloud computing, enterprise connectivity, and large-scale data exchange across the national economy.[8] Telecommunications networks enable voice communication, internet connectivity, video conferencing, digital commerce, financial transactions, emergency communications, and a wide range of digital services used by businesses, institutions, and government agencies.[9]

Over the past decade, the telecommunications sector has experienced steady growth driven by the expansion of mobile networks, cloud services, and digital communication platforms. According to industry reports from IBISWorld and the U.S. Bureau of Economic Analysis, the U.S. telecommunications industry generated approximately **$463 billion in total revenue in 2024**, reflecting continued expansion in data services, digital communication platforms, and enterprise connectivity solutions.[10] Telecommunications services remain a foundational component of the U.S. digital economy, supporting industries such as finance, healthcare, logistics, technology, and e-commerce.

Historically, the telecommunications sector has evolved significantly as communication technologies transitioned from traditional circuit-switched systems to internet-based communication architectures. Voice over IP (VoIP) technologies, cloud communication platforms, and unified communication systems have increasingly replaced traditional telephony infrastructure. The VoIP market alone has experienced substantial growth in recent years. Industry analysis indicates that the **U.S. VoIP services market reached approximately $46 billion**

[8] https://www.cisa.gov/topics/critical-infrastructure-security-and-resilience/critical-infrastructure-sectors/communications-sector
[9] https://www.geeksforgeeks.org/computer-networks/telecom-networks/
[10] https://ibinterviewquestions.com/guides/tmt-investment-banking/telecom-business-model-wireless-wireline

in 2023 and is expected to continue expanding as businesses adopt cloud-based communication systems and internet-based telephony solutions.[11]

The broader telecommunications infrastructure market has also expanded in response to increased demand for high-speed data transmission, remote work technologies, and digital collaboration tools. The growth of cloud computing platforms, data centers, and software-as-a-service technologies has significantly increased the volume of voice and data traffic traveling through telecommunications networks. As organizations increasingly rely on digital communication platforms, the performance and reliability of telecommunications infrastructures have become more important than ever.

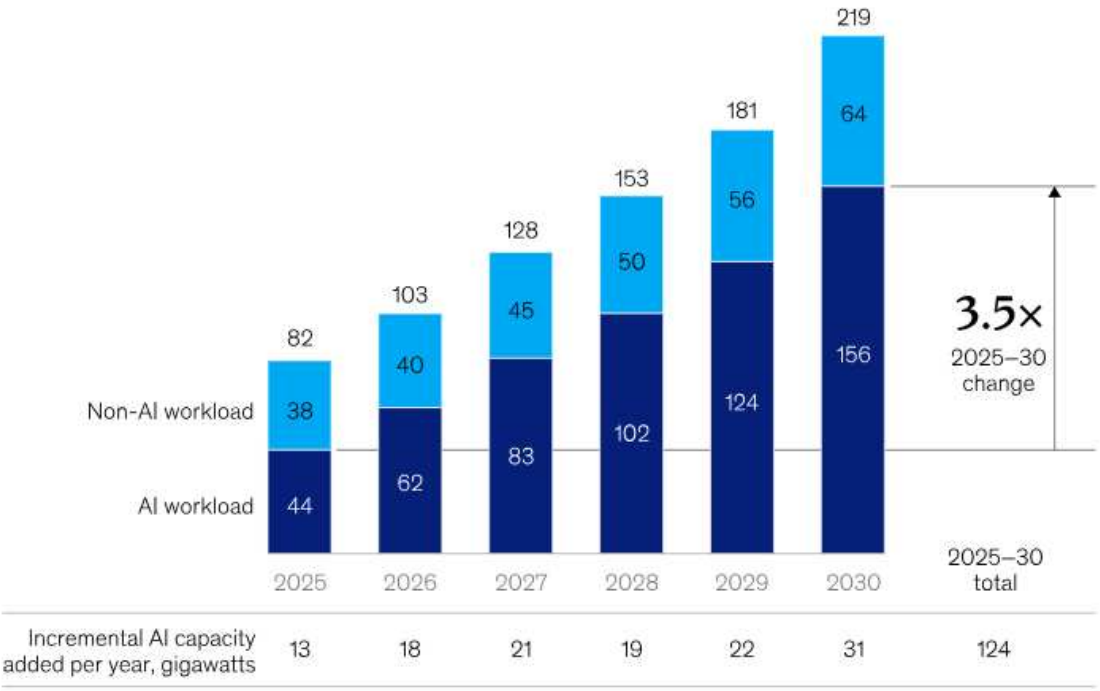
Current industry conditions indicate strong demand for telecommunications infrastructure modernization and network optimization services. Telecommunications providers and enterprise organizations must continuously upgrade network architectures to support increasing communication traffic, integrate cloud-based communication platforms, and maintain compliance with evolving regulatory standards. The complexity of modern communication networks requires advanced engineering expertise to ensure reliable signaling, efficient call routing, and secure network operations.

Looking forward, industry forecasts indicate continued growth in the telecommunications sector over the next decade. Analysts project that the **global telecommunications market will exceed $700 billion by 2030**, driven by the expansion of cloud communications, 5G infrastructure, unified communications platforms, and enterprise digital transformation initiatives.[12] Additionally, the VoIP and unified communications segments are expected to grow at **compound annual growth rates exceeding 10 percent**, reflecting increasing adoption of internet-based communication services by businesses and organizations.

[11] https://www.ibisworld.com/united-states/industry/voip/1269/

[12] https://www.mckinsey.com/industries/technology-media-and-telecommunications/our-insights/the-cost-of-compute-a-7-trillion-dollar-race-to-scale-data-centers

Estimated global data center capacity demand, 'continued momentum' scenario, gigawatts



Note: Figures may not sum to totals, because of rounding.
Source: McKinsey Data Center Demand Model; Gartner reports; IDC reports; Nvidia capital markets reports

Another key industry trend shaping the telecommunications sector is the increasing adoption of automation and observability technologies for infrastructure monitoring and network management. Telecommunications networks generate massive volumes of operational data related to signaling activity, call traffic, network performance indicators, and infrastructure utilization. Telecommunications operators and enterprise organizations increasingly rely on advanced monitoring platforms and automated infrastructure management systems to maintain service reliability and operational efficiency.

As the telecommunications industry continues to evolve, the demand for specialized telecommunications engineering expertise is expected to grow significantly. Many organizations lack the internal technical capabilities required to design and optimize modern communication infrastructures that integrate VoIP technologies, SIP signaling systems, Session Border Controllers, cloud communication platforms, and large-scale network monitoring systems.[13]

Dartagnan Telco Solutions will operate within this expanding market by providing specialized engineering services that support telecommunications infrastructure design, network performance optimization, automation solutions, and observability systems. Under the leadership of Mr. Xavier, the company will leverage extensive industry experience to help

[13] https://www.mdpi.com/1999-5903/17/4/133

telecommunications operators, technology companies, and enterprise organizations modernize their communication infrastructures and improve operational performance.

By supporting the implementation of reliable communication architectures, optimizing VoIP infrastructures, and deploying advanced monitoring and automation systems, Dartagnan Telco Solutions will contribute to strengthening the resilience and efficiency of telecommunications networks. These contributions will support the continued expansion of digital communication services and enhance the reliability of the telecommunications infrastructure that underpins the U.S. digital economy.

4.2 Industry Products and Services

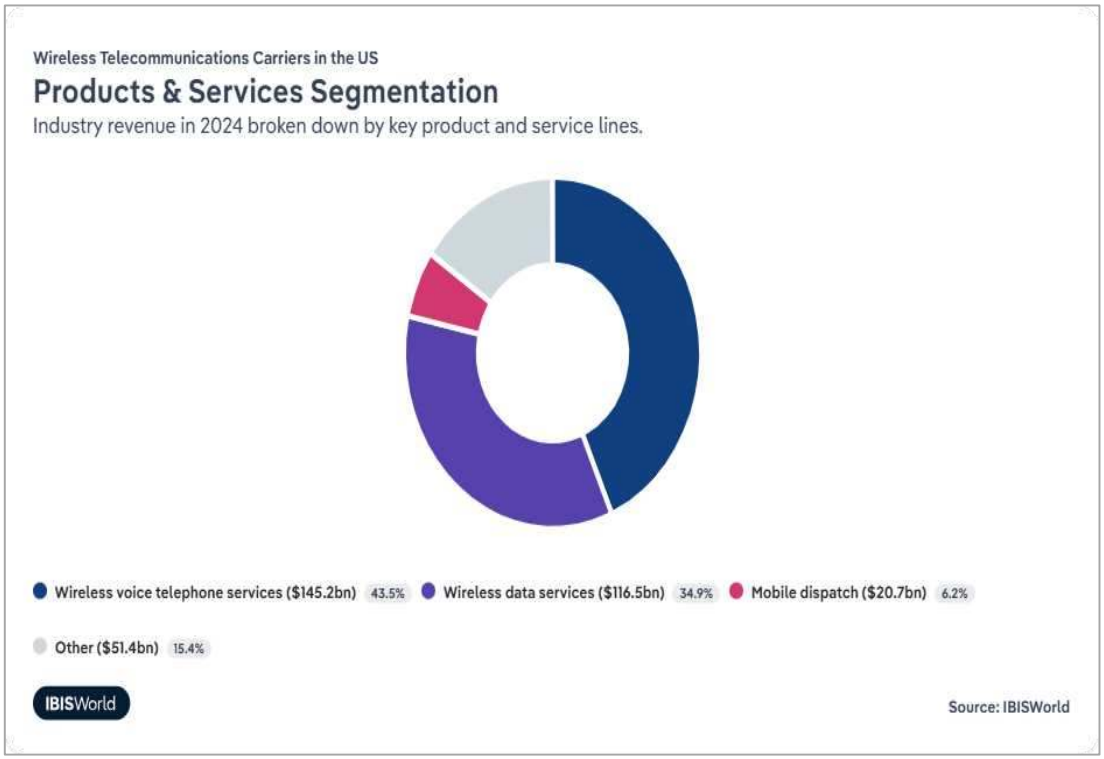
The telecommunications industry offers a wide range of products and services tailored to meet the needs of businesses, governments, and consumers. These include:

Wireless Telecommunications Products and Services:

Wireless calling is facing competition from internet-based calling services, while the 5G network rollout has increased consumer spending on mobile data. Mobile dispatch services are essential for businesses in the e-commerce and gig economy age, and equipment installation and repair are key to keeping customers satisfied with wireless services.

- **Wireless calling faces competition from internet-based calling:** The evolution from 2G to 5G wireless voice services has seen a shift in the industry, with newer technologies like 5G becoming more prevalent. The rise of Voice over the Internet services and Wi-Fi calling poses a threat to traditional wireless carriers, as consumers opt for internet-based calling options over traditional wireless telephone services.
- **5G network rollout has boosted consumer spending on mobile data:** The rollout of faster and more reliable 5G networks has led to increased consumer spending on mobile data, especially in light of the recent surge in mobile data usage post-COVID. While Wi-Fi remains a popular choice for internet access, wireless data services are still preferred for on-the-go connectivity and long-distance travel.
- **Mobile dispatch services support drives in the age of e-commerce and the gig economy:** Mobile dispatch systems play a crucial role in tracking products and services in industries ranging from food delivery to transportation. As the gig economy grows, these systems have become essential for businesses to track their products in real-time, utilizing GPS technology and mobile networks to transmit and receive crucial information.
- **Equipment installation and repair keep customers satisfied:** Beyond just wireless voice and data services, the telecommunications industry thrives on equipment installation, maintenance, and repair services. This sector has seen an uptick in revenue share as

consumers require more value-added services. Additionally, retail sales of mobile phone accessories and equipment rentals contribute significantly to revenue in this segment.[14]



Networking Equipment Products and Services:

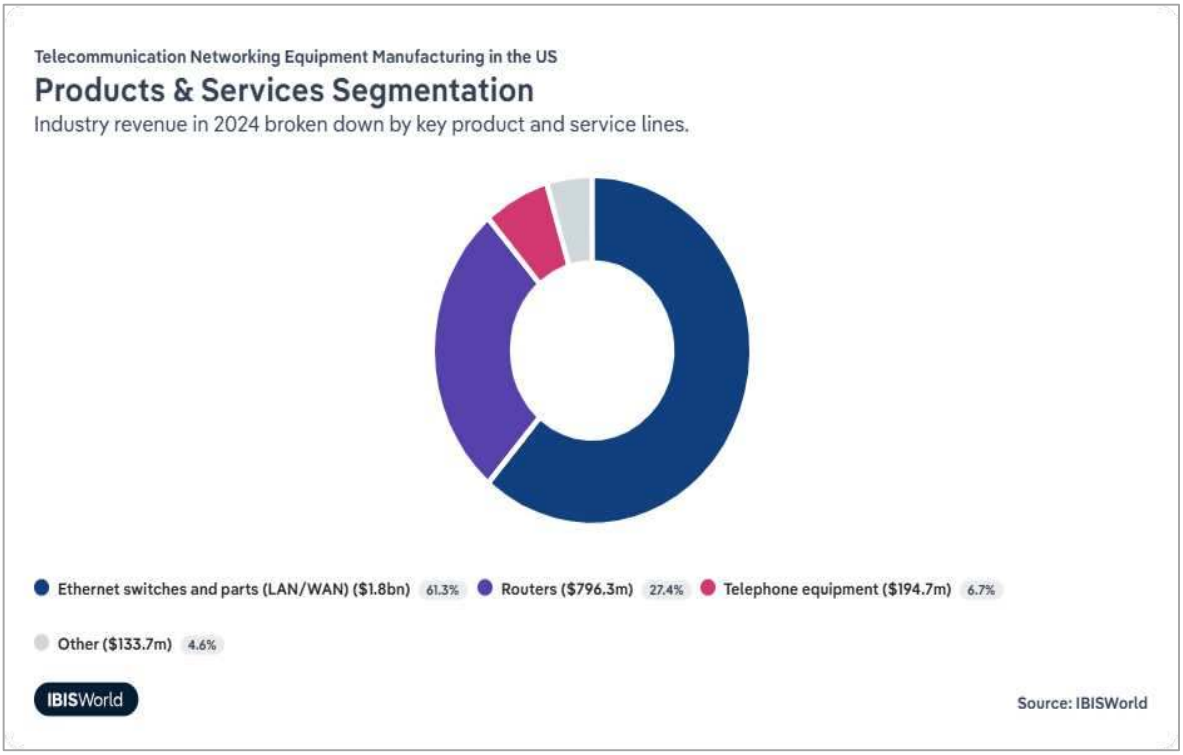
The use of mobile connections is increasing among businesses who have forgone physical offices resulting in fewer purchases of non-consumer grade modems. The decline in using wired telephone sets is due to the adoption of cell phones. Additionally, broadband internet is becoming more affordable, however, the increase in demand for high-speed connectivity has led to the adoption of multigigabit Ethernet standards and higher port densities of switches.

- **Businesses forgoing physical offices are using more mobile connections:** Telephone switches and network switches are important devices that ensure the proper transfer of voice and data between telephones and computers. To reduce the cost of purchasing non-consumer grade modems, many businesses that forgo physical offices are turning to broadband and mobile methods that are cheaper. This trend has drastically increased the usage of mobile connections.
- **Cell phones are causing consumers and businesses to ditch landlines:** Local area network (LAN) and wide area network (WAN) switches, bridges, and gateways are products that are crucial to the operations of data networks. Nevertheless, their usage is diminishing due to the

[14] https://my.ibisworld.com/us/en/industry/51721/products-and-markets#products-and-markets_products-and-services

increased adoption of cell phones among consumers and businesses leading to the decrease in buying wired telephone sets. The growing demand for high-speed connectivity has resulted in multigigabit Ethernet standards adoption and higher port densities in switches.

- **Internet service providers are expanding broadband connections:** Routers are devices that forward data packets from one type of network connection to another. This trend has led to making broadband internet more accessible and affordable for consumers. The growing work-from-home trend requires employees to establish internet connections resulting in home markets prioritizing connectivity like never before. However, businesses delay upgrading their office internet infrastructure as they remain vacant.[15]



Telecommunications Resellers Products and Services:

The telecommunications industry is currently shifting with the increasing adoption of mobile and wireless services as people demand high-speed internet and cellular services. In this industry, mobile services are the most sought-after services, which account for more than 50% of total industry revenue.[16] The shift to wireless services from fixed telephony services results from the growing demand for broadband-enabled mobile devices and the people's desire for convenience. The internet services category is emerging as a crucial business opportunity as mobile internet connections amplify the demand for internet and internet telephony services.

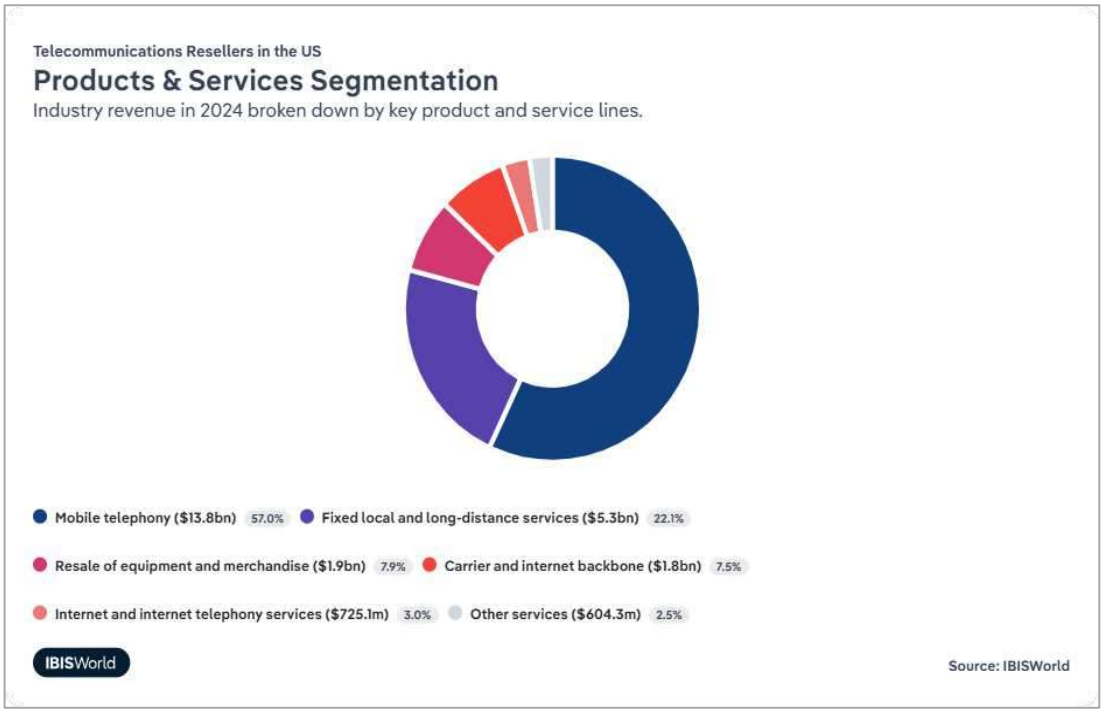
[15] https://my.ibisworld.com/us/en/industry/33421/products-and-markets

[16] https://my.ibisworld.com/us/en/industry/51791a/products-and-markets#products-and-markets__products-and-services

Fixed local and long-distance services are under threat from substitutes like voice over internet protocol. Consumer and business usage of mobile phones instead of fixed telephony services lead to a decline in demand. The remainder of consumer and business usage goes to internet and mobile connectivity services, leaving other peripheral product offerings, such as resale of equipment and caller ID, in decline as a share of revenue.

- **Mobile services continue their prominence as demand surges:** More than 50% of the total industry revenue comes from mobile services, including local and long-distance mobile phones and messaging. The sector's significant share of revenue reflects the shift towards wireless services in the telecommunications industry. This trend results from the rising demand for broadband-enabled mobile devices, which offer convenience and ample support for people's mobile lifestyles.
- **Internet services proliferate amid the pandemic:** Despite internet services' meager share of total revenue, it is quickly emerging as a crucial business opportunity, like mobile services. The trend follows the increasing number of mobile internet connections and mobile connectivity needs, leading to the rise in the proportion for internet and internet telephony services. The pandemic's impact on people's social lives and work-from-home situation also increased the demand for high-speed internet. However, an overall decline in consumer spending and business investment has not yet allowed this segment to maximize its potential.
- **Substitutes siphon away demand from fixed local and long-distance services:** Fixed local and long-distance services, which include landline telephones for local and long-distance calling, account for a quarter of the industry's total revenue. This segment's income generates from demand from businesses, but it is also threatened by increasing consumer and business usage of mobile phones. The emergence of low-cost or free services such as Voice over Internet Protocol also poses a looming threat to the fixed telephony services segment, which has resulted in a decline in its share of revenue.
- **Industry enterprises lease carrier infrastructure from upstream companies:** Interconnection and settlement charges for terminating domestic or international calls belong to carrier and internet backbone services. To provide such services, industry enterprises secure deals with upstream internet providers that own and maintain the necessary infrastructure to transmit data and interconnect different carrier networks.
- **Equipment warranties remain unattractive to cash-strapped consumers:** In addition to telecommunications services, industry players also engage in the resale of equipment and merchandise, including warranties and insurance on product offerings. The warranty-supported sales strategy, which has been gaining appeal among consumers with expanding disposable income, has not caught on with cost-conscious buyers.
- **Other services fail to catch on as they misalign with consumer preferences:** Services such as installation, cable and multichannel programming, and the resale of equipment are categorized as other services in the industry. However, these peripheral product offerings,

such as caller ID and installation, have been declining as a share of revenue. Consumers remain fixated on the internet and mobile connectivity services, such as the value-added features of calling options.[17]



These products and services reflect the industry's adaptation to evolving consumer needs, technological advancements, and competitive pressures. Dartagnan Telco Solutions is poised to align its offerings with these trends, focusing on innovative solutions in network security, data center optimization, and advanced telecommunications infrastructure.

The telecommunications industry is poised for significant growth and transformation. Innovations such as 5G technology, IoT integration, and data-driven applications will drive demand across all sub-industries. Dartagnan Telco Solutions is strategically positioned to capitalize on these trends by offering tailored solutions that address critical needs in network security, infrastructure design, and technological integration. By aligning its services with industry demands, Dartagnan Telco Solutions aims to establish itself as a leader in the evolving telecommunications landscape.

4.3 Business Location

Dartagnan Telco Solutions will be headquartered in Dallas, Texas, one of the most important telecommunications and technology hubs in the United States. The Dallas–Fort Worth metropolitan area hosts a strong concentration of telecommunications companies, technology

[17] https://my.ibisworld.com/us/en/industry/51791a/products-and-markets#products-and-markets_products-and-services

firms, data center operators, and digital infrastructure providers, making it an ideal location for a company specializing in advanced telecommunications engineering and network infrastructure solutions.

The Dallas–Fort Worth region has experienced significant economic and technological growth over the past decade. With a metropolitan population exceeding 7.7 million residents, the area represents one of the largest and fastest-growing metropolitan economies in the United States.[18] The region's strong technology ecosystem includes telecommunications providers, cloud computing companies, data center operators, and enterprise technology organizations that depend on highly reliable communication networks.

Dallas–Fort Worth has historically played a central role in the development of the U.S. telecommunications industry and continues to host major global companies such as AT&T, Ericsson, Nokia, and Texas Instruments. In particular, AT&T has reinforced the region's strategic importance by establishing its global headquarters in Plano, Texas, through a large-scale corporate redevelopment project associated with significant capital investment, workforce expansion, and long-term infrastructure development. [19] This initiative further strengthens the region's position as a leading center for telecommunications innovation and network infrastructure advancement.

In addition to telecommunications companies, the Dallas–Fort Worth area has become one of the largest data center markets in North America. Industry reports indicate that the region hosts over 150 data centers, supporting cloud computing platforms, digital communications services, and enterprise network infrastructures.[20] These facilities generate significant demand for reliable telecommunications connectivity, network optimization, and infrastructure monitoring services.

The region's strong technology workforce also provides access to highly skilled engineering and information technology professionals. According to workforce development data, the Dallas–Fort Worth metropolitan area employs more than 300,000 technology professionals, including network engineers, telecommunications specialists, and infrastructure architects.[21] This large talent pool supports continued innovation and technological development within the telecommunications and digital infrastructure sectors.

Another important factor supporting the selection of Dallas as the company's headquarters is Texas's business-friendly regulatory environment and strong economic growth. Texas consistently ranks among the top states for business expansion due to its competitive tax structure, strong infrastructure development, and large technology investment activity. The state's growing technology sector has attracted numerous technology companies and

[18] https://www.census.gov/newsroom/press-releases/2023/subcounty-metro-micro-estimates.html
[19] https://www.city-data.com/us-cities/The-South/Dallas-Economy.html
[20] https://www.credaily.com/briefs/data-centers-dallas-expansion-fuels-national-growth-leadership/
[21] https://www.dallasfed.org/research/indicators/dfw

telecommunications providers seeking to expand operations within a stable and innovation-oriented business environment.

From its Dallas headquarters, Dartagnan Telco Solutions will provide telecommunications engineering services to clients across the United States. Because many telecommunications engineering services can be delivered remotely, the company will be able to support telecommunications operators, enterprise organizations, and digital infrastructure providers nationwide while maintaining centralized operations in Texas.

The strategic location in Dallas will allow Dartagnan Telco Solutions to participate in a dynamic telecommunications ecosystem while supporting companies that depend on reliable communication infrastructures. The company's services will contribute to improving network performance, strengthening communication reliability, and supporting the modernization of telecommunications infrastructures that enable digital connectivity throughout the country.

Through its specialized engineering services, Dartagnan Telco Solutions will help organizations optimize communication networks, improve operational visibility, and enhance the resilience of telecommunications infrastructures that support business operations, digital services, and critical communication systems. These contributions will strengthen the telecommunications sector and support the continued expansion of the U.S. digital economy.

5.0 Strategy and Implementation

The Strategy and Implementation section will be critical to understanding how the company plans to position itself within its industry, attract customers, and grow.

Here are a few components of this section that Dartagnan Telco Solutions will incorporate:

1. **SWOT Analysis:** This will be an evaluation of the company's strengths, weaknesses, opportunities, and threats. It will help Dartagnan Telco Solutions identify its competitive advantages and areas for improvement, as well as potential risks and opportunities in the market.
2. **Website:** Dartagnan Telco Solutions' website will be a vital digital touchpoint, serving as a primary source of information for potential clients, partners, or investors. It will effectively communicate the company's values, services, and unique selling points.
3. **Digital Marketing:** This will include search engine optimization (SEO), email marketing, content marketing, and pay-per-click (PPC) advertising. A well-executed digital marketing strategy will help Dartagnan Telco Solutions attract, engage, and convert its target audience online.
4. **Social Media:** Platforms like LinkedIn, X, Facebook, and Instagram will allow the company to engage with its audience directly, share valuable content, and build brand awareness. The company's social media strategy will align with its overall marketing and branding strategy.

5. **Trade Shows:** Attending trade shows will provide opportunities for networking, brand exposure, and learning about industry trends. These events will be a great way for Dartagnan Telco Solutions to meet potential clients or partners in person.
6. **Referrals:** Word-of-mouth recommendations will remain a powerful way to attract new clients. By building strong relationships with its initial clients, Dartagnan Telco Solutions will aim to generate referrals. The company will also implement referral programs to encourage this.

In Sections 5.3 and 5.4, the company will detail its sales strategy and forecast. The sales strategy will cover how Dartagnan Telco Solutions plans to sell its services, including its approach to prospecting, closing deals, and retaining customers. The sales forecast, on the other hand, will provide a projection of future sales, based on market trends, growth strategies, and anticipated demand for its offerings.

5.1 Swot Analysis

A SWOT analysis is a strategic planning tool that helps businesses identify their internal strengths and weaknesses, as well as external opportunities and threats. By analyzing these factors, Dartagnan Telco Solutions can develop effective strategies to leverage its strengths and opportunities while mitigating risks and addressing weaknesses.

Strengths

- **Extensive Industry Experience:** Mr. Xavier brings more than 19 years of experience in telecommunications engineering, working with large-scale carrier-grade communication networks and advanced voice infrastructure systems.
- **Specialized Technical Expertise:** The company focuses on highly specialized areas such as VoIP architecture, SIP signaling, IMS platforms, and Session Border Controllers, which require advanced engineering knowledge and are in high demand across telecommunications networks.
- **Automation and Infrastructure Optimization Capabilities:** Dartagnan Telco Solutions will leverage automation technologies to streamline telecommunications infrastructure management and reduce operational inefficiencies.
- **Advanced Observability and Monitoring Expertise:** The company's focus on telecommunications observability platforms will allow clients to improve network monitoring capabilities and detect infrastructure issues before they impact service reliability.
- **Scalable Service Model:** Telecommunications engineering services can be delivered both remotely and on-site, allowing the company to serve clients across the United States without requiring extensive physical expansion.

- **Growing Demand for VoIP and Cloud Communications:** As organizations transition from legacy telephony systems to IP-based communication platforms, demand for specialized engineering services continues to increase.
- **Founder's International Telecommunications Experience:** Mr. Xavier's experience working with major telecommunications operators provides valuable insight into large-scale network operations and complex infrastructure environments.
- **Strategic Location in Dallas, Texas:** The Dallas–Fort Worth region is a major telecommunications and technology hub with access to a large technology workforce and numerous telecommunications infrastructure providers.

Weaknesses

- **Limited Initial Brand Recognition:** As a newly established company, Dartagnan Telco Solutions will initially face challenges in building brand awareness and establishing credibility within the telecommunications engineering market.
- **Dependence on Highly Specialized Talent:** Telecommunications engineering projects require highly skilled professionals, and recruiting experienced engineers may require competitive compensation.

Opportunities

- **Rapid Growth of VoIP and Unified Communications Markets:** Businesses increasingly rely on cloud communication platforms and VoIP technologies, creating strong demand for telecommunications infrastructure expertise.
- **Expansion of Cloud-Based Communication Services:** The growing adoption of cloud communication platforms requires advanced network architecture design and infrastructure optimization.
- **Increasing Network Complexity:** Telecommunications networks continue to evolve, creating demand for specialized engineering services capable of managing complex communication environments.
- **Telecommunications Infrastructure Modernization:** Many organizations are transitioning from legacy telephony systems to modern IP-based communication platforms.
- **Growth of Data Centers and Cloud Infrastructure:** The expansion of data center infrastructure across the United States increases demand for reliable telecommunications connectivity and network optimization services.
- **Automation in Telecommunications Infrastructure Management:** Telecommunications operators are increasingly adopting automation tools to improve operational efficiency and infrastructure management.
- **Increased Need for Telecommunications Observability Systems:** Organizations require real-time monitoring solutions to detect network performance issues and maintain service reliability.

- **Expansion of Digital Communication Technologies:** The growth of digital collaboration platforms, remote work technologies, and digital services continues to increase the importance of telecommunications infrastructure.

Threats

- **Competition from Established Telecommunications Engineering Firms:** Larger consulting and engineering firms already operate within the telecommunications sector and may compete for major infrastructure projects.
- **Rapid Technological Changes:** Telecommunications technologies evolve quickly, requiring continuous technical development and adaptation.

5.2 Website and Digital Marketing

Dartagnan Telco Solutions will prioritize the development of a robust online presence to establish credibility, reach its target audience, and support business growth. The company's website and digital marketing strategy will be integral components of its overall marketing plan, particularly as telecommunications engineering services are frequently sourced through digital channels by telecom operators, infrastructure providers, and enterprise technology teams.

Website

Dartagnan Telco Solutions' website will serve as the central hub for its digital presence. It will be designed to effectively communicate the company's technical capabilities, services, and industry expertise to telecommunications operators, enterprise organizations, and infrastructure providers across the United States.

Key Features of the Website:

1. **Professional Design:** The website will feature a modern and technically oriented layout that reflects the company's specialization in telecommunications infrastructure, network architecture, and advanced communication technologies.
2. **Service Offerings:** Detailed descriptions of the company's core services will be prominently presented, including Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions, Telecommunications Performance Engineering and Optimization, telecom observability and automation solutions, and telecommunications interconnection, compliance, and network security services.
3. **Technical Resources:** The website will include educational materials such as technical articles, whitepapers, architecture diagrams, and case studies related to VoIP systems, SIP interconnections, network reliability, and telecommunications automation. These resources will help position Dartagnan Telco Solutions as a knowledgeable contributor within the telecommunications engineering sector.

4. **Contact Options:** Multiple contact channels will be available, including an inquiry form, email contact, and direct communication options, allowing telecommunications operators and enterprise clients to request technical consultations and project discussions efficiently.
5. **Mobile Optimization:** The website will be fully optimized for mobile and tablet devices to ensure accessibility and usability across different platforms.
6. **Search Engine Optimization (SEO):** The website will be structured following SEO best practices to increase its visibility in search engines and attract organizations searching for telecommunications engineering expertise.

Digital Marketing

Dartagnan Telco Solutions will implement a targeted digital marketing strategy designed to engage telecommunications companies, technology organizations, and infrastructure providers. The company's digital marketing efforts will focus on building industry credibility, expanding brand visibility, and generating qualified leads.

Components of Digital Marketing:

1. **Search Engine Optimization (SEO):**

- The company will optimize its website content using industry-relevant keywords related to telecommunications network architecture, VoIP infrastructure, SIP interconnection, telecom automation, and network observability.
- SEO strategies will help attract telecommunications operators, cloud communication providers, and enterprise organizations searching for specialized telecommunications engineering expertise.

2. **Pay-Per-Click (PPC) Advertising:**

- Dartagnan Telco Solutions may invest in targeted advertising campaigns through platforms such as Google Ads and professional technology networks.
- Advertising campaigns will focus on technical keywords related to telecommunications engineering, VoIP network optimization, telecom observability systems, and SIP interconnection services.

3. **Email Marketing:**

- Email communication will be used to share technical insights, company updates, and relevant telecommunications industry developments with potential clients and professional contacts.
- Periodic newsletters may provide information about network optimization strategies, infrastructure monitoring solutions, and emerging telecommunications technologies.

4. **Content Marketing:**

- The company will regularly publish technical articles, case studies, and industry commentary addressing telecommunications infrastructure challenges and best practices.
- Content may include discussions on VoIP architecture optimization, SIP interoperability challenges, telecom network monitoring frameworks, and infrastructure automation strategies.

5. **Professional Networking and Social Media:**

- Platforms such as LinkedIn will be used to connect with telecommunications professionals, technology executives, and infrastructure operators.
- The company will share technical insights, project updates, and telecommunications industry developments to strengthen its professional visibility.

6. **Analytics and Reporting:**

- The company will track digital marketing performance using analytical tools to measure website traffic, engagement levels, and lead generation performance.
- These metrics will allow Dartagnan Telco Solutions to refine its marketing strategy and ensure effective outreach within the telecommunications sector.

By combining a technically informative website with a focused digital marketing strategy, Dartagnan Telco Solutions will establish a strong digital presence within the telecommunications engineering industry. These initiatives will support client acquisition, reinforce industry credibility, and contribute to the company's long-term growth.

5.3 Sales Strategy

A well-structured sales strategy will be essential for Dartagnan Telco Solutions to expand its client base and establish a strong presence in the telecommunications engineering sector. The company's sales approach will focus on attracting new clients while maintaining long-term relationships with telecommunications operators, technology providers, and enterprise organizations that rely on reliable communication infrastructure.

1. **Understanding the Customer:** Dartagnan Telco Solutions will conduct ongoing market research to better understand the operational challenges and infrastructure needs of telecommunications operators, cloud communication providers, and enterprise organizations. This understanding will allow the company to tailor its services to address issues such as network reliability, VoIP performance, infrastructure monitoring, and telecommunications interoperability.
2. **Unique Selling Proposition:** The company's value proposition will focus on its highly specialized expertise in telecommunications network architecture, VoIP infrastructure, SIP signaling environments, telecom observability platforms, and infrastructure automation. This

combination of expertise allows Dartagnan Telco Solutions to deliver solutions that improve network reliability, optimize communication performance, and strengthen telecommunications infrastructure resilience.

3. **Relationship Building:** Developing strong professional relationships with clients will be a key component of the company's sales strategy. By providing consistent technical support, clear communication, and reliable project execution, Dartagnan Telco Solutions will build long-term partnerships with telecommunications operators and enterprise clients.
4. **Leveraging Professional Referrals:** Satisfied clients and professional contacts may provide valuable referrals to other telecommunications organizations requiring specialized engineering expertise. Referrals will serve as an important channel for expanding the company's client base.
5. **Digital Engagement:** Digital channels, including the company's website, professional networking platforms, and technical publications, will be used to showcase the company's capabilities and connect with potential clients within the telecommunications industry.
6. **Technical Sales Support:** Sales activities will be supported by technical telecommunications engineers capable of explaining complex network architecture solutions and infrastructure optimization strategies to prospective clients.
7. **Performance Metrics:** The company will monitor sales performance using key metrics such as client acquisition rates, project conversion rates, and customer retention levels. These indicators will help refine the sales strategy and support sustainable business growth.

Through the implementation of this structured sales strategy, Dartagnan Telco Solutions will strengthen its market presence, expand its client network, and position itself as a trusted provider of telecommunications engineering solutions across the United States.

5.4 Sales Forecast

Dartagnan Telco Solutions will introduce a portfolio of specialized telecommunications engineering services designed to support telecommunications operators, enterprise organizations, and digital infrastructure providers across the United States. The company's sales forecast reflects a gradual market entry followed by steady expansion over a five-year period as demand increases for advanced telecommunications infrastructure design, network optimization, and automation solutions.

As telecommunications networks continue to evolve and organizations transition toward cloud-based communications and IP-based infrastructure, Dartagnan Telco Solutions expects increasing demand for its services. The company's projected sales growth reflects both the expansion of the telecommunications industry and the increasing need for specialized engineering expertise in areas such as VoIP architecture, SIP interconnection, network observability, and telecommunications infrastructure optimization.

Sales Forecast Details:

• **Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions:** This service is projected to begin with 12 projects in Year 1 and gradually increase to 57 projects by Year 5. The unit price is expected to rise from $18,000 in Year 1 to $21,879.11 in Year 5 as the company gains market presence and expands its client base. Total sales for this service are projected to grow from $216,000 in Year 1 to $1,252,675 by Year 5.

• **Telecommunications Performance Engineering and Optimization:** This service is expected to start with 11 projects in Year 1 and increase to 52 projects by Year 5. Unit pricing is projected to increase from $15,000 in Year 1 to $18,232.59 by Year 5. Total revenue from this service is expected to grow from $165,000 in Year 1 to $956,905 in Year 5 as more organizations seek network performance improvements and infrastructure optimization.

• **AI-Enabled Telecom Observability, AIOps, and Automation Solutions:** The company anticipates providing 8 projects in Year 1, increasing to 37 projects by Year 5. Unit prices are projected to increase from $12,000 in Year 1 to $14,586.08 in Year 5. As telecommunications operators adopt more advanced monitoring and automation platforms, total sales for this service are expected to grow from $96,000 in Year 1 to $543,383 by Year 5.

• **Telecommunications Interconnection, Compliance, Security, and NextG Readiness:** This service is forecasted to begin with 7 projects in Year 1 and expand to 33 projects by Year 5. Unit pricing is expected to increase from $8,000 in Year 1 to $9,724.05 by Year 5. Total sales for this service are projected to rise from $56,000 in Year 1 to $316,973 by Year 5.

Overall, Dartagnan Telco Solutions' total projected sales are expected to grow significantly, increasing from **$533,000 in Year 1 to $3,069,936 by Year 5**, reflecting the company's expanding client base and increasing demand for specialized telecommunications engineering services.

Direct Costs Forecast:

• **Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions:** Direct costs associated with delivering this service are projected to start at $17,280 in Year 1 and increase to $100,214 by Year 5 as project volume grows.

• **Telecommunications Performance Engineering and Optimization:** Direct costs are expected to begin at $13,200 in Year 1 and grow to $76,552 by Year 5 as the company expands its operational capacity.

• **AI-Enabled Telecom Observability, AIOps, and Automation Solutions:** Direct costs for this service are projected to increase from $7,680 in Year 1 to $43,471 by Year 5 as adoption of monitoring and automation solutions expands.

• **Telecommunications Interconnection, Compliance, Security, and NextG Readiness:** Direct costs are expected to begin at $4,480 in Year 1 and increase to $25,358 by Year 5 as the number of projects grows.

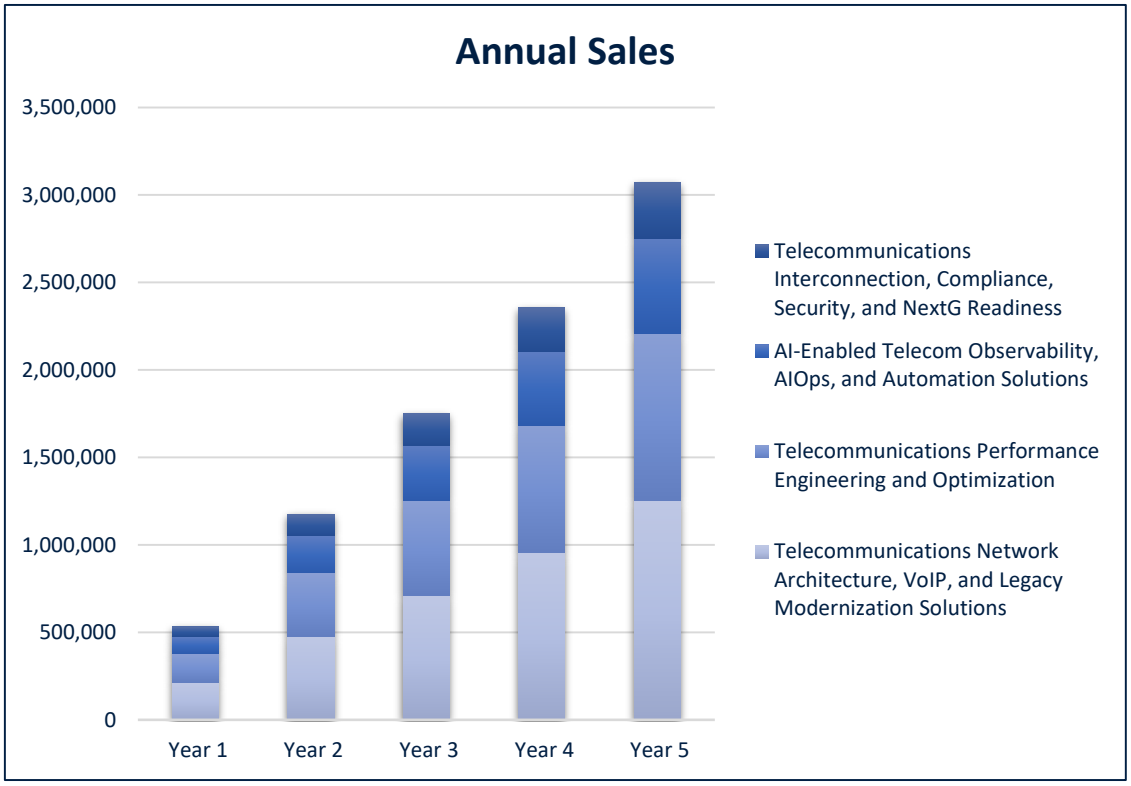
In total, the company's **direct costs of sales** are projected to increase from **$42,640 in Year 1 to $245,595 by Year 5**, reflecting the scaling of service delivery and operational growth.

This sales forecast demonstrates the strong market potential for Dartagnan Telco Solutions and highlights the company's capacity to scale its telecommunications engineering services in response to increasing industry demand. The projected growth trajectory illustrates the financial viability of the company while supporting its broader objective of improving telecommunications infrastructure reliability, performance, and operational visibility across the United States.

5.4.1 Annual Sales Forecast Table and Chart

Sales Forecast					
	Year 1	Year 2	Year 3	Year 4	Year 5
Unit Sales					
Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions	12	25	36	46	57
Telecommunications Performance Engineering and Optimization	11	23	33	42	52
AI-Enabled Telecom Observability, AIOps, and Automation Solutions	8	17	24	31	37
Telecommunications Interconnection, Compliance, Security, and NextG Readiness	7	15	21	27	33
Total Unit Sales	38	80	113	145	180
Unit Prices	Year 1	Year 2	Year 3	Year 4	Year 5
Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions	$18,000.00	$18,900.00	$19,845.00	$20,837.25	$21,879.11
Telecommunications Performance Engineering and Optimization	$15,000.00	$15,750.00	$16,537.50	$17,364.38	$18,232.59
AI-Enabled Telecom Observability, AIOps, and Automation Solutions	$12,000.00	$12,600.00	$13,230.00	$13,891.50	$14,586.08
Telecommunications Interconnection, Compliance, Security, and NextG Readiness	$8,000.00	$8,400.00	$8,820.00	$9,261.00	$9,724.05
Sales					
Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions	$216,000	$476,280	$710,133	$954,419	$1,252,675
Telecommunications Performance Engineering and Optimization	$165,000	$363,825	$542,463	$729,070	$956,905
AI-Enabled Telecom Observability, AIOps, and Automation Solutions	$96,000	$211,680	$315,615	$424,186	$543,383
Telecommunications Interconnection, Compliance, Security, and NextG Readiness	$56,000	$123,480	$184,109	$247,442	$316,973

Total Sales	$533,000	$1,175,265	$1,752,320	$2,355,118	$3,069,936
Direct Unit Costs	Year 1	Year 2	Year 3	Year 4	Year 5
Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions	$1,440.00	$1,512.00	$1,587.60	$1,666.98	$1,750.33
Telecommunications Performance Engineering and Optimization	$1,200.00	$1,260.00	$1,323.00	$1,389.15	$1,458.61
AI-Enabled Telecom Observability, AIOps, and Automation Solutions	$960.00	$1,008.00	$1,058.40	$1,111.32	$1,166.89
Telecommunications Interconnection, Compliance, Security, and NextG Readiness	$640.00	$672.00	$705.60	$740.88	$777.92
Direct Cost of Sales					
Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions	$17,280	$38,102	$56,811	$76,354	$100,214
Telecommunications Performance Engineering and Optimization	$13,200	$29,106	$43,397	$58,326	$76,552
AI-Enabled Telecom Observability, AIOps, and Automation Solutions	$7,680	$16,934	$25,249	$33,935	$43,471
Telecommunications Interconnection, Compliance, Security, and NextG Readiness	$4,480	$9,878	$14,729	$19,795	$25,358
Subtotal Direct Cost of Sales	**$42,640**	**$94,021**	**$140,186**	**$188,409**	**$245,595**



6.0 Management Structure

As previously mentioned, Mr. Gustavo Dartagnan Xavier do Rego will be the Founder and Chief Telecommunications Architect of Dartagnan Telco Solutions. The Personnel Plan shows that the company expects to make gradual investments in personnel in the first years of operation, and by the year 5, the company will have 21 employees, including Mr. Gustavo Dartagnan Xavier do Rego.

6.1 Staffing Requirements

Dartagnan Telco Solutions has developed a structured personnel plan designed to support its operations and expansion within the telecommunications engineering and infrastructure optimization sector. This staffing strategy outlines the company's projected workforce structure, headcount growth, and salary framework over a five-year period, ensuring that human resources remain aligned with increasing service demand, operational capacity, and sustainable financial growth.

In Year 1, Dartagnan Telco Solutions will begin operations with an initial team of five professionals, including **Mr. Gustavo Dartagnan Xavier do Rego serving as Founder and Chief Telecommunications Architect**, with a salary reference of $100,000. As the company's founder and lead technical authority, Mr. Xavier will oversee telecommunications architecture design, project strategy, technical implementation, and client engagement. Hiring during the first year will occur progressively as service demand develops, supporting the company's gradual operational ramp-up and client acquisition. Consequently, certain salaries during the first year reflect partial-year employment for positions introduced later in the year.

Beginning in Year 2, all positions will be staffed on a full-year basis, and the company will expand its workforce in a structured and scalable manner. The personnel plan anticipates steady growth as Dartagnan Telco Solutions increases its capacity to deliver telecommunications engineering services to clients across the United States. By Year 5, the company is projected to employ **21 professionals** across engineering, project management, sales, and administrative functions.

Key roles and their progression in staffing and compensation include:

• **Founder and Chief Telecommunications Architect – Mr. Gustavo Dartagnan Xavier do Rego:** Mr. Xavier will lead the company's strategic and technical operations throughout the five-year period. His salary is projected to increase from $100,000 in Year 1 to $174,901 by Year 5, reflecting the company's growth and expanding leadership responsibilities.

• **Telecommunications Engineers:** The company will initially employ one Telecommunications Engineer in Year 1 with a salary of $95,200. As service demand grows, the number of engineers will expand to two positions in Year 3 and three positions by Year 5, supporting the design and implementation of telecommunications infrastructure solutions. Total compensation for this role will increase to $341,314 by Year 5.

• **Telecommunications Network Optimization Engineers:** One Network Optimization Engineer will be hired in Year 1 with a salary of $61,250. This team will expand to two professionals by Year 3 and three by Year 5 as the company increases its capacity to support network performance optimization and infrastructure efficiency initiatives. Total compensation for this role will reach $382,884 by Year 5.

• **Telecommunications Project Managers:** A Telecommunications Project Manager will be introduced in Year 2 with an annual salary of $75,600. As project activity expands, this role will grow to two positions by Year 3 and three positions by Year 5, supporting project coordination, client engagement, and infrastructure implementation. Total compensation for this role will reach $262,549 by Year 5.

• **Client Support Specialists:** Client Support Specialists will be introduced in Year 2 with one professional earning $85,680 annually. As the client base expands, the team will grow to two specialists by Year 4 and Year 5 to support customer operations and technical service coordination. Total compensation for this role will reach $198,371 by Year 5.

• **Telecom Automation and Observability Engineers:** One Telecom Automation and Observability Engineer will be hired in Year 1 with a salary of $30,000 during the partial first year. This role will focus on network monitoring platforms, automation tools, and telecommunications observability solutions. The team will expand to two professionals by Year 4 and Year 5, with total compensation reaching $218,791 by Year 5.

• **Sales Telecommunications Engineers:** A Sales Telecommunications Engineer will be introduced in Year 2 with a salary of $88,200. This role will support technical sales activities by assisting clients in identifying appropriate telecommunications architecture and optimization solutions. The team will expand to two professionals by Year 4 and Year 5, with total compensation reaching $204,205 by Year 5.

• **Sales Representatives:** One Sales Representative will be hired in Year 1 with a salary of $72,000 to support client acquisition and market outreach. This role will expand to two positions by Year 4 and Year 5, with total compensation reaching $175,033 by Year 5.

• **Administrative Manager:** An Administrative Manager will be introduced in Year 2 with a salary of $63,000, overseeing internal administrative operations, financial coordination, and organizational management. Compensation for this role will increase to $72,930 by Year 5.

• **Customer Service Representatives:** Customer Service Representatives will be introduced in Year 3 with one professional earning $46,305. As the company's client base expands, this team will grow to two representatives by Year 5 to ensure consistent client communication and service coordination. Total compensation for this role will reach $102,103 by Year 5.

Overall, the company's workforce will expand from **5 employees in Year 1 to 21 employees by Year 5**, reflecting Dartagnan Telco Solutions' planned operational growth and increasing demand for telecommunications engineering services. Total payroll is projected to grow from

$358,450 in Year 1 to $2,133,081 by Year 5, consistent with the company's phased hiring strategy and expanding service capacity.

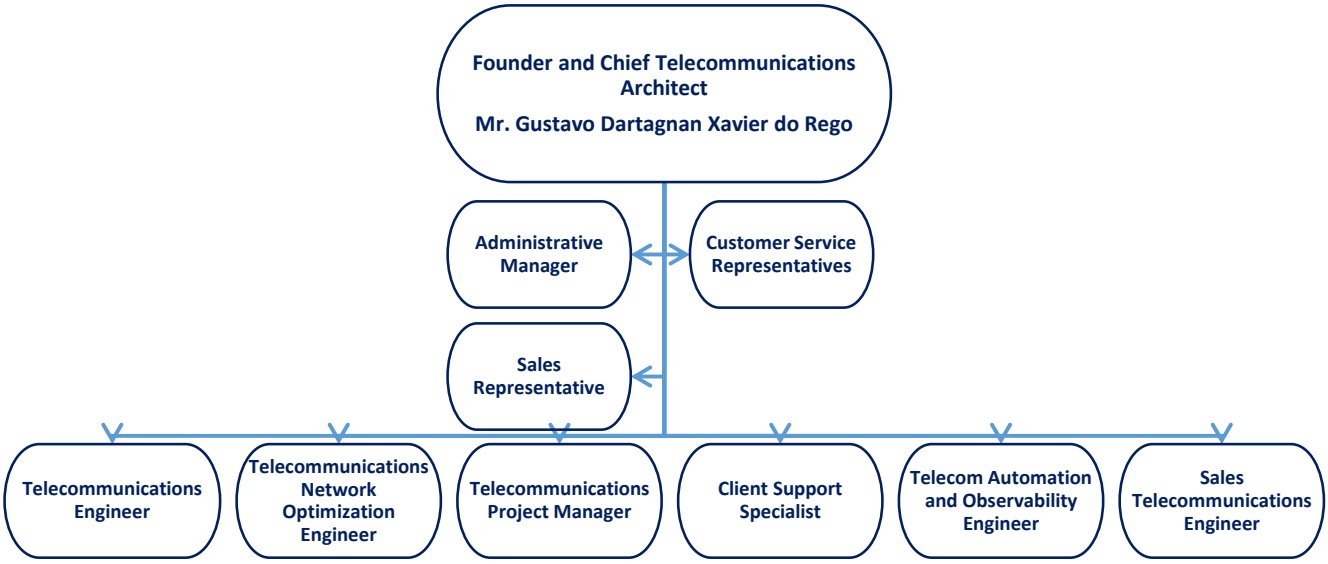
6.2 Annual Personnel Plan Table

Personnel Plan					
	Year 1	Year 2	Year 3	Year 4	Year 5
Founder and Chief Telecommunications Architect	$100,000	$115,000	$132,250	$152,087	$174,901
Telecommunications Engineer	$95,200	$98,280	$206,388	$216,707	$341,314
Telecommunications Network Optimization Engineer	$61,250	$110,250	$231,525	$243,101	$382,884
Telecommunications Project Manager	$0	$75,600	$158,760	$166,698	$262,549
Client Support Specialist	$0	$85,680	$89,964	$188,924	$198,371
Telecom Automation and Observability Engineer	$30,000	$94,500	$99,225	$208,373	$218,791
Sales Telecommunications Engineer	$0	$88,200	$92,610	$194,481	$204,205
Sales Representative	$72,000	$75,600	$79,380	$166,698	$175,033
Administrative Manager	$0	$63,000	$66,150	$69,458	$72,930
Customer Service Representatives	$0	$0	$46,305	$48,620	$102,103
Total People	5	9	13	17	21
Total Payroll	**$358,450**	**$806,110**	**$1,202,557**	**$1,655,148**	**$2,133,081**

6.3 Five-Year Personnel Plan Table

Personnel Plan					
	Year 1	Year 2	Year 3	Year 4	Year 5
Founder and Chief Telecommunications Architect	1	1	1	1	1
Telecommunications Engineer	1	1	2	2	3
Telecommunications Network Optimization Engineer	1	1	2	2	3
Telecommunications Project Manager	0	1	2	2	3
Client Support Specialist	0	1	1	2	2
Telecom Automation and Observability Engineer	1	1	1	2	2
Sales Telecommunications Engineer	0	1	1	2	2
Sales Representative	1	1	1	2	2
Administrative Manager	0	1	1	1	1
Customer Service Representatives	0	0	1	1	2
Total People	**5**	**9**	**13**	**17**	**21**

6.4 Organizational Chart – Year 5



6.5 Duties and Responsibilities

Founder and Chief Telecommunications Architect – Mr. Gustavo Dartagnan Xavier do Rego

- Lead the strategic direction and technical vision of Dartagnan Telco Solutions, overseeing all telecommunications architecture and engineering initiatives.
- Design advanced telecommunications network architectures, including VoIP, SIP signaling systems, IMS environments, and carrier-grade communication infrastructures.
- Oversee the development and implementation of network optimization strategies to improve service reliability, scalability, and performance.
- Lead the integration of observability, monitoring, and automation solutions to enhance telecommunications infrastructure visibility and operational efficiency.
- Provide high-level technical consulting to telecommunications operators and enterprise clients on network design, modernization, and interoperability challenges.
- Supervise engineering teams and guide the development of telecommunications infrastructure projects from planning through deployment.
- Ensure compliance with telecommunications industry standards, regulatory requirements, and best practices for network security and communications reliability.

- Support business development efforts by engaging with clients, identifying project opportunities, and establishing strategic partnerships within the telecommunications industry.

Telecommunications Engineer

- Design and implement telecommunications network infrastructure, including VoIP systems, SIP signaling environments, and enterprise communication platforms.
- Configure and maintain telecommunications equipment such as session border controllers, routers, and communication servers.
- Support the deployment and integration of telecommunications technologies within client environments.
- Perform technical analysis and troubleshooting to resolve network performance issues.

Telecommunications Network Optimization Engineer

- Analyze telecommunications network performance and identify opportunities for efficiency improvements.
- Implement network optimization strategies to enhance system reliability and call quality.
- Conduct performance testing and capacity planning for telecommunications infrastructures.
- Develop technical reports and recommendations to support network performance improvements.

Telecommunications Project Manager

- Coordinate telecommunications engineering projects from planning through implementation.
- Manage project timelines, resources, and technical deliverables to ensure successful completion.
- Communicate with clients to define project requirements and provide progress updates.
- Ensure projects meet operational, regulatory, and technical quality standards.

Client Support Specialist

- Provide operational support to clients using telecommunications infrastructure solutions.
- Assist with troubleshooting and resolving service issues related to network performance and communications systems.
- Coordinate with engineering teams to ensure efficient resolution of client technical requests.
- Maintain documentation and service records for client support activities.

Telecom Automation and Observability Engineer

- Develop automation tools to streamline telecommunications infrastructure monitoring and maintenance.
- Implement observability platforms that provide real-time monitoring of telecommunications network performance.
- Configure alerting systems and dashboards to detect potential infrastructure issues.
- Support the integration of automation technologies to improve operational efficiency.

Sales Telecommunications Engineer

- Support the sales team by providing technical expertise during client engagements and project discussions.
- Analyze client telecommunications infrastructure needs and recommend appropriate engineering solutions.
- Assist in preparing technical proposals and solution architectures for prospective clients.
- Collaborate with engineering teams to ensure proposed solutions align with project capabilities.

Sales Representative

- Identify potential clients and develop relationships with telecommunications operators and enterprise organizations.
- Promote the company's telecommunications engineering services to prospective clients.
- Prepare sales proposals and coordinate service agreements with clients.
- Maintain client relationships and support long-term business development initiatives.

Administrative Manager

- Oversee administrative operations and coordinate internal business processes.
- Manage company documentation, financial records, and operational reporting.
- Support human resources activities including hiring coordination and staff administration.
- Assist company leadership in organizational planning and operational management.

Customer Service Representatives

- Respond to client inquiries regarding services, project updates, and support requests.
- Coordinate communication between clients and internal technical teams.
- Maintain records of customer interactions and service requests.
- Support client satisfaction initiatives and ensure timely resolution of service issues.

7.0 Financial Summary

The financial plan for Dartagnan Telco Solutions is a critical analysis of the company's financial projections, including revenue, expenses, and overall financial performance. It offers a

comprehensive overview of the expected financial trajectory over a specific period of time and determines the company's financial feasibility. The plan encompasses essential aspects such as startup funding, profit and loss, cash flow, and balance sheet. The financial plan plays a crucial role in determining the company's success and helps in making informed decisions to ensure that the company achieves its financial objectives.

7.1 Break-even Analysis

The Break-even Analysis is an indispensable financial metric for Dartagnan Telco Solutions, offering crucial insights into when the company's total revenues will match its total costs. For Dartagnan Telco Solutions, this pivotal financial equilibrium is attained when monthly sales hit 3 units, leading to a break-even revenue of $39,755. This calculation rests on a set of fundamental assumptions:

1. **Average Revenue Per Unit**: The revenue expected from each unit sold is projected to average $14,026.32.
2. **Average Variable Cost Per Unit**: The average variable cost associated with each unit is estimated to be $1,122.11.
3. **Monthly Fixed Costs**: The company anticipates incurring consistent monthly fixed costs amounting to $36,575, which remain constant regardless of the number of units sold.

Grasping the break-even point is critical for guiding the strategic direction of Dartagnan Telco Solutions. It acts as a crucial benchmark for establishing attainable sales goals, judiciously managing expenditures, and steering the company toward financial health and profitability. Reaching this break-even point signifies a noteworthy achievement for the company, marking the transition from experiencing losses to starting to generate profits.

7.1.1 Break-even Analysis Table

Break-even Analysis	
Monthly Units Break-even	3
Monthly Revenue Break-even	$39,755
Assumptions:	
Average Per-Unit Revenue	$14,026.32
Average Per-Unit Variable Cost	$1,122.11
Estimated Monthly Fixed Cost	**$36,575**

7.2 Profit and Loss Assumptions

Dartagnan Telco Solutions has meticulously crafted a financial strategy to solidify its foothold in the telecommunications and network engineering sectors. The company is dedicated to investing in a highly skilled team, essential for delivering its specialized services, and anticipates an increase in direct sales costs in line with revenue growth. To expand its market presence,

Dartagnan Telco Solutions is executing an aggressive marketing strategy, leveraging digital advertising, social media engagement, and industry event participation to grow its client base and enhance its market standing.

The financial projections for Dartagnan Telco Solutions are optimistic, with sales expected to commence at $533,000 in Year 1, escalating to $3,069,936 by Year 5. Direct sales costs are projected to start at $42,640, incrementally rising to $245,595 over the five-year span. The gross margin is forecasted to consistently hold at 92%, increasing from $490,360 in the initial year to $2,824,341 by the fifth year.

Operating expenses are anticipated to grow from $438,895 in the first year to $2,456,237 by Year 5, reflecting the company's deliberate efforts towards strategic growth and expansion. Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA) are set to rise from $51,465 in Year 1 to $375,605 by Year 5, indicating effective financial and operational management.

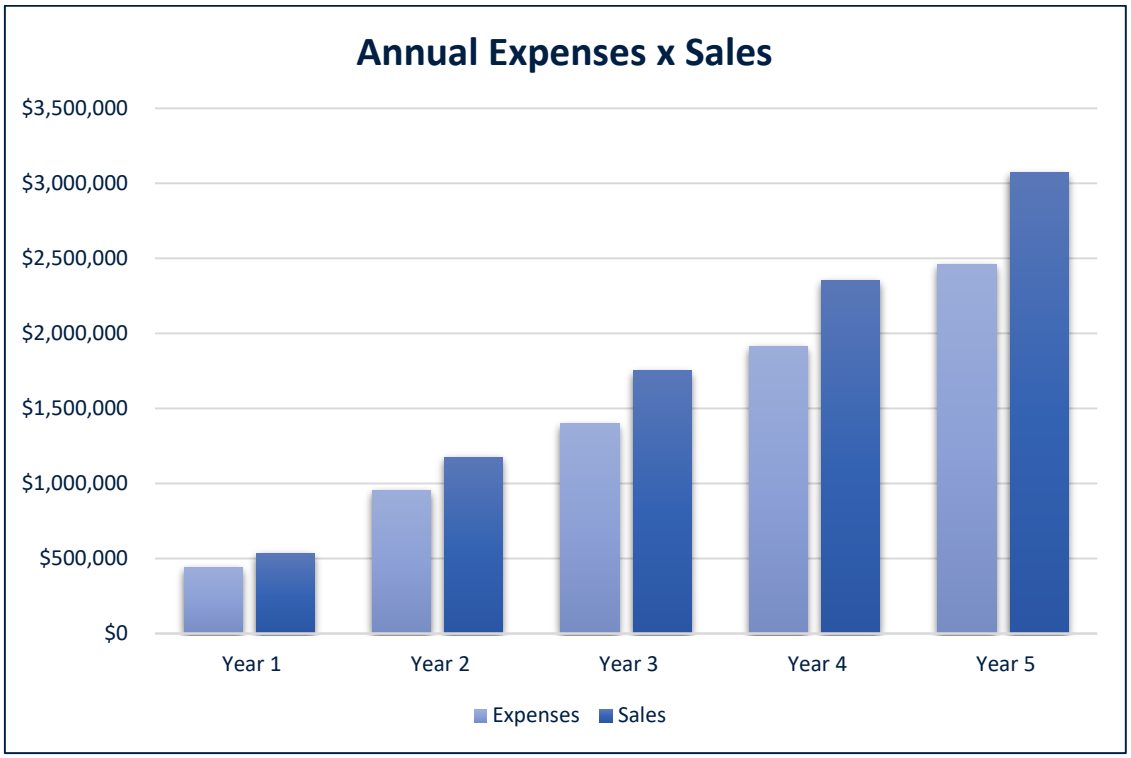
Net profit is also expected to demonstrate a positive trajectory, starting at $37,569 in the first year and increasing to $268,716 by Year 5. This results in a net profit margin that begins at 7.05% in Year 1 and adjusts to 8.75% by Year 5. The comprehensive financial outlook, including detailed sales and payroll figures, is elaborated in the appendix, offering a full perspective on Dartagnan Telco Solutions' financial path in its formative years.

7.2.1 Annual Profit and Loss Table and Charts

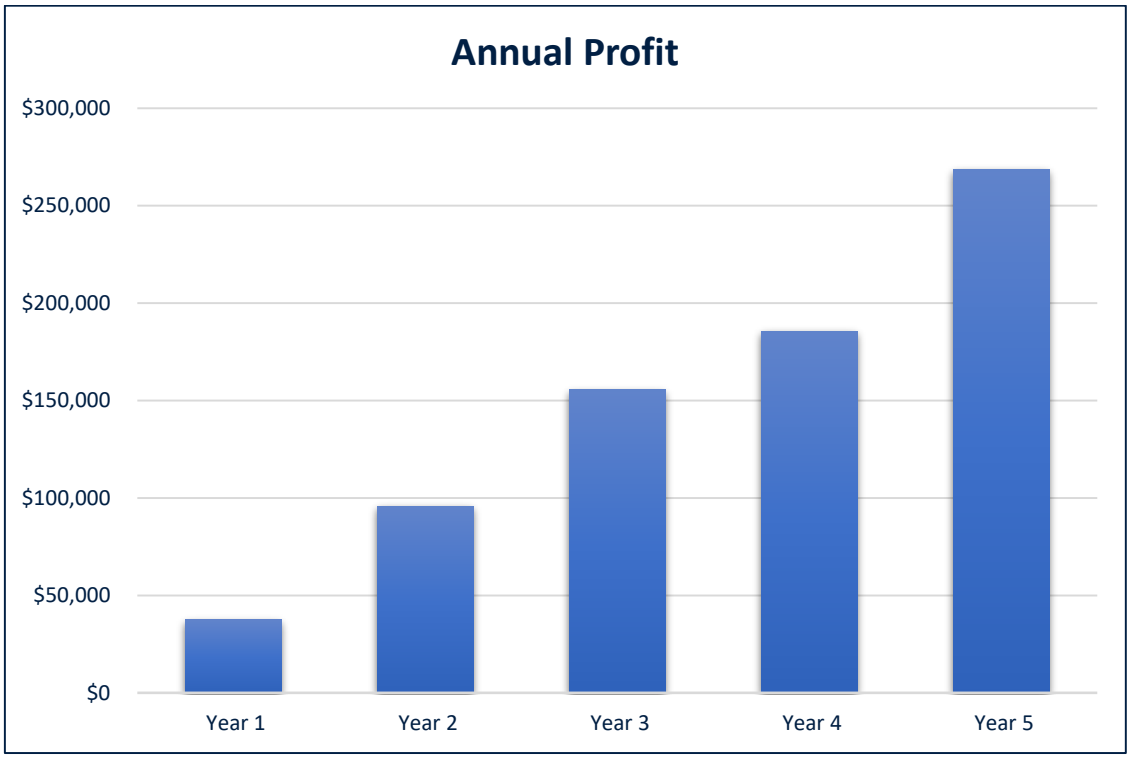
Pro Forma Profit and Loss					
	Year 1	Year 2	Year 3	Year 4	Year 5
Sales	$533,000	$1,175,265	$1,752,320	$2,355,118	$3,069,936
Direct Cost of Sales	$42,640	$94,021	$140,186	$188,409	$245,595
Other Costs of Sales	$0	$0	$0	$0	$0
Total Cost of Sales	$42,640	$94,021	$140,186	$188,409	$245,595
Gross Margin	$490,360	$1,081,244	$1,612,135	$2,166,709	$2,824,341
Gross Margin %	92.00%	92.00%	92.00%	92.00%	92.00%
Expenses					
Payroll	$358,450	$806,110	$1,202,557	$1,655,148	$2,133,081
Payroll Taxes	$35,845	$80,611	$120,256	$165,515	$213,308
Depreciation	$0	$3,000	$4,500	$6,000	$7,500
Rent	$18,000	$21,600	$25,920	$31,104	$37,325
Insurance	$2,400	$2,880	$3,456	$4,147	$4,977
Marketing/Promotion	$6,000	$7,200	$8,640	$10,368	$12,442
Utilities/Internet/Phone	$1,800	$2,160	$2,592	$3,110	$3,732
Employees Education	$0	$8,000	$9,600	$11,520	$13,824
Equipment	$14,000	$16,000	$19,200	$23,040	$27,648
Accountant	$2,400	$2,400	$2,400	$2,400	$2,400
Total Operating Expenses	$438,895	$949,961	$1,399,121	$1,912,352	$2,456,237

Profit Before Interest and Taxes	$51,465	$131,283	$213,014	$254,357	$368,105
EBITDA	$51,465	$134,283	$217,514	$260,357	$375,605
Interest Expense	$0	$0	$0	$0	$0
Taxes Incurred	$13,896	$35,446	$57,514	$68,676	$99,388
Net Profit	$37,569	$95,836	$155,500	$185,680	$268,716
Net Profit/Sales	7.05%	8.15%	8.87%	7.88%	8.75%

7.2.2 Annual Expenses x Sales Chart



7.2.3 Annual Profit Chart



7.3 Cash Flow Assumptions

Dartagnan Telco Solutions' Pro Forma Cash Flow statement for the upcoming five years illustrates a robust financial path characterized by escalating cash inflows from operations and judiciously managed expenditures, culminating in consistent net cash flow growth.

In the initial year, the company anticipates a cash inflow from operations totaling $533,000, derived equally from cash sales and receivables. This pattern is expected to persist, with cash inflows forecasted to increase to $3,069,936 by the fifth year. Throughout this period, the company does not foresee any additional cash inflows from non-operational activities.

Expenditures are primarily composed of cash spending on operations and bill payments. Cash spending is projected to ascend from $358,450 in Year 1 to $2,133,081 by Year 5. Concurrently, bill payments are also expected to increase, from $115,591 in Year 1 to $648,117 in Year 5, leading to a total operational expenditure that is expected to surge from $474,041 in the first year to $2,781,198 by the fifth year.

The sole anticipated non-operational expenditure is dividend payments, commencing at $20,000 in Year 2 and escalating to $75,000 by Year 5. Consequently, total cash expenditures are projected to grow from $474,041 in Year 1 to $2,856,198 by Year 5.

The net cash flow, indicative of the differential between cash received and cash expended, is projected to consistently remain in positive territory throughout the five-year span. It is

expected to commence at $58,959 in Year 1, increasing to $213,738 by Year 5. Reflecting this upward trend, the cash balance is anticipated to grow from $118,959 at the start to $698,602 by the end of Year 5.

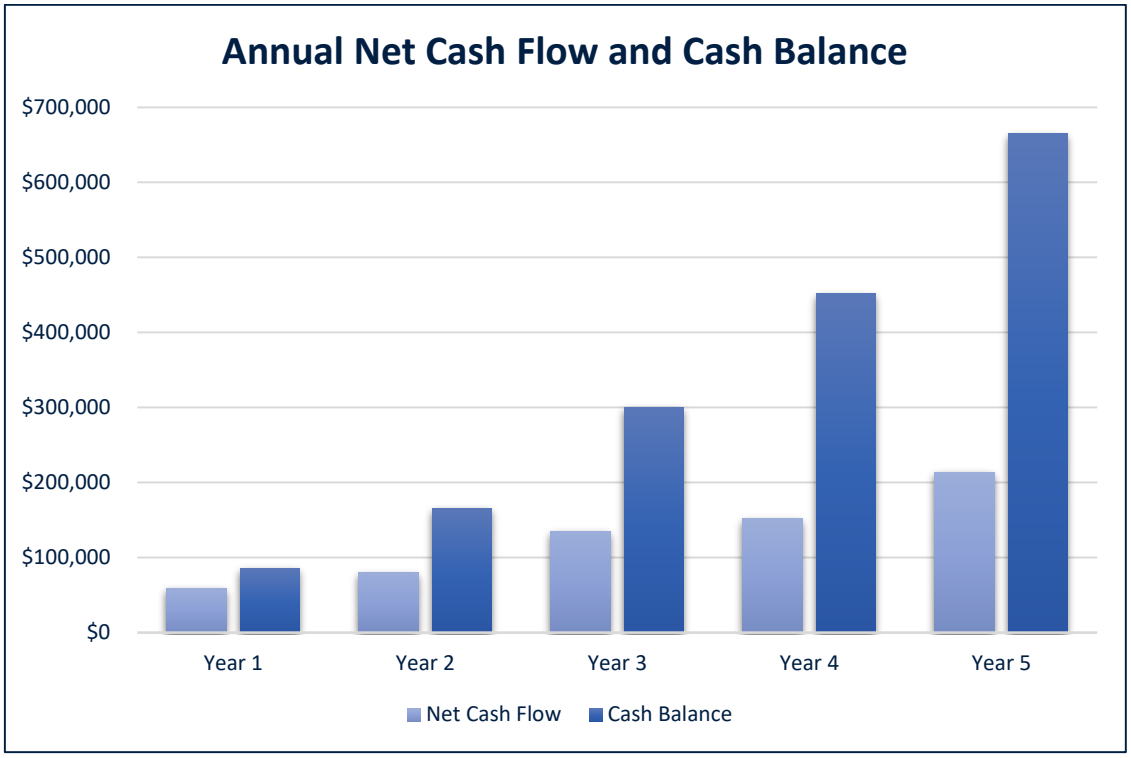
For a detailed exploration of the first-year sales and operational expenses, the appendices offer an exhaustive breakdown of the company's expected cash flow, elucidating revenue sources and cost allocations.

7.3.1 Annual Cash Flow Table and Chart

Pro Forma Cash Flow					
	Year 1	Year 2	Year 3	Year 4	Year 5
Cash Received					
Cash from Operations					
Cash Sales	$266,500	$587,633	$876,160	$1,177,559	$1,534,968
Cash from Receivables	$266,500	$587,633	$876,160	$1,177,559	$1,534,968
Subtotal Cash from Operations	$533,000	$1,175,265	$1,752,320	$2,355,118	$3,069,936
Additional Cash Received					
Non-Operating (Other) Income	$0	$0	$0	$0	$0
Sales Tax, VAT, HST/GST Received	$0	$0	$0	$0	$0
New Current Borrowing	$0	$0	$0	$0	$0
New Other Liabilities (interest-free)	$0	$0	$0	$0	$0
New Long-term Liabilities	$0	$0	$0	$0	$0
Sales of Other Current Assets	$0	$0	$0	$0	$0
Sales of Long-term Assets	$0	$0	$0	$0	$0
New Investment Received	$0	$0	$0	$0	$0
Subtotal Cash Received	$533,000	$1,175,265	$1,752,320	$2,355,118	$3,069,936
Expenditures	Year 1	Year 2	Year 3	Year 4	Year 5
Expenditures from Operations					
Cash Spending	$358,450	$806,110	$1,202,557	$1,655,148	$2,133,081
Bill Payments	$115,591	$269,490	$379,946	$498,548	$648,117
Subtotal Spent on Operations	$474,041	$1,075,600	$1,582,503	$2,153,696	$2,781,198
Additional Cash Spent					
Non-Operating (Other) Expense	$0	$0	$0	$0	$0
Sales Tax, VAT, HST/GST Paid Out	$0	$0	$0	$0	$0
Principal Repayment of Current Borrowing	$0	$0	$0	$0	$0
Other Liabilities Principal Repayment	$0	$0	$0	$0	$0
Long-term Liabilities Principal Repayment	$0	$0	$0	$0	$0
Purchase Other Current Assets	$0	$0	$0	$0	$0

Purchase Long-term Assets	$0	$0	$0	$0	$0
Dividends	$0	$20,000	$35,000	$50,000	$75,000
Subtotal Cash Spent	$474,041	$1,095,600	$1,617,503	$2,203,696	$2,856,198
Net Cash Flow	$58,959	$79,665	$134,817	$151,422	$213,738
Cash Balance	$118,959	$198,624	$333,441	$484,864	$698,602

7.3.2 Annual Net Cash Flow and Cash Balance Chart



7.4 Balance Sheet Assumptions

Dartagnan Telco Solutions' Pro Forma Balance Sheet for the forthcoming five years reveals a strong financial framework, marked by consistent asset growth and a robust capital base, highlighting the company's financial health and stability.

In the initial year, Dartagnan Telco Solutions' total current assets are valued at $118,959, entirely in cash, with this figure growing steadily to $698,602 by Year 5. The company strategically maintains accounts receivable and inventory at $0 throughout the period, with no additional current assets reported.

Long-term assets are initially reported at $0, with the company recognizing accumulated depreciation, which begins at $0 and rises to $21,000 by the fifth year. This leads to total long-term assets adjusting to a negative value of $21,000 by Year 5. Despite this, total assets follow an upward trajectory, starting at $118,959 in Year 1 and increasing to $698,602 by Year 5.

On the liabilities front, Dartagnan Telco Solutions starts with current liabilities of $21,390 in Year 1, primarily from accounts payable, which escalates to $54,299 by Year 5. The company does not engage in any current or long-term borrowing or accrue other liabilities during this timeframe.

Paid-in capital is consistently reported at $100,000 across the five years. Retained earnings, which initially show a deficit of $40,000, significantly improve to a positive $254,586 by Year 5, reflecting the company's ability to retain profits. Earnings exhibit a positive trajectory, beginning at $37,569 in Year 1 and surging to $268,716 by Year 5. As a result, the total capital, representing the company's net worth, grows from $97,569 in Year 1 to $623,303 by Year 5.

This progression in net worth signifies Dartagnan Telco Solutions' steadily enhancing financial position, as the company continues to expand its asset base and fortify its capital structure over the projected five-year period.

7.4.1 Annual Balance Sheet Table

Pro Forma Balance Sheet					
	Year 1	Year 2	Year 3	Year 4	Year 5
Assets					
Current Assets					
Cash	$118,959	$198,624	$333,441	$484,864	$698,602
Accounts Receivable	$0	$0	$0	$0	$0
Inventory	$0	$0	$0	$0	$0
Other Current Assets	$0	$0	$0	$0	$0
Total Current Assets	$118,959	$198,624	$333,441	$484,864	$698,602
Long-term Assets					
Long-term Assets	$0	$0	$0	$0	$0
Accumulated Depreciation	$0	$3,000	$7,500	$13,500	$21,000
Total Long-term Assets	$0	($3,000)	($7,500)	($13,500)	($21,000)
Total Assets	$118,959	$195,624	$325,941	$471,364	$677,602
Liabilities and Capital	Year 1	Year 2	Year 3	Year 4	Year 5
Current Liabilities					
Accounts Payable	$21,390	$22,218	$32,035	$41,777	$54,299
Current Borrowing	$0	$0	$0	$0	$0
Other Current Liabilities	$0	$0	$0	$0	$0
Subtotal Current Liabilities	$21,390	$22,218	$32,035	$41,777	$54,299
Long-term Liabilities	$0	$0	$0	$0	$0
Total Liabilities	$21,390	$22,218	$32,035	$41,777	$54,299
Paid-in Capital	$100,000	$100,000	$100,000	$100,000	$100,000
Retained Earnings	($40,000)	($22,431)	$38,406	$143,906	$254,586
Earnings	$37,569	$95,836	$155,500	$185,680	$268,716
Total Capital	$97,569	$173,406	$293,906	$429,586	$623,303
Total Liabilities and Capital	$118,959	$195,624	$325,941	$471,364	$677,602

Net Worth	$97,569	$173,406	$293,906	$429,586	$623,303

8.0 Mr. Gustavo Dartagnan Xavier do Rego's National-level Impact

Through the establishment of Dartagnan Telco Solutions, Mr. Gustavo Dartagnan Xavier do Rego will contribute to strengthening the resilience, intelligence, and future-readiness of telecommunications infrastructure in the United States, a critical component of the nation's economic stability, public safety systems, and digital transformation.

Telecommunications networks support essential sectors such as healthcare, emergency services, financial systems, transportation, and digital commerce. As these systems become more complex and data-intensive, the need for advanced engineering, intelligent operations, and infrastructure modernization has become increasingly critical at a national level.

Strengthening Telecommunications Infrastructure in the United States

Reliable telecommunications infrastructure is essential to ensure uninterrupted connectivity across critical sectors.[22] Network disruptions can impact emergency services, business operations, and essential communications.

Dartagnan Telco Solutions will contribute to strengthening infrastructure resilience by designing and optimizing high-performance, scalable, and fault-tolerant communication systems. Through advanced architecture design, performance engineering, and automation, the company will help organizations reduce service disruptions, improve system stability, and maintain continuous communication across complex network environments.

Advancing AI-Enabled Telecom Operations (AIOps)

Modern telecommunications networks generate large volumes of operational data that exceed the capabilities of traditional monitoring systems. As a result, organizations increasingly require AI-driven operational frameworks to maintain efficiency and reliability.

Dartagnan Telco Solutions will implement AI-enabled observability and AIOps solutions that support predictive fault detection, anomaly identification, root-cause analysis, and automated incident response. These capabilities enable organizations to transition from reactive network management to proactive and intelligent operations, improving performance, reducing downtime, and enhancing overall system reliability.

This advancement supports the broader adoption of artificial intelligence within critical infrastructure systems, aligning with national priorities related to digital innovation and infrastructure intelligence.

[22] https://www.cisa.gov/topics/critical-infrastructure-security-and-resilience/critical-infrastructure-sectors/communications-sector

Supporting Legacy Modernization and NextG / 6G Readiness

A significant portion of telecommunications infrastructure in the United States still relies on legacy systems that must coexist with modern, cloud-based, and virtualized environments. At the same time, the industry is evolving toward NextG and 6G technologies, which will require more distributed, software-driven, and AI-native network architectures.

Dartagnan Telco Solutions will support organizations in modernizing legacy systems, implementing phased migration strategies, and ensuring interoperability between existing and emerging technologies. By enabling seamless transitions and minimizing service disruption, the company will contribute to the technological evolution of U.S. telecommunications networks and support long-term infrastructure sustainability.

Enhancing Public Safety and Service Continuity

Reliable communication systems are essential for emergency response, public safety operations, and mission-critical services. Failures in telecommunications infrastructure can directly impact the ability of emergency responders and institutions to coordinate effectively.

Through network optimization, observability, and infrastructure monitoring, Dartagnan Telco Solutions will enhance the reliability, visibility, and operational continuity of communication systems used in critical environments. These improvements support emergency services, healthcare systems, and enterprise operations that depend on uninterrupted communication.

Supporting U.S. Technological Leadership and Economic Growth

The advancement of telecommunications infrastructure is directly linked to the United States' ability to maintain global leadership in technology and innovation. High-performance communication networks enable digital transformation, cloud computing, artificial intelligence applications, and the expansion of the digital economy.

By improving network performance, enabling AI-driven operations, and supporting infrastructure modernization, Dartagnan Telco Solutions will contribute to enhancing U.S. competitiveness in advanced telecommunications technologies.

Additionally, the company will generate economic impact through the creation of high-skilled employment opportunities in telecommunications engineering, automation, AI-driven operations, and technical consulting, supporting workforce development within the U.S. technology sector.

Conclusion

Mr. Xavier's proposed endeavor directly supports the modernization, resilience, and technological advancement of telecommunications infrastructure in the United States. By integrating advanced engineering practices, artificial intelligence, and next-generation readiness strategies, Dartagnan Telco Solutions will play a meaningful role in strengthening the nation's

communication systems, supporting public safety, and enabling continued economic and technological growth.

9.0 Indirect jobs creation - Economic Policy Institute

Each industry has backward linkages to economic sectors that provide the materials needed for the industry's output, just as each industry has forward linkages to the economic sectors where the industry's workers spend their income. Therefore, in addition to the jobs directly supported by an industry, a large number of indirect jobs may also be supported by that industry. The subtraction or addition of jobs and output in industries with strong backward and forward linkages to other economic sectors can cause large ripple effects.

According to the national job multipliers published by the Economy Policy Institute (EPI) on January 23, 2019,[23] 100 direct jobs in the Other Professional, Scientific, and Technical Services industry generate a total of 154.3 total indirect jobs, as demonstrated in the following table:

Employment multipliers per 100 direct jobs, all private-sector industries

	Industry	Direct jobs	Supplier jobs*	Induced jobs**	Total indirect jobs
129	Computer systems design and related services	100.0	134.1	149.3	283.4
130	Management, scientific, and technical consulting services	100.0	91.1	116.5	207.6
131	Scientific research and development services	100.0	519.3	323.7	842.9
132	Advertising, public relations, and related services	100.0	460.9	270.7	731.6
133	Other professional, scientific, and technical services	100.0	70.8	83.6	154.3

Since Mr. Xavier will create 21 direct jobs by the end of Year 5, the total number of indirect jobs to be generated in the same period will reach 32 according to the multipliers provided by the EPI. In addition to its in-house team, Dartagnan Telco Solutions will hire a number of independent contractors on a project basis, including legal professionals and technicians. Additionally, the company will mediate in the hiring of professionals that will perform services that are deemed to be required. Therefore, the company will stimulate the employment of a

[23] https://www.epi.org/publication/updated-employment-multipliers-for-the-u-s-economy/

number of workers of different profiles. Furthermore, the company will hire an outsourced marketing company to develop its website and work with marketing campaigns.

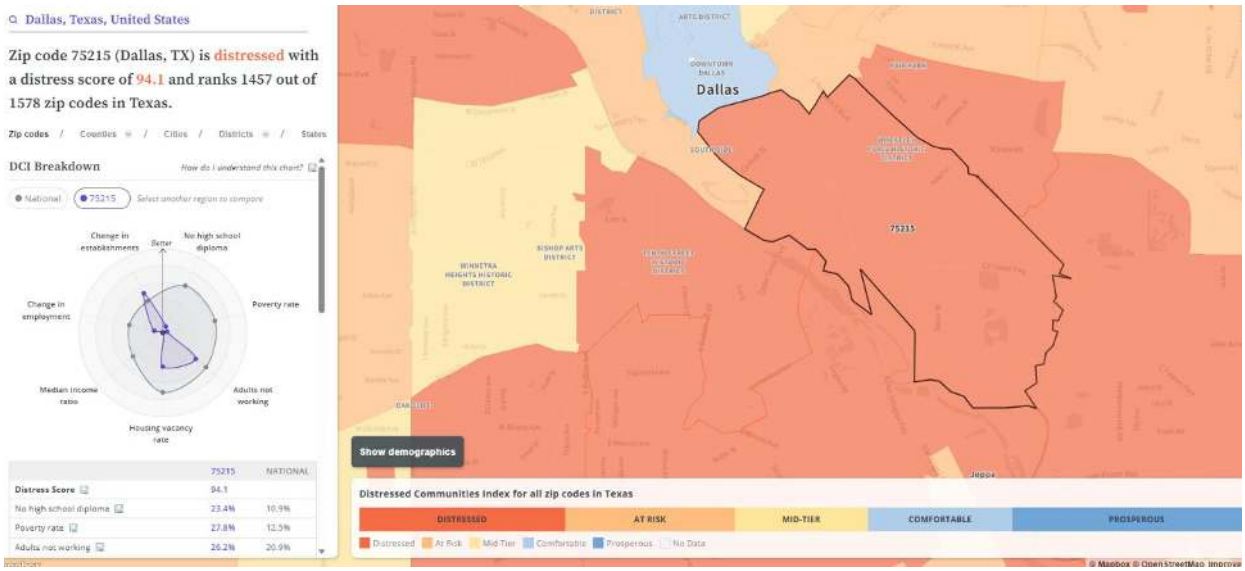
The direct and indirect job creation by Dartagnan Telco Solutions, as well as the utilization of independent contractors and outsourced services, will have a significant positive impact on the local and national economy, fostering job growth, generating income, and contributing to overall economic prosperity.

Dartagnan Telco Solutions' expansion plans, under the leadership of Mr. Gustavo Dartagnan Xavier do Rego, encompass the creation of direct and indirect employment opportunities, the payment of substantial taxes, and the utilization of local resources and services. By contributing to job creation, tax revenue, and economic growth, Dartagnan Telco Solutions aims to make a lasting and positive impact on both the local community and the broader U.S. economy.

9.1 Distressed Communities

This section explores the complex dynamics of economically distressed communities, focusing on a specific region in Dallas, Texas (ZIP Code 75215). Areas classified as distressed communities typically face significant socioeconomic challenges that affect employment opportunities, income levels, educational attainment, and overall economic mobility. Understanding these dynamics is essential for businesses and policymakers seeking to promote economic development, create employment opportunities, and improve local living conditions.

ZIP Code 75215 in Dallas, TX, is classified as a distressed community according to the Distressed Communities Index (DCI), with a distress score of 94.1, ranking 1457 out of 1578 zip codes in Texas. This classification indicates that the region faces considerable economic challenges when compared to other areas within the state and the nation.[24]



[24] https://eig.org/distressed-communities/?regions%5B0%5D=75215&geo=zctas&lat=32.76&lon=-96.78&z=12.36

For businesses seeking to establish operations in areas with economic challenges, understanding the demographic composition and socioeconomic conditions of the community provides important insights into workforce availability, community needs, and opportunities for economic engagement. This analysis examines the demographic and socioeconomic profile of ZIP Code 75215 and highlights potential opportunities for businesses to contribute to economic revitalization and community development.

Demographic and Socioeconomic Profile

• **Economic Distress:** The region has a very high distress score of 94.1, placing it among the most economically challenged areas in Texas. Several economic indicators contribute to this classification, including high poverty levels, lower median income relative to national averages, and limited employment growth in recent years.

• **Demographics:** The community is predominantly Black or African-American (63.3%), followed by Hispanic or Latino residents (22.7%), and Non-Hispanic White residents (11.4%), with smaller percentages representing other racial and ethnic groups. This diverse demographic composition highlights the importance of culturally aware business practices and community engagement initiatives.

• **Education Levels:** Educational attainment within the area reflects ongoing socioeconomic challenges. Approximately 23.4% of residents lack a high school diploma, which is significantly higher than the national average of 10.9%. While 33.8% of residents have a high school diploma, and 25.7% have some college education, only 17.2% hold a bachelor's degree or higher, which is below the national average of 34.3%. These figures indicate opportunities for businesses to provide workforce development and technical training programs that improve employment readiness.

• **Occupation and Employment:** Approximately 26.2% of adults in the community are not currently working, which is higher than the national average of 20.9%. This suggests the presence of an available labor force that could benefit from employment opportunities and skills development initiatives offered by local businesses.

• **Income and Poverty Rates:** The poverty rate in the area is approximately 27.8%, more than double the national average of 12.5%. Additionally, the median income ratio is only 47.3% of the national median, reflecting limited economic mobility and lower household income levels within the community.

Business Implications

• **Market Potential:** The economic conditions of the area highlight the importance of services that support economic development, job creation, and technological advancement. Businesses that introduce high-skilled employment opportunities and contribute to local economic growth can have a meaningful impact in communities facing economic challenges.

• **Workforce Opportunities:** The available labor force presents opportunities for businesses to hire locally and provide technical training programs. Companies operating in technology and telecommunications sectors may contribute to workforce development by offering specialized training and career pathways.

• **Community Engagement:** Businesses that invest in community engagement initiatives such as workforce development programs, educational outreach, and local hiring practices can play an important role in supporting economic revitalization. These efforts can also strengthen relationships with local stakeholders and contribute to long-term community development.

• **Economic Incentives:** Operating in distressed communities may qualify businesses for economic development incentives, including tax credits, grants, workforce training programs, and federal or state investment initiatives. These incentives are often designed to encourage business development and job creation in economically challenged regions.

• **Cultural Sensitivity:** Given the diverse demographic composition of the region, businesses operating in this community should adopt inclusive and culturally aware practices to ensure effective engagement with local residents and stakeholders.

Establishing operations in a distressed community such as ZIP Code 75215 in Dallas, Texas, presents both challenges and opportunities. By creating skilled employment opportunities, supporting workforce development, and contributing to economic activity within the region, businesses can play a meaningful role in improving local economic conditions. A business model that emphasizes job creation, community engagement, and economic participation can contribute positively to both the company's growth and the broader development of the local community.

APPENDIX

Monthly Sales Forecast Table

Sales Forecast													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Unit Sales													
Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions		0	1	1	0	1	1	1	2	1	2	1	1
Telecommunications Performance Engineering and Optimization		0	0	1	1	1	1	1	1	1	1	1	2
AI-Enabled Telecom Observability, AIOps, and Automation Solutions		0	0	0	1	0	1	1	1	1	1	0	2
Telecommunications Interconnection, Compliance, Security, and NextG Readiness		0	0	0	0	1	1	1	1	1	1	0	1
Total Unit Sales		0	1	2	2	3	4	4	5	4	5	2	6
Unit Prices		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions		$18,000.00	$18,000.00	$18,000.00	$18,000.00	$18,000.00	$18,000.00	$18,000.00	$18,000.00	$18,000.00	$18,000.00	$18,000.00	$18,000.00
Telecommunications Performance Engineering and Optimization		$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00	$15,000.00
AI-Enabled Telecom Observability, AIOps, and Automation Solutions		$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00	$12,000.00
Telecommunications Interconnection, Compliance, Security, and NextG Readiness		$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00	$8,000.00
Sales													
Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions		$0	$18,000	$18,000	$0	$18,000	$18,000	$18,000	$36,000	$18,000	$36,000	$18,000	$18,000
Telecommunications Performance Engineering and Optimization		$0	$0	$15,000	$15,000	$15,000	$15,000	$15,000	$15,000	$15,000	$15,000	$15,000	$30,000

AI-Enabled Telecom Observability, AIOps, and Automation Solutions		$0	$0	$0	$12,000	$0	$12,000	$12,000	$12,000	$12,000	$12,000	$0	$24,000
Telecommunications Interconnection, Compliance, Security, and NextG Readiness		$0	$0	$0	$0	$8,000	$8,000	$8,000	$8,000	$8,000	$8,000	$0	$8,000
Total Sales		$0	$18,000	$33,000	$27,000	$41,000	$53,000	$53,000	$71,000	$53,000	$71,000	$33,000	$80,000
Direct Unit Costs		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions	8.00%	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00	$1,440.00
Telecommunications Performance Engineering and Optimization	8.00%	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00	$1,200.00
AI-Enabled Telecom Observability, AIOps, and Automation Solutions	8.00%	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00	$960.00
Telecommunications Interconnection, Compliance, Security, and NextG Readiness	8.00%	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00	$640.00
Direct Cost of Sales													
Telecommunications Network Architecture, VoIP, and Legacy Modernization Solutions		$0	$1,440	$1,440	$0	$1,440	$1,440	$1,440	$2,880	$1,440	$2,880	$1,440	$1,440
Telecommunications Performance Engineering and Optimization		$0	$0	$1,200	$1,200	$1,200	$1,200	$1,200	$1,200	$1,200	$1,200	$1,200	$2,400
AI-Enabled Telecom Observability, AIOps, and Automation Solutions		$0	$0	$0	$960	$0	$960	$960	$960	$960	$960	$0	$1,920
Telecommunications Interconnection, Compliance, Security, and NextG Readiness		$0	$0	$0	$0	$640	$640	$640	$640	$640	$640	$0	$640
Subtotal Direct Cost of Sales		**$0**	**$1,440**	**$2,640**	**$2,160**	**$3,280**	**$4,240**	**$4,240**	**$5,680**	**$4,240**	**$5,680**	**$2,640**	**$6,400**

Monthly Personnel Plan Table

Personnel Plan													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Founder and Chief Telecommunications Architect - Mr. Gustavo Dartagnan Xavier do Rego		$0	$6,000	$6,000	$6,000	$8,000	$8,000	$10,000	$10,000	$10,000	$12,000	$12,000	$12,000
Telecommunications Engineer		$7,800	$7,800	$7,800	$7,800	$8,000	$8,000	$8,000	$8,000	$8,000	$8,000	$8,000	$8,000
Telecommunications Network Optimization Engineer		$0	$0	$0	$0	$0	$8,750	$8,750	$8,750	$8,750	$8,750	$8,750	$8,750
Telecommunications Project Manager		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Client Support Specialist		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Telecom Automation and Observability Engineer		$0	$0	$0	$0	$0	$0	$0	$0	$7,500	$7,500	$7,500	$7,500
Sales Telecommunications Engineer		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales Representative		$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000	$6,000
Administrative Manager		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Customer Service Representatives		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total People		3	3	3	3	3	4	4	4	5	5	5	5
Total Payroll		**$13,800**	**$19,800**	**$19,800**	**$19,800**	**$22,000**	**$30,750**	**$32,750**	**$32,750**	**$40,250**	**$42,250**	**$42,250**	**$42,250**

Monthly Profit and Loss Table

Pro Forma Profit and Loss													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Sales		$0	$18,000	$33,000	$27,000	$41,000	$53,000	$53,000	$71,000	$53,000	$71,000	$33,000	$80,000
Direct Cost of Sales		$0	$1,440	$2,640	$2,160	$3,280	$4,240	$4,240	$5,680	$4,240	$5,680	$2,640	$6,400
Other Costs of Sales		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Cost of Sales		$0	$1,440	$2,640	$2,160	$3,280	$4,240	$4,240	$5,680	$4,240	$5,680	$2,640	$6,400
Gross Margin		$0	$16,560	$30,360	$24,840	$37,720	$48,760	$48,760	$65,320	$48,760	$65,320	$30,360	$73,600
Gross Margin %		0.00%	92.00%	92.00%	92.00%	92.00%	92.00%	92.00%	92.00%	92.00%	92.00%	92.00%	92.00%
Expenses													
Payroll		$13,800	$19,800	$19,800	$19,800	$22,000	$30,750	$32,750	$32,750	$40,250	$42,250	$42,250	$42,250
Payroll Taxes	10%	$1,380	$1,980	$1,980	$1,980	$2,200	$3,075	$3,275	$3,275	$4,025	$4,225	$4,225	$4,225
Depreciation		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Rent		$1,500	$1,500	$1,500	$1,500	$1,500	$1,500	$1,500	$1,500	$1,500	$1,500	$1,500	$1,500
Insurance		$200	$200	$200	$200	$200	$200	$200	$200	$200	$200	$200	$200
Marketing/Promotion		$500	$500	$500	$500	$500	$500	$500	$500	$500	$500	$500	$500
Utilities/Internet/Phone		$150	$150	$150	$150	$150	$150	$150	$150	$150	$150	$150	$150
Employees Education	0%	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Equipment	0%	$0	$0	$0	$0	$0	$2,000	$2,000	$2,000	$2,000	$2,000	$2,000	$2,000
Accountant	0%	$200	$200	$200	$200	$200	$200	$200	$200	$200	$200	$200	$200
Total Operating Expenses		$17,730	$24,330	$24,330	$24,330	$26,750	$38,375	$40,575	$40,575	$48,825	$51,025	$51,025	$51,025
Profit Before Interest and Taxes		($17,730)	($7,770)	$6,030	$510	$10,970	$10,385	$8,185	$24,745	($65)	$14,295	($20,665)	$22,575
EBITDA		($17,730)	($7,770)	$6,030	$510	$10,970	$10,385	$8,185	$24,745	($65)	$14,295	($20,665)	$22,575
Interest Expense		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Taxes Incurred		($4,787)	($2,098)	$1,628	$138	$2,962	$2,804	$2,210	$6,681	($18)	$3,860	($5,580)	$6,095
Net Other Income		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Net Profit		($12,943)	($5,672)	$4,402	$372	$8,008	$7,581	$5,975	$18,064	($47)	$10,435	($15,085)	$16,480
Net Profit/Sales		**0.00%**	**-31.51%**	**13.34%**	**1.38%**	**19.53%**	**14.30%**	**11.27%**	**25.44%**	**-0.09%**	**14.70%**	**-45.71%**	**20.60%**

Monthly Cash Flow Table

Pro Forma Cash Flow													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Cash Received													
Cash from Operations													
Cash Sales		$0	$9,000	$16,500	$13,500	$20,500	$26,500	$26,500	$35,500	$26,500	$35,500	$16,500	$40,000
Cash from Receivables		$0	$9,000	$16,500	$13,500	$20,500	$26,500	$26,500	$35,500	$26,500	$35,500	$16,500	$40,000
Subtotal Cash from Operations		$0	$18,000	$33,000	$27,000	$41,000	$53,000	$53,000	$71,000	$53,000	$71,000	$33,000	$80,000
Additional Cash Received													
Non-Operating (Other) Income		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales Tax, VAT, HST/GST Received	0.00%	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
New Current Borrowing		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
New Other Liabilities (interest-free)		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
New Long-term Liabilities		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales of Other Current Assets		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales of Long-term Assets		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
New Investment Received		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Subtotal Cash Received		$0	$18,000	$33,000	$27,000	$41,000	$53,000	$53,000	$71,000	$53,000	$71,000	$33,000	$80,000
Expenditures		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Expenditures from Operations													
Cash Spending		$13,800	$19,800	$19,800	$19,800	$22,000	$30,750	$32,750	$32,750	$40,250	$42,250	$42,250	$42,250
Bill Payments		($857)	($699)	$4,036	$8,732	$6,967	$11,114	$14,656	$14,472	$19,940	$12,981	$17,899	$6,350
Subtotal Spent on Operations		$12,943	$19,101	$23,836	$28,532	$28,967	$41,864	$47,406	$47,222	$60,190	$55,231	$60,149	$48,600
Additional Cash Spent													
Non-Operating (Other) Expense		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Sales Tax, VAT, HST/GST Paid Out		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Principal Repayment of Current Borrowing		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Other Liabilities Principal Repayment		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Long-term Liabilities Principal Repayment		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Purchase Other Current Assets		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Purchase Long-term Assets		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Dividends		$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Subtotal Cash Spent		$12,943	$19,101	$23,836	$28,532	$28,967	$41,864	$47,406	$47,222	$60,190	$55,231	$60,149	$48,600
Net Cash Flow		($12,943)	($1,101)	$9,164	($1,532)	$12,033	$11,136	$5,594	$23,778	($7,190)	$15,769	($27,149)	$31,400
Cash Balance		$47,057	$45,957	$55,120	$53,588	$65,621	$76,757	$82,351	$106,129	$98,939	$114,708	$87,559	$118,959

Monthly Balance Sheet Table

Pro Forma Balance Sheet													
		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Assets	Starting Balances												
Current Assets													
Cash	$60,000	$47,057	$45,957	$55,120	$53,588	$65,621	$76,757	$82,351	$106,129	$98,939	$114,708	$87,559	$118,959
Accounts Receivable	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Inventory	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Other Current Assets	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Current Assets	$60,000	$47,057	$45,957	$55,120	$53,588	$65,621	$76,757	$82,351	$106,129	$98,939	$114,708	$87,559	$118,959
Long-term Assets													
Long-term Assets	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Accumulated Depreciation	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Long-term Assets	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Assets	$60,000	$47,057	$45,957	$55,120	$53,588	$65,621	$76,757	$82,351	$106,129	$98,939	$114,708	$87,559	$118,959
Liabilities and Capital		Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Current Liabilities													
Accounts Payable	$0	$0	$4,572	$9,333	$7,429	$11,454	$15,009	$14,628	$20,342	$13,199	$18,533	$6,469	$21,390
Current Borrowing	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Other Current Liabilities	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Subtotal Current Liabilities	$0	$0	$4,572	$9,333	$7,429	$11,454	$15,009	$14,628	$20,342	$13,199	$18,533	$6,469	$21,390
Long-term Liabilities	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Liabilities	$0	$0	$4,572	$9,333	$7,429	$11,454	$15,009	$14,628	$20,342	$13,199	$18,533	$6,469	$21,390
Paid-in Capital	$100,000	$100,000	$100,000	$100,000	$100,000	$100,000	$100,000	$100,000	$100,000	$100,000	$100,000	$100,000	$100,000
Retained Earnings	($40,000)	($40,000)	($40,000)	($40,000)	($40,000)	($40,000)	($40,000)	($40,000)	($40,000)	($40,000)	($40,000)	($40,000)	($40,000)
Earnings	$0	($12,943)	($18,615)	($14,213)	($13,841)	($5,833)	$1,748	$7,723	$25,787	$25,740	$36,175	$21,090	$37,569
Total Capital	$60,000	$47,057	$41,385	$45,787	$46,159	$54,167	$61,748	$67,723	$85,787	$85,740	$96,175	$81,090	$97,569
Total Liabilities and Capital	$60,000	$47,057	$45,957	$55,120	$53,588	$65,621	$76,757	$82,351	$106,129	$98,939	$114,708	$87,559	$118,959
Net Worth	$60,000	$47,057	$41,385	$45,787	$46,159	$54,167	$61,748	$67,723	$85,787	$85,740	$96,175	$81,090	$97,569

ARTICLES OF ASSOCIATION FOR THE FORMATION OF A SINGLE-MEMBER LIMITED LIABILITY COMPANY

GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

By this private instrument of Articles of Association:

GUSTAVO DARTAGNAN XAVIER DO REGO, BRAZILIAN, MARRIED, under the Partial Community Property regime, BUSINESSMAN, born on 09/23/1978, holder of CPF No. 025.907.999-50, residing and domiciled in the City of Curitiba-PR, at RUA Estados Unidos, No. 2196, Boa Vista, ZIP Code: 82540-030;

Hereby resolves to form a single-member limited liability company, pursuant to Law No. 10,406/2002, under the following terms and conditions:

CLAUSE I – CORPORATE NAME (Art. 997, II, Civil Code)
The Company shall operate under the corporate name **GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA**, and shall use the trade name Dartagnan Consultoria em Tecnologia.

CLAUSE II – REGISTERED OFFICE (Art. 997, II, Civil Code)
The Company shall have its registered office at the following address: RUA ESTADOS UNIDOS, No. 2196, BOA VISTA, Curitiba - PR, ZIP Code: 82540-030.

CLAUSE III – CORPORATE PURPOSE (Art. 997, II, Civil Code)
The Company's corporate purpose shall be the performance of the following economic activities: TECHNICAL SUPPORT AND MAINTENANCE IN INFORMATION TECHNOLOGY; INFORMATION TECHNOLOGY CONSULTING; DATA PROCESSING; APPLICATION SERVICE PROVIDERS AND INTERNET HOSTING SERVICES; WEB PORTALS, CONTENT PROVIDERS AND INTERNET INFORMATION SERVICES; DEVELOPMENT OF SOFTWARE SYSTEMS AND CUSTOMIZABLE COMPUTER PROGRAMS; DEVELOPMENT OF SOFTWARE SYSTEMS AND CUSTOM COMPUTER PROGRAMS; AND WEB DESIGN, INCLUDING THE CREATION AND DEVELOPMENT OF INTERNET INTERFACES.

Sole Paragraph. At the registered office (headquarters), the Company shall carry out the following activities: TECHNICAL SUPPORT AND MAINTENANCE IN INFORMATION TECHNOLOGY; INFORMATION TECHNOLOGY CONSULTING; DATA PROCESSING; APPLICATION SERVICE PROVIDERS AND INTERNET HOSTING SERVICES; WEB PORTALS, CONTENT PROVIDERS AND INTERNET INFORMATION SERVICES; DEVELOPMENT OF SOFTWARE SYSTEMS AND CUSTOMIZABLE COMPUTER PROGRAMS; DEVELOPMENT OF SOFTWARE SYSTEMS AND CUSTOM COMPUTER PROGRAMS; AND WEB DESIGN, INCLUDING THE CREATION AND DEVELOPMENT OF INTERNET INTERFACES.

The Company shall engage in the following activities:

CNAE No. 6204-0/00 – Information Technology Consulting
CNAE No. 6202-3/00 – Development and Licensing of Customizable Computer Software
CNAE No. 6209-1/00 – Technical Support, Maintenance, and Other Information Technology Services
CNAE No. 6311-9/00 – Data Processing, Application Service Providers, and Internet Hosting Services
CNAE No. 6319-4/00 – Web Portals, Content Providers, and Other Internet Information Services
CNAE No. 6201-5/01 – Custom Computer Software Development
CNAE No. 6201-5/02 – Web Design

CLAUSE IV – COMMENCEMENT OF ACTIVITIES AND TERM (Art. 53, III, "f", Decree No. 1,800/96)
The Company shall commence its activities on 08/26/2022, and its term shall be indefinite.

CLAUSE V – CAPITAL (Arts. 997, III and IV, and 1,052 and 1,055, Civil Code)
The Company's capital shall be R$ 1,000.00 (one thousand Reais), divided into 1,000 (one thousand) quotas, with a nominal value of R$ 1.00 (one Real) each, fully paid in national currency.

Sole Paragraph. The capital has been subscribed and fully paid in by the member as follows:

Name of Member	No. of Quotas	Amount (R$)	%
GUSTAVO DARTAGNAN XAVIER DO REGO	1,000	1,000.00	100.00
TOTAL	1,000	1,000.00	100.00

CLAUSE VI – MANAGEMENT (Arts. 997, VI; 1,013; 1,015; 1,064, Civil Code)
The management of the Company shall be carried out by the member **GUSTAVO DARTAGNAN XAVIER DO REGO**, who shall legally represent the Company and may perform any and all management acts related to the corporate purpose.

Sole Paragraph. Acts involving the sale or encumbrance of real estate, when not included in the corporate purpose, shall depend on authorization by the majority.

CLAUSE VII – BALANCE SHEET (Art. 1,065, Civil Code)
At the end of each fiscal year, on December 31, the Manager shall render accounts of his administration, preparing the inventory, the balance sheet, and the income statement, with profits or losses allocated to the member(s).

CLAUSE VIII – MANAGER'S DECLARATION OF ELIGIBILITY (Art. 1,011, §1, Civil Code and Art. 37, II, Law No. 8,934/1994)
The Manager declares, under penalty of law, that he is not prevented from exercising the management of the Company by special law, nor by criminal conviction, nor by being under its effects, including penalties that temporarily prohibit access to public office; nor for bankruptcy-related crimes, malfeasance, bribery, corruption, embezzlement, or crimes against the popular economy, the national financial system, competition laws, consumer relations, public faith, or property.

CLAUSE IX – SALARY
The member may establish a monthly withdrawal, as salary for the managing member, in accordance with the applicable legal provisions.

CLAUSE X – DISTRIBUTION OF PROFITS
The Company may prepare interim or periodic balance sheets and distribute the profits evidenced therein.

CLAUSE XI – WITHDRAWAL OR DEATH OF MEMBER
In the event of withdrawal, death, or legal incapacity of any member, the Company shall continue its activities with the heirs, successors, or the incapacitated party, provided this is legally authorized. If this is not possible, or if there is no interest from such parties or the remaining member(s) in continuing the Company, it shall be liquidated after the preparation of a balance sheet as of the date of the event. Any resulting profit or loss shall be distributed or borne by the member(s) in proportion to their quotas.

Sole Paragraph. The same procedure shall apply in other cases where the Company is dissolved in relation to a member.

CLAUSE XII – TRANSFER OF QUOTAS
The quotas are indivisible and may not be assigned or transferred to third parties without the consent of the other member, who shall have the right of first refusal under equal conditions and price, and if the transfer is carried out, the corresponding amendment to these Articles of Association shall be executed.

CLAUSE XIII – LIABILITY
The liability of each member is limited to the value of their quotas; however, all members are jointly liable for the

full payment of the share capital.

CLAUSE XIV – SUPPLEMENTARY GOVERNANCE (Art. 1,053, Sole Paragraph, Civil Code)
By this instrument, the Company shall be governed, on a supplementary basis, by the rules applicable to corporations, pursuant to the sole paragraph of Article 1,053 of the Civil Code.

CLAUSE XV – COMPANY SIZE
The member declares that the Company qualifies as a Microenterprise (ME), pursuant to Complementary Law No. 123, dated December 14, 2006, and that it does not fall under any of the exclusion hypotheses set forth in §4 of Article 3 of said law (Art. 3, I, LC No. 123/2006).

CLAUSE XVI – JURISDICTION
The jurisdiction of the District of Curitiba-PR is hereby elected to settle any disputes arising from this Agreement, with express waiver of any other, however privileged it may be.

And, being in full agreement with all the terms set forth in this private instrument, the parties undertake to comply with this constitutive act and sign this instrument in a single copy to be filed and registered with the Commercial Registry of the State of Paraná.

Curitiba – PR, August 26, 2022

_____
GUSTAVO DARTAGNAN XAVIER DO REGO
Member / Manager

MINISTRY OF ECONOMY
Special Secretariat for Debureaucratization, Management, and Digital Government
Secretariat of Digital Government
National Department of Business Registration and Integration

ELECTRONIC SIGNATURE

We hereby certify that the corporate act of the company GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA has been digitally signed by:

IDENTIFICATION OF THE SIGNATORY(IES)	
CPF/CNPJ	Name
02590799950	GUSTAVO DARTAGNAN XAVIER DO REGO

PARANÁ
COMMERCIAL REGISTRY OF PARANÁ

I CERTIFY THE REGISTRATION ON 08/29/2022 12:00 PM UNDER NO. 41210979694.
Protocol: 225981092 dated 08/29/2022.
Verification Code: 12211405120 Head Office CNPJ: 47.751.467/0001-37.
NIRE: 41210979694. Effective Date of Registration: 08/26/2022.
GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMAÇÃO LTDA

LEANDRO MARCOS RAYSEL BISCAIA
Secretary-General
www.empresafacil.pr.gov.br

The validity of this document, if printed, is subject to verification of its authenticity on the respective portals by entering the corresponding verification codes.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 13 2026

CONTRATO SOCIAL DE CONSTITUIÇAO DE SOCIEDADE EMPRESARIA LIMITADA UNIPESSOAL

GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

Pelo presente instrumento particular de Contrato Social:

GUSTAVO DARTAGNAN XAVIER DO REGO , BRASILEIRO , CASADO(A), Comunhão Parcial, EMPRESÁRIO, nascido(a) em 23/09/1978, n° do CPF 025.907.999-50, residente e domiciliado na cidade de Curitiba - PR, na RUA Estados Unidos, nº 2196, Boa Vista, CEP: 82540-030;

Resolve, constituir uma sociedade limitada unipessoal, nos termos da Lei n° 10.406/2002, mediante as condições e cláusulas seguintes:

CLÁUSULA I - DO NOME EMPRESARIAL (art. 997, II, CC)
A sociedade adotará como nome empresarial: **GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA** , e usará a expressão Dartagnan Consultoria em Tecnologia como nome fantasia.

CLÁUSULA II - DA SEDE (art. 997, II, CC)
A sociedade terá sua sede no seguinte endereço: RUA ESTADOS UNIDOS, nº 2196, BOA VISTA, Curitiba - PR, CEP: 82540030.

CLÁUSULA III - DO OBJETO SOCIAL (art. 997, II, CC)
A sociedade terá por objeto o exercício das seguintes atividades econômica:EMPRESA DE SUPORTE TECNICO E MANUTENCAO EM TECNOLOGIA DA INFORMACAO, CONSULTORIA EM TECNOLOGIA DA INFORMACAO, TRATAMENTO DE DADOS, PROVEDORES DE SERVICOS DE APLICACAO E SERVICOS DE HOSPEDAGEM NA INTERNET, PORTAIS, PROVEDORES DE CONTEUDO E SERVICOS DE INFORMACAO NA INTERNET, DESENVOLVIMENTO DE SISTEMAS SOFTWARES E DE PROGRAMAS DE COMPUTADOR CUSTOMIZAVEIS, DESENVOLVIMENTO DE SISTEMAS SOFTWARES E DE PROGRAMAS DE COMPUTADOR SOB ENCOMENDA E WEB DESIGN, COM CRIACAO E DESENVOLVIMENTO DE INTERFACES PARA A INTERNET

Parágrafo único. Em estabelecimento eleito como Sede (Matriz) será(ão) exercida(s) a(s) atividade(s) de EMPRESA DE SUPORTE TECNICO E MANUTENCAO EM TECNOLOGIA DA INFORMACAO, CONSULTORIA EM TECNOLOGIA DA INFORMACAO, TRATAMENTO DE DADOS, PROVEDORES DE SERVICOS DE APLICACAO E SERVICOS DE HOSPEDAGEM NA INTERNET, PORTAIS, PROVEDORES DE CONTEUDO E SERVICOS DE INFORMACAO NA INTERNET, DESENVOLVIMENTO DE SISTEMAS SOFTWARES E DE PROGRAMAS DE COMPUTADOR CUSTOMIZAVEIS, DESENVOLVIMENTO DE SISTEMAS SOFTWARES E DE PROGRAMAS DE COMPUTADOR SOB ENCOMENDA E WEB DESIGN, COM CRIACAO E DESENVOLVIMENTO DE INTERFACES PARA A INTERNET.

E exercerá as seguintes atividades:

CNAE Nº 6204-0/00 - Consultoria em tecnologia da informação
CNAE Nº 6202-3/00 - Desenvolvimento e licenciamento de programas de computador customizáveis
CNAE Nº 6209-1/00 - Suporte técnico, manutenção e outros serviços em tecnologia da informação
CNAE Nº 6311-9/00 - Tratamento de dados, provedores de serviços de aplicação e serviços de hospedagem na internet
CNAE Nº 6319-4/00 - Portais, provedores de conteúdo e outros serviços de informação na internet
CNAE Nº 6201-5/01 - Desenvolvimento de programas de computador sob encomenda
CNAE Nº 6201-5/02 - Web design

CLÁUSULA IV - DO INÍCIO DAS ATIVIDADES E PRAZO DE DURAÇÃO (art. 53, III, F, Decreto n° 1.800/96)
A sociedade iniciará suas atividades em 26/08/2022 e seu prazo de duração será por tempo indeterminado.

CLÁUSULA V - DO CAPITAL (ART. 997, III e IV e ART. 1.052 e 1.055, CC)
O capital será de R$ 1.000,00 (um mil reais), dividido em 1000 quotas, no valor nominal de R$ 1,00 (um real) cada uma, formado por R$ 1.000,00 (um mil reais) em moeda corrente no Pais

CONTRATO SOCIAL DE CONSTITUIÇÃO DE SOCIEDADE EMPRESÁRIA LIMITADA UNIPESSOAL

GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

Parágrafo único. O capital encontra-se subscrito e integralizado pelos sócios da seguinte forma:

Nome do Sócio	Qtd Quotas	Valor Em R$	%
GUSTAVO DARTAGNAN XAVIER DO REGO	1000	1.000,00	100,00
TOTAL:	1000	1.000,00	100,00

CLÁUSULA VI - DA ADMINISTRAÇÃO (ART. 997, VI; 1.013, 1.015; 1.064, CC)
A administração da sociedade será exercida pelo sócio **GUSTAVO DARTAGNAN XAVIER DO REGO** que representará legalmente a sociedade e poderá praticar todo e qualquer ato de gestão pertinente ao objeto social.

Parágrafo único. Não constituindo o objeto social, a alienação ou a oneração de bens imóveis depende de autorização da maioria.

CLÁUSULA VII - DO BALANÇO PATRIMONIAL (art. 1.065, CC)
Ao término de cada exercício, em 31 de Dezembro, o administrador prestará contas justificadas de sua administração, procedendo à elaboração do inventário, do balanço patrimonial e do balanço de resultado econômico, cabendo ao(s) sócio(s), os lucros ou perdas apuradas.

CLÁUSULA VIII - DECLARAÇÃO DE DESIMPEDIMENTO DE ADMINISTRADOR (art. 1.011, § 1° CC e art. 37, II da Lei n° 8.934 de 1994)
O Administrador declara, sob as penas da lei, de que não está impedido de exercer a administração da empresa, por lei especial, ou em virtude de condenação criminal, ou por se encontrar sob os efeitos dela, a pena que vede, ainda que temporariamente, o acesso a cargos públicos; ou por crime falimentar, de prevaricação, peita ou suborno, concussão, peculato, ou contra a economia popular, contra o sistema financeiro nacional, contra normas de defesa da concorrência, contra as relações de consumo, fé pública, ou a propriedade.

CLÁUSULA IX - DO PRÓ LABORE
O sócio poderá, fixar uma retirada mensal, a título de pro labore para o sócio administrador, observadas as disposições regulamentares pertinentes.

CLÁUSULA X - DISTRIBUIÇÃO DE LUCROS
A sociedade poderá levantar balanços intermediários ou intercalares e distribuir os lucros evidenciados nos mesmos.

CLÁUSULA XI - DA RETIRADA OU FALECIMENTO DE SÓCIO
Retirando-se, falecendo ou interditado qualquer sócio, a sociedade continuará suas atividades com os herdeiros, sucessores e o incapaz, desde que autorizado legalmente. Não sendo possível ou inexistindo interesse destes ou do(s) sócio(s) remanescente(s) na continuidade da sociedade, esta será liquidada após a apuração do Balanço Patrimonial na data do evento. O resultado positivo ou negativo será distribuído ou suportado pelos sócios na proporção de suas quotas.

Parágrafo único - O mesmo procedimento será adotado em outros casos em que a sociedade se resolva em relação a seu sócio.

CLÁUSULA XII - DA CESSÃO DE QUOTAS
As quotas são indivisíveis e não poderão ser cedidas ou transferidas a terceiros sem o consentimento do outro sócio, a quem fica assegurado, em igualdade de condições e preço direito de preferência para a sua aquisição se postas à venda, formalizando, se realizada a cessão delas, a alteração contratual pertinente.

CLÁUSULA XIII - DA RESPONSABILIDADE
A responsabilidade de cada sócio é restrita ao valor das suas quotas, mas todos respondem solidariamente pela

CONTRATO SOCIAL DE CONSTITUIÇÃO DE SOCIEDADE EMPRESÁRIA LIMITADA UNIPESSOAL

GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

integralização do capital social.

CLÁUSULA XIV - DA REGÊNCIA SUPLETIVA (art. 1.053, parágrafo único CC).
Por este ato determina-se a regência supletiva da sociedade pelo regramento da sociedade anônima, conforme dispõe o parágrafo único do art. 1.053 do Código Civil.

CLÁUSULA XV - PORTE EMPRESARIAL
O sócio declara que a sociedade se enquadra como Microempresa - ME, nos termos da Lei Complementar nº 123, de 14 de dezembro de 2006, e que não se enquadra em qualquer das hipóteses de exclusão relacionadas no § 4º do art. 3º da mencionada lei. (art. 3º, I, LC nº 123, de 2006)

CLÁUSULA XVI - DO FORO
Fica eleito o Foro da Comarca de Curitiba - PR, para qualquer ação fundada neste contrato, renunciando-se a qualquer outro por muito especial que seja.

E por estarem em perfeito acordo, em tudo que neste instrumento particular foi lavrado, obrigam-se a cumprir o presente ato constitutivo, e assinam o presente instrumento em uma única via que será destinada ao registro e arquivamento na Junta Comercial do Estado do Paraná.

Curitiba - PR, 26 de agosto de 2022

_____
GUSTAVO DARTAGNAN XAVIER DO REGO
Sócio/Administrador

ASSINATURA ELETRÔNICA

Certificamos que o ato da empresa GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA consta assinado digitalmente por:

IDENTIFICAÇÃO DO(S) ASSINANTE(S)	
CPF/CNPJ	Nome
02590799950	GUSTAVO DARTAGNAN XAVIER DO REGO

PARANÁ
JUNTA COMERCIAL DO PARANÁ

CERTIFICO O REGISTRO EM 29/08/2022 12:00 SOB Nº 41210979694.
PROTOCOLO: 225981092 DE 29/08/2022.
CÓDIGO DE VERIFICAÇÃO: 12211405120. CNPJ DA SEDE: 47751467000137.
NIRE: 41210979694. COM EFEITOS DO REGISTRO EM: 26/08/2022.
GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

LEANDRO MARCOS RAYSEL BISCAIA
SECRETÁRIO-GERAL
www.empresafacil.pr.gov.br

A validade deste documento, se impresso, fica sujeito à comprovação de sua autenticidade nos respectivos portais, informando seus respectivos códigos de verificação.

FEDERATIVE REPUBLIC OF BRAZIL

NATIONAL REGISTER OF LEGAL ENTITIES

REGISTRATION NUMBER	CERTIFICATE OF ENROLLMENT AND REGISTRATION STATUS	DATE OF INCORPORATION
47.751.467/0001-37 **HEAD OFFICE**		**08/29/2022**

COMPANY NAME
GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

TRADE NAME	SIZE
DARTAGNAN CONSULTORIA EM TECNOLOGIA	**ME (Microenterprise)**

CODE AND DESCRIPTION OF MAIN ECONOMIC ACTIVITY
62.04-0-00 - Information Technology Consulting

CODE AND DESCRIPTION OF SECONDARY ECONOMIC ACTIVITIES
62.01-5-01 – Custom Computer Software Development
62.01-5-02 – Web Design
62.02-3-00 – Development and Licensing of Customizable Computer Software
62.09-1-00 – Technical Support, Maintenance, and Other Information Technology Services
63.11-9-00 – Data Processing, Application Service Providers, and Internet Hosting Services
63.19-4-00 – Web Portals, Content Providers, and Other Internet Information Services

CODE AND DESCRIPTION OF LEGAL NATURE
206-2 - Limited Liability Company

ADDRESS	NUMBER	UNIT
R ESTADOS UNIDOS	**2196**	******

ZIP CODE	NEIGHBORHOOD/DISTRICT	CITY	STATE
82.540-030	**BOA VISTA**	**CURITIBA**	**PR**

EMAIL ADDRESS	PHONE NUMBER
MEUCNPJ@CONTABILIZEI.COM.BR	**(41) 9686-9828/ (0000) 0000-0000**

RESPONSIBLE FEDERAL ENTITY (RFE)
******

REGISTRATION STATUS	REGISTRATION STATUS DATE
ACTIVE	**08/29/2022**

REASON FOR REGISTRATION STATUS

SPECIAL STATUS	SPECIAL STATUS DATE
*******	*******

It was approved by Normative Instruction RFB No. 2.119, dated December 6, 2022.

It was issued on **03/16/2026** at **3:44:56 AM** (Brasília date and time).

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 13 2026

REPÚBLICA FEDERATIVA DO BRASIL

CADASTRO NACIONAL DA PESSOA JURÍDICA

NÚMERO DE INSCRIÇÃO	COMPROVANTE DE INSCRIÇÃO E DE SITUAÇÃO CADASTRAL	DATA DE ABERTURA
47.751.467/0001-37 **MATRIZ**		**29/08/2022**

NOME EMPRESARIAL
GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

TÍTULO DO ESTABELECIMENTO (NOME DE FANTASIA)	PORTE
DARTAGNAN CONSULTORIA EM TECNOLOGIA	**ME**

CÓDIGO E DESCRIÇÃO DA ATIVIDADE ECONÔMICA PRINCIPAL
62.04-0-00 - Consultoria em tecnologia da informação

CÓDIGO E DESCRIÇÃO DAS ATIVIDADES ECONÔMICAS SECUNDÁRIAS
62.01-5-01 - Desenvolvimento de programas de computador sob encomenda
62.01-5-02 - Web design
62.02-3-00 - Desenvolvimento e licenciamento de programas de computador customizáveis
62.09-1-00 - Suporte técnico, manutenção e outros serviços em tecnologia da informação
63.11-9-00 - Tratamento de dados, provedores de serviços de aplicação e serviços de hospedagem na internet
63.19-4-00 - Portais, provedores de conteúdo e outros serviços de informação na internet

CÓDIGO E DESCRIÇÃO DA NATUREZA JURÍDICA
206-2 - Sociedade Empresária Limitada

LOGRADOURO	NÚMERO	COMPLEMENTO
R ESTADOS UNIDOS	**2196**	********

CEP	BAIRRO/DISTRITO	MUNICÍPIO	UF
82.540-030	**BOA VISTA**	**CURITIBA**	**PR**

ENDEREÇO ELETRÔNICO	TELEFONE
MEUCNPJ@CONTABILIZEI.COM.BR	**(41) 9686-9828/ (0000) 0000-0000**

ENTE FEDERATIVO RESPONSÁVEL (EFR)
*****

SITUAÇÃO CADASTRAL	DATA DA SITUAÇÃO CADASTRAL
ATIVA	**29/08/2022**

MOTIVO DE SITUAÇÃO CADASTRAL

SITUAÇÃO ESPECIAL	DATA DA SITUAÇÃO ESPECIAL
********	********

Aprovado pela Instrução Normativa RFB nº 2.119, de 06 de dezembro de 2022.

Emitido no dia **16/03/2026** às **15:44:56** (data e hora de Brasília).

Federative Republic of Brazil
Federal Council of Engineering, Architecture, and Agronomy
Professional Identity Card

CONFEA CREA

National Registry
170108389-2

Name
GUSTAVO DARTAGNAN XAVIER DO REGO

Parents
ELIAS XAVIER DO REGO NETO
BERNADETE CHIUZA XAVIER

C.P.F.	Identity Document	Blood Type
025.907.999-50	6.129.994-7 SSP-PR	

Birth Date	Place of Birth	State	Nationality
09/23/1978	CAMPO MOURAO	PR	BRAZILIAN

CREA Registration	Issuance Date	Expiration Date
CREA-PR	01/19/2007	01/18/2012

President's Signature

Registration with CREA
PR-88187/D





Valid throughout the National Territory

Professional License
Electrical Engineer

Professional Signature
Gustavo Dartagnan Xavier

It's valid as an ID and has public faith (Article 56, item 82, of Law No. 5,194, of 12/24/1966, and Law No. 6,206, of 05/07/1975).

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana **Date: April, 10 2026**

República Federativa do Brasil

Conselho Federal de Engenharia, Arquitetura e Agronomia

Carteira de Identidade Profissional

Registro Nacional
170108389-2

CONFEA CREA

Nome
GUSTAVO DARTAGNAN XAVIER DO REGO

Filiação
ELIAS XAVIER DO REGO NETO
BERNADETE CHIUZA XAVIER

C.P.F.	Documento de Identidade	Tipo Sang.
025.907.999-50	6.129.994-7 SSP-PR	

Nascimento	Naturalidade	UF	Nacionalidade
23/09/1978	CAMPO MOURAO	PR	BRASILEIRA

Crea de Registro	Emissão	Validade
CREA-PR	19/01/2007	18/01/2012

Ass. Presidente

Registro no Crea
PR-88187/D





Titulo Profissional
Engenheiro Eletricista

Ass. do Profissional
Gustavo Dartagnan Xavier

Valido em todo o Território Nacional

Vale como Documento de Identidade e tem Fé Pública (§2º do art. 56 da Lei nº 5194 de 24/12/66 e Lei nº 6206 de 07/05/75)

REGIONAL COUNCIL OF ENGINEERING AND
AGRONOMY OF PARANÁ

CERTIFICATE OF NO ETHICAL VIOLATIONS

The Regional Council of Engineering and Agronomy of Paraná – CREA-PR hereby certifies that the professional identified below has not been subject to ethical penalties in the past five years.

Certificate No.: 130263/2025 Expiration date: 02/18/2026

Name: GUSTAVO DARTAGNAN XAVIER DO REGO

Professional License - CREA-PR Nº: PR-88187/D

National Registration No.: 1701083892

Registered since: 11/24/2006

Parents: ELIAS XAVIER DO REGO NETO
BERNADETE CHIUZA XAVIER

Date of Birth: 09/23/1978

Identity Card: 6.129.994-7 CPF: 02590799950

Place of Birth: CAMPO MOURÃO/PR

Degree(s):

ELECTRICAL ENGINEER

FEDERAL UNIVERSITY OF PARANÁ

Date of Graduation Ceremony Degree Conferral: 05/10/2006

Status: Interrupted

Professional attributions:

CONFEA Resolution No. 218/1973 – Article 8, dated 06/29/1973

CONFEA Resolution No. 218/1973 – Article 9, dated 06/29/1973

The authenticity of this certificate may be verified on the CREA-PR website (http://www.crea-pr.org.br) using protocol No. 318303/2025.

Issued via the Internet on 11/20/2025 at 4:38:24 PM

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I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 10 2026

CONSELHO REGIONAL DE ENGENHARIA
E AGRONOMIA DO PARANÁ

CERTIDÃO NEGATIVA DE INFRAÇÕES ÉTICAS

O Conselho Regional de Engenharia e Agronomia do Paraná - CREA-PR, certifica que o profissional abaixo não sofreu penalidades éticas nos últimos cinco anos.

Certidão nº: 130263/2025 Validade: 18/02/2026

Nome: GUSTAVO DARTAGNAN XAVIER DO REGO

Carteira - CREA-PR Nº: PR-88187/D

Registro Nacional:1701083892

Registrado(a) desde: 24/11/2006

Filiação: ELIAS XAVIER DO REGO NETO
BERNADETE CHIUZA XAVIER

Data de Nascimento: 23/09/1978

Carteira de Identidade: 6.129.994-7 CPF: 02590799950

Naturalidade: CAMPO MOURAO/PR

Título(s):

ENGENHEIRO ELETRICISTA

UNIVERSIDADE FEDERAL DO PARANÁ

Data da Colação de Grau: Diplomação: 10/05/2006

Situação: Interrompido

Atribuições profissionais:

Resolução do Confea N.º 218/1973 - Art. 8º de 29/06/1973 do CONFEA

Resolução do Confea N.º 218/1973 - Art. 9º de 29/06/1973 do CONFEA

A autenticidade desta certidão poderá ser confirmada na página do CREA-PR (http://www.crea-pr.org.br), através do protocolo n.º 318303/2025.

Emitida via Internet em 20/11/2025 16:38:24

Dispensa-se a assinatura neste documento, conforme Instrução de Serviço Nº 002/2014.
A falsificação deste documento constitui-se em crime previsto no Código Penal Brasileiro, sujeitando o autor à respectiva ação penal.

GUSTAVO DARTAGNAN XAVIER DO REGO

E-mail | gustavodartagnan@gmail.com

Telephone | +5541988360365

Electrical Engineer with an Emphasis in Telecommunications and a Postgraduate Specialization in Management Development (Leadership). With 19+ years of professional experience, including Infrastructure as a Service (IaaS), Cloud Computing, Voice over IP (VoIP) telecommunications projects, and the design and maintenance of complex VoIP solutions for carrier-grade networks.
Core competencies include Python, Cloud Computing, Session Initiation Protocol (SIP) Signaling, Linux Installation and Maintenance, Complex Systems Design, Session Border Controllers (SBC), IP Multimedia Subsystem (IMS), Next Generation Networks (NGN), and IP Centrex.

PROFESSIONAL EXPERIENCE

SR TELECOM ENGINEER

CONTRACTOR AT OPTIMUM (VIA WINPROVIT) | BETHPAGE, NY, USA

10/2022 – PRESENT

- ***Telecommunications project management.***
- ***Technical support for Mobile/Fixed Voice Networks.***
- ***Linux systems automation.***
- ***Python software development.***

Achievements:

- *Automated configuration and firmware upgrade of Adtran IADs (Integrated Access Devices), greatly accelerating the migration of 600+ B2B customers from Genband to Metaswitch platforms, with only one migration incident recorded.*
- *Oversight of the Robocall Mitigation Project to comply with FCC (Federal Communications Commission) DA 24-73 requirements for STIR/SHAKEN implementation.*
- *Automated daily backups for more than 100 voice-network devices.*
- *Developed a system integrating performance indicators from Nokia IMS (Internet Protocol Multimedia Subsystem) platform (3GPP XML format) into a new observability platform based on OpenTelemetry. Enabled creation of operational dashboards and alerts, for example, a graph of emergency call volume and alerting for major equipment failures. Handles over 22,000 KPIs and processes approximately 75 million records daily, significantly improving network visibility and fault mitigation.*

TELECOM CONSULTANT

VIVO/TELEFÔNICA BRAZIL | CURITIBA, PARANÁ, BRAZIL

06/2006 – 09/2022

04/2018 - 09/2022 | Telecom Consultant at Virtualization Engineering

• Datacenter Installations and Capacity Planning.
• Onboarding of Virtual Network Functions (VNFs) in VMware Telco Cloud.
• Developed RFQs (Requests for Quotation) and analyzed technical proposals.
• Built HEAT templates and OVF scripts to automate VNF deployment.
• Troubleshooting and support for virtualized environments.

Achievements:

- *Conducted the first local VNF homologation in Brazil (previously performed only in Spain).*
- *Supported vendors in developing HEAT templates and Cloud configurations.*
- *Participated with a global team on a POC for CD/CT (Continuous Deployment/Continuous Testing) and Observability projects.*
- *Created a system to analyze Call Detail Records (CDRs) to comply with ANATEL regulation (Decision No. 160/2022/COGE/SCO), blocking users generating more than 100k short-duration calls per day.*

05/2012 - 04/2018 | Telecom Specialist at Voice Core Engineering

• Capacity and network expansions planning.
• Research of new technologies for product development.
• Technical Leadership on voice projects.
• Technical stakeholder for provisioning guidelines and automation.
• Developed RFQs (Requests for Quotation) and analyzed technical proposals.

Achievements:

- *Contributed to the integration of Huawei IMS into the Genband NGN network.*
- *Technical Leadership of the product development called "Freedom", which enabled customers to use their fixed number in the smartphone app, was awarded the Tele.Síntese Communications Innovation Prize (2013).*
- *Deployed SBCs to expand SIP-based telephony nationwide.*
- *Contributed to the VoIP interconnection project (use of VoIP call transport between telecoms operators).*
- *Integrated Vivo and GVT Voice networks.*
- *Developed a system to collect equipment usage data, enabling accurate capacity and growth planning.*

09/2009 - 05/2012 | Senior Telecom Analyst – Specialized Voice Support

• Third-level support for the NGN voice network.
• Network expansions and commissioning of new equipment.
• Vendor interaction for complex issues and disaster recovery.

Achievements:

- *Delivered training and technical procedures for junior teams.*
- *Created provisioning templates and a shell script to analyze Genband SSTK configurations, increasing voice-network stability and quality.*
- *Applied a standard configuration for Alcatel OmniPCX (VoxNG), drastically reducing customer complaints.*
- *My contributions to the VoxIP/VoxNG projects were recognized.*
- *GVT product VoxNG was awarded "Best Communication Solution in Cloud Telephony" by Alcatel-Lucent (Chicago, 2012).*

05/2008 - 09/2009 | Support Analyst – Vono Team

• Technical Leadership of the VoIP Network.
• Technical support and R&D for Vono VoIP services.
• Managed Asterisk clusters and dial-plan logic integrated with Oracle DB and web services.

Achievements:

- *Asterisk version upgrade.*

- *Migrated platform to virtual machines, improving more than 25% in performance.*
- *Integrated IP-PBX cluster directly with GVT NGN network.*
- *Implemented version control for dial-plan and source code.*
- *Corrected critical security flaws.*
- *Created new features like Click2Call, audible balance, Fax2Email, etc..*
- *Created an IP-authenticated wholesale VoIP solution used in wholesale sales (Skype, Varphonex, Nexus, etc.).*
- *Skype trial Traffic was over two million minutes in less than a month.*

06/2006 - 05/2008 | Support Analyst – Corporate Support

• New Customers Activations and Configuration Change Requests.

• Technical support for Vox3G (Asterisk-based IP PBX), VoxNG, and other VoIP products.

Achievements:

- *Created configuration templates and automation tools, significantly improving team productivity and eliminating configuration errors.*

EDUCATION

06/2018 | POSTGRADUATE SPECIALIZATION IN MANAGEMENT DEVELOPMENT (LEADERSHIP)

FAE University Center

Curitiba, Paraná, Brazil

05/2006 | BACHELOR'S DEGREE IN ELECTRICAL ENGINEERING (TELECOMMUNICATIONS)

FEDERAL UNIVERSITY OF PARANÁ

Federal University of Paraná – Brazil

MAIN COURSES / SEMINARS

RIBBON COMMUNICATIONS (FORMER NORTEL AND GENBAND BRANDS) - 376H

- 10/2025 | RIBBON ANALYTICS BASICS – 16H
- 10/2025 | RIBBON ANALYTICS ADVANCED –16H
- 10/2011 | C2015 C20 SOLUTION FAULT MANAGEMENT – GENBAND - 40H
- 09/2011 | C2010 C20 SOLUTION OVERVIEW – GENBAND - 12H
- 09/2011 | ATCA15 C20-ATCA OPERATIONS AND MAINTENANCE – GENBAND - 24H
- 09/2011 | A218 C20 ADAPTATIVE APPLICATION ENGINE A2 ADMINISTRATION – GENBAND - 12H
- 09/2011 | 2SP2K15 – SIGNALING POINT 2000 SIGNALING GATEWAY OPERATIONS, ADMINISTRATION AND MAINTENANCE – GENBAND - 18H
- 06/2011 | S330 S340 OPERATIONS, ADMINISTRATION, MAINTENANCE AND PROVISIONING COURSE – GENBAND - 30H
- 05/2011 | AUDIO PROVISIONING IN A CARRIER VOICE OVER IP NETWORK – GENBAND - 24H
- 12/2010 | CALLP25 ADVANCED CALL PROCESSING TOOLS FOR TRUNKS – GENBAND - 40H
- 12/2010 | UXLA37 CS2000 UNIVERSAL TRANSLATIONS – GENBAND - 40H
- 12/2010 | VOIP35 CARRIER VOICE OVER IP CAPACITY PLANNING AND PERFORMANCE MONITORING – GENBAND - 24H
- 05/2010 | 1775A CS2000 - COMPACT CS2100 - OPERATIONS AND MAINTENANCE – NORTEL - 24H

- 05/2010 | CAG1755A CVOIP NETWORK FUNDAMENTALS – GREENFIELD - NORTEL - 24H
- 11/2009 | 2657A ADAPTATIVE APPLICATION ENGINE STANDALONE PROVISIONING – NORTEL - 16H
- 11/2009 | SESSION SERVER OVERVIEW AND PROVISIONING – NORTEL - 16H

ALURA – ONLINE TECHNOLOGY COURSES - 124H

- 05/2022 | ANSIBLE: YOUR INFRASTRUCTURE AS CODE – 12H
- 04/2022 | VAGRANT: MANAGING VIRTUAL MACHINES – 12H
- 04/2022 | PYTHON: ADVANCING IN THE LANGUAGE – 12H
- 04/2022 | PYTHON: ADVANCING IN OBJECT-ORIENTED PROGRAMMING – 10H
- 04/2022 | PYTHON: UNDERSTANDING OBJECT-ORIENTED PROGRAMMING – 12H
- 04/2022 | PYTHON COLLECTIONS PART 2: SETS AND DICTIONARIES – 9H
- 04/2022 | PYTHON COLLECTIONS PART 1: LISTS AND TUPLES – 8H
- 04/2022 | PYTHON STRING: EXTRACTING INFORMATION FROM A URL – 8H
- 04/2022 | PYTHON BRAZIL: DATA VALIDATION IN THE NATIONAL STANDARD – 7H
- 03/2022 | PYTHON: GETTING STARTED WITH THE LANGUAGE – 12H
- 03/2022 | JENKINS AND DOCKER: CONTINUOUS DELIVERY PIPELINE – 12H
- 03/2022 | DOCKER: CREATING AND MANAGING CONTAINERS – 10H

01/2021 | AWS CLOUD PRACTITIONER ESSENTIALS – AWS - 6H

04/2020 | DEVOPS & AGILE CULTURE – FIAP - 60H

TELEFONICA/GVT INTERNAL TRAINING - 112H

- 08/2015 | LEAN 6 SIGMA METHODOLOGY – YELLOW BELT – TELEFONICA - 16H
- 09/2010 | MEDIA GATEWAY – GVT – 16H
- 08/2010 | NGN CENTRAL (INSTRUCTOR) – 20H
- 06/2010 | ADVANCED H248 MONITORING PROBES – GVT - 24H
- 04/2010 | H248 MONITORING PROBES – GVT - 8H
- 04/2010 | VOIP PRODUCT OPERATION – GVT - 20H
- 09/2009 | H248 PROTOCOL – GVT - 8H

HUAWEI IMS - 376H

- 06/2012 | IMANAGER M2000 TRAINING – 30H
- 05/2012 | ENS OPERATION AND MAINTENANCE TRAINING – 12H
- 05/2012 | ENS DATA CONFIGURATION AND SERVICE PROVISIONING TRAINING – 12H
- 05/2012 | ENS FUNDAMENTAL TRAINING – 12H
- 05/2012 | ICG9815 OPERATION AND MAINTENANCE TRAINING – 12H
- 05/2012 | ICG9815 DATA CONFIGURATION TRAINING – 12H
- 05/2012 | ICG9815 FUNDAMENTAL TRAINING – 12H
- 05/2012 | UMG8900 OPERATION AND MAINTENANCE TRAINING - 12H
- 05/2012 | UMG8900 DATA CONFIGURATION TRAINING – 12H
- 04/2012 | UMG8900 FUNDAMENTAL TRAINING - 12H
- 04/2012 | UGC3200 OPERATION AND MAINTENANCE TRAINING – 12H
- 04/2012 | UGC3200 CONFIGURATION AND NUMERICAL ANALYSIS – 18H
- 04/2012 | UGC3200 DATA CONFIGURATION AND INTERCONNECTION TRAINING -18H
- 04/2012 | UGC3200 FUNDAMENTAL TRAINING – 12H
- 04/2012 | ATS9900 PROVISIONING TRAINING – 12H
- 04/2012 | ATS9900 DATA CONFIGURATION TRAINING – 12H
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- 03/2012 | MRP6600 CONFIGURATION TRAINING – 12H

- 03/2012 | MRP6600 FUNDAMENTAL TRAINING – 12H
- 03/2012 | MRFC SYSTEM FUNDAMENTAL AND DATA CONFIGURATION TRAINING – 12H
- 03/2012 | CSC3300/HSS9820 OPERATION AND MAINTENANCE TRAINING - PROVISIONING SUBSCRIBERS – 18H
- 03/2012 | HSS9820 DATA CONFIGURATION TRAINING - 12H
- 03/2012 | HSS9820 FUNDAMENTAL TRAINING – 12H
- 03/2012 | CSC3300 DATA CONFIGURATION TRAINING – 18H
- 02/2012 | CSC3300 FUNDAMENTAL TRAINING – 12H
- 02/2012 | IMS OPERATION AND MAINTENANCE TRAINING - 16H
- 02/2012 | IMS OPERATION AND MAINTENANCE TRAINING SPG 2800 – 12H
- 02/2012 | IMS ATCA PLATFORM HARDWARE OMS2600 TRAINING – 12H
- 02/2012 | OSTA20 HARDWARE PLATFORM TRAINING – 12H
- 02/2012 | IMS OVERVIEW TRAINING – 12H

ORACLE - ACME PACKET SESSION BORDER CONTROLLER - 80H

- 11/2012 | NET-NET SESSION DIRECTOR ADVANCED CONFIGURATION - 40H
- 08/2009 | NET-NET 4000 CONFIGURATION BASICS (CAB-C) - 40H

SIXBELL INTELLIGENT NETWORK - 36H

- 02/2011 | PLATFORM OPERATION AND MANAGEMENT - 16H
- 02/2011 | PLATFORM ADMINISTRATION - 16H
- 02/2011 | INTRODUCTION TO THE PLATFORM - 4H

ALCATEL LUCENT UNIVERSITY - OMNIPCX ENTERPRISE COMMUNICATION SERVER - 152H

- 10/2009 | VOIP ADVANCED – 40H
- 10/2009 | CPU LOADING AND REDUNDANCY – 32H
- 09/2009 | STARTER PACK ENTERPRISE – 80H

12/2009 | SIGNALING IN NGN NETWORKS – IWF CONSULTING AND TRAINING - 40 HOURS

12/2009 | INGLÊS – CELIN UFPR - LEVEL BASIC TO INTERMEDIATE– 420H

PROFESSIONAL LICENSE

CREA-PR

PR-88187/D

• HONORS & AWARDS

FREEDOM – TELE.SÍNTESE ANNUAL AWARD FOR INNOVATION IN COMMUNICATIONS

São Paulo, SP, Brazil

GVT received the Tele.Síntese Annual Award for Innovation in Communications during an industry event in São Paulo highlighting the leading innovations in communication and internet products and services in the Brazilian market. The application, launched that same year, ranked second place in the telecommunications service providers category. The smartphone solution, available for Android and iOS, enables users to make and receive calls using their plan allowances over Wi-Fi and 3G networks. Organized by Momento Editorial, the award

evaluated 165 projects and was supported by the Ministries of Communications and of Science, Technology and Innovation, whose representatives served on the judging panel. The recognition coincided with the release of the 2013 Tele.Síntese Innovation Yearbook, which highlighted service convergence and GVT's multi-screen initiatives, with this application featured as a key example.

- ***VOXNG - BEST COMMUNICATION SOLUTION IN THE CLOUD TELEPHONY CATEGORY – 06/2012***

  Chicago, IL, US

  Awarded by Alcatel-Lucent during the Dynamic Enterprise Awards, held as part of a Market Analysts Conference from June 26–28, 2012, in Chicago. Recognized as the best communication solution in the cloud telephony category for enterprises, the GVT solution was selected among the top global Alcatel-Lucent implementations. Eight projects reached the finalist stage, and the winning solution was chosen by a panel of 25 analysts from leading international consulting firms, including Frost & Sullivan, IDC, Gartner, and Yankee Group.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 15 2026

GUSTAVO DARTAGNAN XAVIER DO REGO

E-mail | gustavodartagnan@gmail.com

Telefone | +5541988360365

Electrical Engineer with an Emphasis in Telecommunications and a Postgraduate Specialization in Management Development (Leadership). With 19+ years of professional experience, including Infrastructure as a Service (IaaS), Cloud Computing, Voice over IP (VoIP) telecommunications projects, and the design and maintenance of complex VoIP solutions for carrier-grade networks.
Core competencies include Python, Cloud Computing, Session Initiation Protocol (SIP) Signaling, Linux Installation and Maintenance, Complex Systems Design, Session Border Controllers (SBC), IP Multimedia Subsystem (IMS), Next Generation Networks (NGN), and IP Centrex.

PROFESSIONAL EXPERIENCE

SR TELECOM ENGINEER

CONTRACTOR AT OPTIMUM (VIA WINPROVIT) | BETHPAGE, NY, USA

10/2022 – PRESENT

- ***Telecommunications project management.***
- ***Technical support for Mobile/Fixed Voice Networks.***
- ***Linux systems automation.***
- ***Python software development.***

Achievements:

- *Automated configuration and firmware upgrade of Adtran IADs (Integrated Access Devices), greatly accelerating the migration of 600+ B2B customers from Genband to Metaswitch platforms, with only one migration incident recorded.*
- *Oversight of the Robocall Mitigation Project to comply with FCC (Federal Communications Commission) DA 24-73 requirements for STIR/SHAKEN implementation.*
- *Automated daily backups for more than 100 voice-network devices.*
- *Developed a system integrating performance indicators from Nokia IMS (Internet Protocol Multimedia Subsystem) platform (3GPP XML format) into a new observability platform based on OpenTelemetry. Enabled creation of operational dashboards and alerts, for example, a graph of emergency call volume and alerting for major equipment failures. Handles over 22,000 KPIs and processes approximately 75 million records daily, significantly improving network visibility and fault mitigation.*

TELECOM CONSULTANT

VIVO/TELEFONICA BRAZIL | CURITIBA, PARANÁ, BRAZIL

06/2006 – 09/2022

04/2018 - 09/2022 | Telecom Consultant at Virtualization Engineering

• Datacenter Installations and Capacity Planning.
• Onboarding of Virtual Network Functions (VNFs) in VMware Telco Cloud.
• Developed RFQs (Requests for Quotation) and analyzed technical proposals.
• Built HEAT templates and OVF scripts to automate VNF deployment.
• Troubleshooting and support for virtualized environments.

Achievements:

- *Conducted the first local VNF homologation in Brazil (previously performed only in Spain).*
- *Supported vendors in developing HEAT templates and Cloud configurations.*
- *Participated with a global team on a POC for CD/CT (Continuous Deployment/Continuous Testing) and Observability projects.*
- *Created a system to analyze Call Detail Records (CDRs) to comply with ANATEL regulation (Decision No. 160/2022/COGE/SCO), blocking users generating more than 100k short-duration calls per day.*

05/2012 - 04/2018 | Telecom Specialist at Voice Core Engineering

• Capacity and network expansions planning.
• Research of new technologies for product development.
• Technical Leadership on voice projects.
• Technical stakeholder for provisioning guidelines and automation.
• Developed RFQs (Requests for Quotation) and analyzed technical proposals.

Achievements:

- *Contributed to the integration of Huawei IMS into the Genband NGN network.*
- *Technical Leadership of the product development called "Freedom", which enabled customers to use their fixed number in the smartphone app, was awarded the Tele.Síntese Communications Innovation Prize (2013).*
- *Deployed SBCs to expand SIP-based telephony nationwide.*
- *Contributed to the VoIP interconnection project (use of VoIP call transport between telecoms operators).*
- *Integrated Vivo and GVT Voice networks.*
- *Developed a system to collect equipment usage data, enabling accurate capacity and growth planning.*

09/2009 - 05/2012 | Senior Telecom Analyst – Specialized Voice Support

• Third-level support for the NGN voice network.
• Network expansions and commissioning of new equipment.
• Vendor interaction for complex issues and disaster recovery.

Achievements:

- *Delivered training and technical procedures for junior teams.*
- *Created provisioning templates and a shell script to analyze Genband SSTK configurations, increasing voice-network stability and quality.*
- *Applied a standard configuration for Alcatel OmniPCX (VoxNG), drastically reducing customer complaints.*
- *My contributions to the VoxIP/VoxNG projects were recognized.*
- *GVT product VoxNG was awarded "Best Communication Solution in Cloud Telephony" by Alcatel-Lucent (Chicago, 2012).*

05/2008 - 09/2009 | Support Analyst – Vono Team

• Technical Leadership of the VoIP Network.
• Technical support and R&D for Vono VoIP services.
• Managed Asterisk clusters and dial-plan logic integrated with Oracle DB and web services.

Achievements:

- *Asterisk version upgrade.*

- *Migrated platform to virtual machines, improving more than 25% in performance.*
- *Integrated IP-PBX cluster directly with GVT NGN network.*
- *Implemented version control for dial-plan and source code.*
- *Corrected critical security flaws.*
- *Created new features like Click2Call, audible balance, Fax2Email, etc..*
- *Created IP-authenticated wholesale VoIP solution used in wholesale sales (Skype, Varphonex, Nexus, etc.).*
- *Skype trial Traffic was over two million minutes in less than a month.*

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• New Customers Activations and Configuration Change Requests.

• Technical support for Vox3G (Asterisk-based IP PBX), VoxNG, and other VoIP products.

Achievements:

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EDUCATION

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FAE Centro Universitário

Curitiba, Paraná, Brazil

05/2006 | BACHELOR'S DEGREE IN ELECTRICAL ENGINEERING (TELECOMMUNICATIONS)

UNIVERSIDADE FEDERAL DO PARANÁ

Federal University of Paraná – Brazil

PRINCIPAIS CURSOS / SEMINÁRIOS

RIBBON COMMUNICATIONS (FORMER NORTEL AND GENBAND BRANDS) - 376H

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- 10/2025 | RIBBON ANALYTICS ADVANCED –16H
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- 05/2010 | 1775A CS2000 - COMPACT CS2100 - OPERATIONS AND MAINTENANCE – NORTEL - 24H

- 05/2010 | CAG1755A CVOIP NETWORK FUNDAMENTALS – GREENFIELD - NORTEL - 24H
- 11/2009 | 2657A ADAPTATIVE APPLICATION ENGINE STANDALONE PROVISIONING – NORTEL - 16H
- 11/2009 | SESSION SERVER OVERVIEW AND PROVISIONING – NORTEL - 16H

ALURA – CURSOS ONLINE DE TECNOLOGIA - 124H

- 05/2022 | ANSIBLE: SUA INFRAESTRUTURA COMO CÓDIGO – 12H
- 04/2022 | VAGRANT: GERENCIANDO MÁQUINAS VIRTUAIS – 12H
- 04/2022 | PYTHON: AVANÇANDO NA LINGUAGEM – 12H
- 04/2022 | PYTHON: AVANÇANDO NA ORIENTAÇÃO A OBJETOS – 10H
- 04/2022 | PYTHON: ENTENDENDO A ORIENTAÇÃO A OBJETOS – 12H
- 04/2022 | PYTHON COLLECTIONS PARTE 2: CONJUNTOS E DICIONÁRIOS – 9H
- 04/2022 | PYTHON COLLECTIONS PARTE 1: LISTAS E TUPLAS – 8H
- 04/2022 | STRING EM PYTHON: EXTRAINDO INFORMAÇÕES DE UMA URL – 8H
- 04/2022 | PYTHON BRASIL: VALIDAÇÃO DE DADOS NO PADRÃO NACIONAL – 7H
- 03/2022 | PYTHON: COMEÇANDO COM A LINGUAGEM – 12H
- 03/2022 | JENKINS E DOCKER: PIPELINE DE ENTREGA CONTINUA – 12H
- 03/2022 | DOCKER: CRIANDO E GERENCIANDO CONTAINERS – 10H

01/2021 | AWS CLOUD PRACTITIONER ESSENTIALS – AWS - 6H

04/2020 | DEVOPS & AGILE CULTURE – FIAP - 60H

TELEFONICA/GVT INTERNAL TRAINING - 112H

- 08/2015 | METODOLOGIA LEAN 6 SIGMA – YELLOW BELT – TELEFONICA - 16H
- 09/2010 | MEDIA GATEWAY – GVT – 16H
- 08/2010 | CENTRAL NGN (INSTRUTOR) – 20H
- 06/2010 | PROBES DE MONITORAÇÃO H248 AVANÇADO – GVT - 24H
- 04/2010 | PROBES DE MONITORAÇÃO H248 – GVT - 8H
- 04/2010 | FUNCIONAMENTO DOS PRODUTOS VOIP – GVT - 20H
- 09/2009 | PROTOCOLO H248 – GVT - 8H

HUAWEI IMS - 376H

- 06/2012 | IMANAGER M2000 TRAINING – 30H
- 05/2012 | ENS OPERATION AND MAINTENANCE TRAINING – 12H
- 05/2012 | ENS DATA CONFIGURATION AND SERVICE PROVISIONING TRAINING – 12H
- 05/2012 | ENS FUNDAMENTAL TRAINING – 12H
- 05/2012 | ICG9815 OPERATION AND MAINTENANCE TRAINING – 12H
- 05/2012 | ICG9815 DATA CONFIGURATION TRAINING – 12H
- 05/2012 | ICG9815 FUNDAMENTAL TRAINING – 12H
- 05/2012 | UMG8900 OPERATION AND MAINTENANCE TRAINING - 12H
- 05/2012 | UMG8900 DATA CONFIGURATION TRAINING – 12H
- 04/2012 | UMG8900 FUNDAMENTAL TRAINING - 12H
- 04/2012 | UGC3200 OPERATION AND MAINTENANCE TRAINING – 12H
- 04/2012 | UGC3200 CONFIGURATION AND NUMERICAL ANALYSIS – 18H
- 04/2012 | UGC3200 DATA CONFIGURATION AND INTERCONNECTION TRAINING -18H
- 04/2012 | UGC3200 FUNDAMENTAL TRAINING – 12H
- 04/2012 | ATS9900 PROVISIONING TRAINING – 12H
- 04/2012 | ATS9900 DATA CONFIGURATION TRAINING – 12H
- 04/2012 | ATS9900 FUNDAMENTAL TRAINING – 12H
- 03/2012 | MRP6600 CONFIGURATION TRAINING – 12H

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- 03/2012 | MRFC SYSTEM FUNDAMENTAL AND DATA CONFIGURATION TRAINING – 12H
- 03/2012 | CSC3300/HSS9820 OPERATION AND MAINTENANCE TRAINING - PROVISIONING SUBSCRIBERS – 18H
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- 03/2012 | HSS9820 FUNDAMENTAL TRAINING – 12H
- 03/2012 | CSC3300 DATA CONFIGURATION TRAINING – 18H
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- 02/2012 | IMS OPERATION AND MAINTENANCE TRAINING - 16H
- 02/2012 | IMS OPERATION AND MAINTENANCE TRAINING SPG 2800 – 12H
- 02/2012 | IMS ATCA PLATFORM HARDWARE OMS2600 TRAINING – 12H
- 02/2012 | OSTA20 HARDWARE PLATFORM TRAINING – 12H
- 02/2012 | IMS OVERVIEW TRAINING – 12H

ORACLE - ACME PACKET SESSION BORDER CONTROLLER - 80H

- 11/2012 | NET-NET SESSION DIRECTOR ADVANCED CONFIGURATION - 40H
- 08/2009 | NET-NET 4000 CONFIGURATION BASICS (CAB-C) - 40H

REDE INTELIGENTE DA SIXBELL - 36H

- 02/2011 | OPERAÇÃO E GERÊNCIA DA PLATAFORMA - 16H
- 02/2011 | ADMINISTRAÇÃO DA PLATAFORMA - 16H
- 02/2011 | INTRODUÇÃO À PLATAFORMA - 4H

ALCATEL LUCENT UNIVERSITY - OMNIPCX ENTERPRISE COMMUNICATION SERVER - 152H

- 10/2009 | VOIP ADVANCED – 40H
- 10/2009 | CPU LOADING AND REDUNDANCY – 32H
- 09/2009 | STARTER PACK ENTERPRISE – 80H

12/2009 | SINALIZAÇÃO EM REDES NGN – IWF CONSULTORIA E TREINAMENTO - 40H

12/2009 | INGLÊS – CELIN UFPR - LEVEL BASIC TO INTERMEDIATE– 420H

PROFESSIONAL LICENSE

CREA-PR

PR-88187/D

HONORS & AWARDS

FREEDOM - PRÊMIO ANUÁRIO TELE.SÍNTESE INOVAÇÃO EM COMUNICAÇÕES – 10/2013

São Paulo, SP, Brazil

A GVT recebeu o Prêmio anuário Tele.Síntese Inovação em Comunicações, durante o evento em São Paulo, que apresentou as principais inovações em produtos e serviços para comunicações e internet disponíveis no mercado brasileiro. O aplicativo foi lançando esse ano e ficou na segunda posição na categoria operadoras de serviços de Comunicações. A solução para smartphones está disponível para Android e iOS, e permite que o consumidor use a franquia para fazer e receber ligações, utilizando as redes WiFi e 3G. O prêmio realizado pela Momento

Editorial contou com 165 projetos e recebeu apoio dos ministérios de Comunicação e de Inovação, Ciência e Tecnologia, cujos representantes fizeram parte da comissão julgadora. A premiação aconteceu junto com o lançamento da edição 2013 do Anuário Tele.Síntese de Inovação em Comunicações, e a publicação destacou a convergência de serviços e as iniciativas multitelas da GVT e o app foi um dos exemplos citados.

- ***VOXNG - BEST COMMUNICATION SOLUTION IN THE CLOUD TELEPHONY CATEGORY* – 06/2012**

  Chicago, IL, US

  Concedido pela Alcatel-Lucent durante a Dynamic Enterprise Awards, Conferência de Analistas de Mercado, realizada entre 26 e 28 de junho de 2012 em Chicago como melhor solução de comunicação na categoria telefonia em nuvem para empresas. As melhores implementações de soluções Alcatel ao redor do mundo foram selecionadas e oito casos chegaram à fase finalista. A solução da GVT foi considerada a melhor por uma banca de 25 analistas das principais consultorias de mercado do mundo, como Frost & Sullivan, IDC, Gartner e Yankee Group.

04, 2026.

Contact

www.linkedin.com/in/darianrodriguez1987 (LinkedIn)
www.darianrodriguez.es (Personal)

Top Skills

E-911
Elaboración de presupuestos
Virtual Machines

Languages

Ingles (Native or Bilingual)
Español (Native or Bilingual)
Francés (Elementary)

Publications

Estudio y planificación de implementación de red WIFI que ofrece conectividad a extensión de la Universidad de Panamá y misión agustino recoleta en la selva Kankintú.

Darian Rodriguez

Mobile, Wireless and Voice Core Director | MBA, MEng
New York City Metropolitan Area

Summary

With over 14 years of experience in the telecommunications industry, I am a Director of Engineering at Altice USA, overseeing mobile, WiFi, and fixed voice core engineering and operations. I lead a team of subject matter experts in WiFi core Voice core and mobile core technologies, to support our organization goals and customer needs. I also support, evaluate, and consult with all levels of leadership regarding technical operations, strategic planning, network transformation, and new product development and deployment.

My expertise includes the architecture design and implementation of a full MNVO EPC and IMS network, service implementation for data, voice, SMS, MMS, Xcap, RTT over LTE and WiFi network, national and international roaming implementation over 2G/3G and LTE networks, IR21 administration, IREG and TADIG tests for roaming implementations, and technical assessment for RFPs. I also work with OEMs to ensure ongoing support and development of device management capabilities and adapt to the needs of our business units.

I am a leader who is not afraid to take risks and challenge the status quo, a team player and a consensus builder, and a passionate engineer who strives to deliver innovative and high-quality solutions.

Experience

Optimum
Mobile, Wireless & Voice Core Director
April 2022 - Present (3 years 10 months)
Bethpage, Nueva York, Estados Unidos

Altice USA
4 years 2 months

Mobile and Wireless Core Manager
March 2021 - July 2022 (1 year 5 months)
Nueva York, Estados Unidos

As Mobile and Wireless Core Manager I have performed the following tasks:

Lead a team of subject matter experts in WiFi Core and 3GPP Mobile Core technologies, to support our organization goals and customer needs.

Support, evaluate and consult with all levels of leadership regarding technical operations, strategic planning of rebuilds, network operations, and new product development and deployment for Altice's Mobile and WiFi Networks.

Evaluate and determine appropriate growth points and present design options to support growth needs.

Analyze root cause determination of issues including recommendations for improvements.

Interface with cross-functional engineering and marketing teams for new feature and functionality requests. Train and mentor a team of engineers in the implementation and configuration of mobile core products and services.

Plan and execute budget aligned with the organization goals.

Act as technical point of contact between with the main vendors.

Mobile Core Lead Engineer
June 2018 - March 2021 (2 years 10 months)
Nueva York y alrededores, Estados Unidos

As Mobile Core Lead Engineer I been leading the following tasks:

Architecture Design and implementation of full MNVO EPC and IMS network.
Service implementation for: Data, Voice, SMS, MMS, Xcap, RTT all over LTE & WiFi Network.
National and international roaming implementation over 2G/3G and LTE networks, IR21 administration.
IREG and TADIG tests for roaming implementations.
Work with OEM to ensure ongoing support and development of device management capabilities but also adapt to the needs of our business units.
Technical assessment for RFPs.
Implementation of business logic in network elements.

All this in multi vendor/multi cultural environment, coordinating and following up with internal and external parties, to make things happen.

Main Nodes:
PGW
PCRF
OCS
DRA
DNS
UT Proxy
P-CSCF
S-CSCF
i-CSCF
STP
SMSC
MMSC
HSS

Support, evaluate and consult with all levels of leadership regarding technical operations, strategic planning of rebuilds, network operations, dispatch, and new product development and deployment. Evaluate and determine appropriate growth points and present design options to support growth needs. Analyze root cause determination of issues including recommendations for improvements. Interface with cross-functional engineering and marketing teams for new feature and functionality requests. Train and mentor a team of engineers in the implementation and configuration of mobile core products and services.

Altice Group
2 years 4 months

Core Network Specialist
September 2017 - June 2018 (10 months)
República Dominicana

My main role in this position is packet Core design, Implementation, dimensioning, Optimization and administration of the nodes.

My main daily tasks are:
-Project planing and/or followup
-Capacity planning of license, Memory and CPU utilization with forecasting.
-Rehoming Plannification.
-SW upgrades plannification according to vendor roadmaps and company needs..
-Licences upgrades/implementations.
-Nodes configurations. (new interfaces, new associations, traffic migrations)
-Forensic troubleshooting during/after incidents.
-Parameter optimization
-Inbound and outbound roaming, design and service assurance.

Main administered nodes Network Nodes:
-Serving GPRS Support Node (SGSN)
-GPRS Support Node (GGSN)
-Mobility Management Entity (MME)
-Serving Gateway (SGW)
-PDN Gateway (PGW)
-Policy Charging rules Function (PCRF)
-Policy & Charging Enforcement Function (PCEF)
-Domain Name Server (DNS)
-Authentication Authorization Accounting server (AAA)
-Diameter Routing Agent (DRA)

1st level troubleshooting & Operations and maintenance of:

-Mobile Switching Core (MSC)
-Media Gateway (MGW)
-Home Location register (HLR)
-Home Subscriber Server (HSS)
ver menos

Core Network Senior Engineer
March 2016 - June 2018 (2 years 4 months)
Dominican Republic

My main role in this position is packet Core design, Implementation, dimensioning, Optimization and administration of the nodes.

My main daily tasks are:
-Project planing and/or followup
-Capacity planning of license, Memory and CPU utilization with forecasting.
-Rehoming Plannification.
-SW upgrades plannification according to vendor roadmaps and company needs..
-Licences upgrades/implementations.
-Nodes configurations. (new interfaces, new associations, traffic migrations)
-Forensic troubleshooting during/after incidents.
-Parameter optimization

Main administered nodes Network Nodes:
-Serving GPRS Support Node (SGSN)
-GPRS Support Node (GGSN)
-Mobility Management Entity (MME)
-Serving Gateway (SGW)
-PDN Gateway (PGW)
-Policy Charging rules Function (PCRF)
-Policy & Charging Enforcement Function (PCEF)
-Domain Name Server (DNS)
-Authentication Authorization Accounting server (AAA)
-Diameter Routing Agent (DRA)

1st level troubleshooting & Operations and maintenance of:

-Mobile Switching Core (MSC)
-Media Gateway (MGW)
-Home Location register (HLR)
-Home Subscriber Server (HSS)

Orange Dominicana
Core Network Engineer
August 2012 - September 2017 (5 years 2 months)
Santo Domingo, Republica Dominicana

My main role in this position is packet Core design, Implementation, dimensioning, Optimization and administration of the nodes.

Been in charge of new EPC platform integration and implementation:
-Design and architecture approval.

-Traversal telco & multi platform teams coordination.
-Planning, scheduling & hands on implementation and put in production of new nodes without traffic disturbance or incidents.
-Configuration of important Counters and KPI's for statistical followup.

My main daily tasks are:

-Babysitting PS nodes.
-Capacity planning of license, Memory and CPU utilization with forecasting.
-Perform rehomings.
-SW upgrades.
-Licences upgrades/implementations.
-Nodes configurations. (new interfaces, new associations, traffic migrations)
-Forensic trouble shooting during/after incidents.
-Parameter optimization

Main administered nodes Network Nodes:
-Serving GPRS Support Node (SGSN)
-GPRS Support Node (GGSN)
-Mobility Management Entity (MME)
-Serving Gateway (SGW)
-PDN Gateway (PGW)
-Policy Charging rules Function (PCRF)
-Policy & Charging Enforcement Function (PCEF)
-Domain Name Server (DNS)
-Authentication Authorization Accounting server (AAA)

1st level troubleshooting & Operations and maintenance of:

-Mobile Switching Core (MSC)
-Media Gateway (MGW)
-Home Location register (HLR)
-Home Subscriber Server (HSS)

Orange Dominicana
Optimization technician
June 2010 - September 2011 (1 year 4 months)
Orange Dominicana

Drivetest coordination with the outsourcings teams.
Desing of methodology for end user experience tests in real conditions.
Team leader of nationals benchmarking for the main gsm companies in the country.
Dashboads and automatic reports configuration and verification for 3G Huawei network (M2000) and 2G Ericsson network(Bussiness objects).
Follow up acceptance process of MSS's, BSC's, sites, expansions changes and integrations through statistics and automatic reports.
Evaluation and analysis of TEMS logs 2G/3G.
Drivetests analysis for troubleshooting and to advise new coverage areas.
Gsm sites parameters assignment.
3G sites dimensioning and expansion analysis and recommendations.
Lac dimensioning analysis, GSM and UMTS.

Education

Barna Management School

Master of Business Administration (M.B.A.), Habilidades sociales y para los negocios · (2016 - 2018)

Instituto Tecnológico de Santo Domingo

Project management diplomate, Project management · (2015 - 2015)

Universidad Rey Juan Carlos

Master en Redes de Telecomunicacion Para Paises en Desarrollo, Redes de Telecomunicacion · (2011 - 2012)

Instituto Tecnológico de Santo Domingo

Ingeniero en Electronica y de Comunicaciones · (November 2005 - October 2009)

Instituto Tecnológico de Santo Domingo

Electronical and telecommunications engineer, Telecommunications Engineering · (2005 - 2009)

05/02/2026

To USCIS,

My name is Darian Jose Rodriguez Del Carmen, and I currently oversee the Engineering activities for MVNO Mobile at Optimum in Bethpage, New York. Over the years, I have built my career in the telecommunications sector through technical and leadership roles, supported by an MBA from Barna Management School, specialized project management training at Instituto Tecnológico de Santo Domingo, and advanced studies in telecommunications networks at Universidad Rey Juan Carlos. My background has required constant evaluation of engineering performance, technical rigor, and professionals' capacity to deliver reliable solutions in large-scale operations.

D.R

I first became acquainted with Gustavo Dartagnan Xavier do Rego when he joined my organization on October 3rd of 2022 as a Senior Telecom Engineer working in an outsourced capacity under my direct supervision. At that time, we were navigating regulatory and operational challenges associated with the Robot Call Mitigation Project, and I assigned him responsibilities related to compliance with Federal Communications Commission DA 24 73 and the implementation of STIR SHAKEN. From the outset, Mr. Rego established himself as someone who approached complex requirements with discipline and clarity, which were essential to the responsibilities placed on him.

As our collaboration progressed, I had the opportunity to observe his work during the transition of our corporate clients from the Genband legacy switch to the Metaswitch platform. The project was initially slowed by excessive manual intervention and an unacceptably low success rate. When I asked Mr. Rego to evaluate the situation, he carefully reviewed the workflow and identified opportunities for automation, leveraging his Python and Linux expertise. His contribution changed the course of the project. The automation he implemented increased the success rate from 60% to 100% and reduced a projected three-year effort to one. This modernization process affected more than 600 active clients across more than 20 cities in 5 states, including organizations in healthcare, public safety, education, finance, and energy. The continuity of service in these sectors depended on a smooth migration, and his work ensured the transition had minimal operational impact.

I also relied on him when we found gaps in our Nokia IMS backups. At my request, he investigated and returned with an automated process capable of managing backup routines for more than 100 devices, along with a webpage displaying the most recent backup status for each device stored on the servers. This gave the engineering team immediate visibility and strengthened the company's ability to maintain business continuity in the event of failures, cyberattacks, or human error.

Another significant contribution was our adoption of an OpenTelemetry-based observability platform. We were working with a legacy telemetry system that did not meet our operational needs. I asked Mr. Rego to determine how to integrate our Mobile IMS performance indicators, which follow the 3GPP TS 32.435 XML standard, into the new environment. He took responsibility for the entire

Darian.Rodriguez@optimum.com
+1 516 242 9176

05/02/2026

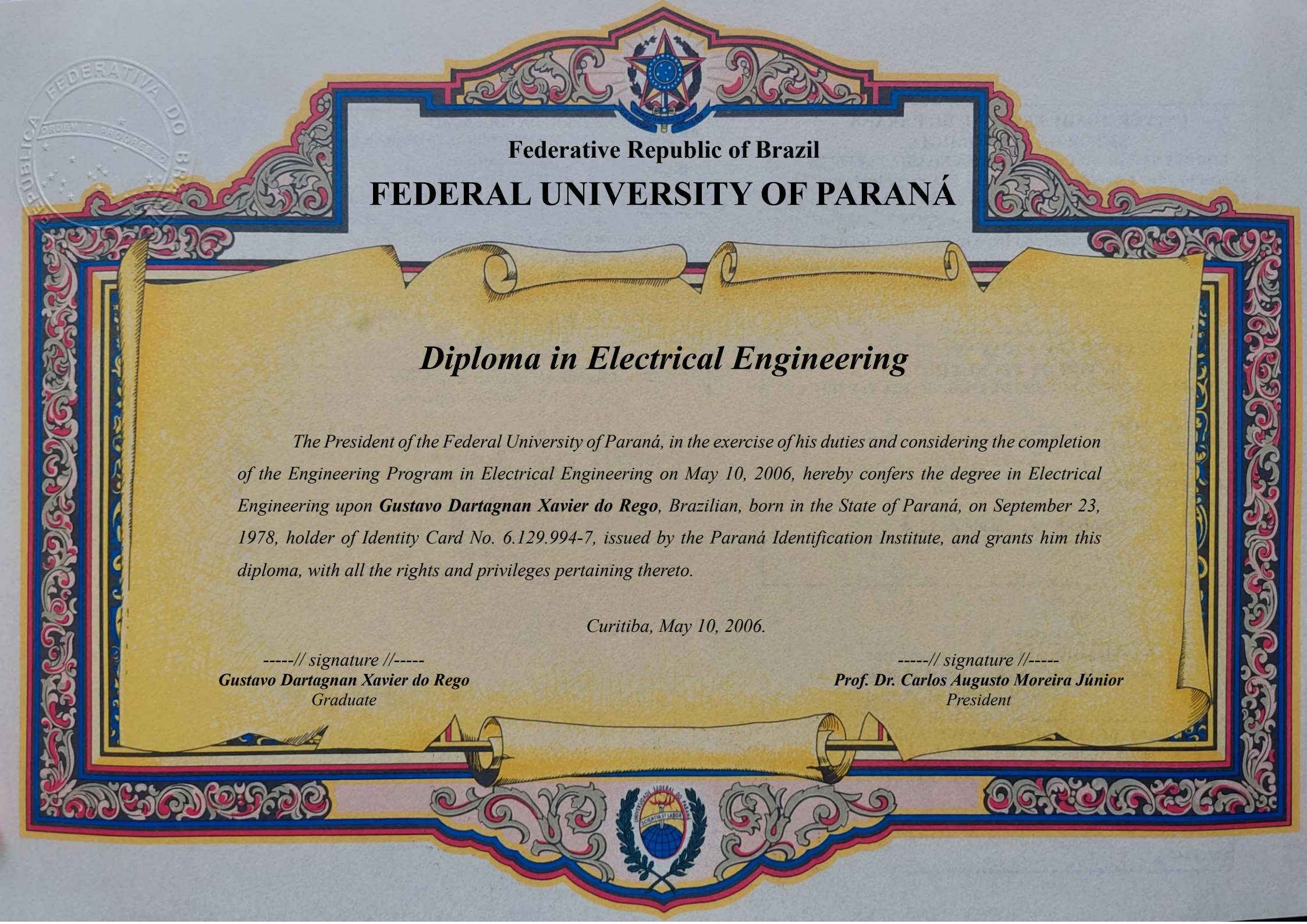
workflow, from preparing the infrastructure and connectivity to developing the software routines to parse, normalize, and format the data. The resulting system began processing more than eight thousand performance indicators and approximately seventy-five million records each day. This improvement enhanced our capacity to detect and resolve issues, reducing critical downtime by 45% and providing the team with consistent access to accurate operational insights.

Throughout our time working together, what became most evident about Mr. Rego was his ability to combine multidisciplinary telecommunications expertise with advanced Linux administration and software development skills. He also produced thorough documentation and standard operating procedures, which supported the team's adoption of new tools and technologies. His ability to learn quickly was repeatedly demonstrated, particularly when mastering Adtran management practices and the data formats required for IMS and OpenTelemetry integrations. Above all, he worked with a degree of independence that allowed me to delegate complex engineering tasks with full confidence in his judgment and delivery.

For these reasons, I highly regard his technical expertise and problem-solving approach. The consistency and depth he demonstrated during our collaboration give me complete confidence that he can contribute meaningfully in environments where the stability and modernization of large-scale telecommunications systems are essential to broader organizational objectives.

Sincerely,
Darian José Rodríguez Del Carmen
Director of Engineering, MVNO Mobile
West Babylon, NY, USA

Darian.Rodriguez@optimum.com
+1 516 242 9176



Federative Republic of Brazil

FEDERAL UNIVERSITY OF PARANÁ

Diploma in Electrical Engineering

The President of the Federal University of Paraná, in the exercise of his duties and considering the completion of the Engineering Program in Electrical Engineering on May 10, 2006, hereby confers the degree in Electrical Engineering upon ***Gustavo Dartagnan Xavier do Rego****, Brazilian, born in the State of Paraná, on September 23, 1978, holder of Identity Card No. 6.129.994-7, issued by the Paraná Identification Institute, and grants him this diploma, with all the rights and privileges pertaining thereto.*

Curitiba, May 10, 2006.

-----// signature //-----
Gustavo Dartagnan Xavier do Rego
Graduate

-----// signature //-----
Prof. Dr. Carlos Augusto Moreira Júnior
President

I, Raphael Michels Fantinato de Moura, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Raphael Michels Fantinato de Moura. **Date: January 9, 2026.**

República Federativa do Brasil

UNIVERSIDADE FEDERAL DO PARANÁ

Diploma de Engenheiro Eletricista

O Reitor da Universidade Federal do Paraná, no uso de suas atribuições e tendo em vista a conclusão do Curso de Engenharia, área Eletricidade, habilitação Engenharia Elétrica, em 10 de maio de 2006, confere o título de Engenheiro Eletricista a **Gustavo Dartagnan Xavier do Rego**, brasileiro, natural do Estado do Paraná, nascido a 23 de setembro de 1978, portador da Carteira de Identidade n.º 6.129.994-7, expedida pelo Instituto de Identificação do Paraná, e outorga-lhe o presente diploma, a fim de que possa gozar de todos os direitos e prerrogativas legais.

Curitiba, 10 de maio de 2006.

Gustavo Dartagnan Xavier

Gustavo Dartagnan Xavier do Rego
Diplomado

Prof. Dr. Carlos Augusto Moreira Júnior
Reitor

FEDERAL UNIVERSITY OF PARANÁ
Rua XV de Novembro, 1299 – Downtown, Curitiba/PR, ZIP Code 80060-000
Phone: (41) 3360-5000 – https://ufpr.br/

STATEMENT

Process No. 23075.004232/2023-63

To whom it may concern,

The Diploma Office of the Federal University of Paraná hereby certifies the authenticity of the Engineering degree, Electrical Engineering field, awarded to graduate **GUSTAVO DARTAGNAN XAVIER DO REGO**. The diploma was issued on May 10, 2006, and registered on October 16, 2006 (registration no. 70470, book UF-152, page 82, process no. 23999/06-91. We hereby state that all information contained herein is true and consistent with our official records. This document also certifies that **GUSTAVO DARTAGNAN XAVIER DO REGO** has successfully completed all requirements necessary for the award of the aforementioned degree, in accordance with the academic regulations and institutional policies of this University. We remain at your disposal to provide any additional information at <diplomas@ufpr.br>.

Sincerely,

This document was electronically signed by **FLAVIA NETO VIEIRA**, **EDUCATIONAL AFFAIRS OFFICER**, on 10/31/2025, at 2:40 p.m., in accordance with Article 1, item III, subsection “b,” of Law No. 11,419/2006.

The authenticity of this document can be verified here by entering verification code **8329742** and CRC code **AA103261**.

I, Raphael Michels Fantinato de Moura, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Raphael Michels Fantinato de Moura. **Date: January 9, 2026.**

UNIVERSIDADE FEDERAL DO PARANÁ
Rua XV de Novembro, 1299, - Bairro Centro, Curitiba/PR, CEP 80060-000
Telefone: (41) 3360-5000 - https://ufpr.br/

DECLARAÇÃO

Processo nº 23075.004232/2023-63

A quem interessar possa,

A Unidade de Diplomas da Universidade Federal do Paraná declara a autenticidade do diploma do curso de Engenharia, área Eletricidade, habilitação Engenharia Elétrica do egresso **GUSTAVO DARTAGNAN XAVIER DO REGO**. O diploma foi emitido em 10 de maio de 2006 e registrado em 16 de outubro de 2006 (registro nº 70470, livro UF-152, fls. 82, processo 23999/06-91. Informamos que todos os dados são verdadeiros e que estão de acordo com nossos registros. Este documento atesta também que **GUSTAVO DARTAGNAN XAVIER DO REGO** completou com sucesso os requisitos necessários para a obtenção do referido diploma, de acordo com os regulamentos e políticas acadêmicas da instituição. Nos colocamos à disposição para prestar informações adicionais pelo endereço <diplomas@ufpr.br>.

Atenciosamente

Documento assinado eletronicamente por **FLAVIA NETO VIEIRA**, **TECNICO EM ASSUNTOS EDUCACIONAIS**, em 31/10/2025, às 14:40, conforme art. 1º, III, "b", da Lei 11.419/2006.

A autenticidade do documento pode ser conferida aqui informando o código verificador **8329742** e o código CRC **AA103261**.

Referência: Processo nº 23075.004232/2023-63 SEI nº 8329742

MINISTRY OF EDUCATION
FEDERAL UNIVERSITY OF PARANÁ

ACADEMIC TRANSCRIPT

IDENTIFICATION

Students' Name: GUSTAVO D XAVIER DO REGO

Enrollment No.: GRR19994106
Place of Birth: **State:**
Nationality: Brazilian **Date of Birth:** 09/23/1978

DOCUMENTS

Tipe of Document	Document Number	Issuing Authority	
Identity Card	61299947	SSP	PR

ADMISSION METHOD

Admission Method: University Entrance Examination **Term:** 1st Semester of 1999

Courses	Grades
Entrance Examination Score	5,520.00

UNDERGRADUATE PROGRAM

Electrical Engineering – Emphasis in Telecommunications

Decree No. 67,730/70 – Published in the Federal Official Gazette (DOU) on 12/10/1970, and Opinion No. 1,631/78 – Federal Council of Education (CFE) – Renewal of Recognition Ordinance No. 797/2010, DOU 12/15/2016

Date of Program Completion: 12/20/2005 **Date of Degree Conferral:** 05/10/2006

NOTES

Student Status: Graduated

CURITIBA, October 31, 2025

Authentication: 7CCC.4540.14C6.F587.F34C.FDC7.412B.915F
Check at: portaldoaluno.ufpr.br/usuario/publico/autenticacao/form.action
Valid until: 10/21/2027

I, Raphael Michels Fantinato de Moura, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Raphael Michels Fantinato de Moura. **Date: January 9, 2026.**

MINISTÉRIO DA EDUCAÇÃO
UNIVERSIDADE FEDERAL DO PARANÁ

HISTÓRICO ESCOLAR

IDENTIFICAÇÃO

Nome Aluno: GUSTAVO D XAVIER DO REGO

Matrícula : GRR19994106
Naturalidade : **UF:**
Nacionalidade : Brasileira **Nascimento:** 23/09/1978

DOCUMENTOS

Tipo Documento	Número Documento	Órgão Emissor	
Carteira de Identidade	61299947	SSP	PR

FORMA DE INGRESSO

Forma de Ingresso: Vestibular **Período:** 1o. Semestre de 1999

Matérias	Notas
Escore do Vestibular	5.520,00

CURSO SUPERIOR

Engenharia Elétrica - Ênfase em Telecomunicações

Decreto nº 67730/70 - Publicado no D.O.U. 10/12/70 e Parecer 1631/78-CFE - Renovação de Reconhecimento Portaria 797/2010 - DOU 15/12/2016

Data de Conclusão do Curso: 20/12/2005 **Data da Colação de Grau:** 10/05/2006

OBSERVAÇÕES

Situação do Aluno **Formatura**

CURITIBA, 31 de Outubro de 2025

Autenticação: 7CCC.4540.14C6.F587.F34C.FDC7.412B.915F
Consultar em: portaldoaluno.ufpr.br/usuario/publico/autenticacao/form.action
Validade: 21/10/2027

FEDERAL UNIVERSITY OF PARANÁ

Data: 10/31/2025
Hora: 1:03 p.m.

11.02.05.99.37 Academic Transcript (Student GPA) (Primary)

Program: 03B - Electrical Engineering Program – Emphasis in Telecommunications - Daytime **Version:** 2002

Enrollment No.: **GRR19994106**

Student's Name: **GUSTAVO D XAVIER DO REGO**

S.D.	Code	Course/Activity Name	Workload	Grade	Att.	Status	Location
Term:		**1st SEMESTER OF 1999**					
A	CF059	PHYSICS I	60	74.00	100.00	Passed	
A	CI228	COMPUTER LABORATORY I	60	100.00	100.00	Passed	
		Term Workload:	120			**Grade Point Average:** 0.8700	
Term:		**2nd SEMESTER OF 1999**					
	CM401	DIFFERENTIAL AND INTEGRAL CALCULUS A	180		0.00	Canceled	
	TE450	BASIC ELECTRICITY I	90	71.00	83.33	Passed	
A	CE003	Statistics II	60	71.00	83.33	Passed	
A	CF063	EXPERIMENTAL PHYSICS I	30	50.00	100.00	Passed	
A	CF060	PHYSICS II	60	23.00	60.00	Failed	
	CM402	ANALYTICAL GEOMETRY AND LINEAR ALGEBRA	180		0.00	Canceled	
A	CD404	DESCRIPTIVE GEOMETRY A	120	89.00	81.67	Passed	
A	TE040	INTRODUCTION TO ELECTRICAL ENGINEERING	30	71.00	50.00	Ex. (With Grade)	
A	CI208	Computer Programming	60	91.00	100.00	Passed	
	TQ409	GENERAL AND APPLIED CHEMISTRY	90	27.00	55.56	Failed	
		Term Workload:	390			**Grade Point Average:** 0.6339	
Term:		**2nd SEMESTER OF 2000**					
A	CM005	LINEAR ALGEBRA	60	90.00	83.33	Ex. (With Grade)	
	CM401	DIFFERENTIAL AND INTEGRAL CALCULUS A	180	50.00	100.00	Passed	
A	CM041	Calculus I	90	50.00	100.00	Ex. (With Grade)	
A	CM042	Calculus II	90	50.00	100.00	Ex. (With Grade)	
	TE451	BASIC ELECTRICITY II	90	0.00	6.67	Failed	
A	CM045	Analytical Geometry	60	90.00	83.33	Ex. (With Grade)	
	CM402	ANALYTICAL GEOMETRY AND LINEAR ALGEBRA	180	90.00	94.44	Passed	
		Term Workload:	660			**Grade Point Average:** 0.6000	
Term:		**1st SEMESTER OF 2001**					
A	CI202	Numerical Methods	60		0.00	Canceled	
		Term Workload:	0			**Grade Point Average:** 0.0000	
Term:		**1st SEMESTER OF 2002**					
A	CI202	Numerical Methods	60	65.00	76.67	Passed	
		Term Workload:	60			**Grade Point Average:** 0.6500	
Term:		**2nd SEMESTER OF 2002**					
	CM404	DIFFERENTIAL AND INTEGRAL CALCULUS B	150	50.00	93.33	Passed	
A	TE452	ELECTRIC CIRCUITS	180	6.00	71.11	Failed	
	TE463	ELECTROMECH. & ELEC. ENERGY CONVERSION	150		0.00	Canceled	
A	TE046	ELECTRONIC DEVICES	60	50.00	50.00	Ex. (With Grade)	
	TE451	BASIC ELECTRICITY II	90	50.00	90.00	Passed	
A	TE044	ELECTRICITY AND MAGNETISM	60	50.00	85.00	Ex. (With Grade)	
	TE457	BASIC ELECTRONICS	180	50.00	83.33	Passed	
	TH408	TRANSPORT PHENOMENA B	120		0.00	Canceled	
A	CF062	PHYSICS IV	60	50.00	85.00	Ex. (With Grade)	
A	TE047	ELECTRICAL ENGINEERING LABORATORY II	30	50.00	0.00	Ex. (With Grade)	
A	TE052	ELECTRICAL ENGINEERING LABORATORY III	30	50.00	0.00	Ex. (With Grade)	

A = Active I = Inactive

Authentication Code: 5BA9.B64E.33F4.6597.094D.2216.CFA5.7AA7
Verification available at: portaldoaluno.ufpr.br/usuario/publico/autenticacao/form.action
Valid until: 10/21/2027

Program: 03B - Electrical Engineering Program – Emphasis in Telecommunications - Daytime **Version:** 2002

Enrollment No.: **GRR19994106**

Student's Name: **GUSTAVO D XAVIER DO REGO**

S.D.	Code	Course/Activity Name	Workload	Grade	Att.	Status	Location
A	TE048	ELECTRICAL SYSTEMS MODELING	60	50.00	83.33	Ex. (With Grade)	
	TQ409	GENERAL AND APPLIED CHEMISTRY	90		0.00	Canceled	
A	TE043	ANALYTICAL TECHNIQUES FOR ELEC. ENGINEERING	60	50.00	83.33	Ex. (With Grade)	
		Term Workload:	780			**Grade Point Average:** 0.4175	
Term:		**1st SEMESTER OF 2003**					
	TQ028	MATERIALS SCIENCE	30	71.00	86.67	Passed	
I	TE041	ELECTRIC CIRCUITS I	45	51.00	100.00	Passed	
A	TE045	ELECTRIC CIRCUITS II	60	60.00	100.00	Passed	
A	TE054	LINEAR ELECTRONIC CIRCUITS	60		0.00	Canceled	
I	TE049	ENERGY CONVERSION	75	27.00	88.00	Failed	
A	TE050	DIGITAL ELECTRONICS I	60	64.00	80.00	Passed	
A	TH014	TRANSPORT PHENOMENA IN ELEC. ENGINEERING	60	73.00	90.00	Passed	
A	TE056	ELECTRICAL INSTALLATIONS	60	59.00	76.67	Passed	
A	TE066	ELECTRICAL MATERIALS	45	59.00	100.00	Passed	
A	TE060	PRINCIPLES OF COMMUNICATION	60	53.00	100.00	Passed	
A	TE055	LINEAR CONTROL SYSTEMS THEORY	60	73.00	100.00	Passed	
		Term Workload:	480			**Grade Point Average:** 0.5770	
Term:		**2nd SEMESTER OF 2003**					
A	TE084	ANTENNAS – TELECOMMUNICATIONS	60	53.00	100.00	Passed	
I	TE049	ENERGY CONVERSION	75	47.00	93.33	Failed	
A	TE065	ECOLOGY, ENVIRONMENT, AND ELEC. ENGINEERING	30	92.00	96.67	Passed	
A	TE058	TECHNICAL REPORT WRITING	30	71.00	90.00	Passed	
I	TE057	DIGITAL ELECTRONICS II	60	91.00	96.67	Passed	
A	TE106	OCCUPATIONAL SAFETY ENGINEERING	60	70.00	86.67	Passed	
A	CF064	EXPERIMENTAL PHYSICS II	30	60.00	93.33	Passed	
A	CF060	PHYSICS II	60	16.00	23.33	Failed	
A	TE064	PROJECT MANAGEMENT	60	86.00	86.67	Passed	
A	TE067	ELECTRICAL ENGINEERING LABORATORY V	30	73.00	100.00	Passed	
A	TE053	ELECTROMAGNETIC WAVES	60	72.00	75.00	Passed	
		Term Workload:	420			**Grade Point Average:** 0.6430	
Term:		**1st SEMESTER OF 2004**					
I	TQ072	MATERIALS SCIENCE AND ENGINEERING	60	60.00	100.00	Ex. (With Grade)	139
A	TE054	LINEAR ELECTRONIC CIRCUITS	60	36.00	80.00	Failed	
A	TE111	Digital Communication	60	70.00	86.67	Passed	
A	TE102	SWITCHING III – TELECOMMUNICATIONS	60	72.00	83.33	Passed	
I	TE049	ENERGY CONVERSION	75	43.00	100.00	Failed	
A	CD029	TECHNICAL DRAWING I	60	98.00	100.00	Passed	
A	TE059	ELECTRICAL ENGINEERING LABORATORY IV	30	97.00	100.00	Passed	
A	TE124	Microcontrollers	60	84.00	100.00	Passed	
A	TE081	TELECOMMUNICATIONS SYSTEMS PLANNING	60	79.00	83.33	Passed	
	TE072	DIGITAL SIGNAL PROCESSING I – ELECTRONICS	60	25.00	70.00	Failed	
A	TE099	TRANSMISSION SYSTEMS I – TELECOMMUNICATIONS	60	68.00	96.67	Passed	
A	HP070	SPECIAL TOPICS IN PSYCHOLOGY I	60	85.00	100.00	Passed	
		Term Workload:	510			**Grade Point Average:** 0.6632	

A = Active I = Inactive

Authentication Code: 5BA9.B64E.33F4.6597.094D.2216.CFA5.7AA7
Verification available at: portaldoaluno.ufpr.br/usuario/publico/autenticacao/form.action
Valid until: 10/21/2027

FEDERAL UNIVERSITY OF PARANÁ

Data: 10/31/2025
Hora: 1:03 p.m.

11.02.05.99.37 Academic Transcript (Student GPA) (Primary)

Program: 03B - Electrical Engineering Program – Emphasis in Telecommunications - Daytime **Version:** 2002

Enrollment No.: **GRR19994106**

Student's Name: **GUSTAVO D XAVIER DO REGO**

S.D.	Code	Course/Activity Name	Workload	Grade	Att.	Status	Location
Term:		**2nd SEMESTER OF 2004**					
A	TT008	Administration and Organization of Engineering Companies I	60	65.00	83.33	Passed	
A	TE054	LINEAR ELECTRONIC CIRCUITS	60	53.00	100.00	Passed	
A	TE103	SWITCHING IV – TELECOMMUNICATIONS	60	91.00	90.00	Passed	
I	TE063	PROCESS INSTRUMENTATION AND CONTROL	60	75.00	90.00	Passed	
A	TE061	INTRODUCTION TO ELECTRICAL POWER SYSTEMS	60	83.00	86.67	Passed	
A	TE042	ELECTRICAL ENGINEERING LABORATORY I	30	50.00	100.00	Ex. (With Grade)	
A	TE131	Power System Protection	60	90.00	100.00	Passed	
A	TE090	COMPUTER NETWORKS – ELECTRONICS	60	73.00	93.33	Passed	
		Term Workload:	450			**Grade Point Average:** 0.7400	
Term:		**1st SEMESTER OF 2005**					
A	AAC012	Formative Activities	10		100.00	Pass. (Without Grade)	
I	TE049	ENERGY CONVERSION	75	75.00	94.67	Passed	
A	TE062	POWER ELECTRONICS	60	59.00	86.67	Passed	
	TE104	SUPERVISED INTERNSHIP	585	90.00	100.00	Passed	
A	CF060	PHYSICS II	60	50.00	100.00	Passed	
		Term Workload:	790			**Grade Point Average:** 0.8310	
Term:		**2nd SEMESTER OF 2005**					
A	TE051	NONLINEAR CIRCUITS	60	50.00	100.00	Ex. (With Grade)	139
A	TE105	UNDERGRADUATE THESIS	300	79.00	100.00	Passed	
		Term Workload:	360			**Grade Point Average:** 0.7417	
		Term Workload:	5020			**Grade Point Average:** 0.6391	

Exemption location

139 Electrical Engineering Program – Emphasis in Electrical Power Engineering – Daytime

A = Active I = Inactive

Authentication Code: 5BA9.B64E.33F4.6597.094D.2216.CFA5.7AA7
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Valid until: 10/21/2027

I, Raphael Michels Fantinato de Moura, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Raphael Michels Fantinato de Moura. **Date: January 12, 2026.**

UNIVERSIDADE FEDERAL DO PARANÁ

Data: 31/10/2025
Hora: 13:03

11.02.05.99.37 Histórico Escolar (IRA por Aluno) (Principal)

Curso: 03B - Curso de Engenharia Elétrica - Ênfase em Telecomunicações - Diurno **Versão:** 2002

Matrícula: GRR19994106

Nome Aluno: GUSTAVO D XAVIER DO REGO

S.D.	Código	Nome Disciplina/Atividade	C.H.	Média	Freq.	Situação	Local
Período:		**1o. Semestre de 1999**					
A	CF059	FISICA I	60	74,00	100,00	Aprovado	
A	CI228	LABORATORIO DE INFORMATICA I	60	100,00	100,00	Aprovado	
		Carga Horária no Período:	120		**Índice de Rendimento Acad.:**	0,8700	
Período:		**2o. Semestre de 1999**					
	CM401	CALCULO DIFERENCIAL E INTEGRAL A	180		0,00	Cancelado	
	TE450	ELETRICIDADE BASICA I	90	71,00	83,33	Aprovado	
A	CE003	Estatística II	60	71,00	83,33	Aprovado	
A	CF063	FISICA EXPERIMENTAL I	30	50,00	100,00	Aprovado	
A	CF060	FISICA II	60	23,00	60,00	Reprovado	
	CM402	GEOMETRIA ANALITICA E ALGEBRA LINEAR	180		0,00	Cancelado	
A	CD404	GEOMETRIA DESCRITIVA A	120	89,00	81,67	Aprovado	
A	TE040	INTRODUCAO A ENGENHARIA ELETRICA	30	71,00	50,00	Disp. c/nt	
A	CI208	Programação de Computadores	60	91,00	100,00	Aprovado	
	TQ409	QUIMICA GERAL E APLICADA A	90	27,00	55,56	Reprovado	
		Carga Horária no Período:	390		**Índice de Rendimento Acad.:**	0,6339	
Período:		**2o. Semestre de 2000**					
A	CM005	ÁLGEBRA LINEAR	60	90,00	83,33	Disp. c/nt	
	CM401	CALCULO DIFERENCIAL E INTEGRAL A	180	50,00	100,00	Aprovado	
A	CM041	Cálculo I	90	50,00	100,00	Disp. c/nt	
A	CM042	Cálculo II	90	50,00	100,00	Disp. c/nt	
	TE451	ELETRICIDADE BASICA II	90	0,00	6,67	Reprovado	
A	CM045	Geometria Analítica	60	90,00	83,33	Disp. c/nt	
	CM402	GEOMETRIA ANALITICA E ALGEBRA LINEAR	180	90,00	94,44	Aprovado	
		Carga Horária no Período:	660		**Índice de Rendimento Acad.:**	0,6000	
Período:		**1o. Semestre de 2001**					
A	CI202	Métodos Numéricos	60		0,00	Cancelado	
		Carga Horária no Período:	0		**Índice de Rendimento Acad.:**	0.0000	
Período:		**1o. Semestre de 2002**					
A	CI202	Métodos Numéricos	60	65,00	76,67	Aprovado	
		Carga Horária no Período:	60		**Índice de Rendimento Acad.:**	0,6500	
Período:		**2o. Semestre de 2002**					
	CM404	CALCULO DIFERENCIAL E INTEGRAL B	150	50,00	93,33	Aprovado	
A	TE452	CIRCUITOS ELETRICOS	180	6,00	71,11	Reprovado	
	TE463	CONVERSAO ELETROMECANICA DA E ELETRICA	150		0,00	Cancelado	
A	TE046	DISPOSITIVOS ELETRONICOS	60	50,00	50,00	Disp. c/nt	
	TE451	ELETRICIDADE BASICA II	90	50,00	90,00	Aprovado	
A	TE044	ELETRICIDADE E MAGNETISMO	60	50,00	85,00	Disp. c/nt	
	TE457	ELETRONICA BASICA	180	50,00	83,33	Aprovado	
	TH408	FENOMENOS DE TRANSPORTE B	120		0,00	Cancelado	
A	CF062	FISICA IV	60	50,00	85,00	Disp. c/nt	
A	TE047	LABORATORIO DE ENGENHARIA ELETRICA II	30	50,00	0,00	Disp. c/nt	
A	TE052	LABORATORIO DE ENGENHARIA ELETRICA III	30	50,00	0,00	Disp. c/nt	

A = Ativa I = Inativa

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Validade: 21/10/2027

UNIVERSIDADE FEDERAL DO PARANÁ

Data: 31/10/2025
Hora: 13:03

11.02.05.99.37 Histórico Escolar (IRA por Aluno) (Principal)

Curso: 03B - Curso de Engenharia Elétrica - Ênfase em Telecomunicações - Diurno **Versão:** 2002

Matrícula: GRR19994106

Nome Aluno: GUSTAVO D XAVIER DO REGO

S.D.	Código	Nome Disciplina/Atividade	C.H.	Média	Freq.	Situação	Local
A	TE048	MODELAGEM DE SISTEMAS ELETRICOS	60	50,00	83,33	Disp. c/nt	
	TQ409	QUIMICA GERAL E APLICADA A	90		0,00	Cancelado	
A	TE043	TECNICAS ANALITICAS PARA ENGENHARIA ELETRICA	60	50,00	83,33	Disp. c/nt	
		Carga Horária no Período:	780		**Índice de Rendimento Acad.:**		0,4175
Período:		**1o. Semestre de 2003**					
	TQ028	CIENCIA DOS MATERIAIS	30	71,00	86,67	Aprovado	
I	TE041	CIRCUITOS ELETRICOS I	45	51,00	100,00	Aprovado	
A	TE045	CIRCUITOS ELETRICOS II	60	60,00	100,00	Aprovado	
A	TE054	CIRUITOS ELETRONICOS LINEARES	60		0,00	Cancelado	
I	TE049	CONVERSAO DE ENERGIA	75	27,00	88,00	Reprovado	
A	TE050	ELETRONICA DIGITAL I	60	64,00	80,00	Aprovado	
A	TH014	FENOMENOS DE TRANSPORTE NA ENGENHARIA ELETRICA	60	73,00	90,00	Aprovado	
A	TE056	INSTALACOES ELETRICAS	60	59,00	76,67	Aprovado	
A	TE066	MATERIAIS ELETRICOS	45	59,00	100,00	Aprovado	
A	TE060	PRINCIPIOS DE COMUNICACAO	60	53,00	100,00	Aprovado	
A	TE055	TEORIA DE SISTEMAS LINEARES DE CONTROLE	60	73,00	100,00	Aprovado	
		Carga Horária no Período:	480		**Índice de Rendimento Acad.:**		0,5770
Período:		**2o. Semestre de 2003**					
A	TE084	ANTENAS - TELECOMUNICACOES	60	53,00	100,00	Aprovado	
I	TE049	CONVERSAO DE ENERGIA	75	47,00	93,33	Reprovado	
A	TE065	ECOLOGIA, AMBIENTE E A ENGENHARIA ELETRICA	30	92,00	96,67	Aprovado	
A	TE058	ELABORACAO DE RELATORIOS TECNICOS	30	71,00	90,00	Aprovado	
I	TE057	ELETRONICA DIGITAL II	60	91,00	96,67	Aprovado	
A	TE106	ENGENHARIA DE SEGURANCA DO TRABALHO	60	70,00	86,67	Aprovado	
A	CF064	FISICA EXPERIMENTAL II	30	60,00	93,33	Aprovado	
A	CF060	FISICA II	60	16,00	23,33	Reprovado	
A	TE064	GERENCIA DE PROJETOS	60	86,00	86,67	Aprovado	
A	TE067	LABORATORIO DE ENGENHARIA ELETRICA V	30	73,00	100,00	Aprovado	
A	TE053	ONDAS ELETROMAGNETICAS	60	72,00	75,00	Aprovado	
		Carga Horária no Período:	420		**Índice de Rendimento Acad.:**		0,6430
Período:		**1o. Semestre de 2004**					
I	TQ072	CIENCIAS E ENGENHARIA DOS MATERIAIS	60	60,00	100,00	Disp. c/nt	139
A	TE054	CIRUITOS ELETRONICOS LINEARES	60	36,00	80,00	Reprovado	
A	TE111	Comunicação Digital	60	70,00	86,67	Aprovado	
A	TE102	COMUTACAO III - TELECOMUNICACOES	60	72,00	83,33	Aprovado	
I	TE049	CONVERSAO DE ENERGIA	75	43,00	100,00	Reprovado	
A	CD029	DESENHO TECNICO I	60	98,00	100,00	Aprovado	
A	TE059	LABORATORIO DE ENGENHARIA ELETRICA IV	30	97,00	100,00	Aprovado	
A	TE124	Microcontroladores	60	84,00	100,00	Aprovado	
A	TE081	PLANEJAMENTO DE SISTEMAS DE TELECOMUNICACOES - TEL	60	79,00	83,33	Aprovado	
	TE072	PROCESSAMENTO DIGITAL DE SINAIS I - ELETRONICA	60	25,00	70,00	Reprovado	
A	TE099	SISTEMAS DE TRANSMISSAO I - TELECOMUNICACOES	60	68,00	96,67	Aprovado	
A	HP070	TOPICOS ESPECIAIS EM PSICOLOGIA I	60	85,00	100,00	Aprovado	
		Carga Horária no Período:	510		**Índice de Rendimento Acad.:**		0,6632

A = Ativa I = Inativa

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UNIVERSIDADE FEDERAL DO PARANÁ

Data: 31/10/2025
Hora: 13:03

11.02.05.99.37 Histórico Escolar (IRA por Aluno) (Principal)

Curso: 03B - Curso de Engenharia Elétrica - Ênfase em Telecomunicações - Diurno **Versão:** 2002

Matrícula: GRR19994106

Nome Aluno: GUSTAVO D XAVIER DO REGO

S.D.	Código	Nome Disciplina/Atividade	C.H.	Média	Freq.	Situação	Local
Período:		**2o. Semestre de 2004**					
A	TT008	Administração e Organização de Empresas de Engenharia I	60	65,00	83,33	Aprovado	
A	TE054	CIRUITOS ELETRONICOS LINEARES	60	53,00	100,00	Aprovado	
A	TE103	COMUTACAO IV - TELECOMUNICACOES	60	91,00	90,00	Aprovado	
I	TE063	INSTRUMENTACAO E CONTROLE DE PROCESSOS	60	75,00	90,00	Aprovado	
A	TE061	INTRODUCAO AOS SISTEMAS DE ENERGIA ELETRICA	60	83,00	86,67	Aprovado	
A	TE042	LABORATORIO DE ENGENHARIA ELETRICA I	30	50,00	100,00	Disp. c/nt	
A	TE131	Proteção de Sistemas Elétricos	60	90,00	100,00	Aprovado	
A	TE090	REDES DE COMPUTADORES - ELETRONICA	60	73,00	93,33	Aprovado	
		Carga Horária no Período:	450		**Índice de Rendimento Acad.:**		0,7400
Período:		**1o. Semestre de 2005**					
A	AAC012	Atividades Formativas	10		100,00	Aprov s/n	
I	TE049	CONVERSAO DE ENERGIA	75	75,00	94,67	Aprovado	
A	TE062	ELETRONICA DE POTENCIA	60	59,00	86,67	Aprovado	
	TE104	ESTAGIO SUPERVISIONADO	585	90,00	100,00	Aprovado	
A	CF060	FISICA II	60	50,00	100,00	Aprovado	
		Carga Horária no Período:	790		**Índice de Rendimento Acad.:**		0,8310
Período:		**2o. Semestre de 2005**					
A	TE051	CIRCUITOS NAO LINEARES	60	50,00	100,00	Disp. c/nt	139
A	TE105	PROJETO DE GRADUACAO	300	79,00	100,00	Aprovado	
		Carga Horária no Período:	360		**Índice de Rendimento Acad.:**		0,7417
		Total Carga Horária:	5020		**Índice de Rend. Acad. Geral:**		0,6391

Local Dispensa

139 Curso de Engenharia Elétrica - Ênfase em Eletrotécnica - Diurno

A = Ativa I = Inativa

Autenticação: 5BA9.B64E.33F4.6597.094D.2216.CFA5.7AA7
Consultar em: portaldoaluno.ufpr.br/usuario/publico/autenticacao/form.action
Validade: 21/10/2027

CERTIFICATE

We hereby certify, for all due purposes, that **Gustavo Dartagnan Xavier do Rego** participated in the Continuing Education Courses listed below, at Celin - Center for Languages and Interculturality of the Federal University of Paraná**.**

	Term	Grade	Attendance	Class hours
Basic English IV	2nd semester of 2006	8.7	90%	60 hours
Pre-Intermediate English I	1st semester of 2007	8.5	83%	60 hours
Pre-Intermediate English II	2nd semester of 2007	8.4	80%	60 hours
Intermediate English I	1st semester of 2008	8.8	80%	60 hours
Intermediate English II	2nd semester of 2008	7.7	70%	60 hours
Intermediate English III	1st semester of 2009	8.9	83%	60 hours
Intermediate English IV	2nd semester of 2009	8.3	63%	60 hours

Total class hours: 420 hours

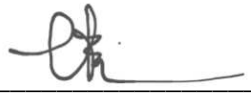
Note: Students are considered approved at this institution if they obtain a grade of at least 7.0 (seven) and a minimum attendance of 80%.

Curitiba, December 1, 2025

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Digitally signed document
ALISON ROBERTO GONCALVES
Date: 12/01/2025 2:40:49 PM - 0300
Verify at https://validar.iti.gov.br

Prof. Dr. Alison Roberto Gonçalves
Director of the Center for Languages and Interculturality of UFPR

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: April 22, 2026.

DECLARAÇÃO

Declaramos para os devidos fins que **Gustavo Dartagnan Xavier do Rego** participou dos Cursos de Extensão Universitária, abaixo relacionados, no Celin - Centro de Línguas e Interculturalidade da Universidade Federal do Paraná.

	Período	Média	Frequência	Horas/aula
Inglês Básico IV	2º semestre de 2006	8,7	90%	60hs
Inglês Pré-intermediário I	1º semestre de 2007	8,5	83%	60hs
Inglês Pré-intermediário II	2º semestre de 2007	8,4	80%	60hs
Inglês Intermediário I	1º semestre de 2008	8,8	80%	60hs
Inglês Intermediário II	2º semestre de 2008	7,7	70%	60hs
Inglês Intermediário III	1º semestre de 2009	8,9	83%	60hs
Inglês Intermediário IV	2º semestre de 2009	8,3	63%	60hs

Total geral de horas: 420hs

Observação: São considerados aprovados nesta instituição de ensino alunos que obtiverem média de pelo menos 7,0 (sete) e frequência de no mínimo 80%.

Curitiba, 01 de dezembro de 2025

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Documento assinado digitalmente
ALISON ROBERTO GONCALVES
Data: 01/12/2025 14:40:49-0300
Verifique em https://validar.iti.gov.br

Prof. Dr. Alison Roberto Gonçalves
Diretor do Centro de Línguas e Interculturalidade da UFPR

PROPERTY APPRAISAL REPORT

1. IDENTIFICATION OF THE REQUESTING PARTY

Gustavo Dartagnan Xavier do Rego
CPF: 025.907.999-50

2. PURPOSE OF THE REPORT

This report aims to appraise a residential property, with the purpose of determining its market value for sale.

3. IDENTIFICATION AND DESCRIPTION OF THE PROPERTY

The property consists of a three-story townhouse (triplex), part of the Residencial Tulipas condominium, with an exclusive built area of 114.89 m² and a total area of 116.90 m².
The property includes an attic with an unregistered area, as well as a garage and a small backyard.
Address: Rua Ata, No. 98, Unit 2, Uberaba District, Curitiba/PR.
Property Registration No.: 78,701, 4th Real Estate Registry District.

4. METHODOLOGY AND CRITERIA ADOPTED

The following technical criteria were considered for this appraisal:

- **Location of the property;**
- **Infrastructure of the surrounding area;**
- **Condition of the property.**

5. DETERMINATION OF MARKET VALUE

R$ 580,000.00 (five hundred eighty thousand Reais)
Approximate unit value: R$ 5,000.00 per square meter.

6. FINAL CONSIDERATIONS AND LIMITATIONS

This report reflects the market value of the property as of the date of issuance, considering the observed conditions and the information provided by the requesting party.

Any discrepancies regarding the unregistered area, as well as future changes in the condition of the property or market conditions, may impact the value assigned herein.

Curitiba, January 17, 2026.



Heraldo José Brollo
Real Estate Broker
CRECI No. 12,601

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 14 2026

LAUDO DE AVALIAÇÃO DE IMÓVEL

1. IDENTIFICAÇÃO DO SOLICITANTE

Gustavo Dartagnan Xavier do Rego
CPF: 025.907.999-50

2. OBJETO DO LAUDO

O presente laudo tem por objeto a avaliação de imóvel residencial, com a finalidade de determinação de seu valor de mercado para venda.

3. IDENTIFICAÇÃO E CARACTERIZAÇÃO DO IMÓVEL

Trata-se de um sobrado residencial triplex, integrante do condomínio Residencial Tulipas, com área construída exclusiva de 114,89 m² e área total de 116,90 m².
O imóvel possui ático com área não averbada, além de garagem e pequeno quintal.
Endereço: Rua Ata, nº 98, Sobrado 2, Bairro Uberaba, Curitiba/PR.
Matrícula Imobiliária nº 78.701, da 4ª Circunscrição Imobiliária.

4. METODOLOGIA E CRITÉRIOS ADOTADOS

Para a presente avaliação, foram considerados os seguintes critérios técnicos:
- Localização do imóvel;
- Infraestrutura da região;
- Estado de conservação do bem.

5. DETERMINAÇÃO DO VALOR DE MERCADO

R$ 580.000,00 (quinhentos e oitenta mil reais)
Valor unitário aproximado: R$ 5.000,00 por metro quadrado.

6. CONSIDERAÇÕES FINAIS E LIMITAÇÕES

O presente laudo reflete o valor de mercado do imóvel na data de sua emissão, considerando as condições observadas

e as informações fornecidas pelo solicitante.
Eventuais divergências quanto à área não averbada, bem como alterações futuras nas condições do imóvel ou do mercado, poderão impactar o valor ora atribuído.

Curitiba, 17 de janeiro de 2026.

Heraldo José Brollo
Corretor de Imóveis
CRECI nº 12.601

Validate the certificate here

Federal Republic of Brazil
4th Real Estate Registry Office
District of Curitiba – Paraná

Registrar: Marcio de Vasconcelos Martins
Rua Marechal Deodoro, No. 869, 1st Floor, Suites 101 and 102, Centro, Center Tower Building
ZIP Code: 80060-010 | Phone: +55 41 3387-1898

CERTIFICATE

4th REAL ESTATE REGISTRY OFFICE
Registration: ENEIDE CUNICO SCHWAB
CPF: 322.539.829-20

Rua Visconde do Rio Branco, No. 1341 – 1st Floor
District of Curitiba – State of Paraná

GENERAL REGISTRY | SHEET **1**

PROPERTY REG. No.: 78,701 | INITIALS

PROPERTY IDENTIFICATION: **House No. 02 (two)**, with a private built area of 55.18 m² on the ground floor and a private built area on the second floor of 59.71m², a private built area of 114.89 m², plus a common built area of 2.01 m², resulting in a total built area of 116.90 m², a land area occupied by the construction of 56.13 m², a private uncovered land area designated for garden, backyard, and access of 100.61 m², an undivided interest of 156.74 m², plus a common unbuilt area of 14.67 m², totaling a land area and proportional share of 171.41 m², with an undivided interest of land of 0.3718, located at the rear of the lot and on the left side, as viewed from the street, with access via the left side, and bears city number 98/2 of Rua Ata.
Municipal Registration No.: 88.332.003.001-2. It is part of the **"RESIDENCIAL TULIPAS"**, located at Rua Ata No. 98, built on Lot No. 28 of the Jardim Cristina subdivision, in Uberaba, as described in the previous registration.
OWNERS: ROSANA VANINI IBRAHIM, Brazilian, businesswoman, holder of ID No. 3.035.828-7/PR and CPF No. 405.144.399-04, and her husband **JAMIL IBRAHIM**, Brazilian, businessman, holder of ID No. 1.926.885/PR and CPF No. 301.382.059-49, married under the Partial Community Property regime on 09/03/1983, residing and domiciled at Rua Adolfo Werneck No. 309, House U, Uberaba, Curitiba/PR.
PREVIOUS REGISTRATION: Property Registration No. 1,479 of RG2 of this Office. The above is true, and I hereby certify. Curitiba, December 9, 2010.
REGISTRAR: **-----//signature//-----**

NOTE: The identifying elements of the property described in this registration were provided by the parties in accordance with the Rules of the Judicial Administrative Department of this State.

R.1-78,701 – **PURCHASE AND SALE**: Filed under No. 232,967 on 12/02/2010. Pursuant to the Private Instrument of Fully Paid Residential Property Purchase and Sale, Loan Agreement, and Fiduciary Transfer of Ownership as Security*, Credit Letter with Brazilian Savings and Loan System (SBPE) Resources within the scope of the Housing Finance System (SFH), with the use of funds from the FGTS linked accounts of the Buyers and Debtors/Fiduciary Grantors dated 11/25/2010, a copy of which is filed, ROSANA VANINI IBRAHIM and her husband JAMIL IBRAHIM, already qualified above, sold the property described in this registration to: **ELAINE LOPES PEREIRA NUNES**, Brazilian, biologist, holder of ID No. 7.266.125-7/PR and CPF No. 009.396.159-67, and her husband **GUSTAVO DARTAGNAN XAVIER DO REGO**, Brazilian, electrical engineer, holder of ID No. 6.129.994-7/PR and CPF No. 025.907.999-50, married under the Partial Community Property regime on 11/15/2008, residing and domiciled at Rua Rockefeller No. 858, Apt. 204, Rebouças, Curitiba/PR. Purchase and Sale Price: R$ 235,000.00 (two hundred thirty-five thousand Reais), composed as follows: Own funds: R$ 107,000.00; FGTS-linked account funds: R$ 13,706.33; Financing granted by Caixa Econômica Federal (CEF): R$ 114,293.67; ITBI No.: 53,736/2010 (paid on the amount of R$ 235,000.00). Exempt from payment of FUNREJUS, pursuant to Article 3, VIII, b-15, of State Law No. 12,604, dated 07/02/1999, as evidenced by the document filed herein. DOI issued. Fees: 4,312 (VRC) – R$ 452.76. The above is true, and I hereby certify. Curitiba, December 9, 2010.
REGISTRAR: **-----//signature//-----**

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PROPERTY REG. 78,701

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CONTINUATION

R.2-78,701 – **FIDUCIARY TRANSFER OF OWNERSHIP AS SECURITY**: Pursuant to the instrument that gave rise to Registration No. 1, the acquiring debtors mentioned therein assigned the property described in this registration, it is held in the fiduciary transfer, to **CAIXA ECONÔMICA FEDERAL – CEF**, a financial institution headquartered at Setor Bancário Sul, Quadra 4, Lots 3/4, Brasília/DF, CNPJ No. 00.360.305/0001-04. Debt amount: R$ 114,293.67; Grace period: 120 months; Annual interest rate: Nominal: 8.0930%; Effective: 8.4000%; Fiduciary Transfer amount: R$ 235,000.00. Other terms and conditions are set forth in the contract. Fees: 2,156 (VRC) – R$ 226.38. The above is true, and I hereby certify. Curitiba, December 9, 2010. REGISTRAR: **-----//signature//-----**

Av.3-78,701 – **DIVORCE**: Filed under No. 253,129 on 09/10/2012. Pursuant to the request and the copy of the marriage certificate with annotation of divorce, issued on 06/29/2012, from record No. 10,765, page 146 of Book 42, of the Bacacheri District Registry Office of this district, filed herein, the marital status of GUSTAVO DARTAGNAN XAVIER DO REGO and ELAINE LOPES PEREIRA NUNES is hereby changed to **divorced**. Fees: 060 (VRC) – R$ 8.46. The above is true, and I hereby certify. Curitiba, September 26, 2012. REGISTRAR: **-----//signature//-----**

R.4-78,701 – **ASSIGNMENT OF RIGHTS**: Filed under No. 253,130 on 09/10/2012. Pursuant to the Private Agreement for Assignment of Rights and Obligations, with Assumption of Real Estate Debt and Ratification of Clauses – SBPE Resources – Housing Finance System (SFH), dated 09/04/2012, a copy of which is filed with this Office, ELAINE LOPES PEREIRA NUNES, already qualified, assigned a 50% undivided interest of the property rights under a fiduciary regime of the property described in this registration to **GUSTAVO DARTAGNAN XAVIER DO REGO**, already qualified. The value of the assignment of rights is R$ 96,940.43, fully composed of financing granted by CAIXA ECONÔMICA FEDERAL – CEF in the same amount. ITBI No.: 41,105/2012 (paid on the amount of R$ 126,700.00). FUNREJUS paid for R$ 193.88, as per receipt No. 12064000500074272, filed herein. DOI issued. Fees: 4,312 (VRC) – R$ 607.99 The above is true, and I hereby certify. Curitiba, September 26, 2012. REGISTRAR: **-----//signature//-----**

Av. 5-78,701 – **ASSUMPTION OF REAL ESTATE DEBT**: Pursuant to the instrument mentioned in R-4 above, the real estate debt resulting from the fiduciary transfer of registration no. 02, the assignee/debtor/fiduciary grantor GUSTAVO DARTAGNAN XAVIER DO REGO, already qualified, in view of the debt assumption already effected, he assumes full responsibility for payment to **CAIXA ECONÔMICA FEDERAL – CEF**, already qualified, of the outstanding balance of the financing agreement recorded under R-2 of this registration. All other terms and conditions remain under the agreement recorded under No. 2 of this registration. Fees: 315 (VRC) – R$ 44.41. The above is true, and I hereby certify. Curitiba, September 26, 2012. REGISTRAR: **-----//signature//-----**

Av. 6-78,701 – **INEFFECTIVENESS:** Filed under No. 289,070 on 10/26/2015. Pursuant to Official Letter No. 1033/2015vs, dated 10/08/2015, issued by the Court of Law of the Ninth Civil Court of this District, extracted from the records of the Enforcement of Extrajudicial Title proceeding No. 383/1999,

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***Translator's Note:** The term "alienação fiduciária" has been translated as "fiduciary transfer of ownership as security." This is a legal mechanism under Brazilian law whereby ownership of the property is conditionally transferred to the creditor as collateral for a debt and is automatically restored to the debtor upon full payment. This concept does not have a direct equivalent in U.S. law, although it serves a similar function to a mortgage or deed of trust. For the sake of readability, the term may appear in abbreviated form as "fiduciary transfer" or simply "fiduciary" in the remainder of this translation.

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Federal Republic of Brazil
4th Real Estate Registry Office
District of Curitiba – Paraná

Registrar: Marcio de Vasconcelos Martins
Rua Marechal Deodoro, No. 869, 1st Floor, Suites 101 and 102, Centro, Center Tower Building
ZIP Code: 80060-010 | Phone: +55 41 3387-1898

CERTIFICATE

CONTINUATION

filed herein, in which DISTRIBUIDORA DE MEDICAMENTOS SANTA CRUZ LTDA proceeds against ELIZIA DE FATIMA BORA – ME, it is hereby recorded that the purchase and sale registered under No. 07 of Property Registration No. 1,479 (previous registration) has been declared ineffective. FUNREJUS duly paid in accordance with State Law No. 18,415, dated 12/29/2014. Fees: 315 (VRC) – R$ 52.60. The above is true, and I hereby certify. Curitiba, November 19, 2015.
REGISTRAR: **-----//signature//-----**

R.7-78,701 – **LIEN:** Filed under No. 289,070 on 10/26/2015. Pursuant to Official Letter No. 1033/2015vs, dated 10/08/2015, issued by the Court of Law of the Ninth Civil Court of this District, extracted from the records of the Enforcement of Extrajudicial Title proceeding No. 383/1999, filed herein, in which DISTRIBUIDORA DE MEDICAMENTOS SANTA CRUZ LTDA proceeds against ELIZIA DE FÁTIMA BORA – ME, I hereby record the lien of the property described in this registration, in view of the ineffectiveness of Registration No. 07 of Property Registration No. 1,479 (previous registration). Claim Amount: R$ 58,625.23 as of 10/02/2009 (including other properties). FUNREJUS paid for R$ 17.89 (updated amount R$ 85,942.56), as per receipt No. 24000000001040607-0, filed herein (including other properties). Fees: 1,294 (VRC) – R$ 216.03 The above is true, and I hereby certify. Curitiba, November 19, 2015. REGISTRAR: **-----//signature//-----**

Av. 08/78,701 – **CANCELLATION OF FIDUCIARY TRANSFER:** Filed under No. 302,964 on 03/23/2017. This annotation is made pursuant to the Private Instrument Authorizing the Cancellation of Fiduciary Transfer Ownership – Real Estate Financing, issued in Curitiba/PR on 12/13/2016, with the duly notarized signature of the legal representative of the creditor **CAIXA ECONÔMICA FEDERAL – CEF**, in order to record, for all legal purposes, upon full payment of the debt, the cancellation of the fiduciary transfer registered under R-02 and annotated under Av-05 of this registration. Exempt from payment of FUNREJUS, pursuant to Article 3, VII, b-4, of State Law No. 12,216, dated 07/15/1998, as amended by Article 1 of State Law No. 12,604, dated 07/02/1999. Fees: 630 (VRC) – R$ 114.66 Curitiba/PR, March 31, 2017. Registrar: _____ (Marcio de Vasconcelos Martins). ***.
-----//signature//-----

Av. 09/78,701 – **CHANGE IN MARITAL STATUS:** Filed under No. 374,473 on 03/23/2023. This annotation is made pursuant to the application signed by the interested party in Curitiba/PR on 03/23/2023, supported by the Marriage Certificate registered under No. 084681 01 55 2018 2 00077 042 0018309 14, issued on 03/22/2023 by the Civil Registry of Natural Persons of Araucária/PR, in order to record that **GUSTAVO DARTAGNAN XAVIER DO REGO**, already qualified, **entered into marriage** on 09/03/2018 under the Partial Community Property regime, with **MILENA CRISTINA PERCIAK**, Brazilian, holder of ID No. 90477358/SESP/PR and CPF No. 055.115.229-02. FUNREJUS duly paid in accordance with State Law No. 18,415, dated 12/29/2014. Fees: R$ 14.76 – 060 (VRC); FUNREJUS (25%): R$ 3.69; FUNDEP: R$ 0.74; ISS: R$ 0.59; Seal: R$ 1.00, Funarpen Seal: SFRIL.tEkc7.dajfd-dQreG.F389q. Curitiba/PR, April 3, 2023. _____ Rodrigo Varela da Silva - Deputy Registrar Registrar: Marcio de Vasconcelos Martins. ***.

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Av. 10/78,701 – **CANCELLATION OF INEFFECTIVENESS:** Filed under No. 375,093 on 04/05/2023. This annotation is made pursuant to Official Letter No. 01665/2022, issued on 08/29/2022, by order of the Honorable Deputy Judge of the 9th Civil Court of the District of Curitiba/PR, Dr. Pedro Roderjan Rezende, extracted from the records of Compliance with Judgment proceeding No. 0036581-68.2015.8.16.0001, in order to record, for all legal purposes, the cancellation of the ineffectiveness recorded under **Av-06** of this registration. Exempt from payment of FUNREJUS with respect to this cancellation, pursuant to Article 3, VII, item "b," No. 04, of Law No. 12,216, dated 05/15/1998, as amended by Article 1 of Law No. 12,604, dated 07/02/1999. Fees: R$ 77.49 – 315 (VRC); FUNDEP: R$ 3.87; ISS: R$ 3.10; Seal: R$ 8.00; Funarpen Seal: SFRI2.P5QQv.sK3Wu-F7UIj.F389q. Curitiba/PR, April 24, 2023.
Registrar: _____ (Marcio de Vasconcelos Martins). ***.

Av. 11/78,701 – **CANCELLATION OF LIEN:** Filed under No. 375,093 on 04/05/2023. This annotation is made pursuant to Official Letter No. 01665/2022, issued on 08/29/2022, by order of the Honorable Deputy Judge of the 9th Civil Court of the District of Curitiba/PR, Dr. Pedro Roderjan Rezende, extracted from the records of Compliance with Judgment proceeding No. 0036581-68.2015.8.16.0001, in order to record, for all legal purposes, the cancellation of the attachment recorded under **R-07** of this registration. Exempt from payment of FUNREJUS with respect to this cancellation, pursuant to Article 3, VII, item "b," No. 04, of Law No. 12,216, dated 05/15/1998, as amended by Article 1 of Law No. 12,604, dated 07/02/1999. Fees: R$ 159.11 – 647 (VRC); FUNDEP: R$ 7.96; ISS: R$ 6.37; Seal: R$ 8.00; Funarpen Seal: SFRI2.P56Qv.sK3Wu-67GIj.F389q. Curitiba/PR, April 24, 2023. Registrar: _____ (Marcio de Vasconcelos Martins). ***.

DIGITAL CERTIFICATE

I HEREBY CERTIFY that this photocopy is a true and complete reproduction of Property Registration **No. 78,701** of Book 2 of this Registry Office and has the legal value of a certificate (Art. 19, §1, Law No. 6,015/73). **I certify.** Protocol No.: 185,954. Fees: R$ 0.00. FUNREJUS: R$ 0.00. Seal: R$ 0.00. ISS: R$ 0.00. FUNDEP: R$ 0.00. TOTAL: R$ 0.00

Curitiba/PR, April 26, 2023.

Funarpen – Law No. 13,228 of 07/18/2001 - Digital Seal No.: SFRII.tJRcP.darfd-jQvO.G.F389q
Seal authenticity available at: https://selo.funarpen.com.br/Consulta

This certificate was issued in electronic form through a digital certification process provided by ICP-Brasil, pursuant to Provisional Measure No. 2,200-2, dated August 24, 2001.

CONTINUES

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 15 2026

Valide aqui a certidão.

República Federativa do Brasil
4º Serviço de Registro de Imóveis
Comarca de Curitiba - Paraná

Oficial Registrador - Marcio de Vasconcelos Martins
Rua Marechal Deodoro, 869, 1º Andar, Conjuntos 101 e 102, Centro, Edifício Center Tower
CEP 80060-010 Fone 41 3387-1898

CERTIDÃO

4° REGISTRO DE IMÓVEIS
Reg.:ENEIDE CUNICO SCHWAB
C. P. F. 322.539.829-20

Rua Visconde do Rio Branco,1341 - 1° andar
Comarca de Curitiba - Estado do Paraná

REGISTRO GERAL | FICHA 1 | RUBRICA

MATRÍCULA Nº 78.701

IDENTIFICAÇÃO DO IMÓVEL: **Casa nº "02" (dois)**, com a área construída privativa no pavimento térreo com 55,18m², área construída privativa no segundo pavimento com 59,71m², área construída privativa de 114,89m², mais área comum construída de 2,01m², área construída total de 116,90m², área de terreno ocupada pela construção com 56,13m², área de terreno privativo descoberto destinado a jardim, quintal e acesso com 100,61m², fração ideal de 156,74m², mais a área comum não construida de 14,67m², área total de terreno e quota com 171,41m², fração ideal de solo de 0,3718, localizada nos fundos do terreno e na lateral esquerda para quem da rua olha o condomínio, com acesso pela lateral esquerda, tem a numeração predial 98/2 da Rua Ata. Indicação Fiscal nº 88.332.003.001-2 do Cadastro Municipal. Integrante do **"RESIDENCIAL TULIPAS"**, situado na Rua Ata nº 98, o qual foi edificado sobre o Lote nº 28, da Planta Jardim Cristina, no Uberaba, conforme descrição do registro anterior. **PROPRIETÁRIOS**: **ROSANA VANINI IBRAHIM**, brasileira, empresária, CI/RG 3.035.828-7/PR e CPF/MF 405.144.399-04, e seu esposo **JAMIL IBRAHIM**, brasileiro, empresário, CI/RG 1.926.885/PR e CPF/MF 301.382.059-49, casados sob o regime de Comunhão Parcial de Bens, em 03/09/1983, residentes e domiciliados na Rua Adolfo Werneck nº 309, casa U, Uberaba, Curitiba-PR. **REGISTRO ANTERIOR**: Matrícula nº 1.479 do RG2 deste Ofício. O referido é verdade e dou fé. (Jb/vi). Curitiba, 09 de dezembro de 2010. REGISTRADORA:

OBSERVAÇÃO: Os elementos caracterizadores do imóvel desta matrícula foram fornecidos pelas partes nos termos do Código de Normas da Corregedoria Geral de Justiça deste Estado.

R.1-78.701-**COMPRA E VENDA**: Protocolado sob nº 232.967, em 02/12/2010. Nos termos do Contrato Por Instrumento Particular de Compra e Venda de Imóvel Residencial Quitado, Mútuo e Alienação Fiduciária em Garantia, Carta de Crédito com Recursos do SBPE no Âmbito do Sistema Financeiro da Habitação - SFH - com Utilização dos Recursos da Conta Vinculada do FGTS dos Compradores e Devedores/Fiduciantes, datado de 25/11/2010, do qual uma via fica arquivada, ROSANA VANINI IBRAHIM e seu esposo JAMIL IBRAHIM já qualificados, venderam o imóvel descrito nesta matrícula a **ELAINE LOPES PEREIRA NUNES**, brasileira, bióloga, CI/RG 7.266.125-7/PR e CPF/MF 009.396.159-67, e seu esposo **GUSTAVO DARTAGNAN XAVIER DO REGO**, brasileiro, engenheiro eletricista, CI/RG 6.129.994-7/PR e CPF/MF 025.907.999-50, casados sob o regime da Comunhão Parcial de Bens, em 15/11/2008, residentes e domiciliados na Rua Rockefeller nº 858 - apto 204, Rebouças, Curitiba-PR. Valor da compra e venda: R$235.000,00 (duzentos e trinta e cinco mil reais), sendo composto mediante a integralização das parcelas a seguir: Recursos próprios: R$107.000,00; Recursos da Conta Vinculada de FGTS: R$13.706,33; Financiamento concedido pela CEF: R$114.293,67. ITBI nº 53736/2010 (recolhido sobre a quantia de R$235.000,00). Isento do recolhimento do FUNREJUS, conforme previsto no art.3º, VII, b-15, da Lei Estadual nº 12.604 de 02/07/1999, comprovante aqui arquivado. Emitida a DOI. Custas: 4312(vrc)-R$452,76. O referido é verdade e dou fé. (jb/vi). Curitiba, 09 de dezembro de 2010. REGISTRADORA:

SEGUE NO VERSO

MATRÍCULA 78.701

Continua na página 02

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R.2-78.701-**ALIENAÇÃO FIDUCIÁRIA**: Nos termos do título que deu origem ao registro nº 1, os adquirentes devedores fiduciantes, lá mencionados, alienaram em caráter fiduciário o imóvel descrito nesta matrícula, em favor da **CAIXA ECONÔMICA FEDERAL - CEF**, instituição financeira, com sede no Setor Bancário Sul, Quadra 4, Lotes 3/4, em Brasília/DF, CNPJ/MF nº 00.360.305/0001-04. Valor da dívida: R$114.293,67. Prazo em meses de amortização: 120. Taxa anual de juros: Nominal de 8,0930% e Efetiva de 8,4000%. Valor da garantia fiduciária: R$235.000,00. Demais condições constantes do contrato. Custas: 2156(vrc)-R$226,38. O referido é verdade e dou fé. (jb/vi). Curitiba, 09 de dezembro de 2010. REG:

Av.3-78.701-**DIVÓRCIO**: Protocolado sob nº 253.129, em 10/09/2012. Nos termos do requerimento e da cópia da certidão de casamento com averbação de divórcio, extraída em 29/06/2012, do termo nº 10765, fls 146 do livro 42, do Serviço Distrital do Bacacheri, desta comarca, aqui arquivados, fica alterado o estado civil de GUSTAVO DARTAGNAN XAVIER DO REGO e ELAINE LOPES PEREIRA NUNES para **divorciados**. Custas: 060(vrc)-R$8,46. O referido é verdade e dou fé. (Jb/Lv). Curitiba, 26 de setembro de 2012. REG:

R.4-78.701-**CESSÃO DE DIREITOS**: Protocolado sob nº 253.130, em 10/09/2012. Nos termos do Contrato Particular de Cessão de Direitos e Obrigações, com Assunção de Dívida Imobiliária e Ratificação de Cláusulas - Recursos SBPE - SFH, datado de 04/09/2012, do qual uma via fica aqui arquivada, ELAINE LOPES PEREIRA NUNES, já qualificada, cedeu parte ideal de 50% sobre os direitos da propriedade em regime fiduciário do imóvel descrito nesta matrícula a **GUSTAVO DARTAGNAN XAVIER DO REGO**, já qualificado. O valor da cessão dos direitos é de R$96.940,43 sendo composto mediante financiamento concedido pela CAIXA de: R$96.940,43. ITBI nº 41105/2012 (recolhido sobre R$126.700,00). Recolhido o FUNREJUS no valor de R$193,88 conforme guia nº 12064000500074272, aqui arquivada. Emitida a DOI. Custas: 4312(vrc)-R$607,99. O referido é verdade e dou fé. (Jb/Lv). Curitiba, 26 de setembro de 2012. REGISTRADORA:

Av.5-78.701-**ASSUNÇÃO DE DÍVIDA IMOBILIÁRIA**: Nos termos do título mencionado no R-4 acima, a dívida imobiliária resultante da alienação fiduciária do registro nº02, o cessionário/devedor/fiduciante GUSTAVO DARTAGNAN XAVIER DO REGO, já qualificado, tendo em vista a assunção de divida, já efetivada, assume integralmente a responsabilidade pelo pagamento á **CAIXA ECONÔMICA FEDERAL- CEF**, já qualificada, do saldo devedor do financiamento assumido no contrato registrado no R-2. Demais condições constantes no contrato registrado sob nº2, desta matrícula. Custas: 315(vrc)-R$44,41. O referido é verdade e dou fé. (Jb/Lv). Curitiba, 26 de setembro de 2012. REGISTRADORA:

Av.6-78.701-**INEFICÁCIA**: Protocolado sob nº 289.070, em data de 26/10/2015. Nos termos do Ofício nº 1033/2015vs, datado de 08/10/2015, expedido pelo Juízo de Direito da Nona Vara Cível, desta Comarca, extraído dos Autos de Execução de Título Extrajudicial nº 383/1999,

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CERTIDÃO

RUBRICA

FOLHA -02- Matr.-78.701-

CONTINUAÇÃO

aqui arquivado, em que DISTRIBUIDORA DE MEDICAMENTOS SANTA CRUZ LTDA, move contra ELIZIA DE FATIMA BORA - ME, averba-se que foi declarada ineficaz a compra e venda registrada sob nº 07 matrícula 1479 (registro anterior). Recolhido o FUNREJUS conforme Lei Estadual nº 18415 de 29/12/2014. Custas: 315(vrc)-R$52,60. O referido é verdade e dou fé. (Ec/Jb/Lv). Curitiba, 19 de novembro de 2015. REGISTRADORA:

R.7-78.701-**PENHORA**: Protocolado sob nº 289.070, em 26/10/2015. Nos termos do Ofício nº 1033/2015vs, datado de 08/10/2015, expedido pelo Juízo de Direito da Nona Vara Cível, desta Comarca, extraído dos Autos de Execução de Título Extrajudicial nº 383/1999, aqui arquivado, em que DISTRIBUIDORA DE MEDICAMENTOS SANTA CRUZ LTDA, move contra ELIZIA DE FATIMA BORA - ME, procedo ao registro da penhora do imóvel descrito nesta matrícula, face a ineficácia do registro nº 07 da matrícula 1.479 (registro anterior). Valor da Causa: R$58.625,23 em 02/10/2009 (incluindo outros imóveis). Recolhido o FUNREJUS no valor de R$171,89 (valor atualizado monetariamente de R$85.942,56), conforme guia nº 24000000001040607-0, aqui arquivada (incluindo outros imóveis). Custas: 1294(vrc)-R$216,03. O referido é verdade e dou fé. (Ec/Jb/Lv). Curitiba, 19 de novembro de 2015. REGISTRADORA:

AV-08/78.701 - **CANCELAMENTO DE ALIENAÇÃO FIDUCIÁRIA**: Protocolado sob nº 302.964 de 23/03/2017. Procede-se à esta averbação conforme Instrumento Particular de Autorização Para Cancelamento da Propriedade Fiduciária - Financiamento de Crédito Imobiliário, expedido em Curitiba-PR, aos 13/12/2016, com firma devidamente reconhecida da representante legal da Credora **CAIXA ECONOMICA FEDERAL - CEF**, para fazer constar, para todos os fins de direito, face a respectiva quitação, o cancelamento da Alienação Fiduciária registrada sob o **R-02** e averbada sob **AV-05** da presente matrícula. Isento do recolhimento do FUNREJUS, conforme previsto no art. 3º, VII, b-4, da Lei Estadual nº 12.216 de 15/07/1998, alterado pelo art. 1º da Lei Estadual nº 12.604 de 02/07/1999. Custas: 630(vrc)-R$114,66. Curitiba/PR, 31 de março de 2017. Oficial Registrador (Marcio de Vasconcelos Martins).***.

AV-09/78.701 - **ALTERAÇÃO DE ESTADO CIVIL**: Protocolado sob nº 374.473, em 23/03/2023. Procede-se a esta averbação, conforme requerimento firmado pela parte interessada em Curitiba/PR, aos 23/03/2023, instruído com Certidão de Casamento matriculada sob nº 084681 01 55 2018 2 00077 042 0018309 14, expedida em 22/03/2023, pelo Registro Civil das Pessoas Naturais de Araucária/PR, para fazer constar que **GUSTAVO DARTAGNAN XAVIER DO REGO**, já qualificado, **contraiu núpcias** em 03/09/2018, sob o regime da Comunhão Parcial de Bens, com **MILENA CRISTINA PERCIAK**, brasileira, portadora do RG nº 90477358/SESP/PR, inscrita no CPF/MF sob nº 055.115.229-02. Recolhido o Funrejus, conforme Lei Estadual nº 18.415 de 29/12/2014. Emolumentos: R$14,76 - 060 (VRC); Funrejus 25%: R$3,69; Fundep: R$0,74; ISS: R$0,59; Selo: R$1,00. Selo Funarpen: SFRI1.tEkc7.dajfd-dQreG.F389q. Curitiba-PR, 03 de abril de 2023. Rodrigo Varela da Silva - Registrador Substituto. Oficial Registrador: Marcio de Vasconcelos Martins.***.

SEGUE

Continua na página 04

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CONTINUAÇÃO

AV-10/78.701 - **CANCELAMENTO DE INEFICÁCIA:** Protocolado sob nº 375.093, em 05/04/2023. Procede-se à presente averbação, conforme Ofício nº 01665/2022, expedido em 29/08/2022, por ordem do MM. Juiz de Direito Substituto da 9ª Vara Cível da Comarca de Curitiba/PR, Dr. Pedro Roderjan Rezende, extraído dos autos de Cumprimento de Sentença nº 0036581-68.2015.8.16.0001, para fazer constar, para todos os fins de direito, o Cancelamento de Ineficácia constante na **AV-06** da presente matrícula. Isento do recolhimento do Funrejus referente ao cancelamento, nos termos do art. 3º, inc. VII, alínea "b", nº 04, da Lei nº 12.216, de 15/05/1998, alterado pelo art. 1º, da Lei nº 12.604, de 02/07/1999. Emolumentos: R$77,49 - 315 (VRC); Fundep: R$3,87; ISS: R$3,10; Selo: R$8,00. Selo Funarpen: SFRI2.P5QQv.sK3Wu-F7UIj.F389q. Curitiba-PR, 24 de abril de 2023. Oficial Registrador _____ (Marcio de Vasconcelos Martins).***.

AV-11/78.701 - **CANCELAMENTO DE PENHORA:** Protocolado sob nº 375.093, em 05/04/2023. Procede-se à presente averbação, conforme Ofício nº 01665/2022, expedido em 29/08/2022, por ordem do MM. Juiz de Direito Substituto da 9ª Vara Cível da Comarca de Curitiba/PR, Dr. Pedro Roderjan Rezende, extraído dos autos de Cumprimento de Sentença nº 0036581-68.2015.8.16.0001, para fazer constar, para todos os fins de direito, o Cancelamento da Penhora registrada no **R-07** da presente matrícula. Isento do recolhimento do Funrejus referente ao cancelamento, nos termos do art. 3º, inc. VII, alínea "b", nº 04, da Lei nº 12.216, de 15/05/1998, alterado pelo art. 1º, da Lei nº 12.604, de 02/07/1999. Emolumentos: R$159,11 - 647 (VRC); Fundep: R$7,96; ISS: R$6,37; Selo: R$8,00. Selo Funarpen: SFRI2.P56Qv.sK3Wu-67GIj.F389q. Curitiba-PR, 24 de abril de 2023. Oficial Registrador _____ (Marcio de Vasconcelos Martins).***.

CERTIDÃO DIGITAL

CERTIFICO que esta fotocópia é reprodução fiel e integral da matrícula **nº 78.701** do Livro 2 deste Serviço Registral e tem valor de certidão (Art.19 § 1º da Lei 6.015/73). **Dou fé**. Protocolo nº 185.954. Emolumentos: R$0,00. Funrejus: R$0,00. Selo: R$0,00. ISS: R$0,00. FUNDEP: R$0,00. TOTAL: R$0,00.

Curitiba - PR, 26 de abril de 2023.

Funarpen - Lei 13.228 de 18/07/2001 - Selo Digital Nº SFRII.tJRcP.darfd-jQvOG.F389q - Autenticidade do selo em https://selo.funarpen.com.br/Consulta

A presente certidão foi extraída sob a forma de documento eletrônico mediante processo de certificação digital disponibilizado pela ICP-Brasil, nos termos da Medida Provisória n. 2.200-2, de 24 de agosto de 2001.

SEGUE

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Purchase Order to Supplier

To:
GUSTAVO DARTAGNAN XAVIER DO REGO CONSUL
TECN INFO LTDA
R ESTADOS UNIDOS 2196
82.540-030 BOA VISTA CURITIBA

Delivery Details:

Reference No.: 250229
Order placed by: Magda Filipa Mota Santos

Currency: USD

Reference	Description	Qty.	Unit Price	Discount	Total
	Outsourcing Services				
	Gustavo Dartagnan Xavier do Rego – USD 27.50/hour				
PROF_PS_270	January 2025	176.00	28.57		5,028.78
PROF_PS_270	February 2025	160.00	28.57		4,571.61
PROF_PS_270	March 2025	168.00	28.57		4,800.19
PROF_PS_270	April 2025	160.00	28.57		4,571.61
PROF_PS_270	May 2025	168.00	28.57		4,800.19
PROF_PS_270	June 2025	152.00	28.57		4,343.03
PROF_PS_270	July 2025	184.00	28.57		5,257.36
PROF_PS_270	August 2025	160.00	28.57		4,571.61
PROF_PS_270	September 2025	176.00	28.57		5,028.78
PROF_PS_270	October 2025	184.00	28.57		5,257.36
PROF_PS_270	November2025	160.00	28.57		4,571.61
PROF_PS_270	December 2025	160.00	28.57		4,571.61

Delivery Date: 01/10/2025
Payment Terms: Immediate Payment

Subtotal	€57,373.82
Tax (if applicable):	
Total including VAT:	€57,373.82

All issued documentation must include the reference of this purchase order.
Invoices received without this information will be returned and not recorded
Orders delivered directly to our Clients must not be accompanied by invoices or delivery notes indicating prices.
The invoice, as well as proof of delivery, must be sent to Winprovit.

Billing and Document Submission Details:
Winprovit - Soluções Inteligentes, S.A.
Av. Vasco da Gama, No. 774 - Espaço 8
4430-247 Vila Nova de Gaia
Portugal
E-mail: financeiro@winprovit.pt
Tax ID (NIPC): 507478045

Reference	Description	Qty.	Unit Price	Discount	Total
	This Purchase Order may be subject to changes with				
	corrective adjustments to be issued subsequently				

Delivery Date: 01/10/2025

Payment Terms: Immediate Payment

Subtotal	€57,373.82
Tax (if applicable):	
Total including VAT:	€57,373.82

All issued documentation must include the reference of this purchase order.

Invoices received without this information will be returned and not recorded

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Av. Vasco da Gama, No. 774 - Espaço 8
4430-247 Vila Nova de Gaia
Portugal

E-mail: financeiro@winprovit.pt

Tax ID (NIPC): 507478045

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 13 2026

Nota de Encomenda a Fornecedor

Para:
GUSTAVO DARTAGNAN XAVIER DO REGO CONSUL
TECN INFO LTDA
R ESTADOS UNIDOS 2196
82.540-030 BOA VISTA CURITIBA

Dados para entrega:

N/ Referência: 250229
Encomenda efetuada por: Magda Filipa Mota Santos

Moeda: USD

Referência	Descrição	Qtd.	Valor Unitário	Desconto	Total
	Serviços de Outsourcing				
	Gustavo Dartagnan Xavier Do Rego - 27,50 USD/h				
PROF_PS_270	Janeiro 2025	176,00	28,57		5.028,78
PROF_PS_270	Fevereiro 2025	160,00	28,57		4.571,61
PROF_PS_270	Março 2025	168,00	28,57		4.800,19
PROF_PS_270	Abril 2025	160,00	28,57		4.571,61
PROF_PS_270	Maio 2025	168,00	28,57		4.800,19
PROF_PS_270	Junho 2025	152,00	28,57		4.343,03
PROF_PS_270	Julho 2025	184,00	28,57		5.257,36
PROF_PS_270	Agosto 2025	160,00	28,57		4.571,61
PROF_PS_270	Setembro 2025	176,00	28,57		5.028,78
PROF_PS_270	Outubro 2025	184,00	28,57		5.257,36
PROF_PS_270	Novembro 2025	160,00	28,57		4.571,61
PROF_PS_270	Dezembro 2025	160,00	28,57		4.571,61

Data de Entrega: 10.01.2025
Condições de Pagamento: Pronto Pagamento

Sub-Total	57 373,82 €
Imposto se aplicável	
Total com IVA	57 373,82 €

Toda a documentação emitida, deve mencionar a referência da presente encomenda a fornecedor.
As faturas recebidas sem esta informação serão devolvidas e não contabilizadas
Encomendas entregues diretamente aos nossos Clientes, não podem ser acompanhas de faturas ou guias de transporte com preço. A fatura, assim como a prova de entrega, deverão ser enviadas para a Winprovit.

Dados de faturação eenvio dedocumentação:
Winprovit - Soluções Inteligentes, S.A.
Av. Vasco da Gama, nº 774 - Espaço 8
4430-247 Vila Nova de Gaia
Portugal
E-mail: financeiro@winprovit.pt
NIPC:507478045

Referência	Descrição	Qtd.	Valor Unitário	Desconto	Total
	Esta Nota de Encomenda poderá sofrer alterações				
	sendo emitidos acertos retificativos à posteriori				

Data de Entrega: 10.01.2025

Condições de Pagamento: Pronto Pagamento

Sub-Total	57 373,82 €
Imposto se aplicável	
Total com IVA	57 373,82 €

Toda a documentação emitida, deve mencionar a referência da presente encomenda a fornecedor.

As faturas recebidas sem esta informação serão devolvidas e não contabilizadas

Encomendas entregues diretamente aos nossos Clientes, não podem ser acompanhas de faturas ou guias de transporte com preço. A fatura, assim como a prova de entrega, deverão ser enviadas para a Winprovit.

Dados de faturação e envio de documentação:
Winprovit - Soluções Inteligentes,S.A.
Av. Vasco da Gama, nº 774 - Espaço 8
4430-247 Vila Nova de Gaia
Portugal

E-mail: financeiro@winprovit.pt
NIPC: 507478045

Dear Sir or Madam from USCIS,

February 5th, 2026

My name is Fernando Tauscheck, an electrical engineer with more than two decades of professional experience in the telecommunications sector. I am currently employed by *Randstad Brasil Recursos Humanos Ltda* and assigned to *Huawei Gestão e Serviços de Telecomunicações do Brasil Ltda*, based in São Paulo, Brazil. I earned my degree in Electrical Engineering from the Federal University of Paraná and have spent my career designing, operating, and optimizing large-scale mobile networks, including GSM, WCDMA, LTE, and NR. Throughout this trajectory, I have worked with major global vendors such as Siemens, Alcatel-Lucent, and Huawei, and collaborated with leading Brazilian mobile operators, including Claro, TIM, Vivo, and Oi, in roles that required both technical depth and operational responsibility.

I became acquainted with Gustavo Dartagnan Xavier do Rego during our undergraduate studies in Electrical Engineering at the Federal University of Paraná (Universidade Federal do Paraná). After graduation, we began a professional relationship as our careers evolved within the same telecommunications industry, allowing me to track his professional output over time. Although we did not consistently work on the same internal teams, I had direct visibility into the results of his work through projects carried out at GVT and, subsequently, at Vivo, where his contributions were reflected in the performance and evolution of core network services.

My assessment of Mr. Rego's work is based on my experience with mobile network performance and optimization. Modern LTE (Long Term Evolution) and NR (New Radio) mobile networks, which support 4G and 5G services, depend heavily on underlying core technologies that ensure signaling, service continuity, and interoperability. These include Session Initiation Protocol, which governs call and session signaling; Linux-based operating environments used to sustain network services; IP Multimedia Subsystem architectures that integrate voice and data; and Next Generation Network models that consolidate legacy and IP infrastructures. These domains are central to Mr. Rego's professional specialization, and I have observed how his expertise in these areas supports the stability and scalability of mobile networks.

Early in his career, Mr. Rego was involved in the development, deployment, and operation of the Vono service at GVT. This voice-over-IP offering maintained consistent service quality nationwide and supported corporate and mass-market users across multiple regions. In later years, he played an essential role in the evolution of the GVT and Vivo core networks, contributing to the implementation and operation of Next Generation Network architectures and, subsequently, Session Initiation Protocol-based core platforms. From a professional standpoint, these activities require a high level of technical rigor and

operational reliability, as they directly affect the continuity of services used by millions of subscribers every day.

One aspect that consistently distinguishes Mr. Rego from many professionals I have encountered at companies such as Huawei and Alcatel Lucent is his hybrid engineering profile. It is uncommon to find individuals who combine a solid command of telecommunications network architecture with advanced proficiency in automation using Python and Linux. This combination is particularly relevant in environments where information technology and telecommunications software converge, such as telco cloud deployments and virtualized network functions. I have also observed his ability to address interoperability issues in multi-vendor environments, which is critical in large-scale networks, as well as his strategic approach to capacity planning to avoid inefficient capital investments.

With a long-standing professional experience and direct knowledge of Mr. Rego's trajectory, I consider his qualifications well aligned with contexts that demand robust, interoperable, and secure communications infrastructures, particularly those integrating mobile access networks with complex core systems. His ability to adapt to technological change, combined with experience across multiple vendors and operational environments, supports my professional judgment that he is ready to apply his expertise in advanced, demanding scenarios. It is on this basis, and on the concrete professional results I have observed, that I express my support.

Cordially,

Fernando Tauscheck
Electrical Engineer
Randstad Brazil Human Resources Ltd.
Allocated to Huawei Telecommunications Management and Services of Brazil Ltd.
1350 Francisco Matarazzo Avenue, 20th floor, Tower I, CGD Condominium Building
São Paulo, SP, Brazil
Contact: fernando@tauscheck.com / +55 41 98423 6286

Fernando Tauscheck

linkedin.com/in/fernando-tauscheck



Fernando Tauscheck

RF Engineer



Third-degree connection 3rd
RF Engineer

Curitiba, Paraná, Brazil Contact information

- 375 connections

Electrical engineer with 20 years of experience in the design, operation, and optimization of mobile networks, as well as in the development of systems for the operation and maintenance (O&M) of these networks. Quick learner and adaptable to new products and technologies. Flexible in handling challenging circumstances, adjusting to the conditions and needs imposed by the situation. Solid technical knowledge in wireless telecommunications technologies. Interest in studying and understanding the use of statistics in processes. Experience in defining, collecting, analyzing, and classifying network indicators (KPIs) and conducting statistical studies for the development of monitoring metrics. Skilled in developing tools for automatic data collection, processing, and presentation, including the consolidation of large volumes of data. KEY SKILLS: - Proficiency in defining, collecting, analyzing, and classifying network indicators (KPIs) and conducting statistical studies for the development of monitoring metrics. - Experience in developing automation tools for data collection, processing, and presentation, including automated reporting and

consolidation of large datasets, using Python, PHP, SQL (MySQL, SQLite, PostgreSQL), VBA, PowerQuery, and supporting languages/systems (JS, AWK, bash script, etc.). - Familiarity with the Office suite and supporting tools such as Huawei2020, CME, Ericsson OSS/amos, Unix systems, and MS Windows.

Electrical engineer with 20 years of experience in the design, operation, and optimization of mobile networks, as well as in the development of systems for the operation and maintenance (O&M) of these networks. Quick learner and adaptable to new products and technologies. Flexible in handling challenging circumstances, adjusting to the conditions and needs imposed by the situation. Solid technical knowledge in wireless telecommunications technologies. Interest in studying and understanding the use of statistics in processes. Experience in defining, collecting, analyzing, and classifying network indicators (KPIs) and conducting statistical studies for the development of monitoring metrics. Skilled in developing tools for automatic data collection, processing, and presentation, including the consolidation of large volumes of data. KEY SKILLS: - Proficiency in defining, collecting, analyzing, and classifying network indicators (KPIs) and conducting statistical studies for the development of monitoring metrics. - Experience in developing automation tools for data collection, processing, and presentation, including automated reporting and consolidation of large datasets, using Python, PHP, SQL (MySQL, SQLite, PostgreSQL), VBA, PowerQuery, and supporting languages/systems (JS, AWK, bash script, etc.). - Familiarity with the Office suite and supporting tools such as Huawei2020, CME, Ericsson OSS/amos, Unix systems, and MS Windows.

- Key skillsKey skills

Microsoft Office • LTE (Long-term evolution) • Optimization • Python • 5G NR (New Radio)Microsoft Office • LTE (Long-term evolution) • Optimization • Python • 5G NR (New Radio)

ActivitiesActivities

376 followers376 followers

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- **Fernando Tauscheck** commented on a post • 6 m6 m

  Congratulations, doctor! Good luck on this new journey!
  Congratulations, doctor! Good luck on this new journey!

- **Fernando Tauscheck** commented on a post • 1 a1 a

  Congratulations Cadu! Always outdoing yourself!!!
  Congratulations Cadu! Always outdoing yourself!!!



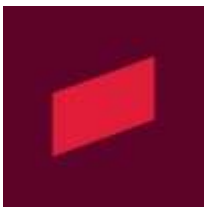
- RF Optimization EngineerRF Optimization Engineer

  Randstad · Full-timeRandstad · Full-time January 2025 - the moment · 1 year 3 monthsFrom January 2025 to the present · 1 year 3 months Curitiba, Paraná, Brazil · HybridCuritiba, Paraná, Brazil · Hybrid
  - Work experience in the mobile network optimization team for the "Vivo Sul" project (Huawei NPM project). - Participation in various phases of the project, including initial tuning, troubleshooting, monitoring, and improvement of 3G, 4G, and 5G network indicators. - Monitoring of large events, including pre-event evaluation, real-time monitoring and optimization, and subsequent preparation of a report detailing the scenario and presenting possible solutions to the problems observed. - Direct collaboration with the transmission, CORE, drive test, and field teams.

Work experience in the mobile network optimization team for the "Vivo Sul" project (Huawei NPM project). - Participation in various phases of the project, including initial tuning, troubleshooting,

monitoring, and improvement of 3G, 4G, and 5G network indicators. - Monitoring of large events, including pre-event evaluation, real-time monitoring and optimization, and subsequent preparation of a report detailing the scenario and presenting possible solutions to the problems observed. - Direct collaboration with the transmission, CORE, drive test, and field teams.

- **Key performance indicators, New product rollout and 1 more competency.**



- RF EngineerRF Engineer

  Tech Mahindra · Full-timeTech Mahindra · Full-time December 2022 - January 2025 · 2 years 2 monthsFrom December 2022 to January 2025 · 2 years 2 months Curitiba, Paraná, Brazil · RemoteCuritiba, Paraná, Brazil · Remote

  - Work experience in the mobile network optimization team for the "Vivo Sul" project (access network in Rio Grande do Sul). - Participation in various phases of the project, including network expansion, initial tuning (post-integration), troubleshooting, monitoring, maintenance, and improvement of 3G, 4G, and 5G network indicators. - Real-time monitoring of large events, ensuring the best service at all stages. - Direct collaboration with transmission, CORE, and field teams, facilitating integrated operations.

Work experience in the mobile network optimization team for the "Vivo Sul" project (access network in Rio Grande do Sul). - Participation in various phases of the project, including network expansion, initial tuning (post-integration), troubleshooting, monitoring, maintenance, and improvement of 3G, 4G, and 5G network indicators. - Real-time monitoring of large events,

ensuring the best service at all stages. - Direct collaboration with transmission, CORE, and field teams, facilitating integrated operations.

- **Key performance indicators, LTE (Long-term evolution) and 6 more competencies.**



- Optimization Specialist - ConsultantOptimization Specialist - Consultant

  Oi/Telemar · Full-timeOi/Telemar · Full-time June 2014 - December 2022 · 8 years 7 monthsFrom June 2014 to December 2022 · 8 years 7 months Curitiba and Region, Brazil · HybridCuritiba and Region, Brazil · Hybrid

  - Quality and O&M specialist, working in multi-vendor access networks (Huawei and Ericsson). - Development of automated tools and reports to support project implementation, operation, and optimization. - Support to the parent company's performance department, contributing to the maintenance and improvement of network monitoring reports. - Development of tools for collecting, processing, and analyzing KPIs and equipment records, aiming at improvements in network indicators, fault handling, and resource validation.

Quality and O&M specialist, working in multi-vendor access networks (Huawei and Ericsson). - Development of automated tools and reports to support project implementation, operation, and optimization. - Support to the parent company's performance department, contributing to the maintenance and improvement of network monitoring reports. - Development of

tools for collecting, processing, and analyzing KPIs and equipment records, aiming at improvements in network indicators, fault handling, and resource validation.

- **Key performance indicators, LTE (Long-term evolution) and 9 other competencies.**



- RF EngineerRF Engineer

  Huawei • Full-timeHuawei • Full-time Apr 2009 - Jun 2014 · 5 years 3 monthsFrom April 2009 to June 2014 · 5 years 3 months Curitiba and Region, BrazilCuritiba and Region, Brazil

  - - Involved in various phases of the Oi project: support, swap, coverage and capacity expansion (2G/3G); - Coordinator of the RF team in the TIM Sul project - Implementation and Swap (2G, 3G and 4G) between 2013 and 2014; - Generation and execution of scripts for project activities; - Generation of pre- and post-activity reports, as well as presentation and discussion with the client; - Troubleshooting of faults; - On-the-job training at GTAC (Shenzhen - China) - 2 weeks (2010);

- Involved in various phases of the Oi project: support, swap, coverage and capacity expansion (2G/3G); - Coordinator of the RF team in the TIM Sul project - Implementation and Swap (2G, 3G and 4G) between 2013 and 2014; - Generation and execution of scripts for project activities; - Generation of pre- and post-activity

reports, as well as presentation and discussion with the client; - Troubleshooting of faults; - On-the-job training at GTAC (Shenzhen - China) - 2 weeks (2010);

- **Key performance indicators, Microsoft Office, and 3 more skills.**

- RF ConsultantRF Consultant

  Alcatel Lucent Brazil · FreelanceAlcatel Lucent Brazil · Freelance December 2008 - March 2009 · 4 monthsFrom December 2008 to March 2009 · 4 months Curitiba, Paraná, BrazilCuritiba, Paraná, Brazil

  - RF consultant on the Brt O&M project for Santa Catarina using Alcatel equipment.RF consultant on the Brt O&M project for Santa Catarina using Alcatel equipment.

  - **Key performance indicators, Microsoft Office, and 2 more skills.**

- Federal University of ParanáFederal University of Paraná

  Electrical EngineerElectrical Engineer 1999 - 20051999 - 2005

  - **Microsoft Office**

- Data Science Professional Certificate (V2)Data Science Professional Certificate (V2)

CourseraCoursera Verification issued in August 2021.Verification issued in August 2021.

- Display credentials
- **Microsoft Office**

- HCIA-5GHCIA-5G

  HuaweiHuawei Issued in July 2021 · Expires in June 2024Issued in July 2021 · Expires in June 2024 Credential code 010103866011380844233109610 7Credential code 01010386601138084423310961 07

  - Display credentials

- New product rolloutNew product rollout

  - 5 experiences at Randstad and 4 other companies5 experiences at Randstad and 4 other companies

- Wireless communication systemsWireless communication systems

  - 7 experiences at Randstad and 6 other companies7 experiences at Randstad and 6 other companies

Nothing to see for now.Nothing to see for now.

The recommendations that Fernando receives will be displayed here. The recommendations that Fernando receives will be displayed here.

- EnglishEnglish



- Randstad Randstad

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- Huawei Huawei

  5,406,304 followers5,406,304 followers

GENBAND®

Knowledge Services

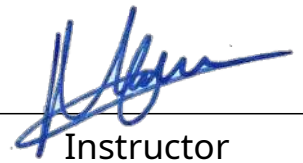
Certificate of Completion

is hereby granted to

GUSTAVO DARTAGNAN XAVIER DO REGO

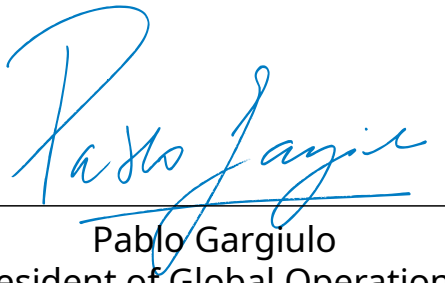
for successfully completing all required coursework and training for the

A218 – C20-Adaptative Application Engine (A2) Administration



Instructor
Knowledge Services

Issued:
September 14, 2011



Pablo Gargiulo
President of Global Operations

GENBAND®

Knowledge Services

Certificate of Completion

is hereby granted to

GUSTAVO DARTAGNAN XAVIER DO REGO

for successfully completing all required coursework and training for the

SP2K15 – Signaling Point 2000 Signaling Gateway Operations, Administration and Maintenance

Instructor
Knowledge Services

Issued:
September 28, 2011

Pablo Gargiulo
President of Global Operations

GENBAND®

Knowledge Services

Certificate of Completion

is hereby granted to

Gustavo Dartagnan Xavier

for successfully completing all required coursework and training for the

C2015 C20 Solution fault Management

Instructor
Knowledge Services

Issued:

October 21, 2011

Pablo Gargiulo
President of Global Operations

GENBAND®

Knowledge Services

Certificate of Completion

is hereby granted to

GUSTAVO DARTAGNAN XAVIER DO REGO

for successfully completing all required coursework and training for the

C2010 – C20 Solution Overview

Issued:
September 16, 2011

Instructor
Knowledge Services

Pablo Gargiulo
President of Global Operations

GENBAND®

Knowledge Services

Certificate of Completion

is hereby granted to

GUSTAVO DARTAGNAN XAVIER DO REGO

for successfully completing all required coursework and training for the

ATCA15 – C20-ATCA Operations and Maintenance

Instructor
Knowledge Services

Issued:
September 22, 2011

Pablo Gargiulo
President of Global Operations

GENBAND®

Knowledge Services

Certificate of Completion

is hereby granted to

Gustavo Dartagnan Xavier Do Rego

for successfully completing all required coursework and training for the

S330 / S340 Basic Operations, Administration, Maintenance & Provisioning Course

Anna M. Marano

Instructor
Knowledge Services

Issued:

June 17, 2011

Pablo Gargiulo
President of Global Operations

FEDERATIVE REPUBLIC OF BRAZIL

CIVIL REGISTRY OF NATURAL PERSONS AND 3RD NOTARY OFFICE

Avenida Manoel Mendes de Camargo, 1553 - centro - Campo Mourão - Paraná, ZIP Code 87303-000

Wanderleia Tebinca Authorized Employee | *Lilian Rosana Goldoni* Authorized Employee | *Ana Maria Colledan* Registrar | *João José Pereira* Authorized Employee | *João Paulo Coledan* Authorized Employee

BOOK A-052
PAGE 008
ENTRY 008722

PHONE/FAX: (0XX44) 3523-3608

Ana Maria Colledan
Registrar

BIRTH CERTIFICATE

I CERTIFY that, from the book, page, and record referenced, of the BIRTH RECORDS from this Office, the birth record of -.- GUSTAVO DARTAGNAN XAVIER DO REGO -.- was issued on September 26, 1978. -.- male, born on September twenty-third, nineteen seventy-eight (09/23/1978), at eleven thirty p.m. (11:30 p.m.) at the Hospital and Maternity São José – in this city. -.-.-.-.-.-.-.-.-.-.- son of ELIAS XAVIER DO REGO NETO and BERNADETE CHIUZA XAVIER, he was born in this State, she was born in Rio Grande do Sul. -.- Paternal grandparents: ARISTOTELES XAVIER DO REGO. -.-

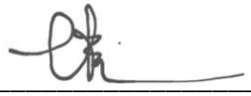
and OLIVIA MENDES XAVIER. -.-

Maternal grandparents: ERNESTO CHIUZA -.-

and EVA DE OLIVEIRA CHIUZA. -.-

**The declarant was: the father. -.-.-.-.-.-.-.-.-.-.-.-.-.-.-.-.-.-.-.-

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: April 22, 2026.

REPÚBLICA FEDERATIVA DO BRASIL

REGISTRO CIVIL DAS PESSOAS NATURAIS e 3º SERVIÇO NOTARIAL

Av. Manoel Mendes de Camargo, 1553 - centro - Campo Mourão – PR., CEP 87303-000

Wanderleia Tebinca Func. Homologada | *Lilian Rosana Goldoni* Func. Homologada | *Ana Maria Colledan* Oficiala | *João José Pereira* Func. Homologado | *João Paulo Coledan* Func. Homologado

LIVRO A-052
FOLHAS 008
TERMO 008722

FONE/FAX (44) 523-3608

Ana Maria Colledan
Oficiala

CERTIDÃO DE NASCIMENTO

CERTIFICO que, do livro, folha e termo citados, de ASSENTO DE NASCIMENTOS deste Ofício, consta que, foi lavrado no dia 26 de setembro de 1978, o assento de nascimento de.-. **GUSTAVO DARTAGNAN XAVIER DO REGO** .-.-.-.-.-.-.-.-.-.-.-.-.-.-.-.-.-.-.-.

FV584800

FV584800

Assinatura do titular / Signature du titulaire
Bearer's signature / Firma del titular

Este passaporte deve ser assinado pelo titular,
salvo em caso de incapacidade.

Ce passeport doit être signé par le titulaire,
sauf en cas d'incapacité.

This passport must be signed,
except where the bearer is unable to do so.

Este pasaporte debe ser firmado por el titular,
salvo en caso de incapacidad.

REPÚBLICA FEDERATIVA DO BRASIL

PASSAPORTE
PASSPORT



SOBRENOME / SURNAME
XAVIER DO REGO

NOME / GIVEN NAMES
GUSTAVO DARTAGNAN

NACIONALIDADE / NATIONALITY
BRASILEIRO(A)

DATA DO NASCIMENTO / DATE OF BIRTH
23 SET/SEP 1978

IDENTIDADE Nº / PERSONAL No

SEXO / SEX
M

NATURALIDADE / PLACE OF BIRTH
CAMPO MOURÃO/PR

FILIAÇÃO / FILIATION
ELIAS XAVIER DO REGO NETO

BERNADETE CHIUZA XAVIER

DATA DE EXPEDIÇÃO / DATE OF ISSUE
02 ABR/APR 2018

AUTORIDADE / AUTHORITY
SR/DPF/PR

VÁLIDO ATÉ / DATE OF EXPIRY
01 ABR/APR 2028

P<BRAXAVIER<DO<REGO<<GUSTAVO<DARTAGNAN<<<<<<
FV584800<9BRA7809235M2804017<<<<<<<<<<<<<<08

D E C L A R A T I O N

This is to certify, under penalty of law, that Mr. G**USTAVO DARTAGNAN XAVIER DO REGO**, enrolled with the CPF under No. **025.907.999-50**, holder of Employment Record Book and Social Security (CTPS) No. **33680**, Series **53**, was an employee of Telefônica Brasil S.A., CNPJ No. 02.558.157/0001-62, from **06/12/2006**, to **09/12/2022**, having last held the position of **TELECOM CONSULTANT**.

Duties included:

"Researching and proposing new network solutions and equipment aimed at improving network performance, ensuring alignment with network quality standards and resource optimization guidelines across all fixed and mobile network segments. Complying with the requirements for maintaining the Occupational Health and Safety Management System, and participating in Occupational Health and Safety programs. Being familiar with Telefônica's Environmental Policy and implementing it in daily activities to ensure best practices in the company's environmental management."

Telefônica Brasil S.A. has assumed all contractual obligations of Global Village Telecom – GVT and, for this reason, is authorized to issue all necessary declarations.

São Paulo, November 20, 2025.

In witness whereof, we hereby sign this declaration.

Respectfully,

PAULA CAROLINE MUNIZ RAMAL
Senior People Manager

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 15 2026

D E C L A R A Ç Ã O

Declaramos sob as penas da lei que, o(a) Sr(a) **GUSTAVO DARTAGNAN XAVIER DO REGO**, inscrito no CPF sob o nº **025.907.999-50**, portador(a) da Carteira de Trabalho e Previdência Social nº **33680** e Série **53**, foi colaborador(a) da Telefônica Brasil S.A. CNPJ nº.: 02.558.157/0001-62 de **12.06.2006** a **12.09.2022** e exerceu por último cargo **CONSULTOR TELECOM.**

As Atividades Incluem:
"Pesquisar e sugerir novas soluções e equipamentos de rede, visando melhorar a performance da rede, alinhamento com os padrões de qualidade de rede e diretrizes de otimização de recursos, para todos os segmentos da rede fixa e móvel. Cumprir os requisitos para manutenção do Sistema de Gestão de Saúde e Segurança Ocupacional, participar dos programas de Saúde e Segurança Ocupacional. Conhecer a Política de Meio Ambiente da Telefônica e implementar nas atividades desenvolvidas diariamente a fim de garantir as boas práticas para gestão ambiental da companhia."

A Telefônica Brasil S.A assumiu todas as obrigações contratuais da Global Village Telecom – GVT e por esta razão passa a assinar todas as declarações que se fizerem necessárias.

São Paulo, 20 de novembro de 2025

Por ser verdade, assinamos a presente declaração.

Atenciosamente,

PAULA CAROLINE MUNIZ RAMAL
Gerente SR Pessoas

Employment Digital Record

Date of Issue: 03/18/2021

Personal Information

Full Name
GUSTAVO DARTAGNAN XAVIER DO REGO

CPF
025.907.999-50

Sex
Male

Date of Birth
09/23/1978

Nationality
Brazilian

Mother's Name
BERNADETE CHIUZA XAVIER

Employment Records

06/12/2006 - 09/12/2022

Employer
TELEFONICA BRASIL S.A.
CNPJ RAIZ*: 02.558.157

Establishment
TELEFONICA BRASIL S.A.
CNPJ: 02.558.157/0694-48
AVENIDA DARIO LOPES DOS SANTOS 2197 B AND C TOWER
REBOUCAS CURITIBA PR

SECTOR 2 80210010

Position
TELECOM CONSULTANT

Occupation Code (CBO)
2124-10

Contract Type
Indefinite term

Contractual Salary
R$ 9.746,03 per month

Employment Relationship
Employee

Hiring Type
Transfer from a company within the same economic group

Source of Information
ESOCIAL (Digital Bookkeeping System for Fiscal, Social Security, and Labor Obligations)

ANNOTATIONS

09/12/2022 - Termination of employment contract

05/01/2022 - Salary set at R$ 9,746.03 per month

02/14/2022 - Vacation Period 02/14/2022 a 02/28/2022, accrual period not available

This document was digitally signed by Dataprev on 11/21/2025.
This document is only valid when accompanied by an official identification document.

ANNOTATIONS

due to the version of eSocial used

10/01/2021 – Salary set at R$ 9,179.38 per month

09/01/2021 – Salary set at R$ 8,826.33 per month

07/01/2021 – Salary set at R$ 6,619.75 per month

06/14/2021 – Vacation period from 06/14/2021 to 06/23/2021, accrual period not available due to the version of eSocial used

11/03/2020 – Vacation period from 11/03/2020 to 12/02/2020, accrual period not available due to the version of eSocial used

11/01/2020 – Salary set at R$ 8,826.33 per month

07/01/2020 – Salary set at R$ 6,619.75 per month, effective as of 07/01/2020

03/30/2020 – Vacation period from 03/30/2020 to 04/10/2020, accrual period not available due to the version of eSocial used

03/01/2020 – Salary set at R$ 8,826.33 per month, effective as of 03/01/2020

08/19/2019 – Vacation period from 08/19/2019 to 09/05/2019, accrual period not available due to the version of eSocial used

05/01/2019 – Salary set at R$ 8,546.02 per month, effective as of 05/01/2019

04/01/2019 – Vacation period from 04/01/2019 to 04/18/2019, accrual period not available due to the version of eSocial used

09/10/2018 – Vacation period from 09/10/2018 to 09/21/2018

08/01/2018 – Salary set at R$ 8,245.87 per month, effective as of 08/01/2018

04/02/2018 – Vacation period from 04/02/2018 to 04/16/2018

04/01/2016 – Salary set at R$ 8,105.64 per month

04/01/2016 – Contract type defined as indefinite-term

04/01/2016 – Establishment defined as TELEFÔNICA BRASIL S.A.

04/01/2016 to 09/12/2022 – Position held: Telecom Consultant

04/01/2016 – Employment relationship defined as employee

04/01/2016 to 09/12/2022 – Occupation Code (CBO): 2124-10

06/12/2006 – Admission

This document was digitally signed by Dataprev on 11/21/2025.
This document is only valid when accompanied by an official identification document.

NOTES

07/01/2021 - Reduction period 120 days - Reduction percentage: 25%

*Translator's Note: The term "Root CNPJ" refers to the first eight digits of the Brazilian Corporate Taxpayer Identification Number (CNPJ), which identify the legal entity (company) as a whole, regardless of its individual branches or establishments.

This document was digitally signed by Dataprev on 11/21/2025.
This document is only valid when accompanied by an official identification document.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 15 2026

Carteira de Trabalho Digital

Data de emissão: 18/03/2021

Dados Pessoais

Nome civil

GUSTAVO DARTAGNAN XAVIER DO REGO

CPF	Sexo	Data de nascimento	Nacionalidade
025.907.999-50	**Masculino**	**23/09/1978**	**Brasileiro**

Nome da mãe

BERNADETE CHIUZA XAVIER

Contratos de trabalho

12/06/2006 - 12/09/2022

Empregador

TELEFONICA BRASIL S.A.
CNPJ RAIZ: 02.558.157

Estabelecimento

TELEFONICA BRASIL S.A.
CNPJ: 02.558.157/0694-48
AVENIDA DARIO LOPES DOS SANTOS 2197 TORRE B E C REBOUCAS CURITIBA PR **SETOR 2 80210010**

Cargo

CONSULTOR TELECOM

CBO Cargo

2124-10

Tipo de contrato

Prazo indeterminado

Salário contratual

R$ 9.746,03 por mês

Relação de trabalho

Empregado

Tipo de admissão

Transferência de empresa do mesmo grupo econômico

Fonte da informação

ESOCIAL

ANOTAÇÕES

12/09/2022 - Rescisão Contratual

01/05/2022 - Salário definido para R$ 9.746,03 Por mês

14/02/2022 - Férias 14/02/2022 a 28/02/2022 período aquisitivo não disponível em

Documento assinado digitalmente pela Dataprev em 21/11/2025.
Este documento somente é válido acompanhado de um documento de identificação oficial.

ANOTAÇÕES

razão da versão do eSocial utilizada
01/10/2021 - Salário definido para R$ 9.179,38 Por mês
01/09/2021 - Salário definido para R$ 8.826,33 Por mês
01/07/2021 - Salário definido para R$ 6.619,75 Por mês
14/06/2021 - Férias 14/06/2021 a 23/06/2021 período aquisitivo não disponível em razão da versão do eSocial utilizada
03/11/2020 - Férias 03/11/2020 a 02/12/2020 período aquisitivo não disponível em razão da versão do eSocial utilizada
01/11/2020 - Salário definido para R$ 8.826,33 Por mês
01/07/2020 - Salário definido para R$ 6.619,75 Por mês , com efeito a partir de 01/07/2020
30/03/2020 - Férias 30/03/2020 a 10/04/2020 período aquisitivo não disponível em razão da versão do eSocial utilizada
01/03/2020 - Salário definido para R$ 8.826,33 Por mês , com efeito a partir de 01/03/2020
19/08/2019 - Férias 19/08/2019 a 05/09/2019 período aquisitivo não disponível em razão da versão do eSocial utilizada
01/05/2019 - Salário definido para R$ 8.546,02 Por mês , com efeito a partir de 01/05/2019
01/04/2019 - Férias 01/04/2019 a 18/04/2019 período aquisitivo não disponível em razão da versão do eSocial utilizada
10/09/2018 - Férias 10/09/2018 a 21/09/2018
01/08/2018 - Salário definido para R$ 8.245,87 Por mês , com efeito a partir de 01/08/2018
02/04/2018 - Férias 02/04/2018 a 16/04/2018
01/04/2016 - Salário definido para R$ 8.105,64 Por mês
01/04/2016 - Tipo de contrato definido para Prazo indeterminado
01/04/2016 - Estabelecimento definido para TELEFONICA BRASIL S.A.
01/04/2016 a 12/09/2022 - Cargo exercido de Consultor Telecom
01/04/2016 - Relação de trabalho definida para Empregado
01/04/2016 a 12/09/2022 - CBO Cargo exercido 2124-10
12/06/2006 - Admissão

Documento assinado digitalmente pela Dataprev em 21/11/2025.
Este documento somente é válido acompanhado de um documento de identificação oficial.

OBSERVAÇÕES

01/07/2021 - Prazo da reducao 120 dias Percentual da reducao 25 %

Update of the Employment Record Book

Company Information

Company	CNPJ	Unit
GLOBAL VILLAGE TELECOM S.A.	03.420.926/0205-83	CURITIBA / JARDIM BOTANICO 0205 - HQ ADM

Address	City
AV DOUTOR DARIO LOPES DOS SANTOS 2197 - REBOUCAS	CURITIBA - PR

Type of Establishment

Telecommunications service provider.

Employee Information

Registration	Name	Address
000004958	GUSTAVO DARTAGNAN XAVIER DO REGO	Ata - Uberaba

City	Work Location	Date of Hire	CPF	*CTPS No.	*PIS
CURITIBA - PR	205.90000064 - CURITIBA / JARDIM BOTANICO 0205 - HQ ADM	06/12/2006	025.907.999-50	0033680 - 0053	126.90812.49.7

Salary Changes

Date	Current Amount	Reason
12/01/2014	7,052.00	COLLECTIVE BARGAINING AGREEMENT
01/01/2014	6,590.00	COLLECTIVE BARGAINING AGREEMENT
01/01/2013	6,154.00	COLLECTIVE BARGAINING AGREEMENT
08/01/2012	5,805.00	PROMOTION
10/01/2011	5,278.00	COLLECTIVE BARGAINING AGREEMENT
08/01/2011	4,914.00	MERIT
09/01/2010	4,273.00	COLLECTIVE BARGAINING AGREEMENT
08/01/2010	4,084.00	COLLECTIVE BARGAINING AGREEMENT
12/01/2009	3,999.00	SALARY CLASSIFICATION ADJUSTMENT
09/01/2009	3,258.00	PROMOTION
08/01/2009	2,715.00	COLLECTIVE BARGAINING AGREEMENT
07/01/2009	2,562.00	TRANSFER
12/01/2008	2,562.00	SALARY ADJUSTMENT (RECLASSIFICATION)
08/01/2008	2,130.00	COLLECTIVE BARGAINING AGREEMENT
05/01/2008	2,050.00	PROMOTION
08/01/2007	1,654.00	COLLECTIVE BARGAINING AGREEMENT

Salary Components

Item	Amount
11010 - MONTHLY SALARY	7,052.00
	TOTAL 7,052.00

Update of the Employment Record Book

Company Information

Company	CNPJ	Unit
GLOBAL VILLAGE TELECOM S.A.	03.420.926/0205-83	CURITIBA / JARDIM BOTANICO 0205 - HQ ADM

Address	City
AV DOUTOR DARIO LOPES DOS SANTOS 2197 - REBOUCAS	CURITIBA - PR

Type of Establishment

Telecommunications service provider.

Employee Information

Registration	Name	Address
000004958	GUSTAVO DARTAGNAN XAVIER DO REGO	Ata - Uberaba

City	Division	Date of Hire	CPF	*CTPS No.	*PIS
CURITIBA - PR	205.90000064 - CURITIBA / JARDIM BOTANICO 0205 - HQ ADM	06/12/2006	025.907.999-50	0033680 - 0053	126.90812.49.7

Vacation Information

Accrual Period	Vacation Taken	Days Taken	Days Sold	Payment Date	½ 13th Salary	Installments
06/12/2013 to 06/11/2014	05/04/2015 to 05/23/2015	20	0	04/29/2015	N	2
06/12/2013 to 06/11/2014	01/26/2015 to 02/04/2015	10	0	01/22/2015	N	1
06/12/2012 to 06/11/2013	05/05/2014 to 05/24/2014	20	10	05/02/2014	N	0
06/12/2011 to 06/11/2012	05/02/2013 to 05/31/2013	30	0	04/25/2013	N	0
06/12/2010 to 06/11/2011	05/28/2012 to 06/06/2012	10	0	05/24/2012	N	2
06/12/2010 to 06/11/2011	11/28/2011 to 12/17/2011	20	0	11/24/2011	N	1
06/12/2009 to 06/11/2010	03/14/2011 to 04/02/2011	20	0	03/10/2011	Y	2
06/12/2009 to 06/11/2010	11/16/2010 to 11/25/2010	10	0	11/11/2010	N	1
06/12/2008 to 06/11/2009	05/24/2010 to 06/02/2010	10	0	05/20/2010	N	2
06/12/2008 to 06/11/2009	11/09/2009 to 11/28/2009	20	0	11/05/2009	N	1
06/12/2007 to 06/11/2008	06/01/2009 to 06/10/2009	10	0	05/30/2009	N	2
06/12/2007 to 06/11/2008	08/11/2008 to 08/30/2008	20	0	08/09/2008	N	1
12/06/2006 to 11/06/2007	24/03/2008 to 02/04/2008	10	0	03/20/2008	N	2
12/06/2006 to 11/06/2007	10/12/2007 to 29/12/2007	20	0	06/12/2007	N	1

Position Changes

Date	Previous Position	Current Position
05/01/2014	1153 - TECHNICAL CONSULTANT	0178 - TELECOM SPECIALIST

Reason	Type
SALARY CLASSIFICATION ADJUSTMENT	Permanent

Date	Previous Position	Current Position
08/01/2012	0769 - SENIOR TELECOM ANALYST	1153 - TECHNICAL CONSULTANT

Reason	Type
PROMOTION	Permanent

Date	Previous Position	Current Position
08/01/2011	0769 - SENIOR TELECOM ANALYST	0769 - SENIOR TELECOM ANALYST

Reason	Type
MERIT	Permanent

Update of the Employment Record Book

Company Information

Company	CNPJ	Unit
GLOBAL VILLAGE TELECOM S.A.	03.420.926/0205-83	CURITIBA / JARDIM BOTANICO 0205 - HQ ADM

Address	City
AV DOUTOR DARIO LOPES DOS SANTOS 2197 - REBOUCAS	CURITIBA - PR

Type of Establishment

Telecommunications service provider.

Employee Information

Registration	Name	Address
000004958	GUSTAVO DARTAGNAN XAVIER DO REGO	Ata - Uberaba

City	Division	Date of Hire	CPF	*CTPS No.	*PIS
CURITIBA - PR	205.90000064 - CURITIBA / JARDIM BOTANICO 0205 - HQ ADM	06/12/2006	025.907.999-50	0033680 - 0053	126.90812.49.7

Position Changes

Date	Previous Position	Current Position
12/01/2009	0769 - SENIOR TELECOM ANALYST	0769 - SENIOR TELECOM ANALYST

Reason	Type
SALARY CLASSIFICATION ADJUSTMENT	Permanent

Date	Previous Position	Current Position
09/01/2009	0759 - SYSTEMS SUPPORT ANALYST	0769 - SENIOR TELECOM ANALYST

Reason	Type
PROMOTION	Permanent

Date	Previous Position	Current Position
07/01/2009	0759 - SYSTEMS SUPPORT ANALYST	0759 - SYSTEMS SUPPORT ANALYST

Reason	Type
TRANSFER	Permanent

Date	Previous Position	Current Position
05/01/2008	0611 - JUNIOR TECHNICAL SUPPORT ANALYST	0759 - SYSTEMS SUPPORT ANALYST

Reason	Type
PROMOTION	Permanent

Date	Previous Position	Current Position
07/01/2006	0941 - CORPORATE PROVISIONING TECHNICIAN	0611 - JUNIOR TECHNICAL SUPPORT ANALYST

Reason	Type
SALARY CLASSIFICATION ADJUSTMENT	Permanent

Transfers Between Locations

Date	Division - Origin	Division - Destination
03/01/2010	03.420.926/0002-05 - GLOBAL VILLAGE TELECOM SA - CURIT...	03.420.926/0002-05 - GLOBAL VILLAGE TELECOM SA - CURIT...

Reason	Notes
	00003600000000

Update of the Employment Record Book

Company Information

Company	CNPJ	Unit
GLOBAL VILLAGE TELECOM S.A.	03.420.926/0205-83	CURITIBA / JARDIM BOTANICO 0205 - HQ ADM

Address	City
AV DOUTOR DARIO LOPES DOS SANTOS 2197 - REBOUCAS	CURITIBA - PR

Type of Establishment

Telecommunications service provider.

Employee Information

Registration	Name	Address
000004958	GUSTAVO DARTAGNAN XAVIER DO REGO	Ata - Uberaba

City	Division	Date of Hire	CPF	*CTPS No.	*PIS
CURITIBA - PR	205.90000064 - CURITIBA / JARDIM BOTANICO 0205 - HQ ADM	06/12/2006	025.907.999-50	0033680 - 0053	126.90812.49.7

Transfers Between Locations

Date	Division - Origin	Division - Destination
12/01/2010	03.420.926/0036-54 - GLOBAL VILLAGE TELECOM SA - REGI...	03.420.926/0036-54 - GLOBAL VILLAGE TELECOM SA - REGI...

Reason	Notes
	00010800000000

Date	Division - Origin	Division - Destination
04/01/2014	03.420.926/0108-63 - CURITIBA / TORONTO -HQ ADM	03.420.926/0205-83 - CURITIBA / JARDIM BOTANICO 0205 - H...

Reason	Notes
TRANSFER	

Union Contributions

Data	UNION	Amount
03/2014	001 - TELECOMMUNICATIONS EMPLOYEES' UNION – PARANÁ STATE	219.67
03/2013	001 - TELECOMMUNICATIONS EMPLOYEES' UNION – PARANÁ STATE	205.13
03/2012	001 - TELECOMMUNICATIONS EMPLOYEES' UNION – PARANÁ STATE	175.93
03/2011	001 - TELECOMMUNICATIONS EMPLOYEES' UNION – PARANÁ STATE	142.43
03/2010	001 - TELECOMMUNICATIONS EMPLOYEES' UNION – PARANÁ STATE	133.30
03/2009	001 - TELECOMMUNICATIONS EMPLOYEES' UNION – PARANÁ STATE	85.40
03/2008	001 - TELECOMMUNICATIONS EMPLOYEES' UNION – PARANÁ STATE	55.13
03/2007	001 - TELECOMMUNICATIONS EMPLOYEES' UNION – PARANÁ STATE	54.70

Update of the Employment Record Book

Company Information

Company	CNPJ	Unit
GLOBAL VILLAGE TELECOM S.A.	03.420.926/0205-83	CURITIBA / JARDIM BOTANICO 0205 - HQ ADM

Address	City
AV DOUTOR DARIO LOPES DOS SANTOS 2197 - REBOUCAS	CURITIBA - PR

Type of Establishment

Telecommunications service provider.

Employee Information

Registration	Name	Address
000004958	GUSTAVO DARTAGNAN XAVIER DO REGO	Ata - Uberaba

City	Division	Date of Hire	CPF	*CTPS No.	*PIS
CURITIBA - PR	205.90000064 - CURITIBA / JARDIM BOTANICO 0205 - HQ ADM	06/12/2006	025.907.999-50	0033680 - 0053	126.90812.49.7

NOTE: This information reflects the employee's registration record and shall replace the entries in the Employment Record Book, as well as any and all declarations that may otherwise be requested from the company, in accordance with Ordinance No. 41 of the Ministry of Labor and Employment (MTE), dated 03/28/2007.

GLOBAL VILLAGE TELECOM S.A. provides the information regarding vacation records, union contributions, collective bargaining deductions, and changes in positions and salaries.

CURITIBA-PR, February 27, 2015



GLOBAL VILLAGE TELECOM S.A.

*CTPS - Employment Record Book
*PIS - Social Integration Program

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 16 2026

Atualização da Carteira de Trabalho

Informações da Empresa

Empresa	CNPJ	Unidade
GLOBAL VILLAGE TELECOM S.A.	03.420.926/0205-83	CURITIBA / JARDIM BOTANICO 0205 - HQ ADM

Endereço	Cidade
AV DOUTOR DARIO LOPES DOS SANTOS 2197-REBOUCAS	CURITIBA - PR

Espécie de Estabelecimento

Prestação de serviços de Telecomunicação.

Informações do Funcionário

Matrícula	Nome	Endereço
000004958	GUSTAVO DARTAGNAN XAVIER DO REGO	Ata - Uberaba

Cidade	Lotação	Dt. Adm.	CPF	Nº CTPS	PIS
CURITIBA - PR	205.90000064 - CURITIBA / JARDIM BOTANICO 0205 - HQ ADM	12/06/2006	025.907.999-50	0033680 - 0053	126.90812.49.7

Alterações Salariais

Data	Valor Atual	Motivo
01/12/2014	7.052,00	ACORDO COLETIVO
01/01/2014	6.590,00	ACORDO COLETIVO
01/01/2013	6.154,00	ACORDO COLETIVO
01/08/2012	5.805,00	PROMOCAO
01/10/2011	5.278,00	ACORDO COLETIVO
01/08/2011	4.914,00	MÉRITO
01/09/2010	4.273,00	ACORDO COLETIVO
01/08/2010	4.084,00	ACORDO COLETIVO
01/12/2009	3.999,00	ENQUADRAMENTO
01/09/2009	3.258,00	PROMOCAO
01/08/2009	2.715,00	ACORDO COLETIVO
01/07/2009	2.562,00	TRANSFERENCIA
01/12/2008	2.562,00	ENQUADRAMENTO
01/08/2008	2.130,00	ACORDO COLETIVO
01/05/2008	2.050,00	PROMOCAO
01/08/2007	1.654,00	ACORDO COLETIVO

Componentes do Salário

Evento	Valor
11010 - SAL.MENSAL	7.052,00
TOTAL	7.052,00

Atualização da Carteira de Trabalho

Informações da Empresa

Empresa	CNPJ	Unidade
GLOBAL VILLAGE TELECOM S.A.	03.420.926/0205-83	CURITIBA / JARDIM BOTANICO 0205 - HQ ADM

Endereço	Cidade
AV DOUTOR DARIO LOPES DOS SANTOS 2197-REBOUCAS	CURITIBA - PR

Espécie de Estabelecimento

Prestação de serviços de Telecomunicação.

Informações do Funcionário

Matrícula	Nome	Endereço
000004958	GUSTAVO DARTAGNAN XAVIER DO REGO	Ata - Uberaba

Cidade	Lotação	Dt. Adm.	CPF	Nº CTPS	PIS
CURITIBA - PR	205.90000064 - CURITIBA / JARDIM BOTANICO 0205 - HQ ADM	12/06/2006	025.907.999-50	0033680 - 0053	126.90812.49.7

Dados de Férias

Período Aquisitivo	Férias Gozadas	Dias de Gozo	Nº Dias Abono	Dt. Pagto.	½ 13º Salário	Parcelas
12/06/2013 a 11/06/2014	04/05/2015 a 23/05/2015	20	0	29/04/2015	N	2
12/06/2013 a 11/06/2014	26/01/2015 a 04/02/2015	10	0	22/01/2015	N	1
12/06/2012 a 11/06/2013	05/05/2014 a 24/05/2014	20	10	02/05/2014	N	0
12/06/2011 a 11/06/2012	02/05/2013 a 31/05/2013	30	0	25/04/2013	N	0
12/06/2010 a 11/06/2011	28/05/2012 a 06/06/2012	10	0	24/05/2012	N	2
12/06/2010 a 11/06/2011	28/11/2011 a 17/12/2011	20	0	24/11/2011	N	1
12/06/2009 a 11/06/2010	14/03/2011 a 02/04/2011	20	0	10/03/2011	S	2
12/06/2009 a 11/06/2010	16/11/2010 a 25/11/2010	10	0	11/11/2010	N	1
12/06/2008 a 11/06/2009	24/05/2010 a 02/06/2010	10	0	20/05/2010	N	2
12/06/2008 a 11/06/2009	09/11/2009 a 28/11/2009	20	0	05/11/2009	N	1
12/06/2007 a 11/06/2008	01/06/2009 a 10/06/2009	10	0	30/05/2009	N	2
12/06/2007 a 11/06/2008	11/08/2008 a 30/08/2008	20	0	09/08/2008	N	1
12/06/2006 a 11/06/2007	24/03/2008 a 02/04/2008	10	0	20/03/2008	N	2
12/06/2006 a 11/06/2007	10/12/2007 a 29/12/2007	20	0	06/12/2007	N	1

Alterações de Cargo

Data	Cargo - Anterior	Cargo - Atual
01/05/2014	1153 - CONSULTOR TECNICO	0178 - ESPECIALISTA TELECOM

Motivo	Tipo
READEQUACAO DE CARGO	Efetivo

Data	Cargo - Anterior	Cargo - Atual
01/08/2012	0769 - ANALISTA TELECOM SR	1153 - CONSULTOR TECNICO

Motivo	Tipo
PROMOCAO	Efetivo

Data	Cargo - Anterior	Cargo - Atual
01/08/2011	0769 - ANALISTA TELECOM SR	0769 - ANALISTA TELECOM SR

Motivo	Tipo
MÉRITO	Efetivo

Atualização da Carteira de Trabalho

Informações da Empresa

Empresa	CNPJ	Unidade
GLOBAL VILLAGE TELECOM S.A.	03.420.926/0205-83	CURITIBA / JARDIM BOTANICO 0205 - HQ ADM

Endereço	Cidade
AV DOUTOR DARIO LOPES DOS SANTOS 2197-REBOUCAS	CURITIBA - PR

Espécie de Estabelecimento

Prestação de serviços de Telecomunicação.

Informações do Funcionário

Matrícula	Nome	Endereço
000004958	GUSTAVO DARTAGNAN XAVIER DO REGO	Ata - Uberaba

Cidade	Lotação	Dt. Adm.	CPF	Nº CTPS	PIS
CURITIBA - PR	205.90000064 - CURITIBA / JARDIM BOTANICO 0205 - HQ ADM	12/06/2006	025.907.999-50	0033680 - 0053	126.90812.49.7

Alterações de Cargo

Data	Cargo - Anterior	Cargo - Atual
01/12/2009	0769 - ANALISTA TELECOM SR	0769 - ANALISTA TELECOM SR
Motivo	**Tipo**	
ENQUADRAMENTO	Efetivo	
Data	**Cargo - Anterior**	**Cargo - Atual**
01/09/2009	0759 - ANALISTA SUPORTE SISTEMAS PL	0769 - ANALISTA TELECOM SR
Motivo	**Tipo**	
PROMOCAO	Efetivo	
Data	**Cargo - Anterior**	**Cargo - Atual**
01/07/2009	0759 - ANALISTA SUPORTE SISTEMAS PL	0759 - ANALISTA SUPORTE SISTEMAS PL
Motivo	**Tipo**	
TRANSFERENCIA	Efetivo	
Data	**Cargo - Anterior**	**Cargo - Atual**
01/05/2008	0611 - ANALISTA SUPORTE TECNICO JR	0759 - ANALISTA SUPORTE SISTEMAS PL
Motivo	**Tipo**	
PROMOCAO	Efetivo	
Data	**Cargo - Anterior**	**Cargo - Atual**
01/07/2006	0941 - TECNICO PROVISIONAMENTO CORPORATIVO PL	0611 - ANALISTA SUPORTE TECNICO JR
Motivo	**Tipo**	
ENQUADRAMENTO	Efetivo	

Transferências entre Lotações

Data	Lotação - Origem	Lotação - Destino
01/03/2010	03.420.926/0002-05 - GLOBAL VILLAGE TELECOM SA - CURIT...	03.420.926/0002-05 - GLOBAL VILLAGE TELECOM SA - CURIT...
Motivo		**Observações**
		00003600000000

Atualização da Carteira de Trabalho

Informações da Empresa

Empresa	CNPJ	Unidade
GLOBAL VILLAGE TELECOM S.A.	03.420.926/0205-83	CURITIBA / JARDIM BOTANICO 0205 - HQ ADM

Endereço	Cidade
AV DOUTOR DARIO LOPES DOS SANTOS 2197-REBOUCAS	CURITIBA - PR

Espécie de Estabelecimento

Prestação de serviços de Telecomunicação.

Informações do Funcionário

Matrícula	Nome	Endereço
000004958	GUSTAVO DARTAGNAN XAVIER DO REGO	Ata - Uberaba

Cidade	Lotação	Dt. Adm.	CPF	Nº CTPS	PIS
CURITIBA - PR	205.90000064 - CURITIBA / JARDIM BOTANICO 0205 - HQ ADM	12/06/2006	025.907.999-50	0033680 - 0053	126.90812.49.7

Transferências entre Lotações

Data	Lotação - Origem	Lotação - Destino
01/12/2010	03.420.926/0036-54 - GLOBAL VILLAGE TELECOM SA - REGI...	03.420.926/0036-54 - GLOBAL VILLAGE TELECOM SA - REGI...

Motivo	Observações
	00010800000000

Data	Lotação - Origem	Lotação - Destino
01/04/2014	03.420.926/0108-63 - CURITIBA / TORONTO -HQ ADM	03.420.926/0205-83 - CURITIBA / JARDIM BOTANICO 0205 - H...

Motivo	Observações
TRANSFERENCIA	

Contribuições Sindicais

Data	Sindicato	Valor
03/2014	001 - SINDICATO TRAB EMP TELECOM OPER MESAS TELEF EST PR	219,67
03/2013	001 - SINDICATO TRAB EMP TELECOM OPER MESAS TELEF EST PR	205,13
03/2012	001 - SINDICATO TRAB EMP TELECOM OPER MESAS TELEF EST PR	175,93
03/2011	001 - SINDICATO TRAB EMP TELECOM OPER MESAS TELEF EST PR	142,43
03/2010	001 - SINDICATO TRAB EMP TELECOM OPER MESAS TELEF EST PR	133,30
03/2009	001 - SINDICATO TRAB EMP TELECOM OPER MESAS TELEF EST PR	85,40
03/2008	001 - SINDICATO TRAB EMP TELECOM OPER MESAS TELEF EST PR	55,13
03/2007	001 - SINDICATO TRAB EMP TELECOM OPER MESAS TELEF EST PR	54,70

Atualização da Carteira de Trabalho

Informações da Empresa

Empresa	CNPJ	Unidade
GLOBAL VILLAGE TELECOM S.A.	03.420.926/0205-83	CURITIBA / JARDIM BOTANICO 0205 - HQ ADM

Endereço	Cidade
AV DOUTOR DARIO LOPES DOS SANTOS 2197-REBOUCAS	CURITIBA - PR

Espécie de Estabelecimento

Prestação de serviços de Telecomunicação.

Informações do Funcionário

Matrícula	Nome	Endereço
000004958	GUSTAVO DARTAGNAN XAVIER DO REGO	Ata - Uberaba

Cidade	Lotação	Dt. Adm.	CPF	Nº CTPS	PIS
CURITIBA - PR	205.90000064 - CURITIBA / JARDIM BOTANICO 0205 - HQ ADM	12/06/2006	025.907.999-50	0033680 - 0053	126.90812.49.7

NOTA: Estes dados refletem a ficha de registro do empregado, devendo substituir em carteira de trabalho, bem como toda e qualquer declaração a ser eventualmente solicitada a empresa, conforme disposto na Portaria nº 41 do MTE de 28/03/2007.

A GLOBAL VILLAGE TELECOM S.A. disponibiliza as informações referentes a férias, contribuições sindicais, descontos de convenção coletiva e alterações de cargos e salários.

CURITIBA-PR, 27 de fevereiro de 2015

GLOBAL VILLAGE TELECOM S.A.

TELEFÔNICA BRASIL S.A.
CNPJ: 02.558.157/0001-62
State Registration No.: 108383949112
Av. Engenheiro Luiz Carlos Berrini, 1376
ZIP Code: 04571-936
São Paulo – SP, Brazil

RECORD OF ANNOTATIONS AND UPDATES – EMPLOYMENT RECORD BOOK AND SOCIAL SECURITY (CTPS)

Employee Information

Name
Gustavo Dartagnan Xavier do Rego

Department
Corporate Voice Services Management

Employee ID	Admission Date	CTPS No./Series	PIS	CPF
03504958	06/12/2006	33680/53	12690812497	025.907.999-50

Date of Birth	Nationality	Place of Birth	Work Schedule
09/23/1978	Brazilian	Xapuri	Flexible Schedule 6

Parents

Father

Mother
Bernadete Chiuza Xavier

Union Contributions

Year	Union	Amount (R$)
2014	SIND EMP TELECOM PR	219.67
2015	SIND EMP TELECOM PR	235.07
2016	SIND EMP TELECOM PR	251.52

Salary Changes

Date of Change	Amount (R$)	Reason
01/01/2014	6,590.00	Collective Bargaining Agreement
12/01/2014	7,052.00	Collective Bargaining Agreement
03/01/2016	7,545.64	Collective Bargaining Agreement

Position Changes

Date of Change	From	To	CBO	Reason
06/12/2006		CORPORATE PROVISIONING TECHNICIAN (LEVEL PL)		Hire / Rehire
01/01/2014	CORPORATE PROVISIONING TECHNICIAN (LEVEL PL)	TECHNICAL CONSULTANT		Initial data upload
05/01/2014	TECHNICAL CONSULTANT	TELECOM SPECIALIST		Organizational change – Org. restructuring – Position reclassification
03/01/2016	TELECOM SPECIALIST	TELECOM CONSULTANT		Organizational change – Org. restructuring – Position reclassification

Vacation Records

Accrual Period	Leave Period
From 06/12/2006 to 06/11/2007	From 12/10/2007 to 12/29/2007
From 06/12/2006 to 06/11/2007	From 03/24/2008 to 04/02/2008
From 06/12/2007 to 06/11/2008	From 08/11/2008 to 08/30/2008
From 06/12/2007 to 06/11/2008	From 06/01/2009 to 06/10/2009
From 06/12/2008 to 06/11/2009	From 11/09/2009 to 11/28/2009
From 06/12/2008 to 06/11/2009	From 05/24/2010 to 06/02/2010

Requested Period: From 06/12/2006 to 05/25/2016
Print Date: 05/25/2016 – 2:49:42 PM
Authentication:

Paulina Ferreira Pantalião
HR Services Manager
Telefonica Brasil S/A

NOTE: This information reflects the employee's registration record and replaces the entries in the Employment Record Book, as well as any declarations that may otherwise be requested from the company, in accordance with Ordinance No. 41 of the Ministry of Labor and Employment (MTE), published in the Federal Official Gazette (D.O.U.) on 03/30/2007.

TELEFÔNICA BRASIL S.A.
CNPJ: 02.558.157/0001-62
State Registration No.: 108383949112
Av. Engenheiro Luiz Carlos Berrini, 1376
ZIP Code: 04571-936
São Paulo – SP, Brazil

RECORD OF ANNOTATIONS AND UPDATES – EMPLOYMENT RECORD BOOK AND SOCIAL SECURITY (CTPS)

Employee Information

Name
Gustavo Dartagnan Xavier do Rego

Department
Corporate Voice Services Management

Employee ID	Admission Date	CTPS No./Series	PIS	CPF
03504958	06/12/2006	33680/53	12690812497	025.907.999-50

Date of Birth	Nationality	Place of Birth	Work Schedule
09/23/1978	Brazilian	Xapuri	Flexible Schedule 6

Parents

Father

Mother
Bernadete Chiuza Xavier

Vacation Records

Accrual Period	Leave Period
From 06/12/2009 to 06/11/2010	From 11/16/2010 to 11/25/2010
From 06/12/2009 to 06/11/2010	From 03/14/2011 to 04/02/2011
From 06/12/2010 to 06/11/2011	From 11/28/2011 to 12/17/2011
From 06/12/2010 to 06/11/2011	From 05/28/2012 to 06/06/2012
From 06/12/2011 to 06/11/2012	From 05/02/2013 to 05/31/2013
From 06/12/2012 to 06/11/2013	From 05/05/2014 to 05/24/2014
From 06/12/2013 to 06/11/2014	From 01/26/2015 to 02/04/2015
From 06/12/2013 to 06/11/2014	From 05/04/2015 to 05/23/2015
From 06/12/2014 to 06/11/2015	From 04/04/2016 to 04/13/2016
From 06/12/2014 to 06/11/2015	From 05/03/2016 to 05/22/2016

General Annotations

Type of Annotation	Start Date	End Date	Notes
Organizational Change – Intercompany Transfer	04/01/2016	04/30/2016	From (Org. Unit): GVT Historical – To (Org. Unit): Fixed CX Management
Go live Data	05/01/2016	12/31/9999	From (Org. Unit): Fixed CX Management – To (Org. Unit): Corporate Voice Services Management

Requested Period: From 06/12/2006 to 05/25/2016
Print Date: 05/25/2016 – 2:49:42 PM
Authentication:

Paulina Ferreira Pantalião
HR Services Manager
Telefonica Brasil S/A

NOTE: This information reflects the employee's registration record and replaces the entries in the Employment Record Book, as well as any declarations that may otherwise be requested from the company, in accordance with Ordinance No. 41 of the Ministry of Labor and Employment (MTE), published in the Federal Official Gazette (D.O.U.) on 03/30/2007.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 16 2026

Telefonica Brasil S.A
CNPJ: 02.558.157/0001-62
Inscr. Estadual: 108383949112
Av. Engenheiro Luiz Carlos Berrini 1376
CEP: 04571-936
São Paulo - SP

FICHA DE ANOTAÇÕES E ATUALIZAÇÕES DA CARTEIRA DE TRABALHO E PREVIDÊNCIA SOCIAL

Dados do Funcionário

Nome			Área	
Gustavo Dartagnan Xavier do Rego			Ger Servicos de Voz Corporativo	
Matrícula	**Data de Admissão**	**Nr. Cart. Trab./Série**	**PIS**	**CPF**
03504958	12.06.2006	33680/53	12690812497	025.907.999-50
Dt. Nascimento	**Nacionalidade**	**Naturalidade**	**Jornada**	
23.09.1978	Brasileiro	XAPURI	Horário Flexível 6	
Filiação:				
Pai		**Mãe**		
		Bernadete Chiuza Xavier		

Contribuições Sindicais

Ano	Sindicato	Valor - R$
2014	SIND EMPR EMP TELECOM PR	219,67
2015	SIND EMPR EMP TELECOM PR	235,07
2016	SIND EMPR EMP TELECOM PR	251,52

Alteração de Salário

Dt. Alteração	Valor - R$	Motivo
01.01.2014	6.590,00	Acordo Coletivo
01.12.2014	7.052,00	Acordo Coletivo
01.03.2016	7.545,64	Acordo Coletivo

Alteração de Cargo

Dt. Alteração	De	Para	CBO	Motivo
12.06.2006		TECNICO PROVISIONAMENTO CORPORATIVO PL		Admissão Reemprego
01.01.2014	TECNICO PROVISIONAMENTO CORPORATIVO PL	CONSULTOR TECNICO		Carga de dados iniciais Carga de dados iniciais
01.05.2014	CONSULTOR TECNICO	ESPECIALISTA TELECOM		Mudança Organizacional Reestrut Org Reclassif Cargo
01.03.2016	ESPECIALISTA TELECOM	CONSULTOR TELECOM		Mudança Organizacional Reestrut Org Reclassif Cargo

Anotações de Férias

Período de Aquisição	Período de Concessão
De 12.06.2006 a 11.06.2007	De 10.12.2007 a 29.12.2007
De 12.06.2006 a 11.06.2007	De 24.03.2008 a 02.04.2008
De 12.06.2007 a 11.06.2008	De 11.08.2008 a 30.08.2008
De 12.06.2007 a 11.06.2008	De 01.06.2009 a 10.06.2009
De 12.06.2008 a 11.06.2009	De 09.11.2009 a 28.11.2009
De 12.06.2008 a 11.06.2009	De 24.05.2010 a 02.06.2010

Paulina Ferreira Pantalião
Gerente de Serviços de RH
Telefonica Brasil S/A

Período Solicitado: De 12.06.2006 até 25.05.2016
Data de impressão: 25.05.2016 - 14:49:42
Autenticação:

NOTA: Estes dados refletem a ficha de registro do empregado, devendo substituir as anotações da carteira de trabalho, bem como toda e qualquer declaração a ser eventualmente solicitada à empresa, conforme disposto na portaria n° 41 do MTE, D.O.U. de 30/03/2007.

Telefonica Brasil S.A
CNPJ: 02.558.157/0001-62
Inscr. Estadual: 108383949112
Av. Engenheiro Luiz Carlos Berrini 1376
CEP: 04571-936
São Paulo - SP

FICHA DE ANOTAÇÕES E ATUALIZAÇÕES DA CARTEIRA DE TRABALHO E PREVIDÊNCIA SOCIAL

Dados do Funcionário

Nome			Área	
Gustavo Dartagnan Xavier do Rego			Ger Servicos de Voz Corporativo	
Matrícula	**Data de Admissão**	**Nr. Cart. Trab./Série**	**PIS**	**CPF**
03504958	12.06.2006	33680/53	12690812497	025.907.999-50
Dt. Nascimento	**Nacionalidade**	**Naturalidade**	**Jornada**	
23.09.1978	Brasileiro	XAPURI	Horário Flexível 6	
Filiação:				
Pai		**Mãe**		
		Bernadete Chiuza Xavier		

Anotações de Férias

Período de Aquisição	Período de Concessão
De 12.06.2009 a 11.06.2010	De 16.11.2010 a 25.11.2010
De 12.06.2009 a 11.06.2010	De 14.03.2011 a 02.04.2011
De 12.06.2010 a 11.06.2011	De 28.11.2011 a 17.12.2011
De 12.06.2010 a 11.06.2011	De 28.05.2012 a 06.06.2012
De 12.06.2011 a 11.06.2012	De 02.05.2013 a 31.05.2013
De 12.06.2012 a 11.06.2013	De 05.05.2014 a 24.05.2014
De 12.06.2013 a 11.06.2014	De 26.01.2015 a 04.02.2015
De 12.06.2013 a 11.06.2014	De 04.05.2015 a 23.05.2015
De 12.06.2014 a 11.06.2015	De 04.04.2016 a 13.04.2016
De 12.06.2014 a 11.06.2015	De 03.05.2016 a 22.05.2016

Anotações Gerais

Tipo de anotação	Data ini.	Data fim	Obs.
Mudança Organizacional Entre Empresas	01.04.2016	30.04.2016	De(U.O.): Historico GVT - Para(U.O.): Ger CX Fixo
Carga go live Carga go live	01.05.2016	31.12.9999	De(U.O.): Ger CX Fixo - Para(U.O.): Ger Servicos de Voz Corporativo

Período Solicitado: De 12.06.2006 até 25.05.2016
Data de impressão: 25.05.2016 - 14:49:42
Autenticação:

Paulina Ferreira Pantalião
Gerente de Serviços de RH
Telefonica Brasil S/A

NOTA: Estes dados refletem a ficha de registro do empregado, devendo substituir as anotações da carteira de trabalho, bem como toda e qualquer declaração a ser eventualmente solicitada à empresa, conforme disposto na portaria n° 41 do MTE, D.O.U. de 30/03/2007.

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartgnan Xavier

完成此培训项目:

completed the training program for

UMG8900 Fundamental Training

自 from *April25 rd* 至 to *April 26th 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人:
Director

培 训 中 心:
Training Center

许绛垣

签发日期:
Date of Issue

April 26th 2012
Brazil

编 号:
Serial No.

Training Contents:

UMG8900 Fundamental Training

- *UMG8900 Overview*
- *UMG8900 Product Features*
- *UMG8900 System Architecture*
- *UMG8900 Board Function*
- *UMG8900 Signaling Flow*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

MRFC System Fundamental and Data Configuration Training

自 from *March 26th*

至 to *March 27th 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人:
Director
许绛垣
培 训 中 心:
Training Center

签发日期:
Date of Issue
March 27th 2012
Brazil

编 号:
Serial No.

Training Contents:

MRFC System Fundamental and Data Configuration Training

- *MRFC Product Orientation*
- *MRFC Interfaces*
- *MRFC Functions and Features*
- *MRFC System Structure*
- *MRFC Data Configuration*
- *MRFC Specifications*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

IMS Overview Training

自 from *January 30th*

至 to *February 01st 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人
Director
培训中心
Training Center
许绛垣

签发日期:
Date of Issue
February 01st 2012
Campinas, Brazil

编 号:
Serial No.

Training Contents:

IMS Overview Training

- *Arquitetura da rede IMS*
- *Procedimento de Sinalização Básico IMS*
- *Sistema IMS Overview de Protocolo SIP*

Duration: 12 hours

Save

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

CSC3300 Data Configuration Training

自 from *February 29th* 至 to *March 02st 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人:
Director

许绛垣

培训中心
Training Center

签发日期:
Date of Issue

March 02st 2012
Brazil

编 号:
Serial No.

Training Contents:

CSC3300 Data Configuration Training

- *CSC3300 Data Configuration Overview*
- *CSC3300 HW Data Configuration*
- *CSC3300 NE and Module Configuration*
- *CSC3300 Domain Data Configuration*
- *CSC3300 Interconnection Data Configuration*
- *CSC3300 Features Data Configuration*

Duration: 18 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

IMS Overview Training

自 from *January 30th*

至 to *February 01st 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人
Director
培训中心
Training Center
许绛垣

签发日期:
Date of Issue
February 01st 2012
Campinas, Brazil

编 号:
Serial No.

Training Contents:

IMS Overview Training

- *Arquitetura da rede IMS*
- *Procedimento de Sinalização Básico IMS*
- *Sistema IMS Overview de Protocolo SIP*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

MRP6600 Data Configuration Training

自 from *March 28th* 至 to *March 29th 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人
Director
许绛垣
培 训 中 心:
Training Center

签发日期:
Date of Issue
March 29th 2012
Brazil

编 号:
Serial No.

Training Contents:

MRP6600 Data Configuration Training

- *MRP6600 Data Configuration Overview*
- *MRP6600 Hardware Data Configuration*
- *MRP6600 NE/Module Data Configuration*
- *MRP6600 Local Data Configuration*
- *MRP6600 Resources Data Configuration*
- *MRP6600 Interconnection Data Configuration*
- *MRP6600 Special Features Data Configuration*
- *MRP6600 System State Maintenance*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

ATS9900 Fundamental Training

自 from *March 30th* 至 to *April 02nd 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人

Director

许绛垣

培训中心

Training Center

签发日期: Date of Issue *April 02nd 2012*

Brazil

编 号: Serial No.

Training Contents:

ATS9900 Fundamental Training

- *ATS9900 Product Location*
- *ATS9900 Interfaces*
- *ATS9900 Functions and Features*
- *ATS9900 System Structure*
- *ATS9900 Technical Specifications*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

IMS Operation and Maintenance Training

自 from *February 10th* 至 to *February 14th 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人: Director 许绛垣

培 训 中 心: Training Center

签发日期: Date of Issue *February 14th 2012*

Campinas, Brazil

编 号: Serial No.

Training Contents:
IMS Operation and Maintenance Training

Operação LMT
O&M Hardware OSTA
O&M Software
O&M Elementos de Rede

Duration: 16 hours

Salo

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

HSS9820 Data Configuration Training

自 from *March 07th* 至 to *March 08th 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人:
Director

培 训 中 心:
Training Center

许绛垣

签发日期:
Date of Issue

March 08th 2012
Brazil

编 号:
Serial No.

Training Contents:

HSS9820 Data Configuration Training

- *HSS9820 Hardware Data Verification*
- *HSS9820 Local Data Configuration*
- *HSS9820 Interconnection Data Configuration*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

ATS9900 Provisioning Training

自 from *April 09th* 至 to *April 10th 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人 Director

许绛垣

Training Center

签发日期: Date of Issue *April 10th 2012*

Brazil

编 号: Serial No.

Training Contents:

ATS9900 Provisioning Training

- *Basic Concepts of Service Provisioning*
- *Service Provisioning Examples*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

ATS9900 Data Configuration Training

自 from *April 03rd* 至 to *April 04th 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签发人 Director

培训中心 Training Center

许绛垣

签发日期: Date of Issue *April 04th 2012*

Brazil

编号: Serial No.

Training Contents:

ATS9900 Data Configuration Training

- *ATS9900 Basic Data Configuration Overview*
- *ATS9900 Hardware Data Configuration*
- *ATS9900 NE/Module Data Configuration*
- *ATS9900 Local Data Configuration*
- *ATS9900 Number Analysis Configuration*
- *ATS9900 Interworking Data Configuration*
- *ATS9900 Services Data Configuration*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

IMS ATCA Platform (Hardware/OMS2600) Training

自 from *February 06th* 至 to *February 07th 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人:
Director
许绛垣
培 训 中 心:
Training Center

签发日期:
Date of Issue
February 07th 2012
Campinas, Brazil

编 号:
Serial No.

Training Contents:

IMS ATCA Platform (Hardware/OMS2600) Training

- *Sistema Hardware IMS Huawei*
- *OMS2600 Introdução ao Produto*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.
南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

HSS9820 Fundamental Training

自 from *March 05th* 至 to *March 06th 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人:
Director
许绛垣
培 训 中 心:
Training Center

签发日期:
Date of Issue
March 06th 2012
Brazil

编 号:
Serial No.

Training Contents:

HSS9820 Fundamental Training

- *HSS9820 Product Orientation*
- *HSS9820 Interfaces*
- *HSS9820 Functions and Features*
- *HSS9820 System Structure*
- *HSS9820 Technical Specifications*
- *HSS9820 Diameter Messages*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

OSTA2.0 Hardware Platform Training

自 from *February 02nd* 至 to *February 03rd 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人:
Director

许绛垣

培训中心
Training Center

签发日期:
Date of Issue

February 03rd 2012
Campinas, Brazil

编 号:
Serial No.

Training Contents:

OSTA2.0 Hardware Platform Training

- *OSTA Introduction*
- *Boards Introduction*
- *Signahing Cables*
- *Softaware Architecture*
- *Alarm Flow*

Duration: 12 hours

Solo

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.
南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.
Gustavo Dartagnan Xavier

完成此培训项目:
completed the training program for
CSC3300 Fundamental Training

自 from *February 27th* 至 to *February 28th 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人:
Director
许绛垣
培 训 中 心:
Training Center

签发日期:
Date of Issue
February 28th 2012
Brazil

编 号:
Serial No.

Training Contents:

CSC3300 Fundamental Training

- *CSC3300 Product Orientation*
- *CSC330 Interfaces*
- *CSC3300 Applications and Features*
- *CSC3300 System Structure*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.
南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

IMS Operation and Maintenance Training SPG 2800

自 from *February 08th*

至 to *February 09th 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人: Director 许绛垣

培 训 中 心: Training Center

签发日期: Date of Issue *February 09th 2012*

Campinas, Brazil

编 号: Serial No.

Training Contents:

IMS Operation and Maintenance Training SPG 2800

- *SPG2800 Product Overview*
- *SPG2800 Functions And Features*
- *SPG2800 O&M Systew*
- *SPG2800 Technical Specifications*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.

南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier

完成此培训项目:

completed the training program for

iCG9815 Operation and Maintenance Training

自 from *May 18th* 至 to *May 21st 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人: Director 许绛垣

培 训 中 心: Training Center

签发日期: Date of Issue *May 21st 2012*

Brazil

编 号: Serial No.

Training Contents:

iCG9815 Operation and Maintenance Training

- *iCG9815 CDR Console Introduction*
- *iCG9815 Debug Console Introduction*

Duration: 12 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.
南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.

Gustavo Dartagnan Xavier
兹证明此培训项目：

completed the training program for

CSC3300/HSS9820 Operation and Maintenance Training and Provisioning Suscribers

自 from *March 09th*

至 to *March 13rd 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人
Director
许绛垣
培 训 中 心：
Training Center

签发日期:
Date of Issue *March 13rd 2012*
Brazil

编 号:
Serial No.

Training Contents:

CSC3300/HSS9820 Operation and Maintenance Training and Provisioning Suscribers

- *CSC3300/HSS9820 O&M Tasks*
- *CSC3300/HSS9820 User Management*
- *Subscription Basic Concepts*
- *SPG Introduction*
- *PGW Web LMT*
- *Subscription Provisioning*
- *Template Management*
- *Subscriber Management*

Duration: 18 hours

HUAWEI

SSAR Training Center, Huawei Technologies Co., Ltd.
南美南地区部培训中心，华为技术有限公司。

Certificate

培 训 证 书

This is to certify

Mr./Ms.
Gustavo Dartagnan Xavier

完成此培训项目:
completed the training program for

MRP6600 Fundamental Training

自 from *March 26th* 至 to *March 27th 2012*

TRAINING CENTER SOUTHERN SOUTH AMERICA

签 发 人:
Director
许绛垣
培 训 中 心:
Training Center

签发日期:
Date of Issue
March 27th 2012
Brazil

编 号:
Serial No.

Training Contents:

MRP6600 Fundamental Training

- *MRP6600 Product Orientation*
- *MRP6600 Interfaces*
- *MRP6600 Functions and Features*
- *MRP6600 System Structure*

Duration: 12 hours

2026 Certificate of Membership

IEEE Communications Society

This certificate recognizes

Gustavo Dartagnan Xavier do Rego

as a Member in good standing, denoting

a personal and professional commitment to the advancement of technology

IEEE ComSoc
IEEE Communications Society

Nelson Fonseca
2026 IEEE Communications Society President

IEEE
Advancing Technology for Humanity

NAME: GUSTAVO DARTAGNAN XAVIER DO REGO
CPF: 025.907.999-50 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2024** **CALENDAR YEAR 2023**

TAXPAYER IDENTIFICATION

Name:	GUSTAVO DARTAGNAN XAVIER DO REGO	CPF:	025.907.999-50
Date of Birth:	09/23/1978	Voter ID:	0069700600655
Do you have a spouse or partner? Yes		CPF of the Spouse or partner:	055.115.229-02

Were you a resident abroad and became a resident in Brazil in 2023? No

Were there any changes to the registration details? No

Is one of the declarants a person with a serious illness or a physical or mental disability? No

Address:	AVENIDA AVENIDA SAO CASEMIRO, NO NUMBER 006001 006108	Number:	1815
Unit:		Neighborhood/District:	TAQUAROVA
City:	ARAUCARIA	State:	PR
ZIP Code:	83701-990	Area Code/Telephone:	
Email:	GUSTAVODARTAGNAN@GMAIL.COM	Area Code/Mobile:	(41) 98836-0365

Occupation Type: 12 - Owner of a company or sole proprietor or employer-owner
Main Occupation: 214 - Engineer, architect, and related professions
Type of Declaration: Original Annual Adjustment Declaration
Receipt Number of the last declaration filed in the 2023 tax year: 41.31.86.39.84-08

DEPENDENTS

No Information

ALIMONY

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER

(Values in Reais)

NAME OF THE PAYING SOURCE	INCOME RECEIVED FROM LEGAL ENTITY	OFFICIAL SOCIAL SECURITY CONTRIBUTION	WITHHELD TAX	13th SALARY	INCOME TAX WITHHELD ON 13th SALARY
GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA D CNPJ/CPF: 47.751.467/0001-37	15.768,00	1.734,48	0,00	0,00	0,00
TOTAL	15.768,00	1.734,48	0,00	0,00	0,00

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY DEPENDENTS

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY THE TAXPAYER

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY DEPENDENTS

No Information

EXEMPT AND NON-TAXABLE INCOME

(Values in Reais)

12. Income from savings accounts, mortgage bonds, agribusiness, and real estate letters of credit (LCA and LCI), and certificates of agribusiness and real estate receivables (CRA and CRI) 8,75

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	025.907.999-50	90.400.888/0001-42	BANCO SANTANDER (BRASIL) SA	8,75

13. Income of a partner or owner of a microenterprise or small business opting for the Simples Nacional, except for pro labore, rents, and services rendered 187.503,39

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	025.907.999-50	47.751.467/0001-37	GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA D	187.503,39

99. Others 301,04

Beneficiary	CPF	CPF/CNPJ da Fonte Pagadora	Name da Fonte Pagadora	Description	Amount
Taxpayer	025.907.999-50	76.416.890/0001-89	STATE DEPARTMENT OF FINANCE GOVERNMENT OF PARANA	NOTA PARANA (Credits Program)	301,04

TOTAL 187.813,18

INCOME SUBJECT TO EXCLUSIVE/DEFINITIVE TAXATION

(Values in Reais)

06. Income from financial investments 13,91

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	025.907.999-50	90.400.888/0001-42	BANCO SANTANDER (BRASIL) SA	6,86
Taxpayer	025.907.999-50	90.400.888/0001-42	BANCO SANTANDER (BRASIL) SA	7,05

11. Participation in profits or results 9.741,74

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	025.907.999-50	02.558.157/0001-62	TELEFONICA BRASIL S.A	9.741,74

TOTAL 9.755,65

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE DEPENDENTS (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE TAXPAYER

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE DEPENDENTS

No Information

TAX PAID / WITHHELD

No Information

PAYMENTS MADE

(Values in Reais)

CODE	BENEFICIARY NAME	BENEFICIARY CPF/CNPJ	AMOUNT PAID	NON-DEDUCTIBLE PORTION
Taxpayer				
26	SUL AMERICA SEGURO SAUDE S.A. - ANS 006246	01.685.053/0001-56	10.473,84	0,00
Description:				
26	SUL AMERICA SEGURO SAUDE S.A. - ANS 417815	11.973.134/0001-05	514,84	0,00
Description:				

DONATIONS MADE

No Information

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
01	12	PROPERTY LOCATED AT RUA ATA 98, TWO-STORY HOUSE 02 - CURITIBA/PARANA. TOTAL PAID ON THE FINING IN 2013 R$16.807,06. IMPROVEMENTS R$2045,56. OUTSTANDING BALANCE AS OF 12/31/2014 R$ 46.398,43 TOTAL PAID IN 2014 (WITH FGTS AMORTIZATION OF R$14.589,99) R$30.054,23 + IMPROVEMENTS R$2.217,37. OUTSTANDING BALANCE AS OF 12/31/2015 39.288,53 TOTAL PAID IN 2015 11.945,57. FINANCING PAID OFF, FGTS 17.416,80, TOTAL PAID IN 2016 43.202,68. TOTAL PAID IN 2017 - IMPROVEMENTS 3300,00 – IMPROVEMENTS 2020 R$23.407,40	344.122,88	344.122,88

105 - Brazil

Municipal Registration (IPTU): 37.2.0009.0216.00-6

Address: RUA ATA
No.: 98
Unit: TWO-STORY HOUSE 02
Neighborhood: UBERABA
City: CURITIBA
State: PR ZIP Code: 81550-030
Total Area: 116,0 m²
Acquisition Date: 12/02/2010
Registered at the Registry Office: Yes
Name of the Registry Office: 4th REAL ESTATE REGISTRY OFFICE
Registration: 78.701

STATEMENTS OF ASSETS AND RIGHTS (Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
02	01	VW KOMBI GASOLINE LIGHT TRUCK 1993/1994	11.965,00	11.965,00

105 - Brazil

RENAVAM (National Registry of Motor Vehicles): 00613827627

02	01	PEUGEOT 308 BUSINESS THP 1.6 16V AT6C.4P166H - WHITE - CHASSIS: 8AD4C5GVUKG005614 - ENGINE:10FJCJ2483553 - LICENSE PLATE: OKD9J73 MAKE/MODEL 2018/2019 PURCHASED FROM BARIGUI VEICULOS LTDA CNPJ 79.763.884/0023-00 – DOWNPAYMENT OF R$ 32.950,00 + 24X1675,63 DATE 08/10/2022 FULLY PAUD IN 2024 BY THE AMOUNT OF R$33.512,6	39.652,52	73.165,12

105 - Brazil

RENAVAM: 01183865020

02	01	CITROEN C3 TENDANCE 1.5 8V 4P 89HP - CHASSIS: 935SLYFY1FB531492 - ENGINE: 10DBR10008718 – LICENSE PLATE: AZM4752 - RED MAKE/MODEL 2014/2015 PURCHASED FROM BARIGUI VEICULOS LTDA CNPJ 79.763.884/0023-00 SOLD FOR R$31 THOUSAND TO RENATO GURGEL DE CASTRO E SILVA CPF 804.277.909-72	41.900,00	0,00

105 - Brazil

RENAVAM: 01044468154

02	01	TROLLER/T4 DIESEL TDI 3.0 SILVER- CHASSIS: 94TT4TDE37H010115 -MAKE/MODEL: 2006/2007 LICENSE PLATE:AXN1J50 - ACQUIRED R$67.397,08 THROUGH FINANCING WITH BANCO SANTANDER 36 INSTALLMENTS OF R$2.699,60. PAID R$52.435,67 AS OF 12/31/2023	0,00	52.435,67

105 - Brazil

RENAVAM: 00903187990

04	01	SANTANDER SAVINGS ACCOUNT	434,34	0,00

105 - Brazil

Asset or right belonging to: Taxpayer CPF: 025.907.999-50
CNPJ: 90.400.888/0001-42

Bank: 033 Branch: 3731 Account: 00060040936-8

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023
04	02	SANTANDER CHECKING ACCOUNT/CDB (Certificate of Deposit) 105 - Brazil Asset or right belonging to: Taxpayer CPF: 025.907.999-50 CNPJ: 90.400.888/0001-42	3.599,49	3.541,39
TOTAL			441.674,23	485.230,06

ENCUMBRANCES AND REAL LIABILITIES

(Values in Reais)

CODE	DISCLOSURE	STATUS ON 12/31/2022	STATUS ON 12/31/2023	AMOUNT PAID IN 2023
14	LOAN CONTRACTED FROM BERNADETE CHIUZA XAVIER, CPF 31329675991. ID 1.197.656-5 FOR THE PAYMENT OF EXPENSES RELATED TO THE DIVORCE.	45.000,00	45.000,00	0,00
TOTAL		45.000,00	45.000,00	0,00

DONATIONS TO POLITICAL PARTIES AND CANDIDATES FOR ELECTIVE OFFICES

No Information

STATEMENT OF RURAL ACTIVITY - BRAZIL

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - BRAZIL

No Information

INCOME AND EXPENSES - BRAZIL

No Information

CALCULATION OF THE RESULT - BRAZIL

No Information

LIVESTOCK ACTIVITY - BRAZIL

No Information

ASSETS OF RURAL ACTIVITY - BRAZIL

No Information

DEBTS RELATED TO RURAL ACTIVITY - BRAZIL

No Information

STATEMENT OF RURAL ACTIVITY - ABROAD

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - ABROAD

No Information

INCOME AND EXPENSES - ABROAD

No Information

CALCULATION OF THE RESULT - ABROAD

No Information

LIVESTOCK ACTIVITY - ABROAD

No Information

ASSETS OF RURAL ACTIVITY - ABROAD

No Information

DEBTS RELATED TO RURAL ACTIVITY - ABROAD

No Information

STATEMENT OF CAPITAL GAINS CALCULATION

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - TAXPAYER

NET GAINS OR LOSSES - JAN

No Information

NET GAINS OR LOSSES - FEB

No Information

NET GAINS OR LOSSES - MAR

No Information

NET GAINS OR LOSSES - APR

No Information

NET GAINS OR LOSSES - MAY

No Information

NET GAINS OR LOSSES - JUN

No Information

NET GAINS OR LOSSES - JUL

No Information

NET GAINS OR LOSSES - AUG

No Information

NET GAINS OR LOSSES - SEP

No Information

NET GAINS OR LOSSES - OCT

No Information

NET GAINS OR LOSSES - NOV

No Information

NET GAINS OR LOSSES - DEC

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - DEPENDENTS

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - TAXPAYER

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - DEPENDENTS

No Information

NAME: GUSTAVO DARTAGNAN XAVIER DO REGO

CPF: 025.907.999-50 **INCOME TAX - INDIVIDUAL**

ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2024** **CALENDAR YEAR 2023**

SUMMARY — TAXATION USING THE STANDARD DEDUCTION

TAXABLE INCOME AND STANDARD DEDUCTION		
Received from Legal Entity by the Taxpayer		15.768,00
Received from Legal Entity by Dependents		0,00
Received from Individual/Abroad by the Taxpayer		0,00
Received from Individual/Abroad by Dependents		0,00
Received Cumulatively by the Taxpayer		0,00
Received Cumulatively by Dependents		0,00
Taxable Income from Rural Activity		0,00
TOTAL TAXABLE INCOME		15.768,00
Standard Deduction		3.153,60
Taxable Base		12.614,40
Tax Due		0,00
Tax Due RRA (on received accumulated income)		0,00
Effective Tax Rate (%)		0,00
Total Tax Due		0,00
TAX PAID		
Tax Withheld at Source by the Taxpayer		0,00
Tax Withheld at Source by Dependents		0,00
Taxpayer's Carnê-Leão		0,00
Dependents' Carnê-Leão		0,00
Complementary Tax		0,00
Tax Paid Abroad		0,00
Tax Withheld at Source (Law No.11.033/2004)		0,00
Tax Withheld RRA		0,00
Total Tax Paid		0,00
TAX TO BE REFUNDED		0,00
BALANCE OF TAX PAYABLE		0,00
INSTALLMENT PLAN		
Installment Amount	0,00	
Number of Installments	0	

BANKING INFORMATION

Automatic Debit: NO

Bank

Branch (without Checking Digit)

Account for credit

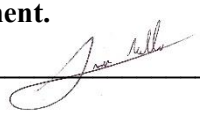
ASSET EVOLUTION

Assets and Rights on 12/31/2022	441.674,23
Assets and Rights on 12/31/2023	485.230,06
Encumbrances and Real Liabilities on 12/31/2022	45.000,00
Encumbrances and Real Liabilities on 12/31/2023	45.000,00

OTHER INFORMATION

Exempt and non-taxable income	187.813,18
Income subject to exclusive/definitive taxation	9.755,65
Taxable income - tax with suspended liability	0,00
Judicial Deposits of Tax	0,00
Tax Paid on Capital Gains	0,00
Tax Paid on Capital Gains Foreign Currency - Assets, Rights, and Financial Investments	0,00
Total tax withheld at source (Law No. 11.033/2004), as per the data provided by the taxpayer	0,00
Tax Paid on Variable Income	0,00
Donations to Political Parties and Candidates for Elective Office	
Tax Payable on Capital Gain - Foreign Currency in Cash	0,00
Deferred Tax on Capital Gains	0,00
Tax Due on Capital Gains	0,00
Tax Due on Net Income from Variable Income	0,00
Tax Due on Capital Gains in Foreign Currency - Assets, Rights, and Financial Investments	0,00

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: April 20, 2026.

NOME: GUSTAVO DARTAGNAN XAVIER DO REGO
CPF: 025.907.999-50 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2024** **ANO-CALENDÁRIO 2023**

IDENTIFICAÇÃO DO CONTRIBUINTE

Nome:	GUSTAVO DARTAGNAN XAVIER DO REGO	CPF:	025.907.999-50
Data de Nascimento:	23/09/1978	Título Eleitoral:	0069700600655
Possui cônjuge ou companheiro(a)?	Sim	CPF do cônjuge ou companheiro(a):	055.115.229-02

Era residente no exterior e passou a ser residente no Brasil em 2023? Não

Houve alteração de dados cadastrais? Não

Um dos declarantes é pessoa com doença grave ou portadora de deficiência física ou mental? Não

Endereço:	AVENIDA AVENIDA SAO CASEMIRO, S/N 006001 006108	Número:	1815
Complemento:		Bairro/Distrito:	TAQUAROVA
Município:	ARAUCARIA	UF:	PR
CEP:	83701-990	DDD/Telefone:	
E-mail:	GUSTAVODARTAGNAN@GMAIL.COM	DDD/Celular:	(41) 98836-0365

Natureza da Ocupação: 12 - Proprietário de empresa ou de firma individual ou empregador-titular

Ocupação Principal: 214 - Engenheiro, arquiteto e afins

Tipo de declaração: Declaração de Ajuste Anual Original

Nº do recibo da última declaração entregue do exercício de 2023: 41.31.86.39.84-08

PROTEGIDA POR SIGILO FISCAL

DEPENDENTES

Sem Informações

ALIMENTANDOS

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR

(Valores em Reais)

NOME DA FONTE PAGADORA	REND. RECEBIDOS DE PES. JURÍDICA	CONTR. PREVID. OFICIAL	IMPOSTO RETIDO NA FONTE	13º SALÁRIO	IRRF SOBRE 13º SALÁRIO
GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA D CNPJ/CPF: 47.751.467/0001-37	15.768,00	1.734,48	0,00	0,00	0,00
TOTAL	15.768,00	1.734,48	0,00	0,00	0,00

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELOS DEPENDENTES

Sem Informações

RENDIMENTOS ISENTOS E NÃO TRIBUTÁVEIS

(Valores em Reais)

12. Rendimentos de cadernetas de poupança, letras hipotecárias, letras de crédito do agronegócio e imobiliário (LCA e LCI) e certificados de recebíveis do agronegócio e imobiliários (CRA e CRI) 8,75

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	025.907.999-50	90.400.888/0001-42	BANCO SANTANDER (BRASIL) SA	8,75

13. Rendimento de sócio ou titular de microempresa ou empresa de pequeno porte optante pelo Simples Nacional, exceto pro labore, aluguéis e serviços prestados 187.503,39

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	025.907.999-50	47.751.467/0001-37	GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA D	187.503,39

99. Outros 301,04

Beneficiário	CPF	CPF/CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Descrição	Valor
Titular	025.907.999-50	76.416.890/0001-89	GOVERNO DO PARANA SECRETARIA DE ESTADO DA FAZENDA	NOTA PARANA	301,04

TOTAL 187.813,18

RENDIMENTOS SUJEITOS À TRIBUTAÇÃO EXCLUSIVA / DEFINITIVA

(Valores em Reais)

06. Rendimentos de aplicações financeiras 13,91

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	025.907.999-50	90.400.888/0001-42	BANCO SANTANDER (BRASIL) SA	6,86
Titular	025.907.999-50	90.400.888/0001-42	BANCO SANTANDER (BRASIL) SA	7,05

11. Participação nos lucros ou resultados 9.741,74

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	025.907.999-50	02.558.157/0001-62	TELEFONICA BRASIL S.A	9.741,74

TOTAL 9.755,65

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELO TITULAR

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELOS DEPENDENTES

Sem Informações

IMPOSTO PAGO / RETIDO

Sem Informações

PAGAMENTOS EFETUADOS

(Valores em Reais)

CÓD.	NOME DO BENEFICIÁRIO	CPF/CNPJ DO BENEFICIÁRIO	VALOR PAGO	PARC. NÃO DEDUTÍVEL
Titular				
26	SUL AMERICA SEGURO SAUDE S.A. - ANS 006246	01.685.053/0001-56	10.473,84	0,00
Descrição:				
26	SUL AMERICA SEGURO SAUDE S.A. - ANS 417815	11.973.134/0001-05	514,84	0,00
Descrição:				

DOAÇÕES EFETUADAS

Sem Informações

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
01	12	IMOVEL SITUADO NA RUA ATA 98, SOBRADO 02 - CURITIBA/PARANA. TOTAL PAGO NO FINANCIAMENTO EM 2013 R$16.807,06. BENFEITORIAS R$2045,56. SALDO DEVEDOR EM 31/12/2014 R$ 46.398,43 TOTAL PAGO EM 2014 (COM AMORTIZACAO FGTS DE R$14.589,99) R$30.054,23 + BENFEITORIAS R$2.217,37. SALDO DEVEDOR EM 31/12/2015 39.288,53 TOTAL PAGO EM 2015 11.945,57. FINANCIAMENTO QUITADO, FGTS 17.416,80, TOTAL PAGO EM 2016 43.202,68. TOTAL PAGO EM 2017 - BENFEITORIAS 3300,00 - BENFEITORIAS 2020 R$23.407,40	344.122,88	344.122,88

105 - Brasil

Inscrição Municipal (IPTU): 37.2.0009.0216.00-6

Logradouro: RUA ATA
Nº: 98
Comp.: SOB 02
Bairro: UBERABA
Município: CURITIBA
UF: PR CEP: 81550-030
Área Total: 116,0 m²
Data de Aquisição: 02/12/2010
Registrado no Cartório: Sim
Nome Cartório: 4 REGISTRO DE IMOVEIS
Matrícula: 78.701

PROTEGIDO POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS (Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
02	01	VW KOMBI CAMINHONETA GASOLINA 1993/1994 105 - Brasil RENAVAM: 00613827627	11.965,00	11.965,00
02	01	PEUGEOT 308 BUSINESS THP 1.6 16V AT6C.4P166H - BRANCA - CHASSI: 8AD4C5GVUKG005614 - MOTOR:10FJCJ2483553 - PLACA: OKD9J73 FAB/MOD 2018/2019 ADQUIRIDO DE BARIGUI VEICULOS LTDA CNPJ 79.763.884/0023-00 - ENTRADA R$ 32.950,00 + 24X1675,63 DATA 10/08/2022 QUITADO EM 2024 POR R$33.512,6 105 - Brasil RENAVAM: 01183865020	39.652,52	73.165,12
02	01	CITROEN C3 TENDANCE 1.5 8V 4P 89HP - CHASSI: 935SLYFY1FB531492 - MOTOR: 10DBR10008718 - PLACA: AZM4752 - VERMELHA FAB/MOD 2014/2015 ADQUIRIDO DE BARIGUI VEICULOS LTDA CNPJ 79.763.884/0023-00 VENDIDO POR R$31MIL PARA RENATO GURGEL DE CASTRO E SILVA CPF 804.277.909-72 105 - Brasil RENAVAM: 01044468154	41.900,00	0,00
02	01	TROLLER/T4 DIESEL TDI 3.0 PRATA- CHASSI: 94TT4TDE37H010115 -ANO/MODELO: 2006/2007 PLACA:AXN1J50 - ADQUIRIDO R$67.397,08 POR MEIO DE FINANCIAMENTO BANCO SANTANDER 36X R$2.699,60. PAGO R$52.435,67 ATE 31/12/2023 105 - Brasil RENAVAM: 00903187990	0,00	52.435,67
04	01	SANTANDER POUPANCA 105 - Brasil	434,34	0,00

Bem ou direito pertencente ao: Titular CPF: 025.907.999-50
CNPJ: 90.400.888/0001-42

Banco: 033 Agência: 3731 Conta: 00060040936-8

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS (Valores em Reais)

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023
04	02	SANTANDER CONTA CORRENTE/CDB 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 025.907.999-50 CNPJ: 90.400.888/0001-42	3.599,49	3.541,39
TOTAL			441.674,23	485.230,06

DÍVIDAS E ÔNUS REAIS (Valores em Reais)

CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2022	SITUAÇÃO EM 31/12/2023	VALOR PAGO EM 2023
14	EMPRESTIMO CONTRAIDO DE BERNADETE CHIUZA XAVIER, CPF 31329675991. RG 1.197.656-5 PARA PAGAMENTO DE DESPESAS RELACIONADAS COM O DIVORCIO.	45.000,00	45.000,00	0,00
TOTAL		45.000,00	45.000,00	0,00

DOAÇÕES A PARTIDOS POLÍTICOS E CANDIDATOS A CARGOS ELETIVOS

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - BRASIL

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - BRASIL

Sem Informações

RECEITAS E DESPESAS - BRASIL

Sem Informações

APURAÇÃO DO RESULTADO - BRASIL

Sem Informações

MOVIMENTAÇÃO DO REBANHO - BRASIL

Sem Informações

BENS DA ATIVIDADE RURAL - BRASIL

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - BRASIL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - EXTERIOR

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - EXTERIOR

Sem Informações

RECEITAS E DESPESAS - EXTERIOR

Sem Informações

APURAÇÃO DO RESULTADO - EXTERIOR

Sem Informações

MOVIMENTAÇÃO DO REBANHO - EXTERIOR

Sem Informações

BENS DA ATIVIDADE RURAL - EXTERIOR

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - EXTERIOR

Sem Informações

DEMONSTRATIVO DA APURAÇÃO DOS GANHOS DE CAPITAL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - TITULAR

GANHOS LÍQUIDOS OU PERDAS - JAN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - FEV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - ABR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAI

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUL

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - AGO

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - SET

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - OUT

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - NOV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - DEZ

Sem Informações

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - DEPENDENTES

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - TITULAR

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - DEPENDENTES

Sem Informações

PROTEGIDA POR SIGILO FISCAL

NOME: GUSTAVO DARTAGNAN XAVIER DO REGO

CPF: 025.907.999-50 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**

DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2024** **ANO-CALENDÁRIO 2023**

RESUMO — TRIBUTAÇÃO UTILIZANDO O DESCONTO SIMPLIFICADO

RENDIMENTOS TRIBUTÁVEIS E DESCONTO SIMPLIFICADO	
Recebidos de Pessoa Jurídica pelo Titular	15.768,00
Recebidos de Pessoa Jurídica pelos Dependentes	0,00
Recebidos de Pessoa Física/Exterior pelo Titular	0,00
Recebidos de Pessoa Física/Exterior pelos Dependentes	0,00
Recebidos acumuladamente pelo titular	0,00
Recebidos acumuladamente pelos dependentes	0,00
Resultado tributável da Atividade Rural	0,00
TOTAL DE RENDIMENTOS TRIBUTÁVEIS	15.768,00
Desconto Simplificado	3.153,60
Base de cálculo do Imposto	12.614,40
Imposto devido	0,00
Imposto devido RRA	0,00
Aliquota efetiva (%)	0,00
Total do imposto devido	0,00
IMPOSTO PAGO	
Imposto retido na fonte do titular	0,00
Imp. retido na fonte dos dependentes	0,00
Carnê-Leao do titular	0,00
Carnê-Leao dos dependentes	0,00
Imposto Complementar	0,00
Imposto pago no exterior	0,00
Imposto retido na fonte (Lei nº 11.033/2004)	0,00
Imposto retido RRA	0,00
Total do imposto pago	0,00
IMPOSTO A RESTITUIR	0,00
SALDO IMPOSTO A PAGAR	0,00
PARCELAMENTO	
Valor da quota	0,00
Número de Quotas	0

INFORMAÇÕES BANCÁRIAS

Débito automático: NÃO

Banco

Agência (sem DV)

Conta para crédito

PROTEGIDA POR SIGILO FISCAL

EVOLUÇÃO PATRIMONIAL

Bens e direitos em 31/12/2022	441.674,23
Bens e direitos em 31/12/2023	485.230,06
Dívidas e ônus reais em 31/12/2022	45.000,00
Dívidas e ônus reais em 31/12/2023	45.000,00

OUTRAS INFORMAÇÕES

Rendimentos isentos e não tributáveis	187.813,18
Rendimentos sujeitos à tributação exclusiva/definitiva	9.755,65
Rendimentos tributáveis - imposto com exigibilidade suspensa	0,00
Depósitos judiciais do imposto	0,00
Imposto pago sobre Ganhos de Capital	0,00
Imposto pago Ganhos de Capital Moeda Estrangeira - Bens, direitos e Aplicações Financeiras	0,00
Total do imposto retido na fonte (Lei nº11.033/2004), conforme dados informados pelo contribuinte	0,00
Imposto pago sobre Renda Variável	0,00
Doações a Partidos Políticos e Candidatos a Cargos Eletivos	
Imposto a pagar sobre o Ganho de Capital - Moeda Estrangeira em Espécie	0,00
Imposto diferido dos Ganhos de Capital	0,00
Imposto devido sobre Ganhos de Capital	0,00
Imposto devido sobre ganhos líquidos em Renda Variável	0,00
Imposto devido sobre Ganhos de Capital Moeda Estrangeira - Bens, direitos e aplic. financeiras	0,00

PROTEGIDA POR SIGILO FISCAL

NAME: GUSTAVO DARTAGNAN XAVIER DO REGO
CPF: 025.907.999-50 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2025** **CALENDAR YEAR 2024**

TAXPAYER IDENTIFICATION

Name:	GUSTAVO DARTAGNAN XAVIER DO REGO	CPF:	025.907.999-50
Date of Birth:	09/23/1978		
Do you have a spouse or partner?	Yes	CPF of the Spouse or partner:	055.115.229-02

Were you a resident abroad and became a resident in Brazil in 2024? No

Were there any changes to the registration details? No

Is one of the declarants a person with a serious illness or a physical or mental disability? No

Address:	AVENIDA AVENIDA SAO CASEMIRO, S/N 006001 006108	Number:	1815
Unit:		Neighborhood/District:	TAQUAROVA
City:	ARAUCARIA	State:	PR
ZIP Code:	83701-990	Area Code/Telephone:	
Email:	GUSTAVODARTAGNAN@GMAIL.COM	Area Code/Mobile:	(41) 98836-0365

Occupation Type:	12 - Owner of a company or sole proprietor or employer-owner
Main Occupation:	214 - Engineer, architect, and related professions
Type of Declaration:	Original Annual Adjustment Declaration

Receipt Number of the last declaration filed in the 2024 tax year: 01.30.21.25.88-59

DEPENDENTS

No Information

ALIMONY

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER

(Values in Reais)

NAME OF THE PAYING SOURCE	INCOME RECEIVED FROM LEGAL ENTITY	OFFICIAL SOCIAL SECURITY CONTRIBUTION	WITHHELD TAX	13th SALARY	INCOME TAX WITHHELD ON 13th SALARY
GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA D CNPJ/CPF: 47.751.467/0001-37	16.944,00	1.863,84	0,00	0,00	0,00
TOTAL	16.944,00	1.863,84	0,00	0,00	0,00

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY DEPENDENTS

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY THE TAXPAYER

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY DEPENDENTS

No Information

EXEMPT AND NON-TAXABLE INCOME

(Values in Reais)

13. Income of a partner or owner of a microenterprise or small business opting for the Simples Nacional, except for pro labore, rents, and services rendered — 303.832,87

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	025.907.999-50	47.751.467/0001-37	GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA D	303.832,87

99. Others — 109,18

Beneficiary	CPF	CPF/CNPJ of the Paying Source	Name of the Paying Source	Description	Amount
Taxpayer	025.907.999-50	76.416.890/0001-89	STATE DEPARTMENT OF FINANCE GOVERNMENT OF PARANA	NOTA PARANA (Credits Program)	109,18

TOTAL 303.942,05

INCOME SUBJECT TO EXCLUSIVE/DEFINITIVE TAXATION

(Values in Reais)

06. Income from financial investments — 18,94

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	025.907.999-50	90.400.888/0001-42	BANCO SANTANDER (BRASIL) SA	9,47
Taxpayer	025.907.999-50	90.400.888/0001-42	BANCO SANTANDER (BRASIL) SA	9,47

TOTAL 18,94

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE DEPENDENTS (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE TAXPAYER

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE DEPENDENTS

No Information

TAX PAID / WITHHELD

No Information

PAYMENTS MADE

(Values in Reais)

CODE	BENEFICIARY NAME	BENEFICIARY CPF/CNPJ	AMOUNT PAID	NON-DEDUCTIBLE PORTION

PAYMENTS MADE

(Values in Reais)

CODE	BENEFICIARY NAME	BENEFICIARY CPF/CNPJ	AMOUNT PAID	NON-DEDUCTIBLE PORTION
Taxpayer				
26	SUL AMERICA SEGURO SAUDE S.A. - ANS 006246	01.685.053/0001-56	7.046,79	0,00
Description:				
26	SUL AMERICA SEGURO SAUDE S.A. - ANS 417815	11.973.134/0001-05	46,71	0,00
Description:				

DONATIONS MADE

No Information

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
01	12	PROPERTY LOCATED AT RUA ATA 98, TWO-STORY HOUSE 02 - CURITIBA/PARANA. TOTAL PAID ON THE FINING IN 2013 R$16.807,06. IMPROVEMENTS R$2045,56. OUTSTANDING BALANCE AS OF 12/31/2014 R$ 46.398,43 TOTAL PAID IN 2014 (WITH FGTS AMORTIZATION OF R$14.589,99) R$30.054,23 + IMPROVEMENTS R$2.217,37. OUTSTANDING BALANCE AS OF 12/31/2015 39.288,53 TOTAL PAID IN 2015 11.945,57. FINANCING PAID OFF, FGTS 17.416,80, TOTAL PAID IN 2016 43.202,68. TOTAL PAID IN 2017 - IMPROVEMENTS 3300,00 – IMPROVEMENTS 2020 R$23.407,40	344.122,88	344.122,88

105 - Brazil

Municipal Registration (IPTU): 37.2.0009.0216.00-6

Address RUA ATA
No.: 98
Unit: TWO-STORY HOUSE 02
Neighborhood: UBERABA
City: CURITIBA
State: PR ZIP Code: 81550-030
Total Area: 116,0 m²
Acquisition Date: 12/02/2010
Registered at the Registry Office: Yes
Name of the Registry Office: 4th REAL ESTATE REGISTRY OFFICE
Registration: 78.701

02	01	VW KOMBI GASOLINE LIGHT TRUCK 1993/1994	11.965,00	11.965,00

105 - Brazil

RENAVAM (National Registry of Motor Vehicles): 00613827627

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

Did you update the value of any real estate property and pay the capital gain tax by 12/16/2024 in accordance with Law No. 14.973/2024?	No

GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024
02	01	PEUGEOT 308 BUSINESS THP 1.6 16V AT6C.4P166H - WHITE - CHASSIS: 8AD4C5GVUKG005614 - ENGINE:10FJCJ2483553 - LICENSE PLATE: OKD9J73 MAKE/MODEL 2018/2019 PURCHASED FROM BARIGUI VEICULOS LTDA CNPJ 79.763.884/0023-00 – DOWNPAYMENT OF R$ 32.950,00 + 24X1675,63 DATE 08/10/2022 FULLY PAUD IN 2024 BY THE AMOUNT OF R$33.512,6	73.165,12	73.165,12
		105 - Brazil		
		RENAVAM: 01183865020		
02	01	TROLLER/T4 DIESEL TDI 3.0 SILVER- CHASSIS: 94TT4TDE37H010115 - MAKE/MODEL: 2006/2007 LICENSE PLATE:AXN1J50 - ACQUIRED R$67.397,08 THROUGH FINANCING WITH BANCO SANTANDER 36 INSTALLMENTS OF R$2.699,60. PAID R$52.435,67 AS OF 12/31/2023	52.435,67	78.864,18
		105 - Brazil		
		RENAVAM: 00903187990		
04	02	SANTANDER CHECKING ACCOUNT/CDB (Certificate of Deposit) 3731-000010266324	3.541,39	20.990,52
		105 - Brazil		
		Asset or right belonging to: Taxpayer CPF: 025.907.999-50		
		CNPJ: 90.400.888/0001-42		
06	99	NOMAD - BALANCE OF US$ 2,020.08 AT BROKERAGE DRIVEWEALTH, LLC, CONVERTED BY PTAX R$ 12,507.73 AS OF 12/31/2024	0,00	12.507,73
		249 – United States		
		Asset or right belonging to: Taxpayer CPF: 025.907.999-50		
		Financial Investment		
		Profit or Loss: 0,00		
		Tax Paid Abroad: 0,00		
TOTAL			485.230,06	541.615,43

ENCUMBRANCES AND REAL LIABILITIES

(Values in Reais)

CODE	DISCLOSURE	STATUS ON 12/31/2023	STATUS ON 12/31/2024	AMOUNT PAID IN 2024
14	LOAN CONTRACTED FROM BERNADETE CHIUZA XAVIER, CPF 31329675991. ID 1.197.656-5 FOR THE PAYMENT OF EXPENSES RELATED TO THE DIVORCE.	45.000,00	0,00	45.000,00
TOTAL		45.000,00	0,00	45.000,00

DONATIONS TO POLITICAL PARTIES AND CANDIDATES FOR ELECTIVE OFFICES

No Information

STATEMENT OF RURAL ACTIVITY - BRAZIL

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - BRAZIL

No Information

INCOME AND EXPENSES - BRAZIL

No Information

CALCULATION OF THE RESULT - BRAZIL

No Information

LIVESTOCK ACTIVITY - BRAZIL

No Information

ASSETS OF RURAL ACTIVITY - BRAZIL

No Information

DEBTS RELATED TO RURAL ACTIVITY - BRAZIL

No Information

STATEMENT OF RURAL ACTIVITY - ABROAD

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - ABROAD

No Information

INCOME AND EXPENSES - ABROAD

No Information

CALCULATION OF THE RESULT - ABROAD

No Information

LIVESTOCK ACTIVITY - ABROAD

No Information

ASSETS OF RURAL ACTIVITY - ABROAD

No Information

DEBTS RELATED TO RURAL ACTIVITY - ABROAD

No Information

STATEMENT OF CAPITAL GAINS CALCULATION

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - TAXPAYER

NET GAINS OR LOSSES - JAN

No Information

NET GAINS OR LOSSES - FEB

No Information

NET GAINS OR LOSSES - MAR

No Information

NET GAINS OR LOSSES - APR

No Information

NET GAINS OR LOSSES - MAY

No Information

NET GAINS OR LOSSES - JUN

No Information

NET GAINS OR LOSSES - JUL

No Information

NET GAINS OR LOSSES - AUG

No Information

NET GAINS OR LOSSES - SEP

No Information

NET GAINS OR LOSSES - OCT

No Information

NET GAINS OR LOSSES - NOV

No Information

NET GAINS OR LOSSES - DEC

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - DEPENDENTS

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - TAXPAYER

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - DEPENDENTS

No Information

DONATIONS DIRECTLY IN THE DECLARATION – ECA (STATUTE OF THE CHILD AND ADOLESCENT)

No Information

DONATIONS DIRECTLY IN THE DECLARATION - ELDERLY

No Information

NAME: GUSTAVO DARTAGNAN XAVIER DO REGO

CPF: 025.907.999-50 **INCOME TAX - INDIVIDUAL**

ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2025** **CALENDAR YEAR 2024**

SUMMARY — TAXATION USING THE LEGAL DEDUCTION

TAXABLE INCOME

Received from Legal Entity by the taxpayer	16.944,00
Received from Legal Entity by dependents	0,00
Received from Individual/Abroad by the taxpayer	0,00
Received from Individual/Abroad by Dependents	0,00
Received Cumulatively by the taxpayer	0,00
Received Cumulatively by dependents	0,00
Taxable Income from Rural Activity	0,00
TOTAL	16.944,00

DEDUCTIONS

Contributions to the official and closed complementary pension systems referred to in § 15 of Article 40 of the CF (Federal Constitution)/1988 (up to the sponsor limit)	1.863,84
Contribution to the official pension system (Income received cumulatively)	0,00
Contribution to the complementary pension system, including the amount for the closed systems referred to in Article 40, § 15, of the CF (Federal Constitution)/1988, which exceeds the sponsor's limit	0,00
Dependents	0,00
Education Expenses	0,00
Medical Expenses	7.093,50
Judicial Alimony	0,00
Alimony by Public Deed	0,00
Judicial Alimony (Income received cumulatively)	0,00
Cash Book	0,00
TOTAL	8.957,34

TAX DUE

Tax Base	7.986,66
Tax Due	0,00
Incentive Deduction	0,00
Tax Due I	0,00
Tax Due RRA (on received accumulated income)	0,00
Effective Tax Rate (%)	0,00
Total Tax Due	0,00

TAX TO BE REFUNDED	0,00
BALANCE OF TAX PAYABLE	0,00

INSTALLMENT PLAN

Installment Amount	0,00
Number of Installments	0

BANKING INFORMATION

Automatic Debit: NO

Bank
Branch (without verification digit)
Account for debit

TAX PAID

Tax Withheld at Source by the Taxpayer	0,00
Tax Withheld at Source by Dependents	0,00
Taxpayer's Carnê-Leão	0,00
Dependents' Carnê-Leão	0,00
Complementary Tax	0,00
Tax Paid Abroad	0,00
Tax Withheld at Source (Law No. 11.033/2004)	0,00
Tax Withheld RRA	0,00
Total Tax Paid	0,00

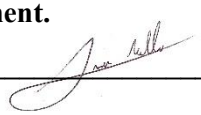
ASSET EVOLUTION

Assets and Rights on 12/31/2023	485.230,06
Assets and Rights on 12/31/2024	541.615,43
Encumbrances and Real Liabilities on 12/31/2023	45.000,00
Encumbrances and Real Liabilities on 12/31/2024	0,00

OTHER INFORMATION

Exempt and non-taxable income	303.942,05
Income subject to exclusive/definitive taxation	18,94
Taxable income - tax with suspended liability	0,00
Judicial Deposits of Tax	0,00
Tax Paid on Capital Gains	0,00
Tax Paid on Capital Gains Foreign Currency - Assets, Rights, and Financial Investments	0,00
Total tax withheld at source (Law No. 11.033/2004), as per the data provided by the taxpayer	0,00
Tax Paid on Variable Income	0,00
Donations to Political Parties and Candidates for Elective Office	0,00
Tax Payable on Capital Gain - Foreign Currency in Cash	0,00
Deferred Tax on Capital Gains	0,00
Tax Due on Capital Gains	0,00
Tax Due on Net Income from Variable Income	0,00
Tax Due on Capital Gains in Foreign Currency - Assets, Rights, and Financial Investments	0,00

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: April 20, 2026.

NOME: GUSTAVO DARTAGNAN XAVIER DO REGO
CPF: 025.907.999-50 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2025** **ANO-CALENDÁRIO 2024**

IDENTIFICAÇÃO DO CONTRIBUINTE

Nome:	GUSTAVO DARTAGNAN XAVIER DO REGO	CPF:	025.907.999-50
Data de Nascimento:	23/09/1978		
Possui cônjuge ou companheiro(a)?	Sim	CPF do cônjuge ou companheiro(a):	055.115.229-02

Era residente no exterior e passou a ser residente no Brasil em 2024? Não

Houve alteração de dados cadastrais? Não

Um dos declarantes é pessoa com doença grave ou portadora de deficiência física ou mental? Não

Endereço:	AVENIDA AVENIDA SAO CASEMIRO, S/N 006001 006108	Número:	1815
Complemento:		Bairro/Distrito:	TAQUAROVA
Município:	ARAUCARIA	UF:	PR
CEP:	83701-990	DDD/Telefone:	
E-mail:	GUSTAVODARTAGNAN@GMAIL.COM	DDD/Celular:	(41) 98836-0365

Natureza da Ocupação: 12 - Proprietário de empresa ou de firma individual ou empregador-titular

Ocupação Principal: 214 - Engenheiro, arquiteto e afins

Tipo de declaração: Declaração de Ajuste Anual Original

Nº do recibo da última declaração entregue do exercício de 2024: 01.30.21.25.88-59

PROTEGIDA POR SIGILO FISCAL

DEPENDENTES

Sem Informações

ALIMENTANDOS

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR

(Valores em Reais)

NOME DA FONTE PAGADORA	REND. RECEBIDOS DE PES. JURÍDICA	CONTR. PREVID. OFICIAL	IMPOSTO RETIDO NA FONTE	13º SALÁRIO	IRRF SOBRE 13º SALÁRIO
GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA D CNPJ/CPF: 47.751.467/0001-37	16.944,00	1.863,84	0,00	0,00	0,00
TOTAL	16.944,00	1.863,84	0,00	0,00	0,00

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELOS DEPENDENTES

Sem Informações

RENDIMENTOS ISENTOS E NÃO TRIBUTÁVEIS

(Valores em Reais)

13. Rendimento de sócio ou titular de microempresa ou empresa de pequeno porte optante pelo Simples Nacional, exceto pro labore, aluguéis e serviços prestados 303.832,87

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	025.907.999-50	47.751.467/0001-37	GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA D	303.832,87

99. Outros 109,18

Beneficiário	CPF	CPF/CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Descrição	Valor
Titular	025.907.999-50	76.416.890/0001-89	GOVERNO DO PARANA SECRETARIA DA FAZENDA	NOTA PARANA	109,18

TOTAL 303.942,05

RENDIMENTOS SUJEITOS À TRIBUTAÇÃO EXCLUSIVA / DEFINITIVA

(Valores em Reais)

06. Rendimentos de aplicações financeiras 18,94

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	025.907.999-50	90.400.888/0001-42	BANCO SANTANDER (BRASIL) SA	9,47
Titular	025.907.999-50	90.400.888/0001-42	BANCO SANTANDER (BRASIL) SA	9,47

TOTAL 18,94

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELOS DEPENDENTES

Sem Informações

IMPOSTO PAGO / RETIDO

Sem Informações

PAGAMENTOS EFETUADOS

(Valores em Reais)

CÓD.	NOME DO BENEFICIÁRIO	CPF/CNPJ DO BENEFICIÁRIO	VALOR PAGO	PARC. NÃO DEDUTÍVEL

PROTEGIDA POR SIGILO FISCAL

PAGAMENTOS EFETUADOS

(Valores em Reais)

CÓD.	NOME DO BENEFICIÁRIO	CPF/CNPJ DO BENEFICIÁRIO	VALOR PAGO	PARC. NÃO DEDUTÍVEL
Titular				
26	SUL AMERICA SEGURO SAUDE S.A. - ANS 006246	01.685.053/0001-56	7.046,79	0,00
Descrição:				
26	SUL AMERICA SEGURO SAUDE S.A. - ANS 417815	11.973.134/0001-05	46,71	0,00
Descrição:				

DOAÇÕES EFETUADAS

Sem Informações

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
01	12	IMOVEL SITUADO NA RUA ATA 98, SOBRADO 02 - CURITIBA/PARANA. TOTAL PAGO NO FINANCIAMENTO EM 2013 R$16.807,06. BENFEITORIAS R$2045,56. SALDO DEVEDOR EM 31/12/2014 R$ 46.398,43 TOTAL PAGO EM 2014 (COM AMORTIZACAO FGTS DE R$14.589,99) R$30.054,23 + BENFEITORIAS R$2.217,37. SALDO DEVEDOR EM 31/12/2015 39.288,53 TOTAL PAGO EM 2015 11.945,57. FINANCIAMENTO QUITADO, FGTS 17.416,80, TOTAL PAGO EM 2016 43.202,68. TOTAL PAGO EM 2017 - BENFEITORIAS 3300,00 - BENFEITORIAS 2020 R$23.407,40	344.122,88	344.122,88

105 - Brasil

Inscrição Municipal (IPTU): 37.2.0009.0216.00-6

Logradouro: RUA ATA
Nº: 98
Comp.: SOB 02
Bairro: UBERABA
Município: CURITIBA
UF: PR CEP: 81550-030
Área Total: 116,0 m²
Data de Aquisição: 02/12/2010
Registrado no Cartório: Sim
Nome Cartório: 4 REGISTRO DE IMOVEIS
Matrícula: 78.701

02	01	VW KOMBI CAMINHONETA GASOLINA 1993/1994	11.965,00	11.965,00

105 - Brasil

RENAVAM: 00613827627

PROTEGIDO POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Atualizou o valor de algum bem imóvel e pagou o ganho de capital até 16/12/2024 de acordo com a Lei nº 14.973/2024?	Não

GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024
02	01	PEUGEOT 308 BUSINESS THP 1.6 16V AT6C.4P166H - BRANCA - CHASSI: 8AD4C5GVUKG005614 - MOTOR:10FJCJ2483553 - PLACA: OKD9J73 FAB/MOD 2018/2019 ADQUIRIDO DE BARIGUI VEICULOS LTDA CNPJ 79.763.884/0023-00 - ENTRADA R$ 32.950,00 + 24X1675,63 DATA 10/08/2022 QUITADO EM 2024 POR R$33.512,6 105 - Brasil RENAVAM: 01183865020	73.165,12	73.165,12
02	01	TROLLER/T4 DIESEL TDI 3.0 PRATA- CHASSI: 94TT4TDE37H010115 -ANO/MODELO: 2006/2007 PLACA:AXN1J50 - ADQUIRIDO R$67.397,08 POR MEIO DE FINANCIAMENTO BANCO SANTANDER 36X R$2.699,60. PAGO R$52.435,67 ATE 31/12/2023 105 - Brasil RENAVAM: 00903187990	52.435,67	78.864,18
04	02	SANTANDER CONTA CORRENTE/CDB 3731-000010266324 105 - Brasil Bem ou direito pertencente ao: Titular CPF: 025.907.999-50 CNPJ: 90.400.888/0001-42	3.541,39	20.990,52
06	99	NOMAD - SALDO DE US$ 2020,08 NA CORRETORA DRIVEWEALTH, LLC, CONVERTIDO PELA PTAX R$ 12.507,73 DE 31/12/2024 249 - Estados Unidos Bem ou direito pertencente ao: Titular CPF: 025.907.999-50 **Aplicação Financeira** Lucro ou Prejuízo: 0,00 Imposto Pago no Exterior: 0,00	0,00	12.507,73
TOTAL			485.230,06	541.615,43

DÍVIDAS E ÔNUS REAIS

(Valores em Reais)

CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2023	SITUAÇÃO EM 31/12/2024	VALOR PAGO EM 2024
14	EMPRESTIMO CONTRAIDO DE BERNADETE CHIUZA XAVIER, CPF 31329675991. RG 1.197.656-5 PARA PAGAMENTO DE DESPESAS RELACIONADAS COM O DIVORCIO.	45.000,00	0,00	45.000,00
TOTAL		45.000,00	0,00	45.000,00

DOAÇÕES A PARTIDOS POLÍTICOS E CANDIDATOS A CARGOS ELETIVOS

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - BRASIL

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - BRASIL

Sem Informações

RECEITAS E DESPESAS - BRASIL

Sem Informações

APURAÇÃO DO RESULTADO - BRASIL

Sem Informações

MOVIMENTAÇÃO DO REBANHO - BRASIL

Sem Informações

BENS DA ATIVIDADE RURAL - BRASIL

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - BRASIL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - EXTERIOR

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - EXTERIOR

Sem Informações

RECEITAS E DESPESAS - EXTERIOR

Sem Informações

APURAÇÃO DO RESULTADO - EXTERIOR

Sem Informações

MOVIMENTAÇÃO DO REBANHO - EXTERIOR

Sem Informações

BENS DA ATIVIDADE RURAL - EXTERIOR

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - EXTERIOR

Sem Informações

DEMONSTRATIVO DA APURAÇÃO DOS GANHOS DE CAPITAL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - TITULAR

GANHOS LÍQUIDOS OU PERDAS - JAN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - FEV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - ABR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAI

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUL

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - AGO

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - SET

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - OUT

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - NOV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - DEZ

Sem Informações

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - DEPENDENTES

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - TITULAR

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - DEPENDENTES

Sem Informações

DOAÇÕES DIRETAMENTE NA DECLARAÇÃO - ECA

Sem Informações

DOAÇÕES DIRETAMENTE NA DECLARAÇÃO - IDOSO

Sem Informações

PROTEGIDA POR SIGILO FISCAL

NOME: GUSTAVO DARTAGNAN XAVIER DO REGO
CPF: 025.907.999-50 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2025** **ANO-CALENDÁRIO 2024**

RESUMO — TRIBUTAÇÃO UTILIZANDO AS DEDUÇÕES LEGAIS

RENDIMENTOS TRIBUTÁVEIS

Recebidos de Pessoa Jurídica pelo titular	16.944,00
Recebidos de Pessoa Jurídica pelos dependentes	0,00
Recebidos de Pessoa Física/Exterior pelo titular	0,00
Recebidos de Pessoa Física/Exterior pelos dependentes	0,00
Recebidos acumuladamente pelo titular	0,00
Recebidos acumuladamente pelos dependentes	0,00
Resultado tributável da Atividade Rural	0,00
TOTAL	16.944,00

DEDUÇÕES

Contribuições às previdências oficial e complementar fechada de que trata o § 15 do art. 40 da CF/1988 (até o limite do patrocinador)	1.863,84
Contribuição à previdência oficial (Rendimentos recebidos acumuladamente)	0,00
Contribuição à prev. complementar, inclusive o valor para as fechadas de que trata o § 15 do art. 40 da CF/1988 que exceder o limite do patrocinador	0,00
Dependentes	0,00
Despesas com instrução	0,00
Despesas médicas	7.093,50
Pensão alimentícia judicial	0,00
Pensão alimentícia por escritura pública	0,00
Pensão alimentícia judicial (Rendimentos recebidos acumuladamente)	0,00
Livro caixa	0,00
TOTAL	8.957,34

IMPOSTO DEVIDO

Base de cálculo do imposto	7.986,66
Imposto devido	0,00
Dedução de incentivo	0,00
Imposto devido I	0,00
Imposto devido RRA	0,00
Aliquota efetiva (%)	0,00
Total do imposto devido	0,00

IMPOSTO PAGO

Imposto retido na fonte do titular	0,00
Imp. retido na fonte dos dependentes	0,00
Carnê-Leão do titular	0,00
Carnê-Leão dos dependentes	0,00
Imposto complementar	0,00
Imposto pago no exterior	0,00
Imposto retido na fonte (Lei nº 11.033/2004)	0,00
Imposto retido RRA	0,00
Total do imposto pago	0,00

IMPOSTO A RESTITUIR	0,00
SALDO DE IMPOSTO A PAGAR	0,00

PARCELAMENTO

Valor da quota	0,00
Número de Quotas	0

INFORMAÇÕES BANCÁRIAS

Débito automático: NÃO

Banco
Agência (sem DV)
Conta para crédito

PROTEGIDA POR SIGILO FISCAL

EVOLUÇÃO PATRIMONIAL

Bens e direitos em 31/12/2023	485.230,06
Bens e direitos em 31/12/2024	541.615,43
Dívidas e ônus reais em 31/12/2023	45.000,00
Dívidas e ônus reais em 31/12/2024	0,00

OUTRAS INFORMAÇÕES

Rendimentos isentos e não tributáveis	303.942,05
Rendimentos sujeitos à tributação exclusiva/definitiva	18,94
Rendimentos tributáveis - imposto com exigibilidade suspensa	0,00
Depósitos judiciais do imposto	0,00
Imposto pago sobre Ganhos de Capital	0,00
Imposto pago Ganhos de Capital Moeda Estrangeira - Bens, direitos e Aplicações Financeiras	0,00
Total do imposto retido na fonte (Lei nº11.033/2004), conforme dados informados pelo contribuinte	0,00
Imposto pago sobre Renda Variável	0,00
Doações a Partidos Políticos e Candidatos a Cargos Eletivos	0,00
Imposto a pagar sobre o Ganho de Capital - Moeda Estrangeira em Espécie	0,00
Imposto diferido dos Ganhos de Capital	0,00
Imposto devido sobre Ganhos de Capital	0,00
Imposto devido sobre ganhos líquidos em Renda Variável	0,00
Imposto devido sobre Ganhos de Capital Moeda Estrangeira - Bens, direitos e aplic. financeiras	0,00

PROTEGIDA POR SIGILO FISCAL

NAME: GUSTAVO DARTAGNAN XAVIER DO REGO
CPF: 025.907.999-50 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2026** **CALENDAR YEAR 2025**

TAXPAYER IDENTIFICATION

Name:	GUSTAVO DARTAGNAN XAVIER DO REGO	CPF:	025.907.999-50
Date of Birth:	09/23/1978		
Race/Skin:	White		
Do you have a spouse or partner?	Yes	CPF of the Spouse or partner:	055.115.229-02

Were you a resident abroad and became a resident in Brazil in 2025? No

Were there any changes to the registration details? No

Is one of the declarants a person with a serious illness or a physical or mental disability? No

Address:	AVENIDA AVENIDA SAO CASEMIRO, S/N	Number:	1815
Unit:		Neighborhood/District:	TAQUAROVA
City:	ARAUCARIA	State:	PR
ZIP Code:	83701-990	Area Code/Telephone:	
E-mail:	GUSTAVODARTAGNAN@GMAIL.COM	Area Code/Mobile:	(41) 98836-0365

Occupation Type: 12 - OWNER OF A COMPANY OR SOLE PROPRIETOR OR EMPLOYER-OWNER

Main Occupation: 214 - ENGINEER, ARCHITECT, AND RELATED PROFESSIONS

Type of Declaration: Original Annual Adjustment Declaration

Receipt Number of the last declaration filed in the 2025 tax year: 10.36.81.46.28-60

DEPENDENTS

No Information

ALIMONY

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER

(Values in Reais)

NAME OF THE PAYING SOURCE	INCOME RECEIVED FROM LEGAL ENTITY	OFFICIAL SOCIAL SECURITY CONTRIBUTION	WITHHELD TAX	13th SALARY	INCOME TAX WITHHELD ON 13th SALARY
GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA D CNPJ/CPF: 47.751.467/0001-37	18.216,00	2.003,76	0,00	0,00	0,00
TOTAL	18.216,00	2.003,76	0,00	0,00	0,00

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY DEPENDENTS

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY THE TAXPAYER

No Information

TAXABLE INCOME RECEIVED FROM INDIVIDUALS AND ABROAD BY DEPENDENTS

No Information

EXEMPT AND NON-TAXABLE INCOME

(Values in Reais)

09. Profits and received dividends 257.923,45

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	025.907.999-50	47.751.467/0001-37	GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA D	257.923,45

TOTAL 257.923,45

INCOME SUBJECT TO EXCLUSIVE/DEFINITIVE TAXATION

(Values in Reais)

06. Income from financial investments 4,02

Beneficiary	CPF	CNPJ of the Paying Source	Name of the Paying Source	Amount
Taxpayer	025.907.999-50	90.400.888/0001-42	BANCO SANTANDER (BRASIL) S.A.	4,02

12. Financial Investments and Profits and Dividends Abroad (Law 14.754/2023) 280,76

TOTAL 284,78

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE TAXPAYER (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME RECEIVED FROM LEGAL ENTITY BY THE DEPENDENTS (TAX WITH SUSPENDED EXIGIBILITY)

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE TAXPAYER

No Information

TAXABLE INCOME FROM LEGAL ENTITY RECEIVED CUMULATIVELY BY THE DEPENDENTS

No Information

TAX PAID / WITHHELD

No Information

PAYMENTS MADE

(Values in Reais)

CODE	BENEFICIARY NAME	BENEFICIARY CPF/CNPJ	AMOUNT PAID	NON-DEDUCTIBLE PORTION
Taxpayer				
26	SUL AMERICA COMPANHIA DE SEGURO SAUDE	01.685.053/0001-56	8.154,35	0,00
Description:				
26	SUL AMERICA ODONTOLOGICO S.A	11.973.134/0001-05	110,64	0,00
Description:				
TOTAL			8.264,99	0,00

DONATIONS MADE

No Information

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

Are there losses to offset in accordance with Law No. 14,754 of 2023 (art. 9)? No

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2024	STATUS ON 12/31/2025
6	01	12	PROPERTY LOCATED AT RUA ATA 98, TWO-STORY HOUSE 02 - CURITIBA/PARANA. TOTAL PAID ON THE FINING IN 2013 R$16.807,06. IMPROVEMENTS R$2045,56. OUTSTANDING BALANCE AS OF 12/31/2014 R$ 46.398,43 TOTAL PAID IN 2014 (WITH FGTS AMORTIZATION OF R$14.589,99) R$30.054,23 + IMPROVEMENTS R$2.217,37. OUTSTANDING BALANCE AS OF 12/31/2015 39.288,53 TOTAL PAID IN 2015 11.945,57. FINANCING PAID OFF, FGTS 17.416,80, TOTAL PAID IN 2016 43.202,68. TOTAL PAID IN 2017 - IMPROVEMENTS 3300,00 – IMPROVEMENTS 2020 R$23.407,40 IMPROVEMENTS 2025 R$ 5.372,92	344.122,88	349.495,80

105 - BRAZIL — Asset with usufruct: No

Municipal Registration (IPTU): 37.2.0009.0216.00-6

Address: RUA ATA — No.: 98

Unit: TWO-STORY HOUSE 02 — Neighborhood: UBERABA

City: CURITIBA — State: PR — ZIP Code: 81550-030

Total Area: 116,0 m² — Acquisition Date: 12/02/2010

Registered at the Registry Office: Yes — Name of the Registry Office: 4th REAL ESTATE REGISTRY OFFICE

Registration: 78.701

2	02	01	VW KOMBI GASOLINE LIGHT TRUCK 1993/1994	11.965,00	11.965,00

105 - BRAZIL — Asset with usufruct: No

RENAVAM (National Registry of Motor Vehicles): 00613827627

3	02	01	PEUGEOT 308 BUSINESS THP 1.6 16V AT6C.4P166H - BRANCA - CHASSI: 8AD4C5GVUKG005614 - MOTOR:10FJCJ2483553 - PLACA: OKD9J73 FAB/MOD 2018/2019 ADQUIRIDO DE BARIGUI VEICULOS LTDA CNPJ 79.763.884/0023-00 - ENTRADA R$ 32.950,00 + 24X1675,63 DATA 10/08/2022 QUITADO EM 2024 POR R$33.512,6	73.165,12	73.165,12

105 - BRAZIL — Asset with usufruct: No

RENAVAM: 01183865020

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2024	STATUS ON 12/31/2025
4	02	01	TROLLER/T4 DIESEL TDI 3.0 SILVER- CHASSIS: 94TT4TDE37H010115 - MAKE/MODEL: 2006/2007 LICENSE PLATE:AXN1J50 - ACQUIRED R$67.397,08 THROUGH FINANCING WITH BANCO SANTANDER 36 INSTALLMENTS OF R$2.699,60. PAID R$52.435,67 AS OF 12/31/2023	78.864,18	78.864,18

105 - BRAZIL — Asset with usufruct: No

RENAVAM: 00903187990

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2024	STATUS ON 12/31/2025
10	03	01	4.53812 SHARE(S) OF AMAZON COM INC COM (AMZN) HELD AT BROKERAGE APEX CLEARING CORPORATION. TOTAL ACQUISITION COST OF US$ 1,000.00 WITH AN AVERAGE DOLLAR RATE OF 5.34189000.	0,00	5.341,89

249 - UNITED STATES OF AMERICA — Asset with usufruct: No

Asset or right belonging to: Taxpayer CPF: 025.907.999-50

Traded on the Stock Exchange: Yes Trading Code: AMZN

Financial Investment (R$)		**Profits and Dividends (R$)**	
Profit or Loss:	0,00	Amount Received:	0,00
Tax Paid Abroad:	0,00	Tax Paid Abroad/Income Tax Brazil:	0,00

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2024	STATUS ON 12/31/2025
11	03	01	2.97734 SHARE(S) OF BROADCOM INC COM (AVGO) HELD AT BROKERAGE APEX CLEARING CORPORATION. TOTAL ACQUISITION COST OF US$ 1.000,00 WITH AN AVERAGE DOLLAR RATE OF 5,34190000.	0,00	5.341,90

249 - UNITED STATES OF AMERICA — Asset with usufruct: No

Asset or right belonging to: Taxpayer CPF: 025.907.999-50

Traded on the Stock Exchange: Yes Trading Code: AVGO

Financial Investment (R$)		**Profits and Dividends (R$)**	
Profit or Loss:	0,00	Amount Received:	10,67
Tax Paid Abroad:	0,00	Tax Paid Abroad/Income Tax Brazil:	3,19

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2024	STATUS ON 12/31/2025
12	03	01	4.15383 SHARE(S) OF JPMORGAN CHASE & CO COM (JPM) HELD AT BROKERAGE APEX CLEARING CORPORATION. TOTAL ACQUISITION COST OF US$ 1.305,71 WITH AN AVERAGE DOLLAR RATE OF 5,34189062.	0,00	6.974,96

249 - UNITED STATES OF AMERICA — Asset with usufruct: No

Asset or right belonging to: Taxpayer CPF: 025.907.999-50

Traded on the Stock Exchange: Yes Trading Code: JPM

Financial Investment (R$)		**Profits and Dividends (R$)**	
Profit or Loss:	0,00	Amount Received:	33,54
Tax Paid Abroad:	0,00	Tax Paid Abroad/Income Tax Brazil:	10,07

STATEMENTS OF ASSETS AND RIGHTS (Values in Reais)

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2024	STATUS ON 12/31/2025
5	04	02	SANTANDER CHECKING ACCOUNT/CDB (Certificate of Deposit) 3731- 000010266324	20.990,52	49.731,58

105 - BRAZIL — Asset with usufruct: No

Asset or right belonging to: Taxpayer — CPF: 025.907.999-50

CNPJ: 90.400.888/0001-42

14	04	99	1 SHARE(S) OF THE UNITED STATES TREASURY 0.0%, 0,00 01/22/2026 (US912797PD35) HELD AT BROKERAGE APEX CLEARING CORPORATION. TOTAL ACQUISITION COST OF US$ 987,93 WITH AN AVERAGE DOLLAR RATE OF 5,34189669.	0,00	5.277,42

249 - UNITED STATES OF AMERICA — Asset with usufruct: No

Asset or right belonging to: Taxpayer — CPF: 025.907.999-50

Financial Investment (R$)

Profit or Loss: 0,00

Tax Paid Abroad: 0,00

Profits and Dividends (R$)

Amount Received: 0,00

Tax Paid Abroad/Income Tax Brazil: 0,00

7	06	99	NOMAD - BALANCE OF US$ 1.009,75 AVAILABLE AT AT COMMUNITY FEDERAL SAVINGS BANK, CONVERTED BY PTAX R$ 5,5018 AS OF 12/31/25.	12.507,73	5.555,44

249 - UNITED STATES OF AMERICA — Asset with usufruct: No

Asset or right belonging to: Taxpayer — CPF: 025.907.999-50

Financial Investment (R$)

Profit or Loss: 0,00

Tax Paid Abroad: 0,00

8	06	99	BALANCE OF US$ 22,56 AT BROKERAGE APEX CLEARING CORPORATION, ACCOUNT 8PY14667, CONVERTED 0,00 BY PTAX R$ 5,5018 AS OF 12/31/2025.	0,00	124,12

249 - UNITED STATES OF AMERICA — Asset with usufruct: No

Asset or right belonging to: Taxpayer — CPF: 025.907.999-50

Financial Investment (R$)

Profit or Loss: 0,00

Tax Paid Abroad: 0,00

9	06	99	BALANCE OF US$ 52,20 AT BROKERAGE APEX CLEARING CORPORATION, ACCOUNT TEW49MG, CONVERTED BY PTAX R$ 5,5018 AS OF 12/31/2025.	0,00	287,19

249 - UNITED STATES OF AMERICA — Asset with usufruct: No

Asset or right belonging to: Taxpayer — CPF: 025.907.999-50

Financial Investment (R$)

Profit or Loss: 0,00

Tax Paid Abroad: 0,00

STATEMENTS OF ASSETS AND RIGHTS

(Values in Reais)

ASSET	GROUP	CODE	DISCLOSURE	STATUS ON 12/31/2024	STATUS ON 12/31/2025
13	07	99	100.65507 SHARE(S) OF ISHARES TR TRS FLT RT 0,00 BD (TFLO) HELD AT BROKERAGE APEX CLEARING CORPORATION. TOTAL ACQUISITION COST OF US$ 5.089,00 WITH AN AVERAGE DOLLAR RATE OF 5,34190018.	0,00	27.184,93

249 - UNITED STATES OF AMERICA — Asset with usufruct: No

Asset or right belonging to: Taxpayer — CPF: 025.907.999-50

Traded on the Stock Exchange: Yes — Trading Code: TFLO

Financial Investment (R$)		**Profits and Dividends (R$)**	
Profit or Loss:	0,00	Amount Received:	356,85
Tax Paid Abroad:	0,00	Tax Paid Abroad/Income Tax Brazil:	107,04

1	08	99	QUANTITY OF 3.9035646500 MUSD - MELI DOLLAR (MERCADO LIVRE) - AS OF 12/31/2025 - REPORTED BY CNPJ 23.351.302/0001-00	0,00	21,54

105 - BRAZIL — Asset with usufruct: No

Asset or right belonging to: Taxpayer — CPF: 025.907.999-50

TOTAL	541.615,43	619.331,07

ENCUMBRANCES AND REAL LIABILITIES

No Information

DONATIONS TO POLITICAL PARTIES AND CANDIDATES FOR ELECTIVE OFFICES

No Information

STATEMENT OF RURAL ACTIVITY - BRAZIL

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - BRAZIL

No Information

INCOME AND EXPENSES - BRAZIL

No Information

CALCULATION OF THE RESULT - BRAZIL

No Information

LIVESTOCK ACTIVITY - BRAZIL

No Information

ASSETS OF RURAL ACTIVITY - BRAZIL

No Information

DEBTS RELATED TO RURAL ACTIVITY - BRAZIL

No Information

STATEMENT OF RURAL ACTIVITY - ABROAD

IDENTIFICATION DATA OF THE EXPLORED PROPERTY - ABROAD

No Information

INCOME AND EXPENSES - ABROAD

No Information

CALCULATION OF THE RESULT - ABROAD

No Information

LIVESTOCK ACTIVITY - ABROAD

No Information

ASSETS OF RURAL ACTIVITY - ABROAD

No Information

DEBTS RELATED TO RURAL ACTIVITY - ABROAD

No Information

STATEMENT OF CAPITAL GAINS CALCULATION

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - TAXPAYER

NET GAINS OR LOSSES - JAN

No Information

NET GAINS OR LOSSES - FEB

No Information

NET GAINS OR LOSSES - MAR

No Information

NET GAINS OR LOSSES – APR

No Information

NET GAINS OR LOSSES - MAY

No Information

NET GAINS OR LOSSES - JUN

No Information

NET GAINS OR LOSSES - JUL

No Information

NET GAINS OR LOSSES - AUG

No Information

NET GAINS OR LOSSES - SEP

No Information

NET GAINS OR LOSSES - OCT

No Information

NET GAINS OR LOSSES - NOV

No Information

NET GAINS OR LOSSES - DEC

No Information

VARIABLE INCOME - COMMON OPERATIONS/DAY TRADE - DEPENDENTS

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - TAXPAYER

No Information

REAL ESTATE INVESTMENT FUNDS OR IN AGRO-INDUSTRIAL PRODUCTION CHAINS - DEPENDENTS

No Information

DONATIONS DIRECTLY IN THE DECLARATION – ECA (STATUTE OF THE CHILD AND ADOLESCENT)

No Information

DONATIONS DIRECTLY IN THE DECLARATION - ELDERLY

No Information

STATEMENT OF CALCULATION – LAW 14.754/2023

Statement of Calculation of Income Tax Levied on Income from Financial Investments Abroad and on Profits and Dividends of a Controlled Foreign Entity, and on the Offset of Losses from Financial Investments Abroad

Asset	Type	Gain/Loss	Tax Due	Tax Paid in Brazil/Abroad	Tax Base	Balance
					Prior-year loss:	0,00
13	LD	356,85	53,52	107,04	0,00	-
12	LD	33,54	5,03	10,07	0,00	-
11	LD	10,67	1,60	3,19	0,00	-
					Tax Base:	0,00
					Tax Due:	0,00

Type Key
AF - Financial Investment
LD - Profits and Dividends

Asset
The identification of the asset can be verified in the printout of the Assets and Rights form.

NAME: GUSTAVO DARTAGNAN XAVIER DO REGO

CPF: 025.907.999-50 **INCOME TAX - INDIVIDUAL**

ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2026** **CALENDAR YEAR 2025**

SUMMARY — TAXATION USING THE LEGAL DEDUCTION

TAXABLE INCOME

Received from Legal Entity by the taxpayer	18.216,00
Received from Legal Entity by dependents	0,00
Received from Individual/Abroad by the taxpayer	0,00
Received from Individual/Abroad by Dependents	0,00
Received Cumulatively by the taxpayer	0,00
Received Cumulatively by dependents	0,00
Taxable Income from Rural Activity	0,00
TOTAL	18.216,00

DEDUCTIONS

Contributions to the official and closed complementary pension systems referred to in § 15 of Article 40 of the CF (Federal Constitution)/1988 (up to the sponsor limit)	2.003,76
Contribution to the official pension system (Income received cumulatively)	0,00
Contribution to the complementary pension system, including the amount for the closed systems referred to in Article 40, § 15, of the CF (Federal Constitution)/1988, which exceeds the sponsor's limit	0,00
Dependents	0,00
Education Expenses	0,00
Medical Expenses	8.264,99
Judicial Alimony	0,00
Alimony by Public Deed	0,00
Judicial Alimony (Income received cumulatively)	0,00
Cash book	0,00
TOTAL	10.268,75

TAX DUE

Tax Base	7.947,25
Tax Due	0,00
Incentive Deduction	0,00
Tax Due I	0,00
Tax Due RRA (on received accumulated income)	0,00
Tax Rate (%)	0,00
Total Tax Due	0,00

TAX TO BE REFUNDED	0,00
BALANCE OF TAX PAYABLE	0,00

INSTALLMENT PLAN

Installment Amount	0,00
Number of Installments	0

BANKING INFORMATION

Automatic Debit: NO

Bank

Branch (without verification digit)

Account for debit

TAX PAID

Tax Withheld at Source by the Taxpayer	0,00
Tax Withheld at Source by Dependents	0,00
Taxpayer's Carnê-Leão	0,00
Dependents' Carnê-Leão	0,00
Complementary Tax	0,00
Tax Paid Abroad	0,00
Tax Withheld at Source (Law No. 11.033/2004)	0,00
Tax Withheld RRA	0,00
Total Tax Paid	0,00

NAME: GUSTAVO DARTAGNAN XAVIER DO REGO
CPF: 025.907.999-50 **INCOME TAX - INDIVIDUAL**
ANNUAL ADJUSTMENT DECLARATION **TAX YEAR 2026** **CALENDAR YEAR 2025**

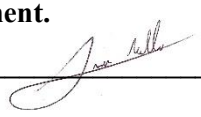
ASSET EVOLUTION

Assets and Rights on 12/31/2024	541.615,43
Assets and Rights on 12/31/2025	619.331,07
Encumbrances and Real Liabilities on 12/31/2024	0,00
Encumbrances and Real Liabilities on 12/31/2025	0,00

OTHER INFORMATION

Exempt and non-taxable income	257.923,45
Income subject to exclusive/definitive taxation	284,78
Taxable income - tax with suspended liability	0,00
Judicial Deposits of Tax	0,00
Tax Paid on Capital Gains	0,00
Tax Paid on Capital Gains Foreign Currency - Assets, Rights, and Financial Investments	0,00
Total tax withheld at source (Law No. 11.033/2004), as per the data provided by the taxpayer	0,00
Tax Paid on Variable Income	0,00
Donations to Political Parties and Candidates for Elective Office	0,00
Tax Payable on Capital Gain - Foreign Currency in Cash	0,00
Deferred Tax on Capital Gains	0,00
Tax Due on Capital Gains	0,00
Tax Due on Net Income from Variable Income	0,00
Tax Due on Capital Gains in Foreign Currency - Assets, Rights, and Financial Investments	0,00

I, André Vinícius Inacio Penna Mello, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



Date: April 23, 2026.

NOME: GUSTAVO DARTAGNAN XAVIER DO REGO
CPF: 025.907.999-50 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2026** **ANO-CALENDÁRIO 2025**

IDENTIFICAÇÃO DO CONTRIBUINTE

Nome:	GUSTAVO DARTAGNAN XAVIER DO REGO	CPF:	025.907.999-50
Data de Nascimento:	23/09/1978		
Raça/Cor:	Branca		
Possui cônjuge ou companheiro(a)?	Sim	CPF do cônjuge ou companheiro(a):	055.115.229-02

Era residente no exterior e passou a ser residente no Brasil em 2025? Não

Houve alteração de dados cadastrais? Não

Há declarante ou dependente com doença grave ou deficiência física ou mental? Não

Endereço:	AVENIDA AVENIDA SAO CASEMIRO, S/N	Número:	1815
Complemento:		Bairro/Distrito:	TAQUAROVA
Município:	ARAUCARIA	UF:	PR
CEP:	83701-990	DDD/Telefone:	
E-mail:	GUSTAVODARTAGNAN@GMAIL.COM	DDD/Celular:	(41) 98836-0365

Natureza da Ocupação: 12 - PROPRIETÁRIO DE EMPRESA OU DE FIRMA INDIVIDUAL OU EMPREGADOR-TITULAR

Ocupação Principal: 214 - ENGENHEIRO, ARQUITETO E AFINS

Tipo de declaração: Declaração de Ajuste Anual Original

Nº do recibo da última declaração entregue do exercício de 2025: 10.36.81.46.28-60

PROTEGIDA POR SIGILO FISCAL

DEPENDENTES

Sem Informações

ALIMENTANDOS

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR

(Valores em Reais)

NOME DA FONTE PAGADORA	REND. RECEBIDOS DE PES. JURÍDICA	CONTR. PREVID. OFICIAL	IMPOSTO RETIDO NA FONTE	13º SALÁRIO	IRRF SOBRE 13º SALÁRIO
GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA D CNPJ/CPF: 47.751.467/0001-37	18.216,00	2.003,76	0,00	0,00	0,00
TOTAL	18.216,00	2.003,76	0,00	0,00	0,00

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA FÍSICA E DO EXTERIOR PELOS DEPENDENTES

Sem Informações

RENDIMENTOS ISENTOS E NÃO TRIBUTÁVEIS

(Valores em Reais)

09. Lucros e dividendos recebidos 257.923,45

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	025.907.999-50	47.751.467/0001-37	GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA D	257.923,45

TOTAL 257.923,45

RENDIMENTOS SUJEITOS À TRIBUTAÇÃO EXCLUSIVA / DEFINITIVA

(Valores em Reais)

06. Rendimentos de aplicações financeiras 4,02

Beneficiário	CPF	CNPJ da Fonte Pagadora	Nome da Fonte Pagadora	Valor
Titular	025.907.999-50	90.400.888/0001-42	BANCO SANTANDER (BRASIL) S.A.	4,02

12. Aplicações Financeiras e Lucros e Dividendos no Exterior (Lei 14.754/2023) 280,76

TOTAL 284,78

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELO TITULAR (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS RECEBIDOS DE PESSOA JURÍDICA PELOS DEPENDENTES (IMPOSTO COM EXIGIBILIDADE SUSPENSA)

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELO TITULAR

Sem Informações

RENDIMENTOS TRIBUTÁVEIS DE PESSOA JURÍDICA RECEBIDOS ACUMULADAMENTE PELOS DEPENDENTES

Sem Informações

IMPOSTO PAGO / RETIDO

Sem Informações

PAGAMENTOS EFETUADOS

(Valores em Reais)

CÓD.	NOME DO BENEFICIÁRIO	CPF/CNPJ DO BENEFICIÁRIO	VALOR PAGO	PARC. NÃO DEDUTÍVEL
Titular				
26	SUL AMERICA COMPANHIA DE SEGURO SAUDE	01.685.053/0001-56	8.154,35	0,00
Descrição:				
26	SUL AMERICA ODONTOLOGICO S.A	11.973.134/0001-05	110,64	0,00
Descrição:				
TOTAL			8.264,99	0,00

PROTEGIDA POR SIGILO FISCAL

DOAÇÕES EFETUADAS

Sem Informações

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

Possui perdas a compensar de acordo com a Lei nº 14.754, de 2023 (art. 9º)? Não

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2024	SITUAÇÃO EM 31/12/2025
6	01	12	IMOVEL SITUADO NA RUA ATA 98, SOBRADO 02 - CURITIBA/PARANA. TOTAL PAGO NO FINANCIAMENTO EM 2013 R$16.807,06. BENFEITORIAS R$2045,56. SALDO DEVEDOR EM 31/12/2014 R$ 46.398,43 TOTAL PAGO EM 2014 (COM AMORTIZACAO FGTS DE R$14.589,99) R$30.054,23 + BENFEITORIAS R$2.217,37. SALDO DEVEDOR EM 31/12/2015 39.288,53 TOTAL PAGO EM 2015 11.945,57. FINANCIAMENTO QUITADO, FGTS 17.416,80, TOTAL PAGO EM 2016 43.202,68. TOTAL PAGO EM 2017 - BENFEITORIAS 3300,00 - BENFEITORIAS 2020 R$23.407,40 BENFEITORIAS 2025 R$ 5.372,92	344.122,88	349.495,80

105 - BRASIL — Bem com usufruto: Não

Inscrição Municipal (IPTU): 37.2.0009.0216.00-6

Logradouro: RUA ATA — Nº: 98
Comp.: SOB 02 — Bairro: UBERABA
Município: CURITIBA — UF: PR CEP: 81550-030
Área Total: 116,0 m² — Data de Aquisição: 02/12/2010
Registrado no Cartório: Sim — Nome Cartório: 4 REGISTRO DE IMOVEIS
Matrícula: 78.701

2	02	01	VW KOMBI CAMINHONETA GASOLINA 1993/1994	11.965,00	11.965,00

105 - BRASIL — Bem com usufruto: Não

RENAVAM: 00613827627

3	02	01	PEUGEOT 308 BUSINESS THP 1.6 16V AT6C.4P166H - BRANCA - CHASSI: 8AD4C5GVUKG005614 - MOTOR:10FJCJ2483553 - PLACA: OKD9J73 FAB/MOD 2018/2019 ADQUIRIDO DE BARIGUI VEICULOS LTDA CNPJ 79.763.884/0023-00 - ENTRADA R$ 32.950,00 + 24X1675,63 DATA 10/08/2022 QUITADO EM 2024 POR R$33.512,6	73.165,12	73.165,12

105 - BRASIL — Bem com usufruto: Não

RENAVAM: 01183865020

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2024	SITUAÇÃO EM 31/12/2025
4	02	01	TROLLER/T4 DIESEL TDI 3.0 PRATA- CHASSI: 94TT4TDE37H010115 -ANO/MODELO: 2006/2007 PLACA:AXN1J50 - ADQUIRIDO R$67.397,08 POR MEIO DE FINANCIAMENTO BANCO SANTANDER 36X R$2.699,60. PAGO R$52.435,67 ATE 31/12/2023	78.864,18	78.864,18

105 - BRASIL — Bem com usufruto: Não

RENAVAM: 00903187990

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2024	SITUAÇÃO EM 31/12/2025
10	03	01	4.53812 COTA(S) DE AMAZON COM INC COM (AMZN) CUSTODIADAS NA CORRETORA APEX CLEARING CORPORATION. CUSTO TOTAL DE AQUISIÇÃO DE US$ 1.000,00 COM DÓLAR MÉDIO DE 5,34189000.	0,00	5.341,89

249 - ESTADOS UNIDOS DA AMÉRICA — Bem com usufruto: Não

Bem ou direito pertencente ao: Titular CPF: 025.907.999-50

Negociados em Bolsa: Sim Código de Negociação: AMZN

Aplicação Financeira (R$)		**Lucros e Dividendos (R$)**	
Rendimento ou Perda:	0,00	Valor Recebido:	0,00
Imposto Pago no Exterior:	0,00	Imposto Pago Exterior/IRRF Brasil:	0,00

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2024	SITUAÇÃO EM 31/12/2025
11	03	01	2.97734 COTA(S) DE BROADCOM INC COM (AVGO) CUSTODIADAS NA CORRETORA APEX CLEARING CORPORATION. CUSTO TOTAL DE AQUISIÇÃO DE US$ 1.000,00 COM DÓLAR MÉDIO DE 5,34190000.	0,00	5.341,90

249 - ESTADOS UNIDOS DA AMÉRICA — Bem com usufruto: Não

Bem ou direito pertencente ao: Titular CPF: 025.907.999-50

Negociados em Bolsa: Sim Código de Negociação: AVGO

Aplicação Financeira (R$)		**Lucros e Dividendos (R$)**	
Rendimento ou Perda:	0,00	Valor Recebido:	10,67
Imposto Pago no Exterior:	0,00	Imposto Pago Exterior/IRRF Brasil:	3,19

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2024	SITUAÇÃO EM 31/12/2025
12	03	01	4.15383 COTA(S) DE JPMORGAN CHASE & CO COM (JPM) CUSTODIADAS NA CORRETORA APEX CLEARING CORPORATION. CUSTO TOTAL DE AQUISIÇÃO DE US$ 1.305,71 COM DÓLAR MÉDIO DE 5,34189062.	0,00	6.974,96

249 - ESTADOS UNIDOS DA AMÉRICA — Bem com usufruto: Não

Bem ou direito pertencente ao: Titular CPF: 025.907.999-50

Negociados em Bolsa: Sim Código de Negociação: JPM

Aplicação Financeira (R$)		**Lucros e Dividendos (R$)**	
Rendimento ou Perda:	0,00	Valor Recebido:	33,54
Imposto Pago no Exterior:	0,00	Imposto Pago Exterior/IRRF Brasil:	10,07

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2024	SITUAÇÃO EM 31/12/2025
5	04	02	SANTANDER CONTA CORRENTE/CDB 3731-000010266324	20.990,52	49.731,58

105 - BRASIL — Bem com usufruto: Não

Bem ou direito pertencente ao: Titular — CPF: 025.907.999-50

CNPJ: 90.400.888/0001-42

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2024	SITUAÇÃO EM 31/12/2025
14	04	99	1 UNIDADE(S) DE UNITED STATES TREASURY 0.0%, 0,00 01/22/2026 (US912797PD35) CUSTODIADAS NA CORRETORA APEX CLEARING CORPORATION. CUSTO TOTAL DE AQUISIÇÃO DE US$ 987,93 COM DÓLAR MÉDIO DE 5,34189669.	0,00	5.277,42

249 - ESTADOS UNIDOS DA AMÉRICA — Bem com usufruto: Não

Bem ou direito pertencente ao: Titular — CPF: 025.907.999-50

Aplicação Financeira (R$)

Rendimento ou Perda: 0,00

Imposto Pago no Exterior: 0,00

Lucros e Dividendos (R$)

Valor Recebido: 0,00

Imposto Pago Exterior/IRRF Brasil: 0,00

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2024	SITUAÇÃO EM 31/12/2025
7	06	99	NOMAD - SALDO DE US$ 1.009,75 DISPONÍVEL NO BANCO COMMUNITY FEDERAL SAVINGS BANK, CONVERTIDO PELA PTAX R$ 5,5018 DE 31/12/25.	12.507,73	5.555,44

249 - ESTADOS UNIDOS DA AMÉRICA — Bem com usufruto: Não

Bem ou direito pertencente ao: Titular — CPF: 025.907.999-50

Aplicação Financeira (R$)

Rendimento ou Perda: 0,00

Imposto Pago no Exterior: 0,00

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2024	SITUAÇÃO EM 31/12/2025
8	06	99	SALDO DE US$ 22,56 NA CORRETORA APEX CLEARING CORPORATION, CONTA 8PY14667, CONVERTIDO 0,00 PELA PTAX R$ 5,5018 DE 31/12/2025.	0,00	124,12

249 - ESTADOS UNIDOS DA AMÉRICA — Bem com usufruto: Não

Bem ou direito pertencente ao: Titular — CPF: 025.907.999-50

Aplicação Financeira (R$)

Rendimento ou Perda: 0,00

Imposto Pago no Exterior: 0,00

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2024	SITUAÇÃO EM 31/12/2025
9	06	99	SALDO DE US$ 52,20 NA CORRETORA APEX CLEARING CORPORATION, CONTA TEW49MG, CONVERTIDO PELA PTAX R$ 5,5018 DE 31/12/2025.	0,00	287,19

249 - ESTADOS UNIDOS DA AMÉRICA — Bem com usufruto: Não

Bem ou direito pertencente ao: Titular — CPF: 025.907.999-50

Aplicação Financeira (R$)

Rendimento ou Perda: 0,00

Imposto Pago no Exterior: 0,00

PROTEGIDA POR SIGILO FISCAL

DECLARAÇÃO DE BENS E DIREITOS

(Valores em Reais)

BEM	GRUPO	CÓDIGO	DISCRIMINAÇÃO	SITUAÇÃO EM 31/12/2024	SITUAÇÃO EM 31/12/2025
13	07	99	100.65507 COTA(S) DE ISHARES TR TRS FLT RT 0,00 BD (TFLO) CUSTODIADAS NA CORRETORA APEX CLEARING CORPORATION. CUSTO TOTAL DE AQUISIÇÃO DE US$ 5.089,00 COM DÓLAR MÉDIO DE 5,34190018.	0,00	27.184,93

249 - ESTADOS UNIDOS DA AMÉRICA — Bem com usufruto: Não

Bem ou direito pertencente ao: Titular — CPF: 025.907.999-50

Negociados em Bolsa: Sim — Código de Negociação: TFLO

Aplicação Financeira (R$)		**Lucros e Dividendos (R$)**	
Rendimento ou Perda:	0,00	Valor Recebido:	356,85
Imposto Pago no Exterior:	0,00	Imposto Pago Exterior/IRRF Brasil:	107,04

1	08	99	QUANTIDADE DE 3.9035646500 MUSD - MELI DOLAR (MERCADO LIVRE) - EM 31/12/2025 - INFORMADO POR CNPJ 23.351.302/0001-00	0,00	21,54

105 - BRASIL — Bem com usufruto: Não

Bem ou direito pertencente ao: Titular — CPF: 025.907.999-50

TOTAL	541.615,43	619.331,07

DÍVIDAS E ÔNUS REAIS

Sem Informações

DOAÇÕES A PARTIDOS POLÍTICOS E CANDIDATOS A CARGOS ELETIVOS

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - BRASIL

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - BRASIL

Sem Informações

RECEITAS E DESPESAS - BRASIL

Sem Informações

APURAÇÃO DO RESULTADO - BRASIL

Sem Informações

MOVIMENTAÇÃO DO REBANHO - BRASIL

Sem Informações

BENS DA ATIVIDADE RURAL - BRASIL

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - BRASIL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE ATIVIDADE RURAL - EXTERIOR

DADOS E IDENTIFICAÇÃO DO IMÓVEL EXPLORADO - EXTERIOR

Sem Informações

RECEITAS E DESPESAS - EXTERIOR

Sem Informações

APURAÇÃO DO RESULTADO - EXTERIOR

Sem Informações

MOVIMENTAÇÃO DO REBANHO - EXTERIOR

Sem Informações

BENS DA ATIVIDADE RURAL - EXTERIOR

Sem Informações

DÍVIDAS VINCULADAS À ATIVIDADE RURAL - EXTERIOR

Sem Informações

DEMONSTRATIVO DA APURAÇÃO DOS GANHOS DE CAPITAL

Sem Informações

PROTEGIDA POR SIGILO FISCAL

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - TITULAR

GANHOS LÍQUIDOS OU PERDAS - JAN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - FEV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - ABR

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - MAI

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUN

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - JUL

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - AGO

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - SET

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - OUT

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - NOV

Sem Informações

GANHOS LÍQUIDOS OU PERDAS - DEZ

Sem Informações

RENDA VARIÁVEL - OPERAÇÕES COMUNS/DAYTRADE - DEPENDENTES

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - TITULAR

Sem Informações

FUNDOS DE INVESTIMENTO IMOBILIÁRIO OU NAS CADEIAS PRODUTIVAS AGROINDUSTRIAIS - DEPENDENTES

Sem Informações

DOAÇÕES DIRETAMENTE NA DECLARAÇÃO - ECA

Sem Informações

DOAÇÕES DIRETAMENTE NA DECLARAÇÃO - PESSOA IDOSA

Sem Informações

PROTEGIDA POR SIGILO FISCAL

DEMONSTRATIVO DE APURAÇÃO - LEI 14.754/2023

Demonstrativo de Apuração do Imposto de Renda Incidente sobre Rendimentos de Aplicações Financeiras no Exterior e sobre Lucros e Dividendos de Entidade Controlada no Exterior e de Compensação de Perdas em Aplicações Financeiras no Exterior

Bem	Tipo	Ganho/Prejuízo	Imposto Devido	Imposto Pago no Brasil / Exterior	Base de Cálculo	Saldo
					Prejuízo do ano anterior:	0,00
13	LD	356,85	53,52	107,04	0,00	-
12	LD	33,54	5,03	10,07	0,00	-
11	LD	10,67	1,60	3,19	0,00	-
					Base de Cálculo:	0,00
					Imposto Devido:	0,00

Legenda Tipo	**Bem**
AF - Aplicação Financeira LD - Lucros e Dividendos	A identificação do bem pode ser verificada na impressão da ficha de Bens e Direitos.

PROTEGIDA POR SIGILO FISCAL

NOME: GUSTAVO DARTAGNAN XAVIER DO REGO
CPF: 025.907.999-50 **IMPOSTO SOBRE A RENDA - PESSOA FÍSICA**
DECLARAÇÃO DE AJUSTE ANUAL **EXERCÍCIO 2026** **ANO-CALENDÁRIO 2025**

RESUMO — TRIBUTAÇÃO UTILIZANDO AS DEDUÇÕES LEGAIS

RENDIMENTOS TRIBUTÁVEIS

Recebidos de Pessoa Jurídica pelo titular	18.216,00
Recebidos de Pessoa Jurídica pelos dependentes	0,00
Recebidos de Pessoa Física/Exterior pelo titular	0,00
Recebidos de Pessoa Física/Exterior pelos dependentes	0,00
Recebidos acumuladamente pelo titular	0,00
Recebidos acumuladamente pelos dependentes	0,00
Resultado tributável da Atividade Rural	0,00
TOTAL	18.216,00

DEDUÇÕES

Contribuições às previdências oficial e complementar aberta ou fechada de que trata o § 15 do art. 40 da CF/1988 (até o limite do patrocinador)	2.003,76
Contribuição à previdência oficial (Rendimentos recebidos acumuladamente)	0,00
Contribuição à prev. complementar, inclusive o valor para as fechadas de que trata o § 15 do art. 40 da CF/1988 que exceder o limite do patrocinador	0,00
Dependentes	0,00
Despesas com instrução	0,00
Despesas médicas	8.264,99
Pensão alimentícia judicial	0,00
Pensão alimentícia por escritura pública	0,00
Pensão alimentícia judicial (Rendimentos recebidos acumuladamente)	0,00
Livro caixa	0,00
TOTAL	10.268,75

IMPOSTO DEVIDO

Base de cálculo do imposto	7.947,25
Imposto devido	0,00
Dedução de incentivo	0,00
Imposto devido I	0,00
Imposto devido RRA	0,00
Aliquota efetiva (%)	0,00
Total do imposto devido	0,00

IMPOSTO PAGO

Imposto retido na fonte do titular	0,00
Imp. retido na fonte dos dependentes	0,00
Carnê-Leão do titular	0,00
Carnê-Leão dos dependentes	0,00
Imposto complementar	0,00
Imposto pago no exterior	0,00
Imposto retido na fonte (Lei nº 11.033/2004)	0,00
Imposto retido RRA	0,00
Total do imposto pago	0,00

IMPOSTO A RESTITUIR	0,00
SALDO DE IMPOSTO A PAGAR	0,00

PARCELAMENTO

Valor da quota	0,00
Número de Quotas	0

INFORMAÇÕES BANCÁRIAS

Débito automático: NÃO

Banco
Agência (sem DV)
Conta para crédito

PROTEGIDA POR SIGILO FISCAL

EVOLUÇÃO PATRIMONIAL

Bens e direitos em 31/12/2024	541.615,43
Bens e direitos em 31/12/2025	619.331,07
Dívidas e ônus reais em 31/12/2024	0,00
Dívidas e ônus reais em 31/12/2025	0,00

OUTRAS INFORMAÇÕES

Rendimentos isentos e não tributáveis	257.923,45
Rendimentos sujeitos à tributação exclusiva/definitiva	284,78
Rendimentos tributáveis - imposto com exigibilidade suspensa	0,00
Depósitos judiciais do imposto	0,00
Imposto pago sobre Ganhos de Capital	0,00
Imposto pago Ganhos de Capital Moeda Estrangeira - Bens, direitos e Aplicações Financeiras	0,00
Total do imposto retido na fonte (Lei nº11.033/2004), conforme dados informados pelo contribuinte	0,00
Imposto pago sobre Renda Variável	0,00
Doações a Partidos Políticos e Candidatos a Cargos Eletivos	0,00
Imposto a pagar sobre o Ganho de Capital - Moeda Estrangeira em Espécie	0,00
Imposto diferido dos Ganhos de Capital	0,00
Imposto devido sobre Ganhos de Capital	0,00
Imposto devido sobre ganhos líquidos em Renda Variável	0,00
Imposto devido sobre Ganhos de Capital Moeda Estrangeira - Bens, direitos e aplic. financeiras	0,00

PROTEGIDA POR SIGILO FISCAL

MINISTRY OF FINANCE
Special Secretariat of the Federal Revenue of Brazil
WITHHOLDING INCOME TAX RETURN – DIRF 2024
SUBMISSION RECEIPT

Tax Year: 2024
Calendar Year: 2023
Type: Original

Taxpayer Identification

CNPJ: 47.751.467/0001-37
Corporate Name: GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

Tax Return Information

Individual Beneficiaries (PF)	1
Legal Entity Beneficiaries (PJ)	0

Amounts		
Taxable income	R$	15,768.00
Official social security	R$	1,734.48
Private pension	R$	0.00
Individual programmed retirement fund – FAPI	R$	0.00
Dependents	R$	0.00
Alimony	R$	0.00
Monthly simplified deduction	R$	0.00
Income tax withheld	R$	0.00
Exempt and non-taxable income	R$	187,503.39
Tax Offset by Court Order		
Calendar year	R$	0.00
Previous years	R$	0.00
Taxation with Suspended Enforceability		
Taxable income	R$	0.00
Official social security	R$	0.00
Private pension	R$	0.00
Individual programmed retirement fund – FAPI	R$	0.00
Dependents	R$	0.00
Alimony	R$	0.00
Monthly simplified deduction	R$	0.00
Withholding income tax	R$	0.00
Judicial deposit	R$	0.00
Accumulated Income Received		
Taxable income	R$	0.00
Official social security	R$	0.00
Alimony	R$	0.00
Legal expenses	R$	0.00
Income tax withheld	R$	0.00
Exempt and non-taxable income	R$	0.00

Private Health Care Plan – Employer-Sponsored

Policyholders	0
Dependents	0

Amounts		
Amounts paid by policyholders	R$	0.00
Reimbursements to policyholders	R$	0.00
Amounts paid by dependents	R$	0.00
Reimbursements to dependents	R$	0.00

Information of the Person Responsible for Completing the Tax Return

Name: CHARLES DAVYD GULARTE
CPF: 003.918.339-44 Area Code (DDD): (41) Telephone: 3022-6004 Extension: Fax:
Email: OBRIGACOES@CONTABILIZEI.COM.BR

Tax return received via internet
received by the processing agent SERPRO
on 02/23/2024 at 5:21:08 PM
1021038572

MINISTRY OF FINANCE
Special Secretariat of the Federal Revenue of Brazil
WITHHOLDING INCOME TAX RETURN – DIRF 2024
SUBMISSION RECEIPT

Tax Year: 2024
Calendar Year: 2023
Type: Original

Taxpayer Identification

CNPJ: 47.751.467/0001-37
Corporate Name: GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

The RECEIPT NUMBER of this tax return filed on 02/23/2024 at 5:21:08 PM is:

18.79.40.78.11-45

This return was signed with a digital certificate under NI No. 34346830000197.

This number is for personal use and must NOT be disclosed to third parties. It is required to:

- amend this tax return;
- access services available on the website of the Special Secretariat of the Federal Revenue of Brazil, such as:
  - DIRF – Processing report;
  - processing status information;
  - reconciliation between DIRF and DARF;
  - reconciliation between the Individual Income Tax Return (DIRPF) and DIRF.

Important Notice:

This return will be processed at a later time and is subject to rejection.
As of 03/01/2024, you may check the processing results by accessing the website of the Special Secretariat of the Federal Revenue of Brazil (www.gov.br/receitafederal/pt-br)

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 22 2026

MINISTÉRIO DA FAZENDA
SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL
DECLARAÇÃO DO IMPOSTO SOBRE A RENDA RETIDO NA FONTE – Dirf 2024
RECIBO DE ENTREGA

Exercício: 2024
Ano-calendário: 2023
Tipo: Original

Identificação do declarante

CNPJ: 47.751.467/0001-37
Nome empresarial: GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

Extrato da declaração

Beneficiários PF	1
Beneficiários PJ	0

Valores		
Rendimentos tributáveis	R$	15.768,00
Previdência oficial	R$	1.734,48
Previdência privada	R$	0,00
Fundo de aposentadoria programada individual – FAPI	R$	0,00
Dependentes	R$	0,00
Pensão alimentícia	R$	0,00
Desconto simplificado mensal	R$	0,00
Imposto retido	R$	0,00
Rendimentos isentos e não tributáveis	R$	187.503,39
Compensação do imposto por decisão judicial		
Ano-calendário	R$	0,00
Anos anteriores	R$	0,00
Tributação com exigibilidade suspensa		
Rendimentos tributáveis	R$	0,00
Previdência oficial	R$	0,00
Previdência privada	R$	0,00
Fundo de aposentadoria programada individual – FAPI	R$	0,00
Dependentes	R$	0,00
Pensão alimentícia	R$	0,00
Desconto simplificado mensal	R$	0,00
IRRF	R$	0,00
Depósito judicial	R$	0,00
Rendimento recebido acumuladamente		
Rendimentos tributáveis	R$	0,00
Previdência oficial	R$	0,00
Pensão alimentícia	R$	0,00
Despesas com ação judicial	R$	0,00
Imposto retido	R$	0,00
Rendimentos isentos e não tributáveis	R$	0,00

Plano privado de assistência à saúde - coletivo empresarial

Titulares	0
Dependentes	0

Valores		
Valores pagos por titulares	R$	0,00
Valores relativos a rembolso dos titulares	R$	0,00
Valores pagos por dependentes	R$	0,00
Valores relativos a reembolso dos dependentes	R$	0,00

Dados da pessoa responsável pelo preenchimento da declaração

Nome: CHARLES DAVYD GULARTE
CPF: 003.918.339-44 DDD: (41) Telefone: 3022-6004 Ramal: Fax:
Correio eletrônico: OBRIGACOES@CONTABILIZEI.COM.BR

Declaração recebida via internet
pelo agente receptor SERPRO
em 23/02/2024 às 17:21:08
1021038572

MINISTÉRIO DA FAZENDA
SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL
DECLARAÇÃO DO IMPOSTO SOBRE A RENDA RETIDO NA FONTE – Dirf 2024
RECIBO DE ENTREGA

Exercício: 2024
Ano-calendário: 2023
Tipo: Original

Identificação do declarante

CNPJ: 47.751.467/0001-37
Nome empresarial: GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

O NÚMERO DO RECIBO desta declaração apresentada em 23/02/2024 às 17:21:08 é:

18.79.40.78.11-45

Essa declaração foi assinada com certificado digital do NI 34346830000197

Este número é de uso pessoal e NÃO deve ser fornecido a terceiros. Ele é necessário para:
- retificar esta declaração;
- realizar serviços disponíveis na página da Secretaria Especial da Receita Federal do Brasil na internet, tais como:
  - Dirf – Extrato do processamento;
    - informação da situação do processamento;
    - incidência no batimento Dirf x Darf;
    - incidência no batimento DIRPF x Dirf.

Atenção:

Esta declaração será processada posteriormente, estando sujeita à rejeição.
A partir de 01/03/2024, consulte o resultado do processamento, acessando a página da Secretaria Especial da Receita Federal do Brasil (www.gov.br/receitafederal/pt-br).

Ministry of Economy Special Secretariat of the Federal Revenue of Brazil Individual Income Tax *Fiscal Year 2024*	Income Statement Paid and Withholding of Income Tax at Source *Calendar Year: 2023*

Please verify the requirements and deadline for filing the Individual Income Tax Return for this calendar year on the website of the Special Secretariat of the Federal Revenue of Brazil at www.receita.fazenda.gov.br

1. Paying Source – Legal Entity

CNPJ/CPF	Corporate Name
47.751.467/0001-37	GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

2. Individual Beneficiary of the Income

CPF	Full Name
025.907.999-50	GUSTAVO DARTAGNAN XAVIER DO REGO
Type of Income Employment income (salary)	

3. Taxable Income, Deductions, and Income Tax Withheld at Source

Amounts in reais

1. Total income (including vacation pay)	15,768.00
2. Official social security contributions	1,734.48
3. Private pension entities and individual retirement funds contributions (FAPI) (also complete Section 7)	0.00
4. Alimony (also complete Section 7)	0.00
5. Income tax withheld at source	0.00

4. Exempt and Non-Taxable Income

Amounts in real

1. Exempt portion of retirement, reserve pay, disability retirement, and pension (age 65 or older), excluding the exempt portion of the 13th salary	0.00
2. Exempt portion of the 13th salary related to retirement, reserve pay, retirement and pension (age 65 or older).	0.00
3. Per diem and allowances	0.00
4. Retirement or pension income due to serious illness; retirement due to work-related accident	0.00
5. Profits and dividends, determined as of 1996, paid by a legal entity (actual, presumed, or arbitrated	187,503.39

profit).	
6. Amount paid to owner/partner of micro-enterprise or small business, except owner's draw, rent, or services	0.00
7. Compensation for termination of employment contract, including voluntary dismissal programs, and for work-related accidents.	0.00
8. Interest received for late payment of remuneration for employment, position, and function.	0.00
9. Other (specify).	0.00

5. Income Subject to exclusive taxation (net income)

Amounts in reais

1. Thirteenth salary	0.00
2. Income tax withheld at source on the 13th salary	0.00
3. Others	0.00

6. Income Received Cumulatively - Art. 12-A of Law No. 7,713, of 1988 (subject to exclusive taxation)

6.1 Process Number:	Number of months	0.00
Type of income:		

Amounts in reais

1. Total taxable income (including vacation pay and 13th-month salary)	0.00
2. Exclusion: Legal expenses	0.00
3. Deduction: Official social security contribution	0.00
4. Deduction: Alimony (also complete section 7)	0.00
5. Income tax withheld at source	0.00
6. Tax-exempt income from pension, retirement benefits or disability pension due to serious illness or retirement pension due to work-related accident	0.00

7. Additional Information

Dental Plan Information
11.973.134/0001-05 - SUL AMERICA SEGURO SAUDE S.A. - ANS 417815
Policyholder Information:
GUSTAVO DARTAGNAN XAVIER DO REGO - CPF: 025.907.999-50 - Amounts paid during the year: R$ 514.84

Health Plan Information
01.685.053/0001-56 - SUL AMERICA SEGURO SAUDE S.A. - ANS 006246
Policyholder Information:
GUSTAVO DARTAGNAN XAVIER DO REGO - CPF: 025.907.999-50 - Amounts paid during the year: R$ 10,473.84

8. Responsible for the information

Name	Date	Signature
CHARLES DAVYD GULARTE	02/28/2024	

Approved by Normative Instruction RFB No. 2060, of December 13, 2021.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 22 2026

Ministério da Economia Secretaria Especial da Receita Federal do Brasil Imposto sobre a Renda da Pessoa Física Exercício de 2024	Comprovante de Rendimentos Pagos e de Imposto sobre a Renda Retido na Fonte Ano-calendário de 2023

Verifique as condições e o prazo para a apresentação da Declaração do Imposto sobre a Renda da Pessoa Física para este ano-calendário no sítio da Secretaria Especial da Receita Federal do Brasil na Internet, no endereço www.receita.fazenda.gov.br

1. Fonte Pagadora Pessoa Jurídica

CNPJ/CPF	Nome empresarial
47.751.467/0001-37	GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

2. Pessoa Física Beneficiária dos Rendimentos

CPF	Nome completo
025.907.999-50	GUSTAVO DARTAGNAN XAVIER DO REGO
Natureza do rendimento Rendimentos do trabalho assalariado	

3. Rendimentos Tributáveis, Deduções e Imposto sobre a Renda Retido na Fonte

	Valores em reais
1. Total dos rendimentos (inclusive férias)	15.768,00
2. Contribuição previdenciária oficial	1.734,48
3. Contribuições a entidades de previdência complementar e a fundos de aposentadoria prog. individual (Fapi) (preencher também o quadro 7)	0,00
4. Pensão alimentícia (preencher também o quadro 7)	0,00
5. Imposto sobre a renda retido na fonte	0,00

4. Rendimentos Isentos e Não Tributáveis

	Valores em reais
1. Parcela isenta dos proventos de aposentadoria, reserva remunerada, reforma e pensão (65 anos ou mais), exceto a parcela isenta do 13º (décimo terceiro) salário.	0,00
2. Parcela isenta do 13º salário de aposentadoria , reserva remunerada, reforma e pensão (65 anos ou mais).	0,00
3. Diárias e ajudas de custo	0,00
4. Pensão e proventos de aposentadoria ou reforma por moléstia grave; proventos de aposentadoria ou reforma por acidente em serviço	0,00
5. Lucros e dividendos, apurados a partir de 1996, pagos por pessoa jurídica (lucro real, presumido ou	187.503,39

arbitrado)	
6. Valores pagos ao titular ou sócio da microempresa ou empresa de pequeno porte, exceto pro labore, aluguéis ou serviços prestados	0,00
7. Indenizações por rescisão de contrato de trabalho, inclusive a título de PDV, e por acidente de trabalho	0,00
8. Juros de mora recebidos, devidos pelo atraso no pagamento de remuneração por exercício de emprego, cargo e função.	0,00
9. Outros (especificar).	0,00

5. Rendimentos sujeitos à Tributação Exclusiva(rendimento líquido)

Valores em reais

1. Décimo terceiro salário	0,00
2. Imposto sobre a renda retido na fonte sobre 13º salário	0,00
3. Outros	0,00

6. Rendimentos Recebidos Acumuladamente - Art. 12-A da Lei nº 7.713, de 1988 (sujeito à tributação exclusiva)

6.1 Número do processo:	Quantidade de meses	0,0
Natureza do rendimento:		

Valores em reais

1. Total dos rendimentos tributáveis (inclusive férias e décimo terceiro salário)	0,00
2. Exclusão: Despesas com a ação judicial	0,00
3. Dedução: Contribuição previdenciária oficial	0,00
4. Dedução: Pensão alimentícia (preencher também o quadro 7)	0,00
5. Imposto sobre a renda retido na fonte	0,00
6. Rendimentos isentos de pensão, proventos de aposentadoria ou reforma por moléstia grave ou aposentadoria ou reforma por acidente em serviço	0,00

7. Informações Complementares

Informações do Plano Odontológico
11.973.134/0001-05 - SUL AMERICA SEGURO SAUDE S.A. - ANS 417815
Dados do Titular do plano:
GUSTAVO DARTAGNAN XAVIER DO REGO - CPF: 025.907.999-50 - Valores pagos durante o ano: R$ 514,84

Informações do Plano de Saúde
01.685.053/0001-56 - SUL AMERICA SEGURO SAUDE S.A. - ANS 006246
Dados do Titular do plano:
GUSTAVO DARTAGNAN XAVIER DO REGO - CPF: 025.907.999-50 - Valores pagos durante o ano: R$ 10.473,84

8. Responsável pelas informações

Nome	Data	Assinatura
CHARLES DAVYD GULARTE	28/02/2024	

Aprovado pela Instrução Normativa RFB nº2060, de 13 de dezembro de 2021.

MINISTRY OF FINANCE
Special Secretariat of the Federal Revenue of Brazil
WITHHOLDING INCOME TAX RETURN – DIRF 2025
SUBMISSION RECEIPT

Tax Year: 2025
Calendar Year: 2024
Type: Amended

Taxpayer Identification

CNPJ: 47.751.467/0001-37
Corporate Name: GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

Tax Return Information

Individual Beneficiaries (PF)	1
Legal Entity Beneficiaries (PJ)	0

Amounts		
Taxable income	R$	16,944.00
Official social security	R$	1,863.84
Private pension	R$	0.00
Individual programmed retirement fund – FAPI	R$	0.00
Dependents	R$	0.00
Alimony	R$	0.00
Monthly simplified deduction	R$	0.00
Income tax withheld	R$	0.00
Exempt and non-taxable income	R$	303,832.87
Tax Offset by Court Order		
Calendar year	R$	0.00
Previous years	R$	0.00
Taxation with Suspended Enforceability		
Taxable income	R$	0.00
Official social security	R$	0.00
Private pension	R$	0.00
Individual programmed retirement fund – FAPI	R$	0.00
Dependents	R$	0.00
Alimony	R$	0.00
Monthly simplified deduction	R$	0.00
Withholding income tax	R$	0.00
Judicial deposit	R$	0.00
Accumulated Income Received		
Taxable income	R$	0.00
Official social security	R$	0.00
Alimony	R$	0.00
Legal expenses	R$	0.00
Income tax withheld	R$	0.00
Exempt and non-taxable income	R$	0.00

Private Health Care Plan – Employer-Sponsored

Policyholders	0
Dependents	0

Amounts		
Amounts paid by policyholders	R$	0.00
Reimbursements to policyholders	R$	0.00
Amounts paid by dependents	R$	0.00
Reimbursements to dependents	R$	0.00

Information of the Person Responsible for Completing the Tax Return

Name: CHARLES DAVYD GULARTE
CPF: 003.918.339-44 Area Code (DDD): (41) Telephone: 3022-6004 Extension: Fax:
Email: OBRIGACOES@CONTABILIZEI.COM.BR

Tax return received via internet
received by the processing agent SERPRO
on 03/05/2025 at 4:55:17 PM
3471996215

MINISTRY OF FINANCE
Special Secretariat of the Federal Revenue of Brazil
WITHHOLDING INCOME TAX RETURN – DIRF 2025
SUBMISSION RECEIPT

Tax Year: 2025
Calendar Year: 2024
Type: Original

Taxpayer Identification

CNPJ: 47.751.467/0001-37
Corporate Name: GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

The RECEIPT NUMBER of this tax return filed on 03/05/2025 at 4:55:17 PM is:

04.05.57.61.94-59

This return was signed with a digital certificate under NI No. 34346830000197.

This number is for personal use and must NOT be disclosed to third parties. It is required to:

- amend this tax return;
- access services available on the website of the Special Secretariat of the Federal Revenue of Brazil, such as:
  - DIRF – Processing report;
  - processing status information;
  - reconciliation between DIRF and DARF;
  - reconciliation between the Individual Income Tax Return (DIRPF) and DIRF.

Important Notice:

This return will be processed at a later time and is subject to rejection.
As of 03/12/2025, you may check the processing results by accessing the website of the Special Secretariat of the Federal Revenue of Brazil (www.gov.br/receitafederal/pt-br)

PENDING ISSUES:

The following pending issues exist for CNPJ 47.751.467/0001-37:
- Declaration rejected for the calendar year: 2024;

To resolve the above-mentioned pending issues, consult the processing statement on the RFB website.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 22 2026

MINISTÉRIO DA FAZENDA
SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL
DECLARAÇÃO DO IMPOSTO SOBRE A RENDA RETIDO NA FONTE – Dirf 2025
RECIBO DE ENTREGA

Exercício: 2025
Ano-calendário: 2024
Tipo: Retificadora

Identificação do declarante		
CNPJ: 47.751.467/0001-37		
Nome empresarial: GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA		
Extrato da declaração		
Beneficiários PF		1
Beneficiários PJ		0
Valores		
Rendimentos tributáveis	R$	16.944,00
Previdência oficial	R$	1.863,84
Previdência privada	R$	0,00
Fundo de aposentadoria programada individual – FAPI	R$	0,00
Dependentes	R$	0,00
Pensão alimentícia	R$	0,00
Desconto simplificado mensal	R$	0,00
Imposto retido	R$	0,00
Rendimentos isentos e não tributáveis	R$	303.832,87
Compensação do imposto por decisão judicial		
Ano-calendário	R$	0,00
Anos anteriores	R$	0,00
Tributação com exigibilidade suspensa		
Rendimentos tributáveis	R$	0,00
Previdência oficial	R$	0,00
Previdência privada	R$	0,00
Fundo de aposentadoria programada individual – FAPI	R$	0,00
Dependentes	R$	0,00
Pensão alimentícia	R$	0,00
Desconto simplificado mensal	R$	0,00
IRRF	R$	0,00
Depósito judicial	R$	0,00
Rendimento recebido acumuladamente		
Rendimentos tributáveis	R$	0,00
Previdência oficial	R$	0,00
Pensão alimentícia	R$	0,00
Despesas com ação judicial	R$	0,00
Imposto retido	R$	0,00
Rendimentos isentos e não tributáveis	R$	0,00
Plano privado de assistência à saúde - coletivo empresarial		
Titulares		0
Dependentes		0
Valores		
Valores pagos por titulares	R$	0,00
Valores relativos a rembolso dos titulares	R$	0,00
Valores pagos por dependentes	R$	0,00
Valores relativos a reembolso dos dependentes	R$	0,00

Dados da pessoa responsável pelo preenchimento da declaração

Nome: CHARLES DAVYD GULARTE
CPF: 003.918.339-44 DDD: (41) Telefone: 3022-6004 Ramal: Fax:
Correio eletrônico: OBRIGACOES@CONTABILIZEI.COM.BR

Declaração recebida via internet
pelo agente receptor SERPRO
em 05/03/2025 às 16:55:17
3471996215

MINISTÉRIO DA FAZENDA
SECRETARIA ESPECIAL DA RECEITA FEDERAL DO BRASIL
DECLARAÇÃO DO IMPOSTO SOBRE A RENDA RETIDO NA FONTE – Dirf 2025
RECIBO DE ENTREGA

Exercício: 2025
Ano-calendário: 2024
Tipo: Retificadora

Identificação do declarante

CNPJ: 47.751.467/0001-37
Nome empresarial: GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

O NÚMERO DO RECIBO desta declaração apresentada em 05/03/2025 às 16:55:17 é:

04.05.57.61.94-59

Essa declaração foi assinada com certificado digital do NI 34346830000197

Este número é de uso pessoal e NÃO deve ser fornecido a terceiros. Ele é necessário para:
- retificar esta declaração;
- realizar serviços disponíveis na página da Secretaria Especial da Receita Federal do Brasil na internet, tais como:
  - Dirf – Extrato do processamento;
    - informação da situação do processamento;
    - incidência no batimento Dirf x Darf;
    - incidência no batimento DIRPF x Dirf.

Atenção:

Esta declaração será processada posteriormente, estando sujeita à rejeição.
A partir de 12/03/2025, consulte o resultado do processamento, acessando a página da Secretaria Especial da Receita Federal do Brasil (www.gov.br/receitafederal/pt-br).

PENDÊNCIAS:

As seguintes pendências constam para o CNPJ 47.751.467/0001-37:
- declaração rejeitada para o ano-calendário: 2024;

Para regularizar as pendências acima indicadas consulte o extrato do processamento na página da RFB na internet.

Ministry of Economy Special Secretariat of the Federal Revenue of Brazil Individual Income Tax *Fiscal Year 2025*	Income Statement Paid and Withholding of Income Tax at Source *Calendar Year: 2024*

Please verify the requirements and deadline for filing the Individual Income Tax Return for this calendar year on the website of the Special Secretariat of the Federal Revenue of Brazil at www.receita.fazenda.gov.br

1. Paying Source – Legal Entity

CNPJ/CPF	Corporate Name
47.751.467/0001-37	GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

2. Individual Beneficiary of the Income

CPF	Full Name
025.907.999-50	GUSTAVO DARTAGNAN XAVIER DO REGO
Type of Income Employment income (salary)	

3. Taxable Income, Deductions, and Income Tax Withheld at Source

Amounts in reais

1. Total income (including vacation pay)	16,944.00
2. Official social security contributions	1,863.84
3. Private pension entities and individual retirement funds contributions (FAPI) (also complete Section 7)	0.00
4. Alimony (also complete Section 7)	0.00
5. Income tax withheld at source	0.00

4. Exempt and Non-Taxable Income

Amounts in real

1. Exempt portion of retirement, reserve pay, disability retirement, and pension (age 65 or older), excluding the exempt portion of the 13th salary	0.00
2. Exempt portion of the 13th salary related to retirement, reserve pay, retirement and pension (age 65 or older).	0.00
3. Per diem and allowances	0.00
4. Retirement or pension income due to serious illness; retirement due to work-related accident	0.00
5. Profits and dividends, determined as of 1996, paid by a legal entity (actual, presumed, or arbitrated	303,832.87

profit).	
6. Amount paid to owner/partner of micro-enterprise or small business, except owner's draw, rent, or services	0.00
7. Compensation for termination of employment contract, including voluntary dismissal programs, and for work-related accidents.	0.00
8. Interest received for late payment of remuneration for employment, position, and function.	0.00
9. Other (specify).	0.00

5. Income Subject to exclusive taxation (net income)

Amounts in reais

1. Thirteenth salary	0.00
2. Income tax withheld at source on the 13th salary	0.00
3. Others	0.00

6. Income Received Cumulatively - Art. 12-A of Law No. 7,713, of 1988 (subject to exclusive taxation)

6.1 Process Number:	Number of months	0.00
Type of income:		

Amounts in reais

1. Total taxable income (including vacation pay and 13th-month salary)	0.00
2. Exclusion: Legal expenses	0.00
3. Deduction: Official social security contribution	0.00
4. Deduction: Alimony (also complete section 7)	0.00
5. Income tax withheld at source	0.00
6. Tax-exempt income from pension, retirement benefits or disability pension due to serious illness or retirement pension due to work-related accident	0.00

7. Additional Information

Health Plan Information

01.685.053/0001-56 - SUL AMERICA SEGURO SAUDE S.A. - ANS 006246

Policyholder Information:

GUSTAVO DARTAGNAN XAVIER DO REGO - CPF: 025.907.999-50 - Amounts paid during the year: R$ 7,046.79

Dental Plan Information

01.685.053/0001-56 - SUL AMERICA COMPANHIA DE SEGUR - ANS 006246

Policyholder Information:

GUSTAVO DARTAGNAN XAVIER DO REGO - CPF: 025.907.999-50 - Amounts paid during the year: R$ 409.89

Dental Plan Information

11.973.134/0001-05 - SUL AMÉRICA ODONTOLÓGICO S/A - ANS 417815

Policyholder Information:

GUSTAVO DARTAGNAN XAVIER DO REGO - CPF: 025.907.999-50 - Amounts paid during the year: R$ 46.71

8. Responsible for the information

Name	Date	Signature
CHARLES DAVYD GULARTE	02/28/2025	

Approved by Normative Instruction RFB No. 2060, of December 13, 2021.

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 22 2026

Ministério da Economia Secretaria Especial da Receita Federal do Brasil Imposto sobre a Renda da Pessoa Física Exercício de 2025	Comprovante de Rendimentos Pagos e de Imposto sobre a Renda Retido na Fonte Ano-calendário de 2024

Verifique as condições e o prazo para a apresentação da Declaração do Imposto sobre a Renda da Pessoa Física para este ano-calendário no sítio da Secretaria Especial da Receita Federal do Brasil na Internet, no endereço www.receita.fazenda.gov.br

1. Fonte Pagadora Pessoa Jurídica

CNPJ/CPF	Nome empresarial
47.751.467/0001-37	GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA

2. Pessoa Física Beneficiária dos Rendimentos

CPF	Nome completo
025.907.999-50	GUSTAVO DARTAGNAN XAVIER DO REGO

Natureza do rendimento
Rendimentos do trabalho assalariado

3. Rendimentos Tributáveis, Deduções e Imposto sobre a Renda Retido na Fonte

	Valores em reais
1. Total dos rendimentos (inclusive férias)	16.944,00
2. Contribuição previdenciária oficial	1.863,84
3. Contribuições a entidades de previdência complementar e a fundos de aposentadoria prog. individual (Fapi) (preencher também o quadro 7)	0,00
4. Pensão alimentícia (preencher também o quadro 7)	0,00
5. Imposto sobre a renda retido na fonte	0,00

4. Rendimentos Isentos e Não Tributáveis

	Valores em reais
1. Parcela isenta dos proventos de aposentadoria, reserva remunerada, reforma e pensão (65 anos ou mais), exceto a parcela isenta do 13º (décimo terceiro) salário.	0,00
2. Parcela isenta do 13º salário de aposentadoria , reserva remunerada, reforma e pensão (65 anos ou mais).	0,00
3. Diárias e ajudas de custo	0,00
4. Pensão e proventos de aposentadoria ou reforma por moléstia grave; proventos de aposentadoria ou reforma por acidente em serviço	0,00
5. Lucros e dividendos, apurados a partir de 1996, pagos por pessoa jurídica (lucro real, presumido ou	303.832,87

arbitrado)	
6. Valores pagos ao titular ou sócio da microempresa ou empresa de pequeno porte, exceto pro labore, aluguéis ou serviços prestados	0,00
7. Indenizações por rescisão de contrato de trabalho, inclusive a título de PDV, e por acidente de trabalho	0,00
8. Juros de mora recebidos, devidos pelo atraso no pagamento de remuneração por exercício de emprego, cargo e função.	0,00
9. Outros (especificar).	0,00

5. Rendimentos sujeitos à Tributação Exclusiva(rendimento líquido)

Valores em reais

1. Décimo terceiro salário	0,00
2. Imposto sobre a renda retido na fonte sobre 13º salário	0,00
3. Outros	0,00

6. Rendimentos Recebidos Acumuladamente - Art. 12-A da Lei nº 7.713, de 1988 (sujeito à tributação exclusiva)

6.1 Número do processo:	Quantidade de meses	0,0
Natureza do rendimento:		

Valores em reais

1. Total dos rendimentos tributáveis (inclusive férias e décimo terceiro salário)	0,00
2. Exclusão: Despesas com a ação judicial	0,00
3. Dedução: Contribuição previdenciária oficial	0,00
4. Dedução: Pensão alimentícia (preencher também o quadro 7)	0,00
5. Imposto sobre a renda retido na fonte	0,00
6. Rendimentos isentos de pensão, proventos de aposentadoria ou reforma por moléstia grave ou aposentadoria ou reforma por acidente em serviço	0,00

7. Informações Complementares

Informações do Plano de Saúde
01.685.053/0001-56 - SUL AMERICA SEGURO SAUDE S.A. - ANS 006246
Dados do Titular do plano:
GUSTAVO DARTAGNAN XAVIER DO REGO - CPF: 025.907.999-50 - Valores pagos durante o ano: R$ 7.046,79

Informações do Plano Odontológico
01.685.053/0001-56 - SUL AMERICA COMPANHIA DE SEGUR - ANS 006246
Dados do Titular do plano:
GUSTAVO DARTAGNAN XAVIER DO REGO - CPF: 025.907.999-50 - Valores pagos durante o ano: R$ 409,89

Informações do Plano Odontológico
11.973.134/0001-05 - SUL AMÉRICA ODONTOLÓGICO S/A - ANS 417815
Dados do Titular do plano:
GUSTAVO DARTAGNAN XAVIER DO REGO - CPF: 025.907.999-50 - Valores pagos durante o ano: R$ 46,71

8. Responsável pelas informações

Nome	Data	Assinatura
CHARLES DAVYD GULARTE	28/02/2025	

Aprovado pela Instrução Normativa RFB nº2060, de 13 de dezembro de 2021.

Centro di Cultura Italiana
PARANÁ · SANTA CATARINA

CERTIFICATE

We hereby certify **GUSTAVO DARTAGNAN XAVIER DO REGO** the present Certificate of Attendance and Achievement of the "***Intensive Italian Language Course - B1 Level***" taught ***100% Online*** through CCI-PR/SC - Centro di Cultura Italiana Paraná e Santa Catarina, with the registered office in Curitiba, State of Paraná, from March 20, 2025 to December 4, 2025, with a workload of 150.

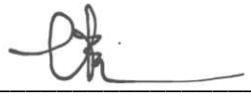
REFERENCE LEVEL
B1 Level of the Common European Framework of Reference for Languages (CEFR) Is able to understand the main points when clear and standard language is used and the topics are familiar (subjects addressed at work, school, and leisure time, etc.). Is able to deal with situations encountered in the region where the target language is spoken. Is able to produce simple and coherent speech on topics that are familiar or of personal interest. Can describe experiences and events, dreams, hopes, and ambitions, as well as briefly explain reasons and justifications for an opinion or project.
Attendance: 96%
Performance: 84/100
The registration of this Certificate is recorded in book No. ---06--- under No. 24063

Curitiba, December 19, 2025.

Domingos José Budel

Interim President CCI PR/SC

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: April 13, 2026.

Centro di Cultura Italiana
PARANÁ - SANTA CATARINA

CERTIFICADO

Conferimos a **GUSTAVO DARTAGNAN XAVIER DO REGO** o presente Certificado de Frequência e Aproveitamento do "***Curso Intensivo de Língua Italiana – Nível B1***" ministrado ***100% Online*** através do CCI-PR/SC - Centro di Cultura Italiana Paraná e Santa Catarina, com sede em Curitiba, Estado do Paraná, no período de 20 de março de 2025 a 04 de dezembro de 2025, totalizando 150 horas de atividades realizadas.

NÍVEL DE REFERÊNCIA
Nível B1 do Quadro Europeu Comum de Referência para Línguas (CEFR) É capaz de compreender as questões principais, quando é usada uma linguagem clara e estandardizada e os assuntos lhe são familiares (temas abordados no trabalho, na escola e nos momentos de lazer, etc.) É capaz de lidar com as situações encontradas na região onde se fala a língua-alvo. É capaz de produzir um discurso simples e coerente sobre assuntos que lhe são familiares ou de interesse pessoal. Pode descrever experiências e eventos, sonhos, esperanças e ambições, bem como expor brevemente razões e justificações para uma opinião ou um projeto.
Frequência: 96%
Aproveitamento: 84/100
O registro do presente Certificado se encontra no livro nº --- 06--- sob nº 24063

Curitiba, 19 de dezembro de 2025.

Domingos José Budel

Presidente Interino CCI PR/SC

02/23/2026

To the Department of Homeland Security Office,

My name is Juliano Boarão, and I am currently a Sector Manager at Petróleo Brasileiro S.A. (Petrobras), Brazil's state-controlled oil and gas company and one of the largest energy corporations in Latin America. I have worked in telecommunications for more than 13 years. Throughout my career, I have held technical and managerial roles in large telecommunications and industrial organizations in Brazil and abroad, including Claro Brasil, Ericsson in Angola, and Siemens, with a professional focus on mission-critical communication systems and large-scale network operations. I also hold a Bachelor's degree in Electrical and Electronic Engineering from the Federal University of Paraná, completed between 1999 and 2006, and an Executive MBA in Business Management from Fundação Getulio Vargas, completed in 2021. I also completed the Harvard ManageMentor Program in Management at Harvard Business School from 2020 to 2021.

I have known Gustavo Dartagnan Xavier do Rego's professional trajectory since our undergraduate studies in Electrical Engineering with an emphasis on Telecommunications at the Federal University of Paraná. Although our careers followed different paths within the telecommunications sector, we maintained professional contact over the years, which allowed me to closely follow his professional development for nearly two decades. This long-standing professional relationship provides a consistent basis for evaluating his technical development, decision-making capacity, and contributions to the field.

Beyond that, my own experience includes work with mobile telephony networks, submarine optical systems, radiocommunication in maritime units, and regulatory infrastructure for offshore environments. For almost ten years, I have led the team responsible for planning and executing telecommunications and information technology maintenance across Petrobras' entire offshore network, which includes more than four hundred vessels. This role required a deep technical understanding of high availability systems, operational continuity, and the integration of complex platforms. Given this background, I am well-positioned to assess the level of specialization required for Mr. Rego's work.

What has consistently stood out in Mr. Rego's professional performance is his ability to deliver reliable results in highly complex, mission-critical environments. I have observed his ability to design, integrate, and maintain high-performance voice and data infrastructures, and his effective use of Python and Linux-based automation to streamline complex processes, reduce operational errors, and accelerate critical activities. He has demonstrated experience in large-scale network migrations with exceptionally low incident rates and a strong command of technologies, including Voice over Internet Protocol, IP Multimedia Subsystem, Session Border Controllers, Session Initiation Protocol, and cloud-based virtual network functions. His participation in strategic projects, including initiatives recognized for innovation in communications in Brazil and internationally, reflects a professional approach grounded in technical rigor and systemic vision.

I believe Mr. Rego can contribute to the United States through his expertise in regulatory projects, network modernization, and the development of observability solutions that process millions of records daily. His background in critical network operations, large-scale data environments, and regulatory compliance aligns with the demands of advanced

telecommunications infrastructure and demonstrates professional maturity directly applicable to complex operational contexts.

Based on my direct knowledge of his career, technical qualifications, and professional reliability, I consider Mr. Rego a highly capable telecommunications engineer whose experience and judgment enable him to undertake work of substantial responsibility and relevance. I offer this statement in support of his professional trajectory, grounded solely in my long-term observation of his work and conduct.

Cordially,



Juliano Boarão

Macaé – RJ, Brazil
Email: juliano.boarao@gmail.com / juliano.boarao@petrobras.com.br

Contact

www.linkedin.com/in/juliano-parreira-dos-santos-86379a13 (LinkedIn)
www.vivo.com.br (Company)

Top Skills

Solução de problemas técnicos
Huawei M2000
Experiência do cliente

Languages

Inglês (Limited Working)

Certifications

Produtividade e Gestão do Tempo
RAMP15 - Ribbon Application Manager Platform Support
Formação Python
Entrega Contínua: Confiabilidade e qualidade na implantação de software

Juliano Parreira dos Santos

Telecommunications Consultant at Telefônica Brasil
Curitiba, Paraná, Brazil

Summary

Experienced telecommunications consultant with a proven track record of working in the telecommunications industry. Voice over IP (VoIP), Session Initiation Protocol (SIP), Session Description (SDP), SIGTRAN (M3UA, M2UA, IUA), TDM (MFCR2, ISDN PRI) and Signaling System 7 (SS7).

Personal characteristics: Team work, easy learning, ease of communication, dedicated and committed to delivering.

Knowhow in:
Python: Basic Scripts and O.O
Mysql: Basic (Create DB, Select, Insert, Update, Drop, Truncate, etc.)
PHP: scripts backend
Network TDM, NGN - Genband and Huawei
IMS: Huawei
Session Border Controller (SBC): Genband, Oracle and Ribbon
STP: Trópico
MGW: Genband and Huawei

Experience

Telefônica Brasil
Consultor de telecomunicações
March 2016 - Present (9 years 11 months)
Curitiba

Development of projects for the provision of new services including SBCs, STPs and Centrals.
Development of network adaptation projects.
Generation of scripts for IMS core integration with new application servers.
Management and Control of Core Network.
Development python scripts for get equipment resources.

GVT

9 years 11 months

Telecom Specialist

May 2015 - March 2016 (11 months)

Curitiba (PR)

Development of new voice solutions on the Huawei IMS solution (ATS, ENUM, HSS, CSCF, MGCF, AGCF).
Monitoring and control of the installation and commissioning of the AGCF element in the IMS Huawei solution for customer service MFCR2, ISDN PRI and V5.2.
IMS Solution Software Upgrade project management for new release.
Analysis, template creation and integration testing for the ENUM Cross Domain project.
Review of IMS solution MGCF database configuration method to optimize table resources.
Analyze and track the quantity of licenses for each element of the IMS solution.
Generation of scripts for updating database (routing) involving the Nono Digito Project for Genband switches and IMS solution.
Creation of scripts and management of the migration project of the STP network element from São Paulo to Recife.
Project management of migration of signaling links between STP.
Control of the licensing capacity of STP signaling links.

Senior Telecom Analyst

September 2014 - May 2015 (9 months)

Curitiba (PR)

Hardware Expansion Projects in the Tropics STPs.
Generation of scripts for updating database (routing) involving the Nono Digito Project for Genband switches and IMS solution.
Development and management of the Genband Media Gateway installation project.
Review of IMS solution MGCF database configuration method to optimize table resources.
Development of the use of M2UA signaling in Media Gateway equipment (IMS solution).

Pleno Telecom Analyst

February 2012 - September 2014 (2 years 8 months)

Curitiba Area, Brazil

Analysis and treatment of failures involving MFCR2 signaling, ISDN PRI, T.38, ISUP, H.248 and SIP for corporate clients.

Handling of database failures (routing) involving corporate clients at IMS Huawei, TDM and NGN.
Support Level 2 for the area for handling corporate customer calls.

Junior Telecom Analyst
September 2010 - January 2012 (1 year 5 months)
Curitiba (PR)

Control of faults in peripherals of Genband, Huawei and Tropico plants.
Analysis and treatment of indicators involving call completion based on CDRs and troubleshooting in the scenarios of internal completion failures and involving interconnection.
Analysis and treatment of CDRs in Error, which generate loss of revenue in billing and Detraf for the operator. Correction of parameters in the Genband and Huawei plants (C&C08).
Development of web interface in PHP / MySql / Python for the generation of reports of peripherals of the exchanges.

Senior Telecom Technician
March 2008 - September 2010 (2 years 7 months)
Curitiba (PR)

Troubleshooting in residential customers involving:
- CDRs analysis of Genband (DMS / DMS-XCORE) and Huawei (C&C08);
- SIP signaling in VSI Tropics and Session Server Trunks (Genband);
- SS7 signaling in STP;
- Analysis and correction of call forwarding at Genband switches (DMS / DMS-XCORE) and Huawei Switchboards (C&C08).

Failure treatment involving interconnection operators (call signaling and routing)
Level 2 support for area responsible for handling complaints from residential customers.

Junior Telecom Technician
March 2007 - March 2008 (1 year 1 month)
Curitiba (PR)

Management of scheduled activities.
Control of complaints indicators.

Internship Trainee
May 2006 - March 2007 (11 months)

Generating Reports of Complaints Indicators in Excel
Developeded of managerial reports involving indicators.

Education

Federal University of Technology - Parana

Technology, Telecommunications Systems · (2005 - 2009)

UNINTER Centro Universitário Internacional

Master of Business Administration - MBA, Project management · (2016 - 2018)

Universidade Tecnológica Federal do Paraná

Specialization, Network and servers · (2010 - 2011)

vivo

To USCIS,

My name is Juliano Parreira dos Santos, and I serve as a Telecommunications Consultant at Telefônica Brasil Vivo in Curitiba. My professional background is rooted in a degree in Telecommunications Systems from the Federal University of Technology of Paraná and an MBA in Project Management from UNINTER Centro Universitário Internacional. Throughout my career, I have specialized in Voice over IP, signaling protocols such as SIP and SS7, and the management of complex core network infrastructures. My daily responsibilities involve developing network adaptation projects, managing core network resources, and implementing new services through Session Border Controllers and signaling transfer points. This technical trajectory allows me to provide an informed perspective on the professional capacity and technical contributions of the individuals I have supervised or collaborated with over the years.

I first established a professional connection with Gustavo Dartagnan Xavier do Rego in 2008. At that time, I was a Senior Telecom Technician in the Network Management Center, while Mr. Rego was a Junior Technical Support Analyst. Our initial collaboration focused on a technical solution he managed that enabled my team to host an application to standardize network scheduling and support massive events. Our professional relationship evolved as he moved into more senior roles, specifically when he became a Senior Telecom Analyst in 2009. In that capacity, he provided Level 3 support for the voice network and served as a critical escalation point for the technical issues my team encountered. By 2010, our departments were integrated, leading to a period of intense collaboration in analyzing voice network failures and participating in specialized technical training.

Between 2014 and 2018, we operated as colleagues within the Core Engineering department. During this phase, I personally observed Mr. Rego's technical leadership in several high-impact initiatives. He was instrumental in integrating Huawei IMS into the network and deploying multiple SBCs nationwide. One of his most notable technical achievements was developing automation scripts to configure Signaling Transfer Points. This intervention enabled the company to internalize previously outsourced tasks, resulting in verified operational savings of more than two million reais. Furthermore, his technical oversight was vital during the installation and commissioning of SBCs (Brazilian Society of Soil Science), which enabled a significant expansion of the residential customer base, growing from 500,000 to over 3 million users.

Mr. Rego has consistently been a trusted reference for the team on SIP protocol signaling and IMS Core configurations. His proactive nature enabled him to master complex technical topics independently, ensuring network processes operated with maximum precision. I also noted his participation in global projects alongside the Global CTO team, focusing on Continuous Deployment, Continuous Testing, and Observability. His ability to develop rapid solutions was further evidenced when he created a CDR analysis system to meet urgent regulatory requirements from Anatel that the standard IT infrastructure could not address within the mandated timeframe.

The command that Mr. Rego has demonstrated throughout our decade of collaboration confirms his status as an expert in telecommunications infrastructure. His history of delivering measurable results and his capacity for innovation in network engineering provide a strong foundation for his continued professional growth. Based on the technical excellence and commitment I have witnessed, I fully support his professional path and the contributions he will continue to make to telecommunications.

Sincerely,

Juliano Parreira dos Santos

Juliano Parreira dos Santos
+55 41 98823 9347
Telefônica Brasil - Vivo

bradesco

To Whom It May Concern,

I am Leandro Braniak Alves, currently working at Bradesco within the Xaxim Administrative Center (Centro Administrativo Xaxim - CAX) in Curitiba, Brazil. My academic credentials include a Bachelor's degree in Systems Analysis and Development from the International University Center (Centro Universitário Internacional - UNINTER) and a specialization in Computer Networks from the Federal University of Parana (Universidade Federal do Paraná - UFPR). My career has been built in operational and provisioning roles within large-scale telecommunications environments, where service stability, traffic volume, and financial risk must be managed daily.

My professional history with Mr. Gustavo Dartagnan Xavier do Rego dates back to June 2006 at GVT. At the time, I was a Corporate Provisioning Technician, and Mr. Rego joined the team as a Junior Technical Support Analyst. We worked together in the Corporate Support department, focusing on the Vox3G product, which used Asterisk, an open-source IP PBX. As our operations expanded to encompass the entire Corporate VoIP portfolio, including VoxNG and Omni, Mr. Rego was appointed technical leader of the client activation team. He was the primary point of contact for troubleshooting intricate cases and was responsible for drafting technical procedures for configuration and maintenance.

I personally witnessed Mr. Rego improve our operational efficiency by developing automated templates for equipment configuration. This intervention was vital as it not only accelerated our delivery timelines but also removed the risk of manual configuration errors. Subsequently, he joined the Vono product team as a Systems Analyst, where he managed an Asterisk cluster integrated with Oracle databases, an enterprise-grade database system. In this role, he executed the migration of Vono to the Next Generation Network (NGN) using Session Server Trunks (SSTK), replacing the older E1 EV2000 Gateways. His work in server virtualization was particularly impactful, as he achieved a 25% increase in installed call-handling capacity of the Vono platform by optimizing the virtualization software without requiring additional hardware.

Mr. Rego also demonstrated a high level of responsibility regarding network security and service expansion. He identified and corrected critical fraud scenarios that would have allowed calls to be completed without proper charging, preventing significant financial losses. Additionally, he developed and implemented new features such as Click2Call and Fax2Email, and managed the integration of high-volume clients, including Skype, a global communications platform, whose integration generated more than two million minutes of voice traffic in just fifteen days, requiring continuous monitoring and rapid operational response. His ability to handle such high-stakes environments with technical precision and a focus on quality is what sets him apart.

Given my direct experience working with him in high-volume, high-risk operational scenarios, I strongly support his petition and am confident in his continued contributions to complex telecommunications systems, where reliability, precision, and risk control are essential.

Sincerely,

Leandro Braniak Alves
leandro.braniak@bradesco.com.br |braniak@gmail.com
https://www.linkedin.com/in/leandro-braniak-a0172714/
+55 41 99994-5740

02/04/2026

Leandro Braniak

linkedin.com/in/leandro-braniak-a0172714



Leandro Braniak

Telecommunications Network Analyst at Bradesco



Third-degree connection 3rd
Telecommunications Network Analyst at Bradesco

Curitiba, Paraná, Brazil Contact information

- 287 connections

Experienced Telecommunications Network Analyst with a demonstrated history of working in the banking industry. Skilled in Cisco IOS, virtualization, Session Initiation Protocol (SIP), Network and Linux System Administration. Strong information technology professional with postgraduate degree in Computer Networking from Universidade Tecnológica Federal do Paraná.Experienced Telecommunications Network Analyst with a demonstrated history of working in the banking industry. Skilled in Cisco IOS, virtualization, Session Initiation

Protocol (SIP), Network and Linux System Administration. Strong information technology professional with postgraduate degree in Computer Networking from Universidade Tecnológica Federal do Paraná.

ActivitiesActivities

286 followers286 followers

Leandro hasn't published anything yet. Recent posts that Leandro shares will be displayed here.

- Telecommunications Network AnalystTelecommunications Network Analyst

  BradescoBradesco October 2016 - the moment · 9 years 6 monthsFrom October 2016 to the present · 9 years 6 months Curitiba Area, BrazilCuritiba Area, Brazil
  - **VMware vCenter, Networking, and 3 more skills.**

- Senior Production Support AnalystSenior Production Support Analyst

  HSBCHSBC November 2013 - September 2016 · 2 years 11 monthsFrom November 2013 to September 2016 · 2 years 11 months
  - **Networking, Bash, and 2 more skills**

- GVTGVT

  5 to 9 m5 to 9 m
  - Server Support AnalystServer Support Analyst

July 2009 - November 2013 · 4 years 5 monthsFrom July 2009 to November 2013 · 4 years 5 months

- **Networking, Bash, and one more skill.**

- Corporate Technical ProvisioningCorporate Technical Provisioning

  Mar 2008 - Jun 2009 · 1 year 4 monthsFrom March 2008 to June 2009 · 1 year 4 months

  - **Networking, Bash, and one more skill.**



- Federal Technological University of ParanáFederal Technological University of Paraná

  Postgraduate Degree, Computer NetworkingPostgraduate Degree, Computer Networking September 2020 - December 2021September 2020 - December 2021

  - **Networking and Bash**



- UNINTER International University CenterUNINTER International University Center

  Bachelor's degree, System Analysis and DevelopmentBachelor's degree, System Analysis and Development 2015 - 20192015 - 2019



- Microsoft Certified: Azure FundamentalsMicrosoft Certified: Azure Fundamentals

MicrosoftMicrosoft Verification issued in December 2023Verification issued in December 2023 Credential code 43FD060423D818B1Credential code 43FD060423D818B1

- **Networking and Microsoft Azure**



- Microsoft Certified: Azure FundamentalsMicrosoft Certified: Azure Fundamentals

- CCNA Routing and SwitchingCCNA Routing and Switching

  CiscoCisco Issued in July 2016 · Expires in July 2019Issued in July 2016 · Expires in July 2019 Credential code CSCO13000077Credential code CSCO13000077

  - **Networking**

- VMware vCenterVMware vCenter

  - Telecommunications Network Analyst at BradescoTelecommunications Network Analyst at Bradesco

- BashBash

- 
  - 4 experiences at Bradesco and 2 other companies4 experiences at Bradesco and 2 other companies
    - 

      - Federal University of Technology - ParanaFederal University of Technology - Parana
- EnglishEnglish

  Advanced levelAdvanced level
- PortuguesePortuguese

  Fluent or nativeFluent or native



- Volvo Group Volvo Group

  2,274,180 followers2,274,180 followers



- Electrolux Group Electrolux Group

  752,385 followers752,385 followers

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vivo

February 4, 2026
luis.beu@telefonica.com
+55 41 99127-3101

From: Luis Carlos Beu
To: USCIS Immigration Officer

The telecommunications industry in Brazil requires a high level of technical precision, as operational failures can directly translate into significant financial losses and the interruption of essential services. As an engineer at Telefonica Brasil (VIVO) with a background from the Federal University of Engineering of Itajubá (Universidade Federal de Engenharia de Itajubá, UNIFEI MG) and certifications as a Cisco Certified Network Associate and Professional, I have spent my career managing these complexities. From this professional vantage point, I provide this evaluation of Gustavo Dartagnan Xavier do Rego, with whom I have collaborated extensively since 2006.

Our professional relationship began when Mr. Rego joined the Corporate Support area at GVT, while I served as a Telecommunications Engineer focused on product development for large-scale corporate clients. We were immediately tasked with resolving persistent quality issues in Voice over Internet Protocol (VoIP) services, specifically affecting voice clarity and data transmission for fax machines and credit card terminals. I observed Mr. Xavier's technical discipline during the migration of a major client in Rio de Janeiro to an Alcatel Lucent OmniPCX solution, a carrier-grade enterprise voice platform widely used in corporate telecommunications environments. He was instrumental in developing technical procedures and managing the activation phase, ensuring a seamless transition to what would become the VoxNG product for the end user.

The depth of Mr. Xavier's expertise became even more evident during his tenure in specialized level 3 support. In 2010, he took responsibility for the VoxNG product during a period of critical instability. He did not merely react to failures; he systematically mapped every problematic scenario and engaged global vendors such as Alcatel-Lucent and AudioCodes to secure permanent solutions. His involvement in maintenance windows was rigorous, prioritizing the continuity of corporate operations above all else. This effort was a precursor to the Blue Eyes project, which introduced advanced self-service capabilities for clients. The success of these technical interventions was validated internationally when the VoxNG solution won the Best Cloud Telephony Solution award in Chicago in 2012.

Beyond troubleshooting, Mr. Rego demonstrated a capacity for high-level engineering and network growth. When he moved to the Core Engineering department in 2012, we worked on implementing a Huawei IMS (IP Multimedia Subsystem) switching center. He managed the technical solutions for SIP (Session Initiation Protocol) lines, interconnection, and the Freedom project. The latter was a significant innovation that enabled fixed-line numbers to function via mobile applications. This project, for which Mr. Xavier served as the technical lead, achieved nationwide adoption, reaching over 50,000 downloads across 156 cities, and was subsequently recognized with the Tele. Síntese Innovation Award in 2013, an industry award granted to projects with significant impact on the Brazilian telecommunications sector. His ability to lead the Request for Proposal (RFP) process for the softphone technology and to provide training to other departments demonstrated professional expertise that extended beyond pure engineering.

During the 2015 merger of GVT and Vivo, Mr. Xavier's role was vital to ensuring interoperability between the two distinct telephony networks. This required a sophisticated understanding of how different architectures communicate, a task he handled while

February 4, 2026
luis.beu@telefonica.com
+55 41 99127-3101

simultaneously adapting the VoIP product portfolio. Later, in 2018, his work in Virtualization Engineering involved defining technical standards for the Telco Cloud environment, including orchestration and observability. Observability is the technical practice of using telemetry data to understand the internal state of a network, a critical function for maintaining uptime in modern, virtualized infrastructures.

Mr. Xavier possesses a rare integration of deep technical knowledge in IMS and Cloud systems with a strategic vision for business stability. His track record of transforming complex technologies into industry-recognized telecommunications solutions, while managing relationships with global suppliers such as Ericsson and Huawei, demonstrates a high level of technical authority and professional credibility.

Given the reliability and technical leadership he has consistently demonstrated, I fully support his professional path and continued contributions to telecommunications engineering.

Sincerely,

Luis Carlos Beu
Telefonica Brasil (VIVO)

Luis Carlos Beu

linkedin.com/in/luis-carlos-beu-6454a5



Luis Carlos Beu

Telecom Specialist at Telefônica Brasil



Third-degree connection 3rd
Telecom Specialist at Telefônica Brasil

Curitiba, Paraná, Brazil Contact information

- Over 500 connections

New Technologies Analysis, Network Evolution & Service Strategies, Proof of Concepts (Technical Skill). Main focus (current): Mobile, 5G, Core, Slicing, Edge Computing, etc. Specialties: Telecom, IP Networks, Metro-Ethernet, Data & VoIP solutions (Cisco CCNP), SIP, NGN, IMS, Mobile, 5G SA.

New Technologies Analysis, Network Evolution & Service Strategies, Proof of Concepts (Technical Skill). Main focus (current): Mobile, 5G, Core, Slicing, Edge Computing, etc. Specialties: Telecom, IP Networks, Metro-Ethernet, Data & VoIP solutions (Cisco CCNP), SIP, NGN, IMS, Mobile, 5G SA.

ActivitiesActivities

1,849 followers1,849 followers

Luis Carlos hasn't published anything yet. Recent posts that Luis Carlos shares will be displayed here.



- Telecom SpecialistTelecom Specialist

  Telefônica BrasilTelefônica Brasil September 2015 - the moment · 10 years 7 monthsFrom September 2015 to the present · 10 years 7 months Curitiba Area, BrazilCuritiba Area, Brazil
    - Member of Planning Team Technologies & Network New Technologies Analysis, Network Evolution & Service Strategies, Proof of Concepts (Technical Skill). Main focus: Mobile, 5G, Core, Slicing, Edge Computing, etc.

      Member of Planning Team Technologies & Network New Technologies Analysis, Network Evolution & Service Strategies, Proof of Concepts (Technical Skill). Main focus: Mobile, 5G, Core, Slicing, Edge Computing, etc.



- Telecom Engineer (Data/VoIP Specialist)Telecom Engineer (Data/VoIP Specialist)

  GVT Global Village TelecomGVT Global Village Telecom Feb 2001 - Sep 2015 · 14 years 8 monthsFrom February 2001 to September 2015 · 14 years 8 months Curitiba Area, BrazilCuritiba Area, Brazil
    - Member of Engineering Team - GVT New Technologies & Products
      Member of Engineering Team - GVT New Technologies & Products



- Telecom EngineerTelecom Engineer

  Brasil Telecom (Telepar)Brasil Telecom (Telepar) Oct 1992 - Feb 2001 · 8 years 5 monthsFrom October 1992 to February 2001 · 8 years 5 months Curitiba Area, BrazilCuritiba Area, Brazil

  - Operation (NMC): Data Communication - Coordinator Operation (Maintenance & Activation): Data Communication - Coordinator Operation (Quality and Process): Telecom Engineer

    Operation (NMC): Data Communication - Coordinator Operation (Maintenance & Activation): Data Communication - Coordinator Operation (Quality and Process): Telecom Engineer



- Telecommunications Engineering InternTelecommunications Engineering Intern

  CPqD / TelebrásCPqD / Telebrás Jul 1991 - Dec 1991 · 6 monthsFrom July 1991 to December 1991 · 6 months Campinas Area, BrazilCampinas Area, Brazil

  - Area: External Network Technology (CPqD - TELEBRÁS)
    Area: External Network Technology (CPqD - TELEBRÁS)

- Electronic Engineering Intern

  Electronic Engineering InternElectronic Engineering Intern

  Brazilian Aluminum Company - VotorantimBrazilian Aluminum Company - Votorantim Jun 1991 - Jul 1991 · 2 monthsFrom Jun 1991 to Jul 1991 · 2 months Sorocaba Area, BrazilSorocaba Area, Brazil

  - Area: Industrial Control Systems (CBA - Brazilian Aluminum Company - Votorantim)
    Area: Industrial Control Systems (CBA - Brazilian Aluminum Company - Votorantim)
- Federal University of Engineering of Itajubá (UNIFEI-MG)

  Federal University of Engineering of Itajubá (UNIFEI-MG)Federal University of Engineering of Itajubá (UNIFEI-MG)

Electrical/Electronic EngineeringElectrical/Electronic Engineering 1987 - 19911987 - 1991

- EFEI / UNIFEI - Itajubá - MGEFEI / UNIFEI - Itajubá - MG

- Cisco

  CiscoCisco

  CCNP, Cisco Certified Network Professional (Routing & Switching)CCNP, Cisco Certified Network Professional (Routing & Switching) 2002 - 20172002 - 2017

  - CCNA, Cisco Certified Network Associated (Routing & Switching) 2001 - 2017
    CCNA, Cisco Certified Network Associated (Routing & Switching) 2001 - 2017

- TelecommunicationsTelecommunications

  - Recommended by Ricardo Paganini and 10 other experts in this field. Recommended by Ricardo Paganini and 10 other experts in this field.

  - Recommended by 19 colleagues at Vivo (Telefônica Brasil)Recommended by 19 colleagues at Vivo (Telefônica Brasil)

  - 69 competency recommendations69 competency recommendations

- IPIP

  - Recommended by Higino Carlos Santos and 16 other experts in this field. Recommended by Higino Carlos Santos and 16 other experts in this field.

- Recommended by 21 colleagues at Vivo (Telefônica Brasil)Recommended by 21 colleagues at Vivo (Telefônica Brasil)
- 89 competency recommendations89 competency recommendations



- Ricardo AmorimRicardo Amorim

  · 3rdThird-degree connection
  Brazil's most influential economist according to Forbes, the biggest Brazilian influencer on LinkedIn, and winner of the iBest Award for Economics and Business.Brazil's most influential economist according to Forbes, the biggest Brazilian influencer on LinkedIn, and winner of the iBest Award for Economics and Business. 3,098,387 followers3,098,387 followers



- José María Álvarez-PalleteJosé María Álvarez-Pallete

  Former Chair & CEO – TelefónicaFormer Chair & CEO – Telefónica 213,457 followers213,457 followers

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FEDERATIVE REPUBLIC OF BRAZIL
CIVIL REGISTRY OF NATURAL PERSONS

MARRIAGE CERTIFICATE

NAMES	CPF
GUSTAVO DARTAGNAN XAVIER DO REGO	**025.907.999-50**
MILENA CRISTINA PERCIAK	**055.115.229-02**

REGISTRATION

084681 01 55 2018 2 00077 042 0018309 14

FULL BIRTH NAMES, DATES OF BIRTH, PLACE OF BIRTH, NATIONALITY, AND FILIATION OF THE SPOUSES

GUSTAVO DARTAGNAN XAVIER DO REGO, BORN ON SEPTEMBER 23, 1978, IN CAMPO MOURÃO-PARANÁ, BRAZILIAN, SON OF ELIAS XAVIER DO REGO NETO AND BERNADETE CHIUZA XAVIER. MILENA CRISTINA PERCIAK, BORN ON AUGUST 5, 1986, IN ARAUCÁRIA-PARANÁ, BRAZILIAN, DAUGHTER OF JOSÉ PERCIAK AND MELANIA GAWLAK PERCIAK.

DATE OF MARRIAGE REGISTRATION (IN FULL)	DAY	MONTH	YEAR
SEPTEMBER THIRD, TWO THOUSAND EIGHTEEN	**03**	**09**	**2018**

MARITAL PROPERTY REGIME

PARTIAL COMMUNITY PROPERTY

NAME EACH SPOUSE BEGAN TO USE (IF CHANGED)

ANNOTATIONS / NOTES TO BE ADDED

FEES: R$43.05 (175.00 VRC), SEARCHES: R$2.46 (10.00 VRC), FUNDEP: R$2.29, ISSQN: R$2.29. TOTAL: R$50.09

REGISTRATION NOTES

SEE REVERSE

Certificate issued by Margarete Terumi Seima - Designated Registrar of the Civil Registry of Natural Persons of Araucária, who electronically signed it on March 22, 2023, pursuant to Provision No. 46/2015 of the National Council of Justice.

The content of this certificate is true. I certify.

Certificate issued on March 22, 2023.

This is an electronic public document, issued under Provisional Measure 2200-2 of 08/24/2001, and is only valid in digital format, reproduction is prohibited.

Civil Registry Office of Natural Persons
Araucária - Paraná
Hilda Lukalski Seima - Registrar
Rua Fernando Suckow, 438 - Centro - ZIP Code: 83702-200
Email: rcvaraucaria@hotmail.com
Phone: (41) 3642-1348

Validation of the digital signature attribute
www.registrocivil.org.br/validacao
Hash Code:
139C043D4E6E19E9AB987D454AE19D5B
Civil Registry Information Center - CRC - National

JUDICIARY - COURT OF JUSTICE OF THE STATE OF PARANÁ (TJPR) JUDICIAL ADMINISTRATIVE DEPARTMENT
Digital Seal: SFRC2.pch68.CIcc9 yHOf2.FN65q
Check the seal at http://funarpen.com.br

GUSTAVO DARTAGNAN XAVIER DO REGO

REGISTRATION NOTES

DOCUMENT TYPE	NUMBER	DATE OF ISSUE	ISSUING AUTHORITY	VALIDITY DATE
ID	6.129.994-7	03/06/1996	SSP/PR	

ZIP CODE	83702-090

* THE REGISTRATION NOTES ABOVE DO NOT EXEMPT THE INTERESTED PARTY FROM PRESENTING THE ORIGINAL DOCUMENT, WHEN REQUIRED BY THE REQUESTING AUTHORITY OR WHEN NECESSARY FOR IDENTIFICATION OF ITS HOLDER.

MILENA CRISTINA PERCIAK

REGISTRATION NOTES

DOCUMENT TYPE	NUMBER	DATE OF ISSUE	ISSUING AUTHORITY	VALIDITY DATE
ID	9.047.735-8	05/30/2000	SSP/PR	

ZIP CODE	83702-090

* THE REGISTRATION NOTES ABOVE DO NOT EXEMPT THE INTERESTED PARTY FROM PRESENTING THE ORIGINAL DOCUMENT, WHEN REQUIRED BY THE REQUESTING AUTHORITY OR WHEN NECESSARY FOR IDENTIFICATION OF ITS HOLDER.

Certificate issued by Margarete Terumi Seima - Designated Registrar of the Civil Registry of Natural Persons of Araucária, who electronically signed it on March 22, 2023, pursuant to Provision No. 46/2015 of the National Council of Justice

The content of this certificate is true. I certify

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Civil Registry Office of Natural Persons
Araucária - Paraná
Hilda Lukalski Seima - Registrar
Rua Fernando Suckow, 438 - Centro - ZIP Code: 83702-200
Email: rcvaraucaria@hotmail.com
Phone: (41) 36421348

Validation of the digital signature attribute
www.registrocivil.org.br/validacao
Hash Code:
139C043D4E6E19E9AB987D454AE19D5B
Civil Registry Information Center - CRC - National

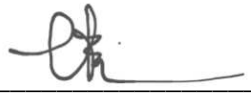
DETAILED INFORMATION OF THE REGISTRATION

Registration	00188301551987 1 0003 050 0000533 31	cc (55)	Type Of Service Provided, Being: 55: Civil Registration Service of Natural Persons	ffff (0003)	Book Number
Standard	aaaaaabbcc dddd e ffff ggg hhhhhhh ii		dddd (1987) Year of Registration	ggg (050)	Page Number
	DETAILING		e (1) Type Of Book, being: 1: Book A (Birth) 2: Book B (Marriage) 3: Book B Auxiliary (Religious Marriage Registration for Civil Purposes) 4: Book C (Death) 5: Auxiliary Book C (Stillbirth Registration) 6: Book D (Publication of Banns Registration) 7: Book E (Other Acts Related to Civil Registration)	hhhhhhh (0000533)	Entry Number
aaaaaa (00188-3)	National Registry Office Code (unique identification of the notary office)			ii (31)	Check Digit
bb (01)	Archive Code, being: 01 - Own Archive Other - Incorporated Archives				

For exclusive use in the issuance of civil registration certificates of natural persons

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I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.


_____ Date: April 22, 2026.

Documento assinado digitalmente conforme MP nº 2200-2/2001 que instituiu a Infraestrutura de Chaves Públicas Brasileira (ICP-BRASIL)

REPÚBLICA FEDERATIVA DO BRASIL
REGISTRO CIVIL DAS PESSOAS NATURAIS

CERTIDÃO DE CASAMENTO

NOMES

GUSTAVO DARTAGNAN XAVIER DO REGO — CPF **025.907.999-50**

MILENA CRISTINA PERCIAK — CPF **055.115.229-02**

MATRÍCULA

084681 01 55 2018 2 00077 042 0018309 14

NOMES COMPLETOS DE SOLTEIRO, DATAS DE NASCIMENTO, NATURALIDADE, NACIONALIDADE E FILIAÇÃO DOS CÔNJUGES

GUSTAVO DARTAGNAN XAVIER DO REGO, NASCIDO AOS 23 DE SETEMBRO DE 1978, NATURAL DE CAMPO MOURÃO-PR, DE NACIONALIDADE BRASILEIRA, FILHO DE ELIAS XAVIER DO REGO NETO E DE BERNADETE CHIUZA XAVIER. MILENA CRISTINA PERCIAK, NASCIDA AOS 05 DE AGOSTO DE 1986, NATURAL DE ARAUCÁRIA-PR, DE NACIONALIDADE BRASILEIRA, FILHA DE JOSÉ PERCIAK E DE MELANIA GAWLAK PERCIAK.

DATA DO REGISTRO DO CASAMENTO (POR EXTENSO)

TRÊS DE SETEMBRO DE DOIS MIL E DEZOITO

DIA **03** | MÊS **09** | ANO **2018**

REGIME DE BENS DO CASAMENTO

COMUNHÃO PARCIAL DE BENS

NOME QUE CADA UM DOS CÔNJUGES PASSOU A UTILIZAR (QUANDO HOUVER ALTERAÇÃO)

AVERBAÇÕES / ANOTAÇÕES À ACRESCER

EMOLUMENTOS: R$43,05(VRC 175,00), BUSCAS: R$2,46(VRC 10,00) FUNDEP: R$2,29, ISSQN: R$2,29. TOTAL: R$50,09

ANOTAÇÕES DE CADASTRO

VIDE VERSO

Certidão lavrada por Margarete Terumi Seima - Oficial Designada do Registro Civil das Pessoas Naturais de Araucária, o(a) qual assinou eletronicamente aos 22 de Março de 2023, nos termos do Provimento nº 46/2015 do Conselho Nacional de Justiça

O conteúdo da certidão é verdadeiro. Dou fé

Certidão emitida em 22 de Março de 2023

Este é um documento público eletrônico, emitido nos termos da Medida Provisória 2200-2, de 24/08/2001, só tendo validade em formato digital, vedada a sua reprodução.

Oficial de Registro Civil das Pessoas Naturais
Araucária - PR
Hilda Lukalski Seima - Oficial
Rua Fernando Suckow, 438 - Centro - CEP: 83702-200
E-mail: rcvaraucaria@hotmail.com
Tel: (41) 36421348

Validação do atributo da assinatura digital
www.registrocivil.org.br/validacao
Cod. Hash:
139C043D4E6E19E9AB987D454AE19D5B
Central de Informações do Registro Civil - CRC-Nacional

PODER JUDICIÁRIO - TJPR
CORREGEDORIA GERAL DE JUSTIÇA

Selo Digital: SFRC2.pch68.CIcc9 yHOf2.FN65q

Consulte selo em
http://funarpen.com.br

GUSTAVO DARTAGNAN XAVIER DO REGO

ANOTAÇÕES DE CADASTRO

TIPO DOCUMENTO	NÚMERO	DATA EXPEDIÇÃO	ORGÃO EXPEDIDOR	DATA DE VALIDADE
RG	6.129.994-7	06/03/1996	SSP/PR	

CEP RESIDENCIAL	83702-090

* AS ANOTAÇÕES DE CADASTRO ACIMA NÃO DISPENSAM A PARTE INTERESSADA DA APRESENTAÇÃO DO DOCUMENTO ORIGINAL, QUANDO EXIGIDO PELO ORGÃO SOLICITANTE OU QUANDO NECESSÁRIO PARA IDENTIFICAÇÃO DE SEU PORTADOR.

MILENA CRISTINA PERCIAK

ANOTAÇÕES DE CADASTRO

TIPO DOCUMENTO	NÚMERO	DATA EXPEDIÇÃO	ORGÃO EXPEDIDOR	DATA DE VALIDADE
RG	9.047.735-8	30/05/2000	SSP/PR	

CEP RESIDENCIAL	83702-090

* AS ANOTAÇÕES DE CADASTRO ACIMA NÃO DISPENSAM A PARTE INTERESSADA DA APRESENTAÇÃO DO DOCUMENTO ORIGINAL, QUANDO EXIGIDO PELO ORGÃO SOLICITANTE OU QUANDO NECESSÁRIO PARA IDENTIFICAÇÃO DE SEU PORTADOR.

Certidão lavrada por Margarete Terumi Seima - Oficial Designada do Registro Civil das Pessoas Naturais de Araucária, o(a) qual assinou eletronicamente aos 22 de Março de 2023, nos termos do Provimento nº 46/2015 do Conselho Nacional de Justiça

O conteúdo da certidão é verdadeiro. Dou fé

Certidão emitida em 22 de Março de 2023

Este é um documento público eletrônico, emitido nos termos da Medida Provisória 2200-2, de 24/08/2001, só tendo validade em formato digital, vedada a sua reprodução.

Oficial de Registro Civil das Pessoas Naturais

Araucária - PR

Hilda Lukalski Seima - Oficial

Rua Fernando Suckow, 438 - Centro - CEP: 83702-200

E-mail: rcvaraucaria@hotmail.com

Tel: (41) 36421348

Validação do atributo da assinatura digital

www.registrocivil.org.br/validacao

Cod. Hash:
139C043D4E6E19E9AB987D454AE19D5B

Central de Informações do Registro Civil - CRC Nacional

DETALHAMENTO DA MATRÍCULA

Matrícula	001883015519871 0003 050 0000533 31	cc (55) Tipo de Serviço Prestado, sendo: 55: Serviço de Registro Civil das Pessoas Naturais	ffff (0003)	Número do livro
Padrão	aaaaaabbcc dddd e ffff ggg hhhhhhh ii	dddd (1987) Ano do Registro	ggg (050)	Número da folha
DETALHAMENTO		e (1) Tipo de livro, sendo: 1: Livro A (Nascimento) 2: Livro B (Casamento) 3: Livro B Auxiliar (Registro de casamento religioso para fins civis) 4: Livro C (Óbito) 5: Livro C Auxiliar (Registro de Natimortos) 6: Livro D (Registro de Proclamas) 7: Livro E (Demais atos relativos ao Registro Civil)	hhhhhhh (0000533)	Número do Termo
aaaaaa (00188-3)	Código Nacional da Serventia (identificação única do cartório)		ii (31)	Dígito Verificador
bb (01)	Código do Acervo, sendo: 01 - Acervo Próprio Outros - Acervos Incorporados			

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rvx4P.FN65q
https://selo.funarpen.com.br

FEDERATIVE REPUBLIC OF BRAZIL
CIVIL REGISTRY OF NATURAL PERSONS

BIRTH CERTIFICATE

Name

MIGUEL PERCIAK XAVIER

CPF: **166.721.549-30 ****

Registration

084681 01 55 2023 1 00228 124 0074602 13

Date of birth in full	Day	Month	Year
May seventeenth, two thousand twenty-three **	17	05	2023

Time of birth	City of birth
3:41 AM	Araucária-Paraná **

City of registration and state	Place, City of Birth and state	Sex
Araucária-Paraná **	Santa Brígida Hospital and Maternity, Curitiba-Paraná	Male

Filiation

GUSTAVO DARTAGNAN XAVIER DO REGO and **MILENA CRISTINA PERCIAK**, he was born in Campo Mourão/Paraná, she was born in Araucária/Paraná, residents at Rua José Gondek, 133, block A, apartment 37, Costeira, in Araucária/Paraná **

Grandparents

ELIAS XAVIER DO REGO NETO, BERNADETE CHIUZA XAVIER, JOSE PERCIAKE AND MELANIA GAWLAK PERCIAK **

Twin	Name and Registration number of twins
No	---------- **

Date of registration in full	Live birth registration number
May twenty-third, two thousand twenty-three **	30-92021093-9

NOTES/ANNOTATIONS TO BE ADDED

No Record. Fees Exempt (Federal Law 9,534/97). **

Registration notes

No record **

Name of the Office
Civil Registry and Titles and Documents

Registrar
Hilda Lukalski Seima

City and Judicial District / State
Araucária - State of Paraná

Address
Rua Fernando Suckow, 438
ZIP Code: 83.702-200 - Phone: (41)3642-1348

EXTRAJUDICIAL NOTARY OFFICE
Civil Registry of Natural Persons;
Registry of Titles and Documents and Legal Entities
Rua Fernando Suckow, 438 - Centro
ZIP Code 83.702-200 Araucária - Paraná.

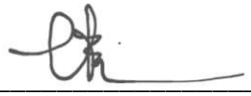
The content of this certificate is true. I certify.

Araucária-Paraná, May 23, 2023.

----//signature//----
Gilson Marcos de Freitas
Clerk

FUNARPEN BC 04218687 BRP

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: April 13, 2026.

FUNARPEN

SELO DE FISCALIZAÇÃO
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rvx4P.FN65q
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REPÚBLICA FEDERATIVA DO BRASIL
REGISTRO CIVIL DAS PESSOAS NATURAIS

CERTIDÃO DE NASCIMENTO

Nome
MIGUEL PERCIAK XAVIER

CPF: 166.721.549-30 ••

Matrícula
084681 01 55 2023 1 00228 124 0074602 13

Data do nascimento por extenso	Dia	Mês	Ano
Dezessete de maio de dois mil e vinte e três ••	17	05	2023

Hora	Naturalidade
03h 41min	Araucária-PR ••

Município de registro e unidade de federação	Local, Município de Nascimento e UF	Sexo
Araucária-PR ••	Hospital e Maternidade Santa Brigida, Curitiba-PR	Masculino

Filiação
GUSTAVO DARTAGNAN XAVIER DO REGO e **MILENA CRISTINA PERCIAK**, ele natural de Campo Mourão/PR, ela natural de Araucária/PR, residentes à Rua José Gondek, 133, bloco A apto 37, Costeira, em Araucária/PR ••

Avós
ELIAS XAVIER DO REGO NETO, BERNADETE CHIUZA XAVIER, JOSE PERCIAK E MELANIA GAWLAK PERCIAK ••

Gêmeo	Nome e Matrícula do(s) gêmeo(s)
Não	---------- ••

Data do registro por extenso	Número da D.N.V
Vinte e três de maio de dois mil e vinte e três ••	30-92021093-9

OBSERVAÇÃO/ANOTAÇÕES A ACRESCER
Nada Consta. Custas Isentas(Lei Federal 9.534/97). ••

Anotações de cadastro
Nada consta. ••

Nome do Ofício
Registro Civil e Títulos e Documentos

Oficial Registrador
Hilda Lukalski Seima

Município e Comarca / UF
Araucária - Estado do Paraná

Endereço
R. Fernando Suckow, 438
CEP: 83.702-200 - Fone: (41)3642-1348

SERVENTIA EXTRAJUDICIAL
Registro Civil das Pessoas Naturais;
Registro de Tít. e Doc. e Pessoa Jurídica
Rua Fernando Suckow, 438-Centro
CEP 83.702-200 Araucária-PR.

O conteúdo da certidão é verdadeiro. Dou fé.

Araucária-PR, 23 de maio de 2023.

Gilson Marcos de Freitas
Escrevente

Indústria Gráfica Brasileira Ltda

FUNARPEN BC 04218687 BRP

FUNARPEN
DIGITAL SEAL No.
KDoaT. 3tDzM.DvSJL
xQaKr. FYVHF
check this seal at
http://funarpen.com.br

FEDERATIVE REPUBLIC OF BRAZIL
CIVIL REGISTRY OF NATURAL PERSONS

BIRTH CERTIFICATE

Name

MILENA CRISTINA PERCIAK

CPF: No Record **

Registration

084681 01 55 1986 1 00055 242 0010763 48

Date of birth in full	Day	Month	Year
August fifth, nineteen eighty-six **	05	08	1986

Time of birth	City of birth
9:30 AM	Araucária-Paraná **

City of registration and state	Place, City of Birth and state	Sex
Araucária-Paraná **	São Vicente de Paulo Hospital, Araucária- Paraná **	Female

Filiation
JOSÉ PERCIAK and **MELANIA GAWLAK PERCIAK**, born in the state of Paraná, residents at Rua Lourenço Jasiocha, 763, Centro, in Araucária/Paraná **

Grandparents
FRANCISCO PERCIAK, ESTEFANIA PERCIAK, PEDRO GAWLAK AND APOLONIA GAWLAK **

Twin	Name and Registration number of twins
No	---------- **

Date of registration in full	Live birth registration number
August sixth, nineteen eighty-six **	No Record

NOTES/ANNOTATIONS TO BE ADDED
No Record. Fees: R$33.77 (VRC 174.97); Stamp: R$2.34; Total: R$36.11. **

REGISTRATION NOTES
No record **

Name of the Office
Civil Registry and Titles and Documents

Registrar
Hilda Lukalski Seima

City and Judicial District / State
Araucária - State of Paraná

Address
Rua Fernando Suckow, 438
ZIP Code: 83.702-200 - Phone: (41)3642-1348

The content of this certificate is true. I certify.

Araucária-Paraná, June 13, 2018.

----//signature//----
Elizangela Cristina Pinheiro de Souza Faé
Clerk

CIVIL REGISTRY OF NATURAL PERSONS OF ARAUCÁRIA-PARANÁ

HILDA LUKALSKI SEIMA
REGISTRAR

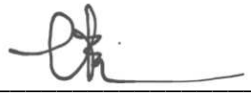
GILSON MARCOS DE FREITAS
DEPUTY - ORDINANCE 15/2008

ELISANGELA C. P. DE SOUZA FAÉ
AUTHORIZED CLERK - ORDINANCE 05/2011

Elizangela C. P. de Souza Faé
Authorized Clerk
Ordinance 05/2011

FUNARPEN AA 003511284 P

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: April 13, 2026.

FUNARPEN
SELO DIGITAL Nº
KDoaT.3tDzM.DvsJL
xQaKr.FYVHF
consulte esse selo em
http://funarpen.com.br

REPÚBLICA FEDERATIVA DO BRASIL
REGISTRO CIVIL DAS PESSOAS NATURAIS

CERTIDÃO DE NASCIMENTO

Nome

MILENA CRISTINA PERCIAK

CPF: Sem Informação ••

Matrícula

084681 01 55 1986 1 00055 242 0010763 48

Data do nascimento por extenso	Dia	Mês	Ano
Cinco de agosto de um mil e novecentos e oitenta e seis ••	05	08	1986

Hora	Naturalidade
09h 30min	Araucária-PR ••

Município de registro e unidade de federação	Local, Município de Nascimento e UF	Sexo
Araucária-PR ••	Hospital São Vicente de Paulo, Araucária-PR ••	Feminino

Filiação
JOSÉ PERCIAK e **MELANIA GAWLAK PERCIAK**, naturais do Estado do Paraná, residentes à Rua Lourenço Jasiocha, 763, Centro em Araucária/PR ••

Avós
FRANCISCO PERCIAK, ESTEFANIA PERCIAK, PEDRO GAWLAK E APOLONIA GAWLAK ••

Gêmeo	Nome e Matrícula do(s) gêmeo(s)
Não	---------- ••

Data do registro por extenso	Número da D.N.V
Seis de agosto de um mil e novecentos e oitenta e seis ••	Sem Informação

OBSERVAÇÃO/ANOTAÇÕES A ACRESCER
Nada Consta. Custas: R$33,77 (VRC 174,97); Selo; R$2,34; Total: R$36,11. ••

Anotações de cadastro
Nada consta. ••

Nome do Ofício
Registro Civil e Títulos e Documentos

Oficial Registrador
Hilda Lukalski Seima

Município e Comarca / UF
Araucária - Estado do Paraná

Endereço
R. Fernando Suckow, 438
CEP: 83.702-200 - Fone: (41)3642-1348

O conteúdo da certidão é verdadeiro. Dou fé.

Araucária-PR, 13 de junho de 2018.

Elisangela Cristina Pinheiro de Souza Faé
Escrevente

REGISTRO CIVIL DAS PESSOAS NATURAIS DE ARAUCÁRIA-PR
HILDA LUKALSKI SEIMA
OFICIAL
GILSON MARCOS DE FREITAS
SUBSTITUTO-PORT. 15/2008
ELISANGELA C. P. DE SOUZA FAÉ
ESCREVENTE AUTORIZADA - PORT. 05/2011

Elisangela C. P. de Souza Faé
Escrevente Autorizada
Portaria 05/2011

FUNARPEN AA 003511284 P

VISTOS VISAS

VISA

UNITED STATES OF AMERICA



Issuing Post Name
SAO PAULO

Control Number
20190529930003

Surname
PERCIAK

Given Name
MILENA CRISTINA

Visa Type /Class
R B1/B2

Passport Number	Sex	Birth Date	Nationality
FV584801	F	05AUG1986	BRZL

Entries	Issue Date	Expiration Date	
M	25FEB2019	20FEB2029	1001

Annotation

N8642176

**

VNUSAPERCIAK<<MILENA<CRISTINA<<<<<<<<<<<<<<<

FV584801<2BRA8608055F2902201B3SPL30GQ0942291

FV584801

Milena Cristina Perciak

Assinatura do titular / Signature du titulaire
Bearer's signature / Firma del titular

Este passaporte deve ser assinado pelo titular, salvo em caso de incapacidade.

Ce passeport doit être signé par le titulaire, sauf en cas d'incapacité.

This passport must be signed, except where the bearer is unable to do so.

Este pasaporte debe ser firmado por el titular, salvo en caso de incapacidad.

REPÚBLICA FEDERATIVA DO BRASIL

PASSAPORTE
PASSPORT



BRA

TIPO / TYPE: P
PAÍS EMISSOR / ISSUING COUNTRY: BRA
PASSAPORTE Nº / PASSPORT No: FV584801

SOBRENOME / SURNAME
PERCIAK

NOME / GIVEN NAMES
MILENA CRISTINA

NACIONALIDADE / NATIONALITY
BRASILEIRO(A)

DATA DO NASCIMENTO / DATE OF BIRTH
05 AGO/AUG 1986

IDENTIDADE Nº / PERSONAL No

SEXO / SEX
F

NATURALIDADE / PLACE OF BIRTH
ARAUCÁRIA/PR

FILIAÇÃO / FILIATION
MELANIA GAWLAK PERCIAK

JOSE PERCIAK

DATA DE EXPEDIÇÃO / DATE OF ISSUE
02 ABR/APR 2018

AUTORIDADE / AUTHORITY
SR/DPF/PR

VÁLIDO ATÉ / DATE OF EXPIRY
01 ABR/APR 2028

P<BRAPERCIAK<<MILENA<CRISTINA<<<<<<<<<<<<<<<
FV584801<2BRA8608055F2804017<<<<<<<<<<<<<<02

VISTOS VISAS

VISA

UNITED STATES OF AMERICA



Issuing Post Name
SAO PAULO

Control Number
20112567260003

Surname
XAVIER DO REGO

Given Name
GUSTAVO DARTAGNAN

Visa Type /Class
R B1/B2

Passport Number
CW965172

Sex
M

Birth Date
23SEP1978

Nationality
BRZL

Entries
M

Issue Date
14SEP2011

Expiration Date
12SEP2021

1011

Annotation

F0825002

* *

VNUSAXAVIER<DO<REGO<<GUSTAVO<DARTAGNAN<<<<<<

CW965172<2BRA7809235M2109125B3SPL1443J840092

VISTOS - VISAS

8

030 U.S. IMMIGRATION NYC ADMITTED SAO AUG 07 2001 CLASS UNTIL

UNITED STATES OF AMERICA

VISA



Issuing Post Name
SAO PAULO

Control Number
19992111460003

Surname
DO REGO

Given Name
GUSTAVO DARTAGNAN XAVIER

Visa Type/Class
R B2

Passport Number
CF151265

Sex
M

Birth Date
23SEP1978

Nationality
BRZL

Entries
M

Issue Date
30JUL1999

Expiry Date
29JUL2009

Annotation

ENDORSED WITHOUT PREJUDICE

33462156

VNBRADO<REGO<<GUSTAVO<DARTAGNAN<XAVIER<<<<<<

CF151265<7BRA7809235M9907308B230E4448A1B1C27

acme packet

Certificate of Completion

has been presented to

Gustavo Dartagnan Xavier

for the completion of

Net-Net Session Director Advanced Configuration

November 19 — 23 , 2012
Date

Marcos Cerqueira *Instructor*

Certificate of Completion

BROADCOM®

This is to certify that

Gustavo Dartagnan Xavier

is hereby recognized for having successfully completed a course of instruction in

VMware vSAN: Management and Operations [V7]

Completion Date: 5/4/2022

ca technologies A Broadcom Company

BROCADE A Broadcom Company

vmware by Broadcom

Symantec. A Division of Broadcom

Certificate of Completion

BROADCOM®

This is to certify that

Gustavo Dartagnan Xavier

is hereby recognized for having successfully completed a course of instruction in

VMware vSphere: Troubleshooting [V7]

Completion Date: 4/8/2022

ca technologies A Broadcom Company

BROCADE A Broadcom Company

vmware by Broadcom

Symantec. A Division of Broadcom

Certificate of Completion

BROADCOM

This is to certify that

Gustavo Dartagnan Xavier

is hereby recognized for having successfully completed a course of instruction in

VMware vSAN: Troubleshooting [V7]

Completion Date: 5/6/2022

ca technologies A Broadcom Company

BROCADE A Broadcom Company

vmware by Broadcom

Symantec. A Division of Broadcom

FIAP – UNIVERSITY CENTER hereby certifies that

Gustavo Dartagnan Xavier do Rego

has completed the Nano Course

DevOps & Agile Culture

with a total workload of 60 hours

.

São Paulo, December 4, 2020.

Wagner Sanchez
Academic Director

Leandro Rubim
Director of Digital Learning

To verify this certificate, please access: https://on.fiap.com.br/local/nanocourses/validar-certificado and enter the following code: d46e899041e3fc527a5bf93bfc218349

CERTIFICATE

WE HEREBY CERTIFY THAT

GUSTAVO DARTAGNAN XAVIER DO REGO

has completed the course "**Signaling in NGN Networks**,"

conducted at GVT in Curitiba and taught by

Eng. Sebastião Cardim, from December 7 to December 11, 2009,

with a total duration of 40 hours.

Campinas, April 8, 2010.

Sebastião Cardim
Technology Director

José Maria Souza
Commercial Director

IWF
CONSULTING AND TRAINING

NORTEL

nortel.com

Training Certificate

May 14, 2010

Gustavo Xavier Dartagnan

Successfully completed the course:

1775A CS 2000 - Compact/CS 2100 - Operations and Maintenance

Instructor

Executive Officer, Nortel

ID:02D8CF-083922

CERTIFICATE.02.01

Alcatel·Lucent

UNIVERSITY

Hereby awards this certificate to

Gustavo Dartagnan Xavier do Rego

Company: GVT

for his participation in the course

Starter Pack Enterprise

Period: 09/28/2009 to 10/09/2009

Total Workload: 80.0 hours

Eng. Jonny Alex Rodrigues dos Santos
Instructor

Eng. Henri Marcos Esgalha Castelli
Coordinator

14.788

Alcatel·Lucent

UNIVERSITY

Hereby awards this certificate to

Gustavo Dartagnan Xavier do Rego

Company: GVT

for his participation in the course

VoIP Advanced

Period: 10/19/2009 to 10/23/2009

Total Workload: 40.0 hours

Eng. Jonny Alex Rodrigues dos Santos
Instructor

Eng. Henri Marcos Esgalha Castelli
Coordinator

15.000

Alcatel·Lucent

UNIVERSITY

Hereby awards this certificate to

Gustavo Dartagnan Xavier do Rego

Company: GVT

for his participation in the course

CPU Loading & Redundancy

Period: 10/13/2009 to 10/16/2009

Total Workload: 32.0 hours

Eng. Jonny Alex Rodrigues dos Santos
Instructor

Eng. Henri Marcos Esgalha Castelli
Coordinator

14.999

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 13 2026

FIAP NANO COURSES

O FIAP - CENTRO UNIVERSITÁRIO certifica que

Gustavo Dartagnan Xavier do Rego

participou do Nano Course

DevOps & Agile Culture

com carga horária de 60 horas.

São Paulo, 04 de dezembro de 2020.

Wagner Sanchez
Diretor Acadêmico

Leandro Rubim
Direção Digital Learning

Para validar acesse: https://on.fiap.com.br/local/nanocourses/validar-certificado e informe a chave: d46e899041e3fc527a5bf93bfc218349

CERTIFICADO

CERTIFICAMOS QUE

GUSTAVO DARTAGNAN XAVIER DO REGO

concluiu o curso **"Sinalização em Redes NGN"** ,

realizado na GVT, em Curitiba, e ministrado pelo

Eng. Sebastião Cardim no período de 07 a 11 de Dezembro de 2009,

com duração total de 40 horas.

Campinas, 08 de abril de 2010.

Sebastião Cardim
Diretor de Tecnologia

José Maria Souza
Diretor Comercial

IWF
CONSULTORIA E TREINAMENTO

NORTEL

nortel.com

Certificado de Treinamento

14 maio 2010

Gustavo Xavier Dartagnan

Concluiu satisfatoriamente o curso:

1775A CS 2000 - Compact/CS 2100 - Operations and Maintenace

Instrutor

Executive Officer, Nortel

ID:02D8CF-083922

CERTIFICATE.02.01

Alcatel·Lucent

UNIVERSITY

Confere o certificado a

Gustavo Dartagnan Xavier do Rego

Empresa: GVT

Por sua participação no Curso:

Starter Pack Enterprise

Período: 28/9/2009 a 9/10/2009

Carga horária: 80,0 horas

Eng. Jonny Alex Rodrigues dos Santos
Instrutor

Eng. Henri Marcos Esgalha Castelli
Coordenador

14.788

Alcatel·Lucent

UNIVERSITY

Confere o certificado a

Gustavo Dartagnan Xavier do Rego

Empresa: GVT

Por sua participação no Curso:

VoIP Advanced

Período: 19/10/2009 a 23/10/2009

Carga horária: 40,0 horas

Eng. Jonny Alex Rodrigues dos Santos
Instrutor

Eng. Henri Marcos Esgalha Castelli
Coordenador

15.000

Alcatel·Lucent

UNIVERSITY

Confere o certificado a

Gustavo Dartagnan Xavier do Rego

Empresa: GVT

Por sua participação no Curso:

CPU Loading & Redundancy

Período: 13/10/2009 a 16/10/2009

Carga horária: 32,0 horas

Eng. Jonny Alex Rodrigues dos Santos
Instrutor

Eng. Henri Marcos Esgalha Castelli
Coordenador

14.999

Pedro Javier Chia Luna
February 5, 2026
Paraná, Brazil
Email: pedro.luna@telefonica.com / pedrojchia@gmail.com
Phone: +55 41 98806 2068

Dear Immigration Officer,

With over more than 28 years of professional experience in the telecommunications sector, I have led the implementation of advanced network technologies across diverse markets in Latin America and Asia. My academic background includes a degree in Electronic Engineering from Universidad Distrital Francisco José de Caldas, a Master of Science in Industrial Engineering from Universidad de Los Andes, and a Master of Business Administration in New Business from Fundação Getulio Vargas. Currently, I exercise my professional duties at Telefônica Vivo, based in Av. Dr. Dário Lopes dos Santos, 2197, in Curitiba, where I have focused on core network architecture and large-scale engineering projects. My name is Pedro Javier Chia Luna, and, from my long-term industry experience, I provide this assessment of Gustavo Dartagnan Xavier do Rego.

I met Mr. Gustavo in 2007 at GVT, where I was a Senior Network Engineer, and he was a Technical Support Analyst. We worked together on technical challenges involving fax transmissions in Next Generation Network environments and on assessing corporate client impacts during network migrations. I closely monitored his career progression through roles such as Systems Analyst and Senior Telecom Analyst until 2012, when I personally invited him to join the Core Engineering team as a Technical Consultant. In this capacity, he assumed responsibility for network expansion, the integration of new functionality, and the technical validation of equipment procurement.

Mr. Gustavo's professional contributions are characterized by the sophisticated integration of telecommunications engineering and automated software solutions. A notable example was his leadership in integrating Huawei's IP Multimedia Subsystem, for which he was responsible for the technical documentation defining call scenarios for high-value corporate services. Furthermore, he transformed our procurement approach for Session Border Controllers by implementing a network-wide licensing strategy. This innovation allowed for the optimization of simultaneous traffic across the entire infrastructure, ensuring maximum capacity while significantly reducing licensing costs and administrative complexity.

The operational impact of his work is further evidenced by his development of a capacity planning system that provided the company with precise historical data on resource utilization, which prevented unnecessary capital expenditures. Mr. Gustavo also streamlined the deployment of over forty SBCs in a single year by creating standardized configuration templates that simplified the work of installation and operations teams. More recently, he played a key role in the transition to telco

cloud and virtualization, performing the first local certification of Virtual Network Functions in Brazil. In 2022, he also addressed an urgent regulatory mandate from the National Telecommunications Agency (Agência Nacional de Telecomunicações – ANATEL) by developing a call record analysis system to mitigate robocalls within a thirty-day window.

When Mr. Gustavo assumed the role of Technical Consultant within the Core Engineering team, his responsibilities expanded to include network growth planning, the adoption of new technologies, and technical leadership in equipment procurement. A notable example was his leadership in integrating Huawei's IP Multimedia Subsystem (IMS) into the network, where he was responsible for approving Technical Requirement Documents that defined complex call scenarios for high-value corporate services, including the adaptation of legacy products such as VoxIP and VoxNG.

In parallel, he led the homologation process for Session Border Controller suppliers and conducted the Request for Proposal that introduced a network-wide licensing model. This approach fundamentally changed how capacity was managed across the SBC infrastructure, allowing the network to operate at maximum efficiency while significantly reducing licensing costs and eliminating vendor lock-in.

Mr. Gustavo has been instrumental in the sustainable growth and modernization of telecommunications infrastructure across the organizations where he worked, particularly through initiatives that expanded network capacity, improved cost efficiency, and ensured regulatory compliance. The solutions he designed and implemented delivered internal gains and contributed to advancing technical practices across the sector. Based on the results I have observed throughout our extensive collaboration, I fully support his professional goals and am confident that his expertise will continue to generate meaningful contributions to the telecommunications field.

In Earnest,



Pedro Javier Chia Luna
Telefônica Vivo

FAE
UNIVERSITY CENTER

FAE BUSINESS SCHOOL

Certificate

The Office of the President of FAE University Center, in the exercise of its authority, hereby confers this Specialization Certificate upon

GUSTAVO DARTAGNAN XAVIER DO REGO

in view of the completion of the Graduate Program in **MANAGERIAL DEVELOPMENT**, in the field of **BUSINESS ADMINISTRATION**, conducted from 04/11/2016 to 05/24/2018, with a total workload of 480 hours.

Curitiba, June 8, 2018

-----// signature //-----
Karla Adriane Fernandes Zeni
Coordinator of the Academic Records and Control Office

-----// signature //-----
Graduate

-----// signature //-----
José Vicente Bandeira de Mello Cordeiro
Director of Graduate Studies

CERTIFICATE

Registration No. 466, Book 42, Page 94
Curitiba, June 8, 2018.

I, Raphael Michels Fantinato de Moura, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Raphael Michels Fantinato de Moura. **Date: January 12, 2026.**

FAE
CENTRO UNIVERSITÁRIO

FAE BUSINESS SCHOOL

CERTIFICADO

A Reitoria da FAE Centro Universitário, no uso de suas atribuições, confere o presente Certificado de Especialização a

GUSTAVO DARTAGNAN XAVIER DO REGO

tendo em vista a conclusão do Curso de Pós-Graduação, em **DESENVOLVIMENTO GERENCIAL**, na Área de Conhecimento em **ADMINISTRAÇÃO**, no período de 11/04/2016 a 24/05/2018, com carga horária de 480 horas.

Curitiba, 8 de junho de 2018

Karla Adriane Fernandes Zeni
Coordenadora do Núcleo de Registro e Controle Acadêmico

Titulado

José Vicente Bandeira de Mello Cordeiro
Diretor de Pós-Graduação

CERTIFICADO

Registro nº 466 Livro 42 Fl. 94
Curitiba, 08 de junho de 2018

FAE UNIVERSITY CENTER

UNIVERSITY CENTER
Reaccredited by Ministerial Ordinance No. 1,391 of 11/23/2012 - Federal Official Gazette (DOU) of 11/26/2012
Rua 24 de Maio, 135 - Downtown - ZIP Code: 80230080 - CURITIBA - PR - PHONE: (41) 2105-9810

Academic Transcript

NAME			STUDENT REGISTRATION NO.
GUSTAVO DARTAGNAN XAVIER DO REGO			1001600639
DATE OF BIRTH	PLACE OR BIRTH	STATE	NATIONALITY
09/23/1978	CAMPO MOURÃO	PR	BRAZILIAN

IDENTIFICATION DOCUMENT		
NUMBER	ISSUING AUTHORITY	STATE
6.129.994-7	IIPR (Paraná Identification Institute)	PR

ACADEMIC BACKGROUND

PROGRAM	COMPLETION
ELECTRICAL ENGINEERING	2006

ACADEMIC TRANSCRIPT

PROGRAM	FIELD
MANAGERIAL DEVELOPMENT	BUSINESS ADMINISTRATION

COURSE INSTRUCTOR - DEGREE	**WORKLOAD**	**MODULE/ YEAR**	**% OF ATT.**	**GRADE**	**STATUS**
CONFLICT MANAGEMENT CIBELE BASTOS DA COSTA – MASTER'S	40	624/2016	100.0	9.0	Passed
ORGANIZATIONAL BEHAVIOR AND INTERVENTION CLEILA ELVIRA LYRA – MASTER'S	40	324/2016	100.0	8.8	Passed
INTERPERSONAL COMMUNICATION EUNICE MARIA NASCIMENTO – DOCTORATE	40	224/2016	100.0	9.5	Passed
TEAM DEVELOPMENT MARILDA LILI CORBELINI – DOCTORATE	40	324/2017	100.0	9.0	Passed
MANAGERIAL DEVELOPMENT VALMOR ROSSETTO – MASTER'S	40	435/2016	100.0	10.0	Passed
PROJECT MANAGEMENT FERNANDO GUIRAUD DE BRITO – MASTER'S	40	524/2017	100.0	9.6	Passed
STRATEGIC LEADERSHIP DANTE RICARDO QUADROS – DOCTORATE	40	135/2017	100.0	10.0	Passed
FINANCIAL OPERATIONS MARKET ANDRE DANIEL HAYASHI – MASTER'S	40	235/2018	100.0	9.4	Passed
NEGOTIATION IN THE BUSINESS ENVIRONMENT KASSEM MOHAMED EL SAYED – MASTER'S	40	735/2016	100.0	9.0	Passed
PEOPLE MANAGEMENT IN THE 21ST CENTURY NANCY MALSCHITZKY – DOCTORATE	40	524/2016	97.5	9.0	Passed
STRATEGIC PLANNING ROGER LAHORGUE CASTAGNO JUNIOR – MASTER'S	40	724/2017	100.0	9.0	Passed
PUBLIC SPEAKING TECHNIQUES NANCY MALSCHITZKY – DOCTORATE	40	624/2017	100.0	9.0	Passed

TOTAL WORKLOAD / PROGRAM CLASS	TOTAL WORKLOAD / SPECIALIZATION CLASS	OVERALL ATTENDANCE
480	240	99.8% ---// signature //---

Notes:	

MINIMUM ATTENDANCE FOR APPROVAL: 75%
MINIMUM GRADE FOR APPROVAL: 7.0

CURITIBA, June 8, 2018.

-----// signature //-----
Karla Adriane Fernandes Zeni
Coordinator of the Academic Records and Control Office

I, Raphael Michels Fantinato de Moura, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Raphael Michels Fantinato de Moura.

Date: January 12, 2026.

FAE
CENTRO UNIVERSITÁRIO

FAE CENTRO UNIVERSITÁRIO

Recredenciada pela Portaria Ministerial nº 1.391 de 23/11/2012 - DOU de 26/11/2012

Rua 24 de Maio, 135 - Centro - CEP: 80230080 - CURITIBA - PR - FONE: (41) 2105-9810

Histórico Escolar

NOME			REGISTRO ACADÊMICO
GUSTAVO DARTAGNAN XAVIER DO REGO			1001600639
DATA DE NASCIMENTO	NATURALIDADE	UF	NACIONALIDADE
23/09/1978	CAMPO MOURÃO	PR	BRASILEIRA
DOCUMENTO DE IDENTIFICAÇÃO			
NÚMERO	ÓRGÃO EXPEDIDOR		UF
6.129.994-7	IIPR		PR

FORMAÇÃO ACADÊMICA

CURSO	CONCLUSÃO
ENGENHARIA ELÉTRICA	2006

HISTÓRICO ESCOLAR

CURSO	ÁREA
DESENVOLVIMENTO GERENCIAL	ADMINISTRAÇÃO

MATÉRIA PROFESSOR - TITULAÇÃO	CARGA HORÁRIA	MÓD / ANO	% DE FREQ.	NOTA	SITUAÇÃO
ADMINISTRAÇÃO DE CONFLITOS CIBELE BASTOS DA COSTA - MESTRE	40	624/2016	100,0	9.0	Aprovado
COMPORTAMENTO E INTERVENÇÃO ORGANIZACIONAL CLEILA ELVIRA LYRA - MESTRE	40	324/2016	100,0	8.8	Aprovado
COMUNICAÇÃO INTERPESSOAL EUNICE MARIA NASCIMENTO - DOUTORA	40	224/2016	100,0	9.5	Aprovado
DESENVOLVIMENTO DE EQUIPES MARILDA LILI CORBELINI - DOUTORA	40	324/2017	100,0	9.0	Aprovado
DESENVOLVIMENTO GERENCIAL VALMOR ROSSETTO - MESTRE	40	435/2016	100,0	10.0	Aprovado
GERENCIAMENTO DE PROJETOS FERNANDO GUIRAUD DE BRITO - MESTRE	40	524/2017	100,0	9.6	Aprovado
LIDERANÇA ESTRATÉGICA DANTE RICARDO QUADROS - DOUTOR	40	135/2017	100,0	10.0	Aprovado
MERCADO DE OPERAÇÕES FINANCEIRAS ANDRE DANIEL HAYASHI - MESTRE	40	235/2018	100,0	9.4	Aprovado
NEGOCIAÇÃO EM AMBIENTE EMPRESARIAL KASSEM MOHAMED EL SAYED - MESTRE	40	735/2016	100,0	9.0	Aprovado
O GESTOR DE PESSOAS NO SÉCULO XXI NANCY MALSCHITZKY - DOUTORA	40	524/2016	97,5	9.0	Aprovado
PLANEJAMENTO ESTRATÉGICO ROGER LAHORGUE CASTAGNO JUNIOR - MESTRE	40	724/2017	100,0	9.0	Aprovado
TÉCNICAS DE APRESENTAÇÃO EM PÚBLICO NANCY MALSCHITZKY - DOUTORA	40	624/2017	100,0	9.0	Aprovado

TOTAL DE HORAS / AULA DO CURSO	TOTAL DE HORAS / AULA DA ESPECIALIDADE	FREQUÊNCIA GLOBAL
480	240	99,8%

OBSERVAÇÕES:

FREQUÊNCIA MÍNIMA PARA APROVAÇÃO: 75%

NOTA MÍNIMA PARA APROVAÇÃO: 7,0

CURITIBA, 8 de junho de 2018.

Karla Adriane Fernandes Zeni
Coordenadora do Núcleo de Registro e Controle Acadêmico

Rafael Avila Leite

linkedin.com/in/raleite



Rafael Avila Leite

Operations Manager - CGR





Third-degree connection 3rd
Operations Manager - CGR

Curitiba, Paraná, Brazil Contact information

- Over 500 connections

Professional with over 30 years of experience in the areas of operation, implementation, and planning of telecommunications networks. - Leadership skills. - Adaptability to new roles and environments. - Results-oriented profile. - Proactive mindset with problem-solving skills; - Experience working in multifunctional teams; Focus on optimizing processes and structures, always seeking to improve the customer experience. Deep knowledge of network architectures and planning in data, voice, and FTTH access networks.

Professional with over 30 years of experience in the areas of operation, implementation, and planning of telecommunications networks. - Leadership skills. - Adaptability to new roles and environments. - Results-oriented profile. - Proactive mindset with problem-solving skills; - Experience working in multifunctional teams; Focus on optimizing processes and structures, always seeking to improve the customer experience. Deep knowledge of network architectures and planning in data, voice, and FTTH access networks.

- Key skillsKey skills

  Teamwork • Team leadership • Budgeting • Network infrastructure • Problem solvingTeamwork • Team leadership • Budgeting • Network infrastructure • Problem solving

ActivitiesActivities

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3 Publications uploaded

- **Rafael Avila Leite** shared this • 1 week ago1 week

  Preventive maintenance in Telecom networks: why consistency is more important than urgency, Preventive maintenance in Telecom networks: why consistency is more important than urgency, Matheus Lopes Enomoto on LinkedIn • 2 min read
  Preventive measures in telecom networks: why consistency is more important than urgency.



  Preventive measures in telecom networks: why consistency is more important than urgency.

  Matheus Lopes Enomoto on LinkedIn • 2 min read

- **Rafael Avila Leite** shared this • 3 weeks ago3 weeks

  🚨 We're hiring | NOC – Network Operations 🚨 Do you enjoy technology, networks, and real-time operations? Then this position might be for you 👇 We are looking for someone to join our NOC team, directly involved in the active monitoring of network alarms and events, ensuring stability and a rapid response to incidents. 🔧 Main Responsibilities: Proactively monitor and acknowledge alarms in monitoring systems; Activate, monitor, and escalate technical teams (in-house and third-party); Register, update, and escalate network events in systems; Send and update operational reports; Initiate and validate scheduled activities; Report identified events outside of monitoring for analysis and correction. 🎓 Requirements: Technical course in Telecommunications or related areas; Basic Excel skills (formatting, filters, sorting, and formulas); Availability to work on a 5x2 schedule, from 11:10 PM to 7:30 AM (1 hour break). ⭐ Desirable: Experience in a Telecom operator's operational environment; Higher education in Telecommunications (in progress or completed). If you enjoy dynamic environments, teamwork, and want to grow in the telecom field, come join us! 🚀 📩 Interested? Send your resume or tag someone who might be a good fit for this opportunity! https://lnkd.in/dCRKcR3u #Jobs #Telecom #NOC #NetworkOperations #CareerInTelecom #WorkWithUs, InHire, liggatelecom.inhire.app

  🚨 We're hiring | NOC – Network Operations 🚨 Do you enjoy technology, networks, and real-time operations? Then this position might be for you 👇 We are looking for someone to join our NOC team, directly involved in the active monitoring of network alarms and events, ensuring stability and a rapid response to incidents. 🔧 Main Responsibilities: Proactively monitor and acknowledge alarms in monitoring systems; Activate, monitor, and escalate technical teams (in-house and third-party) ; Register, update, and escalate network events in systems; Send and update operational reports; Initiate and validate scheduled activities ; Report identified events outside of monitoring for analysis and correction . 🎓 Requirements: Technical course in Telecommunications or related areas; Basic Excel skills (formatting, filters, sorting, and formulas); Availability to work on a 5x2 schedule, from 11:10 PM to 7:30 AM (1 hour break). ⭐ Desirable: Experience in a Telecom operator's operational environment ; Higher education in Telecommunications (in progress or completed). If you enjoy dynamic environments, teamwork, and want to grow in the telecom field, come join us! 🚀 📩 Interested? Send your resume or tag someone who might be a good fit for this opportunity! https://lnkd.in/dCRKcR3u

hashtag# Job Openings hashtag# Telecom hashtag# NOC hashtag#NetworkOperations hashtag#CareerInTelecom hashtag#WorkWithUs



InHire

liggatelecom.inhire.app

- **Rafael Avila Leite** posted this • 1 m1 m

  Come join the Ligga Telecom Engineering team! InHire, liggatelecom.inhire.app
  Come join the Ligga Telecom Engineering team!



InHire

liggatelecom.inhire.app

- Specialized Support Manager and NOCSpecialized Support Manager and NOC

  Ligga Telecom · Full-timeLigga Telecom · Full-time August 2021 - The Moment · 4 years 8 monthsFrom August 2021 to the present · 4 years 8 months Curitiba, Paraná, Brazil · In-personCuritiba, Paraná, Brazil · In-person

  - Manager of a high-performing, mission-critical multidisciplinary team in the areas of IP/Data Network, Transmission, Voice, Access, Datacenter, and Infrastructure. Responsible for implementing network proactive measures and improvements, and managing OPEX. Focus on solving customer needs and demands, developing and optimizing operational processes.

    Manager of a high-performing, mission-critical multidisciplinary team in the areas of IP/Data Network, Transmission, Voice, Access, Datacenter, and Infrastructure. Responsible for implementing network proactive measures and improvements, and managing OPEX. Focus on solving customer needs and demands, developing and optimizing operational processes.

  - **FTTx, Network Deployment and 7 more skills**

- Specialist in Telecommunications and Technology.Specialist in Telecommunications and Technology.

  Horizons Telecom · Full-timeHorizons Telecom · Full-time September 2011 - August 2021 · 10 yearsFrom September 2011 to August 2021 · 10 years Curitiba Area, Brazil · In-personCuritiba Area, Brazil · In-person

  - Telecommunications and technology specialist with extensive knowledge in GPON/FTTx network architecture, data, NGN/VoIP, and telecommunications infrastructure. Experience in planning GPON/FTTx access networks, Home Gateway/ONT/ONU, Client

Devices, and MetroEthernet, defining and implementing network architectures and topologies. Planning and deployment of NGN/VoIP SCM and STFC networks, media gateways, SIP, SBC, PTS and SS7 signaling, number portability, IP Centrex, Virtual PBX, and legal interception. Responsible for the homologation process of new technologies for voice, GPON/FTTx, and MetroEthernet networks. Deployment of GPON/FTTx access and STFC/SCM voice networks in various cities in the states of Paraná and São Paulo. Development of processes and procedures in the engineering area. Creation of action plans for continuous improvement of service quality.

Telecommunications and technology specialist with extensive knowledge in GPON/FTTx network architecture, data, NGN/VoIP, and telecommunications infrastructure. Experience in planning GPON/FTTx access networks, Home Gateway/ONT/ONU, Client Devices, and MetroEthernet, defining and implementing network architectures and topologies. Planning and deployment of NGN/VoIP SCM and STFC networks, media gateways, SIP, SBC, PTS and SS7 signaling, number portability, IP Centrex, Virtual PBX, and legal interception. Responsible for the homologation process of new technologies for voice, GPON/FTTx, and MetroEthernet networks. Deployment of GPON/FTTx access and STFC/SCM voice networks in various cities in the states of Paraná and São Paulo. Development of processes and procedures in the engineering area. Creation of action plans for continuous improvement of service quality.

- **Network design, GPON passive optical network and 4 more competencies.**

- GVTGVT

  11 to 4 m11 to 4 m

  - Specialized Support CoordinatorSpecialized Support Coordinator

Full-timeFull-time September 2007 - September 2011 · 4 years 1 monthFrom September 2007 to September 2011 · 4 years 1 month Curitiba and Region, Brazil · In-personCuritiba and Region, Brazil · In-person

- Manager and Leader of a multidisciplinary level 3 support team in the areas of Data Network, Switching Network, Infrastructure, and Network Performance, composed of more than 30 Specialists, Engineers, and Analysts. - Data Network: IP, routers, switches, ATM, DNS, etc. - Switching Network: NGN networks, media gateways, SIP, TDM, SBC, PTS, VoIP, portability, intelligent network, interconnections, etc. - Infrastructure: Air conditioning systems, generators, batteries, UPS, FCC power supplies, etc. - Network Performance: ANATEL indicators, completion rates, proactive response to potential failures, etc.

Manager and Leader of a multidisciplinary level 3 support team in the areas of Data Network, Switching Network, Infrastructure, and Network Performance, composed of more than 30 Specialists, Engineers, and Analysts. - Data Network: IP, routers, switches, ATM, DNS, etc. - Switching Network: NGN networks, media gateways, SIP, TDM, SBC, PTS, VoIP, portability, intelligent network, interconnections, etc. - Infrastructure: Air conditioning systems, generators, batteries, UPS, FCC power supplies, etc. - Network Performance: ANATEL indicators, completion rates, proactive response to potential failures, etc.

- **IP Network, Cross-functional Team Leadership and 1 more skill.**

- Senior Telecom AnalystSenior Telecom Analyst

  Jul 2006 - Aug 2007 · 1 year 2 monthsFrom July 2006 to August 2007 · 1 year 2 months

  - * Operation and maintenance of Nortel DMS-100 and Huawei C&C08 exchanges. * Development and implementation of routing databases. * Capacity planning and network optimization. * Development of the SS7 signaling plan. * Implementation of software and hardware

upgrades. * Development and implementation of new TDM and NGN voice products. * Deployment of the GVT NGN network. * Fault analysis with the SIP, H248, ISUP, R2 Digital ISDN PRI, V5.2 and H248 signaling protocols.

* Operation and maintenance of Nortel DMS-100 and Huawei C&C08 exchanges. * Development and implementation of routing databases. * Capacity planning and network optimization. * Development of the SS7 signaling plan. * Implementation of software and hardware upgrades. * Development and implementation of new TDM and NGN voice products. * Deployment of the GVT NGN network. * Fault analysis with the SIP, H248, ISUP, R2 Digital ISDN PRI, V5.2 and H248 signaling protocols.

- Telecom Technician Specialist Telecom Technician Specialist

  Full-timeFull-time June 2004 - June 2006 · 2 years 1 monthFrom June 2004 to June 2006 · 2 years 1 month

- Technical Supervisor

  Technical SupervisorTechnical Supervisor

  Retebrás – Networks and Telecommunications. Full-time.Retebrás – Networks and Telecommunications. Full-time. Oct 1999 - Jun 2000 · 9 monthsFrom October 1999 to June 2000 · 9 months Porto Alegre, Rio Grande do Sul, Brazil · In-personPorto Alegre, Rio Grande do Sul, Brazil · In-person

  - * Installation of metallic and optical telephone networks. * Surveying and execution of telephone network projects. * Installation of metallic and optical telephone networks. * Surveying and execution of telephone network projects.

- Telecom Technician

  Telecom TechnicianTelecom Technician

  Ikro S/A – Telecom Division · Full-timeIkro S/A – Telecom Division · Full-time September 1995 - September 1999 · 4 years 1 monthFrom September

1995 to September 1999 · 4 years 1 month Porto Alegre, Rio Grande do Sul, Brazil · In-personPorto Alegre, Rio Grande do Sul, Brazil · In-person

- Supervision of telecommunications network deployment works for operators CRT/Brasil Telecom/OISupervision of telecommunications network deployment works for operators CRT/Brasil Telecom/OI



- Getulio Vargas FoundationGetulio Vargas Foundation

  MBA, Strategic Business ManagementMBA, Strategic Business Management 2010 - 20132010 - 2013



- Tuiuti University of Paraná - UTPTuiuti University of Paraná - UTP

  Postgraduate Studies, Computer Networks and SecurityPostgraduate Studies, Computer Networks and Security 2007 - 20082007 - 2008

- TeamworkTeamwork

- Problem solvingProblem solving



- Dennis MachadoDennis Machado

  · 3rdThird-degree connection
  Project & Operations ManagerProject & Operations Manager As of

September 11, 2019, no relationship information is available.As of September 11, 2019, no relationship information is available.

- Excellent professional, extremely qualified.Excellent professional, extremely qualified.



- Werner WellerWerner Weller

  · 3rdThird-degree connection
  Cloud Infrastructure & Platform Engineering Leader | Infrastructure Engineering | Distributed Systems | SRE & Reliability | AWS Engineering Manager | Former Telecom Engineering DirectorCloud Infrastructure & Platform Engineering Leader | Infrastructure Engineering | Distributed Systems | SRE & Reliability | AWS Engineering Manager | Former Telecom Engineering Director On December 18, 2011, Werner was working with Rafael but on different teams. On December 18, 2011, Werner was working with Rafael but on different teams.

  - Rafael is a highly assertive professional who delivers results. He is capable of working in depth with switching and data network technologies, while also masterfully coordinating high-performance teams.Rafael is a highly assertive professional who delivers results. He is capable of working in depth with switching and data network technologies, while also masterfully coordinating high-performance teams.



- Accenture Accenture

  14,483,929 followers14,483,929 followers



- AT&T AT&T

1,658,624 followers1,658,624 followers

Paraná, Brazil
January 29, 2026

To USCIS,

My name is Rafael Avila Leite, and I currently work at Ligga Telecom, a telecommunications company based in Curitiba, Brazil. I have built my professional career in telecommunications operations and advanced network support, with formal training in information technology and computer networks, complemented by an MBA in Strategic Business Management from the Getulio Vargas Foundation (Fundação Getulio Vargas). Over my career, I have held senior technical roles focused on voice networks, large-scale infrastructure, and advanced troubleshooting in carrier-grade environments.

I first met Gustavo Dartagnan Xavier do Rego in 2006, when we both worked at GVT (Global Village Telecom), a major Brazilian telecommunications provider. At that time, I served as a Support Coordinator in the Specialized Support area, which was responsible for network expansion and advanced support of the voice infrastructure. Mr. Rego worked as a Junior Technical Support Analyst in the Corporate Technical Support team. Our professional interaction was frequent because my team functioned as the escalation level for complex issues related to corporate Voice over Internet Protocol products, including VoxNG, Omni, and Vox3G, which are carrier-grade platforms used to deliver corporate voice services over IP-based telecommunications networks. During the deployment of the Next Generation Network (NGN), I observed him directly participating in planned maintenance windows and advanced troubleshooting activities designed to preserve service continuity and prevent disruption to corporate and essential services.

In May 2008, Mr. Rego became a Systems Analyst at Vono, serving as the technical leader for the product. We worked closely throughout the Vono migration to the GVT Next Generation Network infrastructure, replacing legacy gateway solutions with Session Server Trunks. Given the high volume of this product traffic, operational incidents were closely monitored at the executive level, which intensified our collaboration. His technical decisions and coordination during this period were critical to maintaining service continuity in a high-traffic environment, where network instability could directly impact large corporate clients and essential communications.

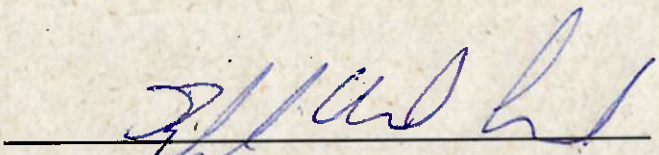
In September 2009, Mr. Rego joined my Specialized Support team as a Senior Telecommunications Analyst, reporting directly to me. In this role, he stood out for his ability to absorb advanced training from international vendors and to translate that knowledge into practical operational improvements. He was the only professional selected by the company to attend the Genband international training course, C20 Solution Fault Management, in Raleigh, North Carolina, underscoring his role as the primary technical reference for the Next Generation Network.

Furthermore, in 2011, due to his exceptional technical command, Mr. Rego was a key member of the Specialized Technical On Call (Sobreaviso) Rotation. This role was reserved only for the highest-level engineers, classified as Tier 3, who were responsible for 24/7 mission-critical incident response. In this capacity, he was the primary authority to resolve large-scale network outages and complex signaling failures that threatened the continuity of national telecommunications services. This responsibility solidified his position as our final resource for the most challenging infrastructure issues.

One of his most impactful contributions was developing an automated audit script for Next Generation Network Links configurations. This initiative transformed a manual, error-prone process into a standardized, auditable routine, significantly reducing configuration failures and the time required for root cause analysis. During a period of severe instability affecting the VoxNG product between 2010 and 2011, Mr. Rego mapped failure scenarios, coordinated corrective actions with multiple international vendors, and personally participated in maintenance activities to prevent customer impact. As a result, the backlog of unresolved technical incidents for corporate voice over IP products was effectively eliminated, and network stability was restored. For these reasons, he received a letter of recognition from our manager, Sergio Wolski, for his performance and commitment, which, in addition to serving as an example for the team, significantly contributed to achieving the area's objectives.

Based on my direct experience working with Mr. Rego, I believe his expertise in stabilizing and optimizing large-scale telecommunications networks is directly applicable to initiatives focused on reliable and resilient communications infrastructure. The qualities he demonstrated in complex operational environments provide a solid foundation for the professional activities he seeks to pursue in the United States, and I offer my support based on the competence, responsibility, and leadership he consistently displayed throughout our collaboration.

Cordially,



Rafael Avila Leite

linkedin.com/in/raleite
+55 (41) 99878-4161
Email: ra.leite@gmail.com

GUSTAVO DARTAGNAN XAVIER DO REGO,

You are being recognized for your outstanding contributions to network improvement initiatives, which resulted in the stability of the VOX-NG and VOX-IP Services. Your performance and commitment, in addition to serving as an example to the team, have significantly contributed to achieving the department's objectives.

We appreciate your effort and dedication.

Congratulations!

Sérgio Wolski
Technical Support Manager

SERGIO WOLSKI
SPECIALIZED SUPPORT MANAGER

Curitiba, February 2011.

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: April 14, 2026.

GUSTAVO DARTAGNAN XAVIER DO REGO,

Você está sendo reconhecido pelo destaque nas ações de melhoria de rede, as quais resultaram na estabilidade do Serviço VOX-NG e do Serviço VOX-IP. Sua atuação e comprometimento, além de exemplo para equipe contribuíram significativamente para o alcance dos objetivos da área.

Agradecemos o empenho e a dedicação.

Parabéns!

Sérgio Wolski
Gerente Suporte Técnico

SERGIO WOLSKI
GERENTE DE SUPORTE ESPECIALIZADO

Curitiba, fevereiro 2011.

alctel

sergio@alctel.com.br
+55 31 99214 2525

February 5, 2026
Belo Horizonte, Brazil

To the USCIS Immigration Officer,

I am Sergio Luiz de Lima, currently Chief Executive Officer of Alctel, a telecommunications company headquartered in Belo Horizonte, Brazil. My professional background includes an Executive MBA in Strategic Leadership from Dom Cabral Foundation and formal training in Systems Management and LAN and WAN Networks from Centro Universitario UNA. Over the course of my career, I have been directly involved in deploying and supporting complex corporate telecommunications infrastructure, frequently in collaboration with large network operators and international technology vendors.

My professional interaction with Gustavo Dartagnan Xavier do Rego began in early 2007, shortly after Alctel executed its first contract with GVT to implement Alcatel IP PBX solutions in a customized project for a corporate client using the Vox3G product. At that time, I served as a Director at Alctel and was personally involved in the technical oversight and validation of the installation and configuration of the equipment. Following the migration of this initial client, my contact with Mr. Rego became frequent due to operational issues reported by GVT corporate customers, which were escalated to our team for advanced troubleshooting.

In March 2007, our collaboration expanded when a controlled test environment was established in the GVT laboratory to validate the Alcatel IP PBX as the core of the VoxNG product. Mr. Rego actively participated in this process alongside other technical specialists, contributing to the product's approval and subsequent commercial launch later that year. VoxNG introduced an architecture in which a centralized IP PBX was hosted within the operator's network, while customer sites were connected through data links and modular media gateways, enabling cost reduction, centralized management, and internal calls between geographically distributed branches without additional tariffs.

During VoxNG's operational lifecycle, Mr. Rego was responsible for defining procedures and developing an automated configuration system for Mediatrix Integrated Access Devices which are network gateways used to connect remote customer sites to centralized voice platforms and operate as remote extensions. used as remote extensions. He also conducted internal technical training and participated directly in maintenance windows for server upgrades. After assuming responsibility for Level 3 technical support in 2009, he led the transfer of the product's operational control to GVT, establishing internal service workflows and integrating user management and alarm monitoring with the company's core systems.

A particularly critical phase occurred in 2010, when VoxNG experienced operational instability. Mr. Rego served as the technical liaison between GVT and Alcatel-Lucent in France, coordinating diagnostic audits and overseeing corrective maintenance activities. As

alctel

a result, configuration standards were revised, multiple upgrades were implemented, and the customer self-service portal, known internally as the Blue Eyes projectwas significantly enhanced. These improvements enabled customers to manage a broader range of configurations independently and contributed to VoxNG receiving international recognition in 2012 at the Alcatel-Lucent Dynamics Entrerprise Awards in Chicago, where it was evaluated by independent telecommunications analysts from firms including Frost & Sullivan, IDC, Gartner, and Yankee Group.

From 2012 onward, as a Technical Consultant in Engineering, Mr. Rego led initiatives in capacity planning, budget control, technical proposal analysis, network expansion, interoperability with Huawei's IP Multimedia Subsystem, and geographic redundancy through data center reconfiguration. He later played a central role in maintaining VoxNG within the product portfolio following the merger between GVT and Vivo. In 2016, he coordinated a large-scale software upgrade, including portal adaptation and maintenance execution, achieving substantial capacity gains through virtualization without disrupting customer service.

Based on my direct and long-term professional observations, Mr. Rego demonstrates a rare level of competence in managing the full technical lifecycle of mission-critical telecommunications products. His ability to align operational stability, scalability, and business requirements has consistently delivered resilient, sustainable solutions. These characteristics, developed through years of responsibility for complex systems, provide a solid foundation for initiatives that demand technical depth, structured decision-making, and operational reliability.

Sincerely,

Sergio Luiz de Lima
Chief Executive Officer, Alctel

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DIGITAL SEAL

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qjMoZ.FN65q

https://selo.funarpen.com

FEDERATIVE REPUBLIC OF BRAZIL
CIVIL REGISTRY OF NATURAL PERSONS

BIRTH CERTIFICATE

Name

VERÔNICA PERCIAK XAVIER

CPF

057.525.909-49

Registration

084681 01 55 2025 1 00234 260 0077738 02

Date of birth	Day	Month	Year
April seventeenth, two thousand twenty-five	17	04	2025

Time of birth	City of birth	State
11:02 PM	Araucária	Paraná

Place of birth	City of Birth	State	Sex
Santa Brígida Hospital and Maternity	Curitiba	Paraná	Female

Parent's Name	City of birth	State
GUSTAVO DARTAGNAN XAVIER DO REGO	Campo Mourão	Paraná

Respective grandparents
ELIAS XAVIER DO REGO NETO; BERNADETE CHIUZA XAVIER

Parent's Name	City of birth	State
MILENA CRISTINA PERCIAK	Araucária	Paraná

Respective grandparents
JOSÉ PERCIAK; MELANIA GAWLAK PERCIAK

Date of registration	Live birth registration number
April twenty-third, two thousand twenty-five	30-95676971-5

Notes/Annotations
No record. Fees Exempt (Federal Law 9,534/97).

Registration notes
No record **

CNS No. 084681

Name of the Office
Civil Registry Service of Natural Persons

Registrar
Margarete Terumi Seima

City and Judicial District / State
Araucária/Paraná

Address
Rua Fernando Suckow, 438
ZIP Code: 83.702-200 - Phone: (41)3642-1348

The content of this certificate is true. I certify.

Araucária-Paraná, April 23, 2025.

----//signature//----
Lucas Borges da Luz
Clerk

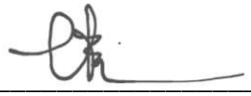
LUCAS BORGES DA LUZ
Clerk - Ordinance 32/2023

BA 032308466 BRP

ANOREG
Association of Notaries and Registrars of Brazil

ARPENBRASIL
NATIONAL ASSOCIATION OF NATURAL PERSONS REGISTRARS

I, Carolina Favero da Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that the professional translation of this document from Portuguese to English has been performed by myself, a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.



_____ Date: April 13, 2026.

FUNARPEN

SELO DE FISCALIZAÇÃO
SFRCI.dbPDv.KfvoH
qjMoZ.FN65q
https://selo.funarpen.com.br

REPÚBLICA FEDERATIVA DO BRASIL
REGISTRO CIVIL DAS PESSOAS NATURAIS

CERTIDÃO DE NASCIMENTO

Nome

VERÔNICA PERCIAK XAVIER

Número do CPF

057.525.909-49

Matrícula

084681 01 55 2025 1 00234 260 0077738 02

Data do nascimento	Dia	Mês	Ano
Dezessete de abril de dois mil e vinte e cinco	17	04	2025

Horario de nascimento	Município da naturalidade	UF
23h 02min	Araucária	PR

Local de nascimento	Município de Nascimento	UF	Sexo
Hospital e Maternidade Santa Brigida	Curitiba	PR	Feminino

Nome do(a) Genitor(a)	Município de nascimento	UF
GUSTAVO DARTAGNAN XAVIER DO REGO	Campo Mourão	PR

Avô(ó)(s) respectivo(s)
ELIAS XAVIER DO REGO NETO; BERNADETE CHIUZA XAVIER

Nome do(a) Genitor(a)	Município de nascimento	UF
MILENA CRISTINA PERCIAK	Araucária	PR

Avô(ó)(s) respectivo(s)
JOSÉ PERCIAK; MELANIA GAWLAK PERCIAK

Data de registro	D.N.V
Vinte e três de abril de dois mil e vinte e cinco	30-95676971-5

Anotações/Averbações
Nada Consta. Custas Isentas (Lei Federal 9.534/97).

Anotações voluntárias de cadastro
Nada consta. ••

CNS nº 084681

Nome do Ofício
Serviço de Registro Civil das Pessoas Naturais

Oficial Registrador
Margarete Terumi Seima

Município e Comarca / UF
Araucária/PR

Endereço
R. Fernando Suckow, 438
CEP: 83.702-200 - Fone: (41)3642-1348

O conteúdo da certidão é verdadeiro. Dou fé.

Araucária -PR, 23 de abril de 2025 .

Lucas Borges da Luz
Escrevente

LUCAS BORGES DA LUZ
Escrevente Port 32/2023

Indústria Gráfica Brasileira ltda

ARPENBRASIL BA 032308466 BRP

WINPROVIT
WE IMPROVE IT

Avenida Vasco da Gama, N. 774
4430 - 246 Matamuae
Telf. +351 227 536 210
E-mail: geral@winprovit.pt

Date: February 4th, 2026
Subject: Employment Verification for Gustavo Dartagnan Xavier do Rego

To Whom It May Concern,

This letter is to formally verify the professional employment of **Mr. Gustavo Dartagnan Xavier do Rego** at **WINPROVIT**. Mr. Rego has been consistently assigned to provide high-level technical services for our client, **Optimum**, during his tenure.

- **Job Title:** Senior Telecommunications Engineer (Contractor)
- **Employment Period:** October 3rd, 2022, to Present
- **Employment Type:** Full-time (40 hours per week)

Roles and Responsibilities: In his capacity as a Senior Telecommunications Engineer, Mr. Rego has been responsible for the following core duties:

- **Project Management & Coordination:** Orchestrating complex telecommunications projects, ensuring alignment with federal regulations and technical specifications.
- **Voice Network Infrastructure Support:** Providing Tier-3 technical support for large-scale Voice over IP (VoIP) and IMS (IP Multimedia Subsystem) networks, ensuring high availability and reliability.
- **Software Development for Telecom:** Engineering custom scripts and software solutions to automate network monitoring and data extraction from YAML/configuration files.
- **Regulatory Compliance Engineering:** Implementing technical frameworks to meet telecommunications industry standards and federal mandates.

Key Achievements: During his tenure, Mr. Rego has demonstrated exceptional expertise through the following accomplishments:

- **Robocall Mitigation (STIR/SHAKEN):** Spearheaded the technical supervision of the Robocall Mitigation Project, ensuring the company's full compliance with **FCC DA 24-73** requirements, a critical mandate for national telecommunications security.
- **Infrastructure Modernization:** Successfully managed the technology upgrade for over **600+ Enterprise Business Customers**, migrating legacy systems to modern architectures without service disruption.
- **Network Observability:** Engineered the integration of **Nokia IMS** into a next-generation observability platform, significantly enhancing real-time monitoring and system fault detection.

Mr. Rego's contributions have been vital to the technical advancement, regulatory compliance, and operational stability of the telecommunications systems serving our clients across the United States.

Should you require any further information, please do not hesitate to contact us.

Sincerely,

Ricardo Figueira
Manager
ricardo.figueira@winprovit.pt
+351 962 130 631

SERVICE AGREEMENT

This Service Agreement (“Agreement”) is entered into between:

WINPROVIT SOLUÇÕES INTELIGENTES S.A., legal entity No. 507478045, registered with the Commercial Registry Office of Vila Nova de Gaia under the same number, with its registered office at Rua César das Neves, No. 163-2, 4200-002 Porto, with a share capital of €100,000.00 (one hundred thousand euros), hereinafter referred to as the **First Party**,

-and-

Corporate Name: GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA, registered with CNPJ No. 47.751.467/0001-37, with its registered office at Rua Estados Unidos, 2106, ZIP Code 82540-030, Boa Vista, Curitiba, Brazil, with a share capital of R$1,000.00 (one thousand reais), hereinafter referred to as the **Second Party** or **Service Provider**,

Each is individually referred to as a Party and collectively as the Parties.

WHEREAS:

I. The **First Party** is engaged in the provision of services in the field of information technology, including the development of projects in the areas of information technology and telecommunications;

II. Within the scope of its activities, or those of its clients, the **First Party** creates and develops IT projects;

III. The **First Party** acknowledges that the **Second Party** possesses the necessary know-how, autonomy, and technical expertise to perform the services;

IV. The services to be performed under this Agreement are essential for the execution of the IT project;

V. The **First Party** intends to contract the technical services of the **Service Provider**;

VI. The **Second Party** agrees to provide services to the **First Party**.

1. PURPOSE AND SCOPE OF SERVICES

1.1. The **First Party** hereby engages the **Second Party**, and the latter agrees to provide IT services in specific technologies, in accordance with the terms set forth in this Agreement. The services to be provided, hereinafter referred to as the “Services,” shall include the

enhancement of technical capabilities related to analysis and programming tasks in a mainframe environment.

1.2. The **First Party** agrees to review and approve each professional provided by the **Second Party** for the performance of the Services.

1.3. The **First Party** shall be responsible for directing and supervising the work performed by the designated professional or team described below:

- GUSTAVO DARTAGNAN XAVIER DO REGO, of legal age, from Brazil, holder of passport No. FV584800, valid until 04/01/2028.

1.4. All professionals provided by the **Second Party** to the **First Party** have signed the applicable Corporate Code of Conduct.

2. PLACE OF PERFORMANCE

2.1. The **First Party** agrees to provide an appropriate workplace for the performance of the Services by the professionals designated by the **Second Party**.

2.2. The **First Party** shall, whenever applicable, ensure a safe working environment in accordance with the applicable Portuguese labor legislation.

2.3. Any additional equipment, hardware, software, or licenses required for the performance of the Services shall be considered an integral part of the workplace and, as such, shall be the sole responsibility and property of the **First Party**.

2.4. During the term of this Agreement, and where justified, considering the context of the COVID-19 pandemic, the workplace shall be at the premises of the Service Provider.

3. PAYMENT TERMS

3.1. Upon issuance of the Monthly Purchase Order related to this Agreement, the **First Party** may issue invoices for the Services rendered in the immediately preceding month, in accordance with the amounts set forth below:

- US$ 26.00 (twenty-six U.S. dollars) per hour worked, for each professional specified in Clause 1.3 of this Agreement.

3.2. Any amounts related to extra or additional services not covered under this Agreement shall only be invoiced upon prior agreement between the Parties.

3.3. Payment shall be made within thirty (30) days from receipt of the relevant invoice, to the address indicated by the **First Party** in the preamble of this Agreement.

4. CONFIDENTIALITY

4.1. Within the scope of this Agreement, the **Second Party** and its professionals agree not to disclose to any third party any confidential material or information obtained in connection with the performance of the Services, except where the **First Party** requests such disclosure.

4.2. All information identified as “Confidential” and provided by one Party to the other shall remain the exclusive property of the disclosing Party. The receiving Party undertakes to ensure the same level of protection used for its own confidential information and shall not copy, publish, or disclose such information to third parties or to employees not directly involved in its handling, unless authorized by the **First Party**.

5. TERM AND TERMINATION

5.1. This Agreement shall become effective on the effective date set forth below and, unless terminated in accordance with Clause 5, shall remain in force until August thirty-one, two thousand twenty-three.

5.2. This Agreement may be terminated by either Party if the other Party fails to perform its obligations under this Agreement, by means of a termination notice.

5.3. Any communications regarding termination, non-renewal, or amendments to the terms of this Agreement must be notified to the other Party at least thirty (30) days in advance.

5.4. Notices issued under this Service Agreement must be sent by registered mail with acknowledgment of receipt.

5.5. The obligation of the **First Party** to pay for Services performed by the Service Provider before termination shall survive the termination of this Agreement.

6. GENERAL PROVISIONS

6.1. This Agreement constitutes the complete and exclusive statement of the deal between the Parties with respect to the subject matter hereof and supersedes all prior proposals, understandings, and agreements, whether oral or written, between the Parties relating to such subject matter. This Agreement may not be amended except by a written document signed by the legal representatives of the Parties.

6.2. This Agreement is governed by the laws of Portugal. Any dispute arising from the terms and conditions set forth herein that cannot be resolved by mutual agreement between the Parties shall be submitted to the courts of the District of Porto, with express waiver of any other jurisdiction.

In witness whereof, the Parties, through their legal representatives, execute this Agreement in two (2) counterparts of equal form and content.

Vila Nova de Gaia, October 3, 2022

For the First Party

WINPROVIT
Soluções Inteligentes S.A.
The Board of Directors

Name:
Position:

For the Second Party

Name: Gustavo Dartagnan Xavier do Rego
Position: Managing Partner

I, Marina Viana Silva, telephone number 415 425-2508, mailing address P.O. Box 90487, San Diego, CA 92169, certify that I have performed the professional translation of this document from Portuguese to English, as a qualified translator fluent in both languages, and that the following is an accurate and complete translation of the document.

Marina Viana

Date: April, 10 2026

1

Contrato de Prestação de Serviços

O presente Contrato de Prestação de Serviços ("Contrato") é celebrado entre:

WINPROVIT – SOLUÇÕES INTELIGENTES SA, pessoa coletiva nº 507478045, matriculada na Conservatória do Registo Comercial de Vila Nova de Gaia sob o mesmo número, com sede Rua César das Neves, nº 163 - 2º, 4200-002 Porto, com o capital social de € 100.000,00 (Cem Mil Euros), adiante designada por **Primeira Contraente**,

– e –

Razão Social: **GUSTAVO DARTAGNAN XAVIER DO REGO CONSULTORIA EM TECNOLOGIA DA INFORMACAO LTDA,** CNPJ nº 47.751.467/0001-37, com sede em R Estados Unidos, 2196, 82.540-030 Boa Vista, Curitiba, Brasil, com o capital social de Reais_1.000,00 R$ (mil Reais), adiante designada por **Segunda Contraente ou Prestadora de Serviços**,

cada representando uma Contraente e em conjunto como as Contraentes

CONSIDERANDO QUE:

I. A **Primeira Contraente** dedica-se à prestação de serviços na área das tecnologias de informação, elaboração de projetos na área das tecnologias de informação e telecomunicações.
II. No âmbito da sua atividade, ou das dos seus/suas Clientes, a **Primeira Contraente** cria e desenvolve projetos informáticos.
III. A **Primeira Contraente** reconhece que a **Segunda Contraente** detém o *Know how* necessário, autonomia e competência técnica para os serviços a executar.
IV. Os serviços a executar ao abrigo do presente contrato são imprescindíveis para a efetivação do projeto informático a executar.
V. A **Primeira Contraente** deseja contratar os serviços técnicos da **Prestadora de Serviços**.
VI. A **Segunda Contraente** aceita prestar serviços à **Primeira Contraente**.

1. OBJECTO E ÂMBITO DOS SERVIÇOS

1.1. A **Primeira Contraente** vem contratar a **Segunda Contraente** e esta concorda em fornecer serviços de TI em tecnologias específicas, de acordo com o estipulado no presente contrato. Os serviços a prestar, adiante designados como "Serviços", englobam o reforço das

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competências técnicas relacionadas com tarefas de análise e programação em ambiente mainframe.

1.2. A **Primeira Contraente** concorda e valida cada colaborador fornecido pela **Segunda Contraente** para a implementação dos Serviços.

1.3. A **Primeira Contraente** é responsável por dirigir e supervisionar o trabalho desenvolvido pelo colaborador ou equipa designada e descritos abaixo:

- GUSTAVO DARTAGNAN XAVIER DO REGO, maior, natural do Brasil, passaporte com o nº FV584800, válido até 01/04/2028;

1.4. Todos os colaboradores fornecidos pela **Segunda Contraente** à **Primeira Contraente** assinaram o Código de Conduta empresarial em vigor.

2. LOCAL DE PRESTAÇÃO

2.1. A **Primeira Contraente** concorda em garantir um local de trabalho adequado à implementação dos Serviços pelos colaboradores designados pela **Segunda Contraente**.

2.2. A **Primeira Contraente**, sempre que aplicável, deve providenciar um ambiente de trabalho seguro, de acordo com a legislação laboral Portuguesa em vigor.

2.3. Qualquer equipamento adicional, hardware, software ou licenciamento necessário para a execução dos Serviços, são considerados parte integrante do local de trabalho e, como tal, da inteira responsabilidade e propriedade da **Primeira Contraente**.

2.4. Durante a vigência do contrato e enquanto se justificar, tendo em consideração o contexto de pandemia provocado pela COVID-19, o local de trabalho será nas instalações da Prestadora de Serviços.

3. CONDIÇÕES DE PAGAMENTO

3.1. A **Primeira Contraente**, se tiver a Nota de Encomenda Mensal referente a este contrato, poderá emitir faturação pelos Serviços prestados, referentes às prestações realizadas no mês imediatamente anterior, e de acordo com os valores definidos abaixo:

- US$ 26,00 (vinte e seis dólares), por cada hora de trabalho prestado, para cada colaborador especificado no ponto 1.3 deste contrato.

3.2. Valores referentes a serviços extras ou adicionais não contemplados no presente contrato, só serão faturados se houver acordo entre as partes.

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3.3. O prazo de pagamento é de 30 (trinta) dias, após receção da mesma, para a morada indicada pela **Primeira Contraente** no preâmbulo do presente Contrato.

4. CONFIDENCIALIDADE

4.1. No âmbito do presente contrato, a **Segunda Contraente** e os seus colaboradores concordam em não revelar a terceiros nenhum material ou informação confidencial adquirida no âmbito da prestação dos Serviços, exceto se esta passagem de informação for solicitada pela **Primeira Contraente**.

4.2. Toda a informação identificada como "Confidencial" fornecida por uma Parte à outra permanece propriedade exclusiva da Parte que forneceu a informação. A Parte recetora compromete-se a garantir o mesmo grau de segurança utilizado na proteção da sua própria informação confidencial e a não copiar, publicar ou divulgar a informação a terceiros ou a outros funcionários não essenciais ao tratamento da mesma, exceto se a **Primeira Contraente** autorizar.

5. VIGÊNCIA E CESSAÇÃO

5.1. O presente contrato produz efeitos na data efetiva definida em baixo e, desde que não resolvido de acordo com a cláusula 5ª, permanecerá em vigor até trinta e um de agosto de dois mil e vinte e três;

5.2. O presente contrato pode ser resolvido por qualquer Parte se a outra Parte falhar na execução das suas obrigações ao abrigo do presente Contrato, através de aviso de cessação;

5.3. As comunicações relacionadas com resolução, não renovação ou alterações às condições do presente Contrato devem ser notificadas à outra Parte com pelo menos 30 (trinta) dias de antecedência;

5.4. Notificações emitidas no âmbito do presente Contrato de Prestação de Serviços devem ser enviadas por carta registada com aviso de receção;

5.5. A obrigação da **Primeira Contraente** em efetuar o pagamento de Serviços realizados pelo Prestador de Serviços, antes da resolução mantém-se após a resolução do presente Contrato.

6. GERAL

6.1. O presente Contrato é a declaração completa e exclusiva do acordo entre as Partes relativas ao tema das presentes cláusulas e substitui todas as anteriores propostas, entendimentos e acordos, sejam de natureza oral ou escrita, entre as Partes, relativos ao tema abordado. Este contrato não pode ser modificado, exceto por documento escrito e assinado pelos representantes legais das Partes.

6.2. O presente contrato é redigido ao abrigo da legislação Portuguesa. Qualquer conflito resultante dos termos e condições enunciados, que não seja solucionado por acordo entre as Partes, será decidido pelo foro da Comarca do Porto, com expressa renúncia a qualquer outro.

Em testemunho e fiel cumprimento, as Partes através dos seus representantes legais, outorgam e assinam o presente acordo em duas vias.

Vila Nova de Gaia, dia 03 de outubro de 2022

WINPROVIT
Soluções Inteligentes, S.A.
A Administração

Pela Primeira Contraente

Nome: DAVID LOPES

Função:

Pela Segunda Contraente

Gustavo Dartagnan Xavier

Nome: Gustavo Dartagnan Xavier do Rego

Função: Sócio Administrador